



Approval of corporate officers' compensation policies for 2024
by the Combined Shareholders' Meeting held on May 23, 2024

Pursuant to Article R. 22-10-14 of the French Commercial Code, shareholders are informed that the Combined Shareholders' Meeting of the Company held on May 23, 2024 approved:

- the compensation policy for the Directors for 2024 (fourteenth resolution) by 98.61%;
- the compensation policy for the Chairman of the Board of Directors for 2024 (fifteenth resolution) by 99.84%;
- the compensation policy for the Chief Executive Officer for 2024 (sixteenth resolution) by 98.05%.

The compensation policies set out above are detailed in the 2023 Universal Registration Document, Chapter 3 « Corporate Governance », section 3.3.1 « Compensation policies for corporate officers », pages 158 to 166.

The 2023 Universal Registration Document is available by clicking on the link below:

https://www.valeo.com/wp-content/uploads/2024/04/valeo_2023-universal-registration-document.pdf