

Fiscal Year 2023 | 08.01.2022 - 07.31.2023



Annual Report



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Welcome



As we reflect on the past year, we are reminded of the indispensable role The Trevor Project plays in safeguarding vulnerable LGBTQ+ youth. While we faced unprecedented challenges politically and financially, The Trevor Project remained ardently committed and resolute.

This year saw the political climate grow increasingly hostile toward LGBTQ+ rights and adversarial forces specifically targeted the ability of LGBTQ+ young people to live, learn, and thrive as their authentic selves. In 2023, over 660 anti-LGBTQ+ bills were introduced in state houses across the U.S. – a record-breaking year for anti-LGBTQ+ legislation.

A coordinated effort by more extreme antagonists tried to prevent LGBTQ+ youth from connecting to The Trevor Project’s life-saving crisis counselors, increasing the risk of suicide attempts among our beloved constituency.

The philanthropic world’s financial landscape also grew more difficult. Like many nonprofits, The Trevor Project experienced a decline in philanthropic revenue.

While we strategically navigated these challenging circumstances, we remained clear and committed to our mission priorities: saving young, at-risk LGBTQ+ lives through the quality, consistency and reliable delivery of our 24/7 crisis intervention and suicide prevention programs. We will always be there to provide loving support for any young LGBTQ+ person who needs us.

In the past year:

- The Trevor Project served over half a million crisis contacts – more than double the number served in the previous year; a stark indication of the growing necessity of our work. We helped secure passage of the federal government’s 988 Suicide & Crisis Lifeline bill, then were selected by 988 administrators as the sole provider of crisis intervention services for LGBTQ+ youth during the pilot year of operations.
- We extended our crisis intervention services internationally to Mexico, where suicide is the second leading cause of death among young people, and 28.7% of their LGBTQ+ population has seriously considered or attempted suicide.
- Our indefatigable advocacy team, alongside a coalition of our peers, helped defeat 90% of the anti-LGBTQ+ bills introduced in U.S. legislatures.
- We made overdue strategic investments in our teams, operations and key programs: we created the infrastructure and staff needed to successfully integrate 988 services into existing operations, increased front-line staff pay, provided additional wellness benefits, and voluntarily recognized union representation of our employees.

We owe a great deal of thanks to our dedicated community of donors, foundations and partners that actively demonstrated their staunch support by continuing to invest in our programs, track record and vision. We remain eternally grateful for your lifesaving support.

Our supporter community – alongside The Trevor Project’s staff, volunteers, and Board members – are the bedrock of our effectiveness, impact and decades-long success supporting at-risk LGBTQ+ young people along with the loving circle of friends, supportive adults and allies who want to help them.

Julian and I are proud to be part of The Trevor Project’s legacy, and we pledge to continue working tirelessly to help end the public health crisis of LGBTQ+ youth suicide beyond the roles we currently serve. On behalf of The Trevor Project, we thank you and welcome you in our tireless movement to save young LGBTQ+ lives.



Peggy Rajski

Peggy Rajski (she/her)
Founder/Interim CEO



Julian J. Moore

Julian Moore (he/him)
Board Chair

Accomplishing Our Mission

Our Mission

The Trevor Project's mission is to end suicide among lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) young people.

Our Vision

Our vision is to create a world where all LGBTQ+ young people see a bright future for themselves.

Our Approach

Through our evidence-based crisis **intervention** and suicide **prevention** strategies, we can – and do – prevent suicide.

- Our crisis intervention programs provide *24/7* support for LGBTQ+ youth in crisis.
- Our suicide prevention programs **decrease** risk factors and **increase** protective factors related to LGBTQ+ youth mental health.



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Our Work



The Trevor Project is the world’s leading suicide prevention and mental health organization for Lesbian, Gay, Bisexual, Transgender, Queer & Questioning (LGBTQ+) young people.

We accomplish our mission through the delivery of quality crisis intervention and suicide prevention programs.

