

**PANEL USED FOR THE NEEDS OF DETERMINING THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

**1 – CAC 40**

AIR LIQUIDE

AIRBUS

ALSTOM

ARCELORMITTAL

ATOS

AXA

BNP PARIBAS

BOUYGUES

CAPGEMINI

CARREFOUR

CREDIT AGRICOLE

DANONE

DASSAULT SYSTEMS

ENGIE

ESSILORLUXOTTICA

HERMES INTERNATIONAL

KERING

LEGRAND

L'OREAL

LVMH

MICHELIN

ORANGE

PERNOD RICARD

PUBLICIS GROUPE

RENAULT

SAFRAN

SAINT-GOBAIN

SANOFI

SCHNEIDER ELECTRIC

SOCIETE GENERALE

STELLANTIS

STMICROELECTRONICS

TELEPERFORMANCE

THALES

TOTAL

UNIBAIL-RODAMCO-WESTFIELD

VEOLIA

VINCI

VIVENDI

WORLDLINE

**2 – CAC 40 EXCLUDING FINANCE AND LUXURY SECTOR COMPANIES**

AIR LIQUIDE

AIRBUS

ALSTOM

ARCELORMITTAL

ATOS

BOUYGUES

CAPGEMINI

CARREFOUR

DANONE

DASSAULT SYSTEMES

ENGIE

ESSILORLUXOTTICA

LEGRAND

MICHELIN

ORANGE

PERNOD RICARD

PUBLICIS GROUPE

RENAULT

SAFRAN

SAINT-GOBAIN

SANOFI

SCHNEIDER ELECTRIC SE

STELLANTIS

STMICROELECTRONICS

TELEPERFORMANCE

THALES

TOTAL

UNIBAIL-RODAMCO-WESTFIELD

VEOLIA

VINCI

VIVENDI

WORLDLINE

### **3 – EUROPEAN AUTOMOTIVE SUPPLIERS AND OEMs (PANEL)**

AUTOLIV

BMW

CONTINENTAL

DAIMLER

FAURECIA

LEONI

MICHELIN

PLASTIC OMNIUM

RENAULT

RHEINMETALL

SCHAEFFLER AUTOMOTIVE

STELLANTIS

VOLKSWAGEN

### **4 – INTERNATIONAL AUTOMOTIVE SUPPLIERS**

ADIANT

APTIV

AUTOLIV

BORG WARNER

CONTINENTAL

DELPHI TECHNOLOGIES

FAURECIA

GOODYEAR

LEAR CORP

LEONI

MICHELIN

PLASTIC OMNIUM

RHEINMETALL

SCHAEFFLER AUTOMOTIVE

TE CONNECTIVITY