

**PANEL USED FOR THE NEEDS OF DETERMINING THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER**

**1 –PANEL OF CAC 40 EXCLUDING FINANCE AND LUXURY SECTOR COMPANIES**

AIRBUS GROUP

ATOS

BOUYGUES

CAPGEMINI

DASSAULT SYSTEMS

ENGIE

LEGRAND

MICHELIN

ORANGE

PSA GROUPE

PUBLICIS GROUPE

RENAULT

SAFRAN

SAINT-GOBAIN

SANOFI

SCHNEIDER ELECTRIC

TELEPERFORMANCE

UNIBAIL-RODAMCO-WESTFIELD

VIVENDI

WORLDLINE

**2 –PANEL OF SBF 120 EXCLUDING FINANCE AND LUXURY SECTOR COMPANIES**

AIRBUS GROUP

AKKA TECHNOLOGIES

ALD

APERAM

ATOS

BIC

BIOMERIEUX

BOUYGUES

BUREAU VERITAS

CAPGEMINI

CGG

COVIVIO

DASSAULT AVIATION

DASSAULT SYSTEMS

DBV TECHNOLOGIES

ELIOR

ENGIE  
EURAZEO  
EUTELSAT  
FAURECIA  
FNAC DARTY  
GECINA  
GETLINK  
GROUPE SEB  
ICADE  
ILIAD  
IMERYS  
INGENICO  
IPSEN  
IPSOS  
KLEPIERRE  
KORIAN  
LA FRANCAISE DES JEUX SAEM  
LAGARDERE  
LEGRAND  
MAISONS DU MONDE  
MERCIALYS  
METROPOLE TELEVISION  
MICHELIN  
NEOEN SA  
NEXANS  
NEXITY  
ORANGE  
ORPEA  
PLASTIC OMNIUM  
PSA GROUPE  
PUBLICIS GROUPE  
REMY COINTREAU  
RENAULT  
REXEL  
ROBERTET  
RUBIS  
SAFRAN  
SAINT-GOBAIN  
SANOFI  
SARTORIUS STEDIM BIOTECH  
SCHNEIDER ELECTRIC

SODEXO

SOITEC

SOLVAY

SOPRA STERIA GROUP

SUEZ

TECHNIPFMC

TELEPERFORMANCE

UBISOFT

UNIBAIL-RODAMCO-WESTFIELD

VALLOUREC

VIRBAC

VIVENDI

WENDEL

WORLDLINE