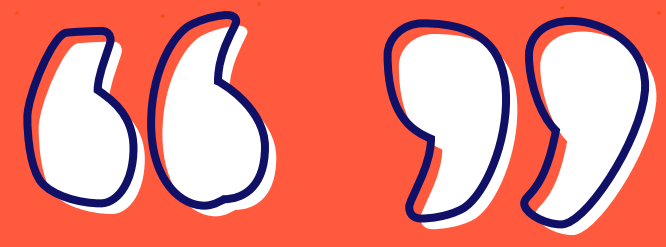
Crisis Intervention

- **Crisis Intervention Services in U.S.** for LGBTQ+ young people 24/7 via phone, text, and chat
- **988 Suicide & Crisis Lifeline** - leading provider of 988’s specialized crisis services for LGBTQ+ youth
- **Crisis Intervention Services in Mexico** - 24/7 digital crisis intervention for LGBTQ+ young people in Mexico via webchat and WhatsApp

Suicide Prevention

- **Research** - We produce innovative research that brings new knowledge, insights and clinical implications to the field of LGBTQ+ youth mental health and suicidology.
- **Advocacy** - We advocate for LGBTQ+ rights at the federal, state, and local levels in order to protect and defend LGBTQ+ young people from adverse legislative, judicial and regulatory efforts.
- **Peer Support** - We operate a moderated, 24/7 social-networking platform, TrevorSpace, the largest safe social networking community for LGBTQ+ young people in the world.
- **Education & Public Awareness** - We develop ongoing programs, training, and content promoting awareness around issues and policies relevant to LGBTQ+ young people and the adults who support them.

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I reached out [to Trevor]...

I felt a lot better just talking through my headspace...and knowing that someone cares, knowing that someone is there to talk and that phone conversation ended with me, knowing that if I ever needed to, **I could call again and again and again.**



Carmen (she/they)
LGBTQ+ Young Person

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Why Our Work Matters

More than 1.8 million LGBTQ+ young people seriously consider suicide each year in the U.S.¹ – and at least one attempts suicide every **45 seconds**.²

56% of LGBTQ+ young people who wanted mental health care in the past year were not able to get it.³

Nearly 1 in 3 LGBTQ+ young people said their mental health was poor ‘most of the time or always’ due to anti-LGBTQ+ policies and legislation.³



1. The Trevor Project’s [National Estimate of LGBTQ Youth Seriously Considering Suicide](#)
2. The Trevor Project’s [Estimate of How Often LGBTQ Youth Attempt Suicide in the U.S.](#)
3. The Trevor Project’s [2023 U.S. National Survey on the Mental Health of LGBTQ Young People](#)

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By The Numbers



502K+ crisis contacts directly served through TrevorLifeline, TrevorChat, and TrevorText

28K LGBTQ+ young people's experiences represented in one of the largest ongoing research efforts focused on LGBTQ+ young people

173K hours of volunteer service from **3.7K+** crisis counselors supporting LGBTQ+ young people in crisis

81K young people used TrevorSpace to find peer connections, belonging, acceptance and an affirming community - across **160+** countries

90% anti-LGBTQ+ bills in the U.S. defeated with the help of our Advocacy team

6.8K adult allies trained in LGBTQ+ competencies and suicide prevention strategies - positively impacting more than **1.7 million** young people

Outstanding Charity Ratings

Platinum GuideStar Rating

A- CharityWatch Grade

100% Charity Navigator Accountability & Transparency Score

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Crisis Intervention

Nearly every minute of every day*, an LGBTQ+ young person reaches out to The Trevor Project. Our free and confidential services – available around the clock, every day of the year – help to meet their immediate needs in their most vulnerable, often life-or-death, moments.

LGBTQ+ young people trust The Trevor Project, and feel comfortable reaching out about a number of topics: coming out, LGBTQ+ identity, anxiety and depression, family rejection, thoughts of suicide, and more.

Regardless of the presenting issue, The Trevor Project’s counselors affirm and save lives. Our free and confidential crisis services are available by phone, text, or chat – and we provide them every hour of the day, every day of the year.



