

U.S. Physical Therapy, Inc.
Sustainability Accounting Standards Board (SASB) Index
2021

As a health care delivery business, the Sustainability Accounting Standards Board (SASB) Index applicable to U.S. Physical Therapy, Inc. (the “Company”) is SASB’s Health Care Delivery standards. The Company’s initial report regarding the processes and programs across the organization pertaining to environmental, social and governance (“ESG”) risk management and oversight was published in 2022 – the 2021 ESG Tear Sheet. This is part of our commitment to provide transparent and relevant information on our economic, environmental, and social performance to our stakeholders is guided by the applicable SASB standards. Reference below is made to those standards, indicating those standards that are addressed in our 2021 ESG Tear Sheet (“Tear Sheet”) and those standards that do not apply to the Company due to the nature of our business operations.

Metric	Disclosure
Activity Metrics	
Number of (1) facilities and (2) beds, by type HC-DY-000.A	Number of facilities are disclosed. The Company does not operate acute care hospitals; consequently, the indicator regarding beds is not relevant to our business.
Number of (1) inpatient admissions and (2) outpatient visits HC-DY-000.B	Number of outpatient visits are disclosed; The Company does not operate acute care hospitals; consequently, the indicator regarding inpatient admissions is not relevant to our business.
Energy Management	
(1) Total energy consumed, (2) Percentage grid electricity (3) Percentage renewable HC-DY-130a.1	At this time, the Company does not report this information. The Company leases its clinic locations.
Waste Management	
Total amount of medical waste, percentage (a) incinerated, (b) recycled or treated, and (c) landfilled HC-DY-150a.1	The Company does not generate medical waste; consequently, the indicator regarding medical waste is not relevant to our business.

Metric	Disclosure
<p>Total amount of: (1) hazardous and (2) nonhazardous pharmaceutical waste, percentage (a) incinerated, (b) recycled or treated, and (c) landfilled</p> <p>HC-DY-150a.2</p>	<p>The Company does not generate medical waste; consequently, the indicator regarding pharmaceutical and medical waste is not relevant to our business.</p>
Patient Privacy & Electronic Health Records	
<p>Percentage of patient records that are Electronic Health Records (EHR) that meet "meaningful use" requirements</p> <p>HC-DY-230a.1</p>	<p>The Company is not eligible to participate in this program; consequently, this indicator is not relevant to our business.</p>
<p>Description of policies and practices to secure customers' protected health information (PHI) records and other personally identifiable information (PII)</p> <p>HC-DY-230a.2</p>	<p>This information is disclosed in the Tear Sheet.</p>
<p>(1) Number of data breaches, (2) Percentage involving (a) personally identifiable information (PII) only and (b) protected health information (PHI), (3) Number of customers affected in each category, (a) PII only and (b) PHI</p> <p>HC-DY-230a.3</p>	<p>At this time, the Company does not report this information.</p>
<p>Total amount of monetary losses as a result of legal proceedings associated with data security and privacy</p> <p>HC-DY-230a.4</p>	<p>At this time, the Company does not report this information.</p>
Access for Low-Income Patients	
<p>Discussion of strategy to manage the mix of patient insurance status</p> <p>HC-DY-240a.1</p>	<p>This information is disclosed in the Tear Sheet</p>
<p>Amount of Medicare Disproportionate Share Hospital (DSH) adjustment payments received</p> <p>HC-DY-240a.2</p>	<p>The Company does not operate acute care hospitals; consequently, this indicator is not relevant to our business.</p>

Metric	Disclosure
Quality of Care & Patient Satisfaction	

Metric	Disclosure
Average Hospital Value-Based Purchasing Total Performance Score and domain score, across all facilities HC-DY-250a.1	The Company does not operate acute care hospitals; consequently, the indicator regarding inpatient admissions is not relevant to our business.
Number of Serious Reportable Events (SREs) as defined by the National Quality Forum (NQF) HC-DY-250a.2	This information is disclosed in the Tear Sheet
Hospital-Acquired Condition (HAC) Score per hospital HC-DY-250a.3	The Company does not operate acute care hospitals; consequently, the indicator not relevant to our business.
Excess readmission ratio per hospital HC-DY-250a.4	The Company does not operate acute care hospitals; consequently, the indicator regarding inpatient readmissions is not relevant to our business.
Magnitude of readmissions payment adjustment as part of the Hospital Readmissions Reduction Program (HRRP) HC-DY-250a.5	The Company does not operate acute care hospitals; consequently, the indicator regarding inpatient admissions is not relevant to our business.
Management of Controlled Substances	
Description of policies and practices to manage the number of prescriptions issued for controlled substances HC-DY-260a.1	The Company does not utilize or distribute controlled substances in its business operations; consequently, this indicator is not relevant to our Business.
Percentage of controlled substance prescriptions written for which a prescription drug monitoring program (PDMP) database was queried HC-DY-260a.2	The Company does not utilize or distribute controlled substances in its business operations; consequently, this indicator is not relevant to our Business.
Pricing & Billing Transparency	
Description of policies or initiatives to ensure that patients are adequately informed about price before undergoing a procedure HC-DY-270a.1	This information is disclosed in the Tear Sheet
Discussion of how pricing information for services is made publicly available HC-DY-270a.2	This information is disclosed in the Tear Sheet

Metric	Disclosure
<p>Number of the entity’s 25 most common services for which pricing information is publicly available, percentage of total services performed (by volume) that these represent</p> <p>HC-DY-270a.3</p>	<p>At this time, the Company does not report this information.</p>
Employee Health & Safety	
<p>(1) Total recordable incident rate (TRIR) and (2) Days away, restricted, or transferred (DART) rate</p> <p>HC-DY-320a.1</p>	<p>At this time, the Company does not report this information.</p>
Employee Recruitment, Development & Retention	
<p>(1) Voluntary and (2) Involuntary turnover rate for: (a) physicians, (b) non-physician health care practitioners, and (c) all other employees</p> <p>HC-DY-330a.1</p>	<p>At this time, the Company does not report this information due to competitive considerations.</p>
<p>Description of talent recruitment and retention efforts for health care practitioners</p> <p>HC-DY-330a.2</p>	<p>This information is disclosed in the Tear Sheet</p>
Climate Change Impacts on Human Health & Infrastructure	
<p>Description of policies and practices to address:</p> <p>(1) The physical risks due to an increased frequency and intensity of extreme weather events and (2) Changes in the morbidity and mortality rates of illnesses and diseases, associated with climate change</p> <p>HC-DY-450a.1</p>	<p>See Report for discussion of Emergency Preparedness policies and procedures.</p>
<p>Percentage of health care facilities that comply with the Centers for Medicare and Medicaid Services (CMS) Emergency Preparedness Rule</p> <p>HC-DY-450a.2</p>	<p>This information is disclosed in the Tear Sheet</p>
Fraud & Unnecessary Procedures	
<p>Total amount of monetary losses as a result of legal proceedings associated with Medicare and Medicaid fraud under the False Claims Act</p> <p>HC-DY-510a.1</p>	<p>Material litigation proceedings, and resolution of same, are disclosed in the Company’s public filings.</p>