



## Results of the votes

### Annual General Meeting, May 23, 2024

Number of shares taken into account: 241,731,147 <sup>(1)</sup>

Number of shareholders present or represented: 3,332

Number of shares present and represented: 165,569,157 shares <sup>(2)</sup>

Quorum: : 68.49 %

(1) Capital excluding treasury shares

(2) All along the vote for each resolution (ie 192,659,760 voting rights)

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
<b>Ordinary Resolutions</b>						
1	Approval of the parent company financial statements for the financial year ended December 31, 2023	192,182,538	99.87%	246,574	0.13%	242,966
2	Approval of the consolidated financial statements for the financial year ended December 31, 2023	192,248,924	99.87%	246,812	0.13%	176,342
3	Allocation of earnings for the financial year ended December 31, 2023 and setting of the dividend	192,398,733	99.90%	197,474	0.10%	75,871
4	Approval of agreements governed by Articles L. 225-38 <i>et seq.</i> of the French Commercial Code	192,368,962	99.90%	197,344	0.10%	105,772
5	Renewal of the Fonds Stratégique de Participations's term of office as director	180,361,771	93.70%	12,117,456	6.30%	192,851
6	Appointment of Sascha Zahng as director	188,605,173	97.99%	3,871,185	2.01%	195,720
7	Appointment of Beatriz Puente as director	189,862,867	98.65%	2,589,300	1.35%	219,911
8	Appointment of Eric Chauvirey as director representing employee shareholders and of Yann Le Pêcheur as his substitute	188,673,806	98.02%	3,806,834	1.98%	191,438
9	Appointment of Mazars as auditor in charge of the certification of sustainability information	191,684,123	99.58%	812,572	0.42%	175,383
10	Setting of the total annual compensation allocated to the directors for the 2024 financial year and subsequent financial years	189,242,381	98.29%	3,294,019	1.71%	135,678

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
<b>Ordinary Resolutions</b>						
11	Approval of the information relating to the compensation paid during or allocated in respect of the financial year ended December 31, 2023 to the corporate officers	190,472,126	98.91%	2,096,531	1.09%	103,421
12	Approval of the compensation components paid during or allocated in respect of the financial year ended December 31, 2023 to Gilles Michel as Chairman of the Board of Directors	192,257,766	99.83%	319,032	0.17%	95,280
13	Approval of the compensation components paid during or allocated in respect of the financial year ended December 31, 2023 to Christophe Périllat as Chief Executive Officer	189,713,194	98.60%	2,701,699	1.40%	257,185
14	Approval of the compensation policy applicable to the directors in respect of the 2024 financial year	189,861,290	98.61%	2,671,843	1.39%	138,945
15	Approval of the compensation policy applicable to the Chairman of the Board of Directors in respect of the 2024 financial year	192,261,539	99.84%	308,120	0.16%	102,419
16	Approval of the compensation policy applicable to the Chief Executive Officer in respect of the 2024 financial year	188,813,983	98.05%	3,763,840	1.95%	94,255
17	Authorisation for the Board of Directors to carry out transactions in shares issued by the Company, non-applicable during a public take-over offer	191,736,658	99.59%	787,485	0.41%	147,935
19	Powers to complete formalities	192,284,876	99.85%	297,948	0.15%	89,254

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
<b>Extraordinary Resolutions</b>						
18	Authorisation for the Board of Directors to award existing shares or issue new shares free of charge to Group employees and corporate officers or a subset thereof, with automatic waiver from the shareholders of their preferential subscription right	188,475,720	97.95%	3,941,607	2.05%	242,433