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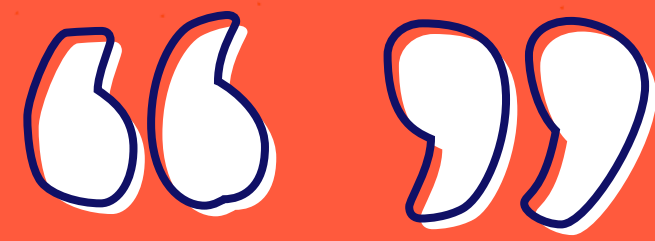
Volunteers

The Trevor Project’s passionate volunteer crisis counselors engaged with **66%** of our U.S. crisis contacts.

A total of **3,775** volunteers contributed nearly **173,000** hours of service.



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*One of the most touching moments I experienced while volunteering with Trevor happened while chatting with a young person who shared that they felt like they weren't worth my time and that I should probably just chat with someone else. I let them know that chatting with them was the most important thing in the world at that moment. After a brief pause, they replied, **'No one has ever said anything so nice to me like that before,'** and we continued to have a chat that was very meaningful to them. Being able to be a light in someone's darkness, even if just for a moment, can be so important. I am truly grateful to Trevor for providing the training, support, and opportunity to possibly be this much-needed light for our young people who reach out.*

Paul P. (he/him)
Five-Year Volunteer



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Crisis Intervention: 988



The 988 Suicide & Crisis Lifeline is the national three-digit dial code that connects people across the U.S. with free and confidential support for mental or behavioral health emergencies.

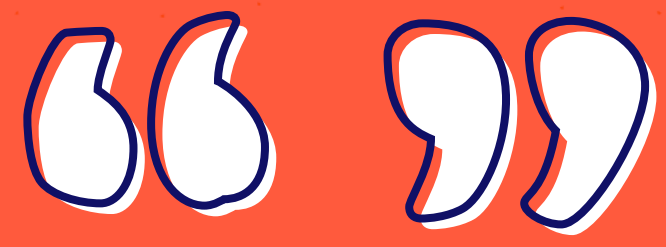
The Trevor Project successfully advocated for the creation and funding of 988 overall, and 988 specialized services for LGBTQ+ young people in particular. 988 launched pilot services in 2022.

The Trevor Project was the first contact center to launch 988’s specialized services for LGBTQ+ young people, and our crisis services were integrated into 988. Now, LGBTQ+ young people can dial 988 and then press 3 to reach a highly trained counselor.

Over 230K young people who reached out through 988 were helped by The Trevor Project.



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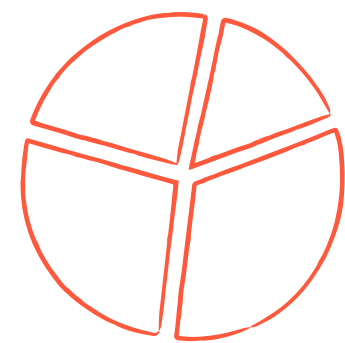


More than half of LGBTQ+ young people in the United States who wanted mental health care in the past year were not able to get it, according to The Trevor Project’s research. In teaming up with the 988 Suicide & Crisis Lifeline, we have been able to chip away at existing barriers to access, connecting more young people with LGBTQ+-inclusive crisis services than ever before.

Alex B. (he/him)
Senior Manager of 988 Digital Operations

Preventing Suicide

Our Suicide Prevention teams work to improve mental health and reduce suicidality among LGBTQ+ youth by creating affirming environments through:



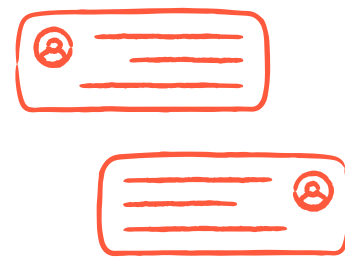
Research

Develop and disseminate actionable insights to grow support for LGBTQ+ youth and improve their mental health



Advocacy & Government Affairs

Increase and defend legal protections and access to affirming resources



TrevorSpace

Facilitate safe and positive peer-to-peer connection and community



Education & Public Awareness

Grow public awareness to create safe and affirming allies and communities

All of these strategies are driven by The Trevor Project's rigorous, ongoing research illuminating which tactics and activities have the greatest impact on increasing protective factors and decreasing suicidal risk.

