



### **Allotment of performance shares to the Chief Executive Officer**

Further to the Compensation Committee's recommendation, and in accordance with (i) the modalities set by the Board of Directors in its report on the resolutions submitted to the Shareholders' Meeting of May 24, 2023 (twenty-sixth resolution) as well as in (ii) the compensation policy for the Chief Executive Officer for the financial year 2023 included in the 2022 Universal Registration Document, the Board of Directors decided, at its meeting held on May 24, 2023, on the basis of the twenty-sixth resolution of the Shareholders' Meeting of May 24, 2023, to allot 2,680,190 free shares and performance shares to employees of the Group and to the Chief Executive Officer, including 124,124 performance shares for the Chief Executive Officer valued under IFRS norms at 1,949,988 euros.

Performance shares are conditional upon achieving performance as measured against criteria set out in detail in the above mentioned documents.