



Results of the votes

Annual General Meeting, May 26, 2021

Number of shares taken into account: 240,596,808⁽¹⁾

Number of shareholders present or represented: 3,830

Number of shares present and represented: 170,638,800 shares⁽²⁾

Quorum: 70.923 %

(1) Capital excluding treasury shares

(2) All along the vote for each resolution (ie 174,588,722 voting rights)

Resolution	Description	For		Against		Abst. Votes
		Votes	%	Votes	%	
Ordinary Resolutions						
1	Approval of the parent company financial statements for the financial year ended December 31, 2020	173,876,915	>99.99%	13,793	<0.01%	704,224
2	Approval of the consolidated financial statements for the financial year ended December 31, 2020	173,886,923	>99.99%	13,586	<0.01%	694,423
3	Allocation of earnings for the financial year ended December 31, 2020 and setting of the dividend	173,245,052	99.24%	1,319,290	0.76%	30,590
4	Approval of agreements and undertakings governed by Articles L. 225-38 <i>et seq.</i> of the French Commercial Code	174,440,633	99.98%	42,216	0.02%	112,083
5	Renewal of Caroline Maury Devine's term of office as Director	158,840,146	92.03%	13,758,058	7.97%	1,996,728
6	Renewal of Mari-Noëlle Jégo-Laveissière's term of office as Director	145,766,976	83.93%	27,903,807	16.07%	924,149
7	Renewal of Véronique Weill's term of office as Director	158,225,371	91.81%	14,107,607	8.19%	2,261,954
8	Appointment of Christophe Périllat as Director	173,766,080	99.54%	798,968	0.46%	29,884
9	Approval of the information relating to the compensation paid during, or allocated in respect of, the financial year ended December 31, 2020 to the corporate officers	172,084,767	99.09%	1,582,993	0.91%	927,172
10	Approval of the compensation components paid during, or allocated in respect of, the financial year ended December 31, 2020 to the Chairman and Chief Executive Officer	146,847,509	84.61%	26,701,128	15.39%	1,046,295
11	Approval of the compensation policy applicable to the Directors	173,590,601	99.96%	70,463	0.04%	933,868

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Ordinary Resolutions						
12	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer	167,484,354	96.51%	6,064,761	3.49%	1,045,817
13	Approval of the compensation policy applicable to the Deputy Chief Executive Officer	166,825,440	96.13%	6,723,675	3.87%	1,045,817
14	Approval of the compensation policy applicable to the Chief Executive Officer in anticipation of the separation of the roles of Chairman and Chief Executive Officer	165,110,200	95.14%	8,438,890	4.86%	1,045,842
15	Approval of the compensation policy applicable to the Chairman of the Board of Directors in anticipation of the separation of the roles of Chairman and Chief Executive Officer	171,690,224	98.87%	1,970,572	1.13%	934,136
16	Authorisation for the Board of Directors to carry out transactions in shares issued by the Company, non-applicable during a public take-over offer	170,247,574	97.63%	4,137,269	2.37%	210,089

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Extraordinary Resolutions						
17	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's or a subsidiary's share capital, with maintenance of the shareholders' preferential subscription right, non-applicable during a public take-over offer	165,809,583	94.98%	8,764,918	5.02%	14,221
18	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's or a subsidiary's share capital by way of public offerings (other than those referred to in Article L. 411-2 of the French Monetary and Financial Code), with cancellation of the shareholders' preferential subscription right, with possible use as consideration for securities contributed to the Company in relation to a public exchange offer initiated by the Company, non-applicable during a public take-over offer	154,185,848	94.97%	8,166,411	5.03%	12,236,463
19	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's or a subsidiary's share capital by way of public offerings referred to in Article L. 411-2 1° of the French Monetary and Financial Code, with cancellation of the shareholders' preferential subscription right, non-applicable during a public take-over offer	153,281,161	94.42%	9,065,451	5.58%	12,242,110

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Extraordinary Resolutions						
20	Authorisation for the Board of Directors, in the event of an issue of shares and/or securities with cancellation of the shareholders' preferential subscription right, to set the issue price in accordance with the terms set by the General Shareholder's Meeting, within the limit of 10% of the share capital per twelve-month period, non-applicable during a public take-over offer	154,057,781	94.91%	8,268,081	5.09%	12,262,860
21	Delegation of authority to the Board of Directors to increase the number of securities to be issued in a rights issue with maintenance or cancellation of the shareholders' preferential subscription right within the framework of options for over-allotment in the event demand exceeds the number of securities offered, non-applicable during a public take-over offer	158,175,294	91.09%	15,481,130	8.91%	932,298
22	Delegation of authority to the Board of Directors to increase the share capital by capitalisation of premiums, reserves, profits or other amounts that may be capitalised, non-applicable during a public take-over offer	174,309,595	99.85%	270,291	0.15%	8,836
23	Delegation of powers to the Board of Directors to proceed with the issue of shares and/or securities giving access, immediately or in the future, to the Company's share capital to be used as remuneration for contributions in kind granted to the Company, without the shareholders' preferential subscription right, non-applicable during a public take-over offer	171,114,254	98.02%	3,460,251	1.98%	14,217

Resolution	Description	For		Against		Abst.
		Votes	%	Votes	%	Votes
Extraordinary Resolutions						
24	Delegation of authority to the Board of Directors to decide to issue shares and/or securities giving access, immediately or in the future, to the Company's share capital reserved to members of a savings plan, with cancellation of the shareholders' preferential subscription right, non-applicable during a public take-over offer	166,501,998	95.38%	8,071,576	4.62%	15,148
25	Authorisation for the Board of Directors to award existing shares or issue new shares free of charge to Group employees and corporate officers or a subset thereof, with automatic waiver from the shareholders of their preferential subscription right	169,400,602	97.11%	5,038,852	2.89%	149,268
26	Authorisation for the Board of Directors to reduce the share capital by cancelling treasury shares	173,908,723	99.61%	672,426	0.39%	7,573
27	Powers to complete formalities	174,540,652	>99.99%	14,673	<0.01%	39,607