

**COMPENSATION OF CHAIRMEN HAVING PREVIOUSLY
HELD EXECUTIVE FUNCTIONS IN THE SAME COMPANY¹ - PANEL USED**

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|-------------|----------------------|
| AXA GROUP | Denis DUVERNE |
| BNP PARIBAS | Jean LEMIERRE |
| CAPGEMINI | Paul HERMELIN |
| IMERYS | Gilles MICHEL |
| IPSEN | Marc DE GARIDEL |
| LEGRAND | Gilles SCHNEPP |
| SAFRAN | Ross MCINESS |
| SUEZ | Jean-Louis CHAUSSADE |

¹ Chairmen appointed between 2014 and 2020 whose specific missions include strategy and/or representation of clients and public authorities.