



Results of the votes

Annual General Meeting, May 24, 2023

Number of shares taken into account: 242,554,878⁽¹⁾

Number of shareholders present or represented: 4,435

Number of shares present and represented: 184,153,364 shares ⁽²⁾

Quorum: 75.92 %

(1) Capital excluding treasury shares

(2) All along the vote for each resolution (ie 201,420,963 voting rights)

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Ordinary Resolutions						
1	Approval of the parent company financial statements for the financial year ended December 31, 2022	199,851,718	99.90%	200,013	0.10%	1,371,011
2	Approval of the consolidated financial statements for the financial year ended December 31, 2022	199,852,731	99.90%	200,293	0.10%	1,371,011
3	Allocation of earnings for the financial year ended December 31, 2022 and setting of the dividend	201,378,351	99.98%	36,170	0.02%	9,556
4	Approval of agreements governed by Articles L. 225-38 <i>et seq.</i> of the French Commercial Code	201,382,994	99.98%	31,030	0.02%	10,053
5	Ratification of the co-optation of Alexandre Dayon as Director	198,790,658	98.70%	2,623,604	1.30%	9,470
6	Ratification of the co-optation of Stéphanie Frachet as Director	198,436,333	98.52%	2,977,461	1.48%	10,241
7	Renewal of Stéphanie Frachet's term of office as Director	198,120,777	98.51%	2,990,577	1.49%	312,672
8	Renewal of Patrick Sayer's term of office as Director	193,770,535	96.63%	6,759,551	3.37%	894,141
9	Approval of the information relating to the compensation paid during or allocated in respect of the financial year ended December 31, 2022 to the corporate officers	199,008,260	98.81%	2,391,067	1.19%	24,108
10	Approval of the compensation components paid during or allocated in respect of the period from January 1 to January 26 to Jacques Aschenbroich as Chairman and Chief Executive Officer	197,236,555	97.93%	4,166,525	2.07%	20,905

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Ordinary Resolutions						
11	Approval of the compensation components paid during or allocated in respect of the period from January 26 to December 31, 2022 to Jacques Aschenbroich, as Chairman of the Board of Directors	197,613,489	98.12%	3,790,081	1.88%	20,414
12	Approval of the compensation components paid during or allocated in respect of the period from January 1 to January 26, 2022 to Christophe Périllat as Deputy Chief Executive Officer	196,698,176	97.70%	4,627,798	2.30%	98,211
13	Approval of the compensation components paid during or allocated in respect of the period from January 26 to December 31, 2022 to Christophe Périllat as Chief Executive Officer	196,658,371	97.68%	4,667,834	2.32%	98,022
14	Approval of the compensation policy applicable to the directors in respect of the 2023 financial year	201,138,468	99.87%	262,824	0.13%	22,873
15	Approval of the compensation policy applicable to the Chairman of the Board of Directors in respect of the 2023 financial year	201,108,933	99.85%	292,239	0.15%	22,263
16	Approval of the compensation policy applicable to the Chief Executive Officer in respect of the 2023 financial year	193,307,603	96.02%	8,019,173	3.98%	97,451
17	Authorisation for the Board of Directors to carry out transactions in shares issued by the Company, non-applicable during a public take-over offer	200,436,549	99.72%	555,851	0.28%	431,627
30	Powers to complete formalities	201,395,301	99.99%	23,266	0.01%	5,314

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Extraordinary Resolutions						
18	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's or a subsidiary's share capital, with maintenance of the shareholders' preferential subscription right, non-applicable during public take-over offer	196,918,890	97.77%	4,490,533	2.23%	6,926
19	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's or a subsidiary's share capital by way of public offerings (other than those referred to in Article L. 411-2 1° of the French Monetary and Financial Code), with cancellation of the shareholders' preferential subscription right, with possible use as consideration for securities contributed to the Company in relation to a public exchange offer initiated by the Company, non-applicable during a public take-over offer	182,667,762	96.56%	6,511,989	3.44%	12,236,598
20	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's or a subsidiary's share capital by way of public offerings referred to in Article L. 411-2 1° of the French Monetary and Financial Code, with cancellation of the shareholders' preferential subscription right, non-applicable during a public take-over offer	180,845,637	95.59%	8,335,201	4.41%	12,235,469

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Extraordinary Resolutions						
21	Authorisation for the Board of Directors, in the event of an issue of shares and/or securities with cancellation of the shareholders' preferential subscription right, to set the issue price in accordance with the terms set by the General Shareholders' Meeting, within the limit of 10% of the share capital per twelve-month period, non-applicable during a public take-over offer	181,180,992	95.77%	7,997,992	4.23%	12,237,323
22	Delegation of authority to the Board of Directors to increase the number of securities to be issued in a rights issue with maintenance or cancellation of the shareholders' preferential subscription right within the framework of options of over-allotment in the event demand exceeds the number of securities offered, non-applicable during a public take-over offer	169,815,180	90.09%	18,686,040	9.91%	12,914,887
23	Delegation of authority to the Board of Directors increase the share capital by capitalization of premiums, reserves, profits or other amounts that may be capitalised, non-applicable during a public take-over offer	201,114,585	99.85%	294,292	0.15%	6,650
24	Delegation of powers to the Board of Directors to proceed with the issue of shares and/or securities giving access, immediately or in the future, to the Company's share capital to be used as remuneration for contributions in kind granted to the Company, without the shareholders' preferential subscription right, non-applicable during a public take-over offer	186,648,999	98.67%	2,515,884	1.33%	12,251,424

Resolution	Description	For		Against		Abst.
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Extraordinary Resolutions						
25	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's share capital reserved to members of a savings plan, with cancellation of the shareholders' preferential subscription right, non-applicable during a public take-over period	187,123,991	98.91%	2,056,639	1.09%	12,235,677
26	Authorisation to the Board of Directors to award existing shares or issue new shares free of charge to Group employees and corporate officers or a subset thereof, with automatic waiver from the shareholders of their preferential subscription right	193,564,715	96.14%	7,765,246	3.86%	86,346
27	Authorisation for the Board of Directors to reduce the share capital by cancelling treasury shares	201,119,212	99.86%	288,595	0.14%	8,500
28	Amendment to the articles of association to allow a more flexible implementation of the staggering of the Board of Directors' terms of office	201,146,145	99.87%	260,040	0.13%	10,122
29	Amendment to the articles of association to define the terms of appointment of the director representing employee shareholders	201,050,969	99.82%	356,588	0.18%	8,550