



Results of the votes

Annual General Meeting, May 24, 2022

Number of shares taken into account: 239,132,686 ⁽¹⁾

Number of shareholders present or represented: 4,295

Number of shares present and represented: 160,090,748 shares ⁽²⁾

Quorum: 66.95 %

(1) Capital excluding treasury shares

(2) All along the vote for each resolution (ie 164,715,573 voting rights)

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Ordinary Resolutions						
1	Approval of the parent company financial statements for the financial year ended December 31, 2021	162,466,290	99.98%	34,324	0.02%	2,224,622
2	Approval of the consolidated financial statements for the financial year ended December 31, 2021	163,327,944	99.99%	12,148	0.01%	1,385,144
3	Allocation of earnings for the financial year ended December 31, 2021 and setting of the dividend	164,531,267	99.89%	187,078	0.11%	6,971
4	Approval of agreements governed by Articles L. 225-38 <i>et seq.</i> of the French Commercial Code	164,695,015	99.99%	20,504	0.01%	9,797
5	Renewal of Bruno Bezar's term of office as Director	161,624,859	98.13%	3,084,663	1.87%	15,794
6	Renewal of Bpifrance Participations' term of office as Director	159,078,319	96.58%	5,637,761	3.42%	9,168
7	Renewal of Gilles Michel's term of office as Director	158,754,280	96.38%	5,955,523	3.62%	15,510
8	Approval of the information relating to the compensation paid during, or allocated in respect of, the financial year ended December 31, 2021 to the corporate officers	157,250,881	95.47%	7,455,111	4.53%	19,324
9	Approval of the compensation components paid during, or allocated in respect of, the financial year ended December 31, 2021 to the Chairman and Chief Executive Officer	151,506,519	92.01%	13,156,187	7.99%	62,610
10	Approval of the compensation components paid during, or allocated in respect of, the financial year ended December 31, 2021 to the Deputy Chief Executive Officer, for the period from May 26, 2021 to December 31, 2021	152,467,430	92.58%	12,215,038	7.42%	42,848

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Ordinary Resolutions						
11	Approval of the compensation policy applicable to Directors in respect of the financial year ending December 31, 2022	163,615,570	99.34%	1,083,368	0.66%	26,378
12	Approval of the compensation policy applicable to Jacques Aschenbroich, as Chairman and Chief Executive Officer for the period from January 1 st to January 26, 2022 and as Chairman of the Board of Directors from January 26, 2022	154,619,649	93.87%	10,092,130	6.13%	13,103
13	Approval of the compensation policy applicable to Christophe Perillat, as Deputy Chief Executive Officer for the period from January 1 st to January 26, 2022 and as Chief Executive Officer from January 26, 2022	151,919,206	92.25%	12,763,500	7.75%	42,176
14	Renewal of Ernst & Young <i>et Autres</i> ' term of office as Principal Statutory Auditors	162,372,128	98.58%	2,341,271	1.42%	11,471
15	Renewal of Mazars' term of office as Principal Statutory Auditors	162,947,943	98.93%	1,760,408	1.07%	16,519
16	Ratification of the transfer of the registered head office	164,691,623	99.99%	20,749	0.01%	12,430
17	Authorisation for the Board of Directors to carry out transactions in shares issued by the Company, non-applicable during a public take-over offer	164,125,457	99.78%	368,697	0.22%	230,728
19	Powers to complete formalities	164,701,421	99.99%	11,740	0.01%	11,721

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Extraordinary Resolutions						
18	Ratification of the amendment of Article 20 of the articles of association related to the rules governing the appointment of the Alternate Statutory Auditors	163,688,537	99.40%	992,175	0.60%	26,074