



Salary Schedule 2024-2025

LEVEL	NEW-HIRE PLACEMENT (1ST YEAR EMPLOYEE)		Lane 1 - Certified Employees		Lane 2 - Classified Employees	
	LANE 1 ANNUAL	LANE 2 HOURLY	Education Attainment	Level	Position	Level
1	50,500	\$15.15	Bachelor's Degree	1	Cook, Paraprofessional & Teacher Assistant	3
2	51,510	\$15.66	Bachelor's Degree +20 Semester Credits	3	Secretary, Custodians & Computer Tech	6
3	52,520	\$16.16	Master's Degree	5	Food Services Manager	8
4	53,530	\$16.67	Master's Degree +20 Semester Credits	7	Bus Driver	12
5	54,540	\$17.17	Doctorate Degree	9		
6	55,550	\$17.68				
7	56,560	\$18.18				
8	57,570	\$18.69				
9	58,580	\$19.19				
10	59,590	\$19.70				
OTHER HOURLY RATES						
11	60,600	\$20.20	Teacher Professional Development	\$40.00	Substitute Cook, Secretary, or Aide	\$15.15
12	61,610	\$20.71	Bus Driver Training	\$15.15	Substitute Custodian	\$15.66
13	62,620	\$21.21	Bus Driver Layover	\$15.15	Substitute Teacher	\$16.16
14	63,630	\$21.72	Bus Driver Trainer	\$26.26	Certified Substitute Teacher	\$20.71
15	64,640	\$22.22	Custodial Sweepers	\$15.15		
16	65,650	\$22.73				
17	66,660	\$23.23				
18	67,670	\$23.74				
19	68,680	\$24.24				
CONTINUING EDUCATION ADVANCEMENT						
20	69,690	\$24.75	Associate's Degree	Add 2 Levels	Master's Degree	Add 2 Levels
21	70,700	\$25.25	Bachelor's Degree	Add 2 Levels	Master's Degree +20 Semester Credits	Add 2 Levels
22	71,710	\$25.76	Bachelor's Degree + 20 Semester Credits	Add 2 Levels	Doctorate Degree	Add 2 Levels
23	72,720	\$26.26				
24	73,730	\$26.77				
25	74,740	\$27.27				
26	75,750	\$27.78				
27	76,760	\$28.28				
<i>These level advancements are for education attainments after initial placement</i>						
28	77,770	\$28.79				
LEADERSHIP						
29	78,780	\$29.29	Director	Add 4 Levels	Tier I Coach	\$3,000
30	79,790	\$29.80	Principal	Add 6 Levels	Tier II Coach	\$2,000
31	80,800	\$30.30	High School Principal	Add 7 Levels	Club Advisor	Up To \$2,000
32	81,810	\$30.81				
33	82,820	\$31.31				
34	83,830	\$31.82				
35	84,840	\$32.32				

Lane 1 encompasses the Legislative Educator Salary Adjustment, initially sanctioned under HB 382 in 2007. The adjustment amount for FY25 is set at \$8,904. It is imperative for employees to meet the specified criteria outlined in Utah State Code 53F-2-405 to qualify for this legislative educator salary adjustment.