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Preventing Suicide



Research

Through comprehensive surveys and studies, we explore and identify factors that increase suicidal risk, as well as protective factors that decrease risk, among LGBTQ+ young people.

- The Trevor Project’s fifth annual [U.S. National Survey on the Mental Health of LGBTQ+ Young People](#) highlights the experiences of **over 28,000** LGBTQ+ youth aged 13 to 24 across the country.
- **41%** of respondents seriously considered attempting suicide in the past year, including half of transgender and nonbinary young people.
- A large majority of LGBTQ+ young people also reported recent symptoms of anxiety (**67%**) and depression (**54%**), yet **56%** of young people who wanted mental health care in the past year were not able to get it.
- The **top four barriers** to care reported by young people are: fear about discussing mental health, concerns with parental permission, fear of not being taken seriously, and lack of affordability.

Preventing Suicide

Research

The Trevor Project published first-of-its-kind **findings** – segmented by all 50 states – on the experiences of thousands of LGBTQ+ youth in the U.S., as well as 12 research briefs, two in-depth research reports, two peer-reviewed manuscripts, and other materials focused on the mental health of LGBTQ+ young people.

Our research continues to reflect the diversity of LGBTQ+ young people and their unique lived experiences:

- [LGBTQ+ Young People of Color in Online Spaces](#)
- [Middle Eastern and Northern African LGBTQ+ Young People](#)
- [Mental Health of Black Transgender and Nonbinary Young People](#)
- [LGBTQ+ Youth and Body Dissatisfaction](#)
- [Religion and Spirituality Among LGBTQ Youth](#)
- [The Mental Health and Well-Being of Multiracial LGBTQ Youth](#)



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Preventing Suicide

Advocacy

The Trevor Project vigilantly promotes laws and policies that support the mental health and well-being of LGBTQ+ young people at the local, state, and national levels while advocating against proposed or pending anti-LGBTQ+ legislation. We:

- Defeated **nearly 90%** of tracked anti-LGBTQ+ bills, many of which targeted transgender and nonbinary youth
- Successfully advocated for the creation and increased funding of 988 and 988 specialized services for LGBTQ+ young people
- Won protections for LGBTQ+ youth against the harmful and discredited practice of conversion therapy in three additional states



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Advocacy in Action

Arizona residents Steve and Cary Johnson are the proud parents of a gay child and Trevor supporters. Alarmed at the anti-LGBTQ+ legislation being pushed across their state, they contacted Trevor to ask what they could do.

In May 2023, Trevor joined with Steve and Cary to host a town hall focused on local laws, including the harmful practice of “conversion” therapy. More than 30 people attended the town hall, including local changemakers. Governor Katie Hobbs, after hearing about the event, subsequently met with Trevor’s Advocacy team and, after several conversations, signed a statewide ban on “conversion” therapy into law.

This is an example of The Trevor Project’s approach to advocacy, which is focused on collaboration, and how we create on the ground, long lasting change that supports LGBTQ+ young people.



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Preventing Suicide

TrevorSpace

Originally launched in 2008, TrevorSpace has grown to become the **largest** safe online community for LGBTQ+ young people ages 13 to 24, wherever they may be located around the world.

TrevorSpace is integral to our efforts to positively impact LGBTQ+ youth development. The platform facilitates positive peer-to-peer connection by maintaining a safe, supportive online space where LGBTQ+ young people can be themselves, share their stories, and build invaluable personal friendships and connections.

Across **160+** countries, TrevorSpace united **81,000+** users – significantly growing the community of peers that LGBTQ+ youth can connect with since it launched.



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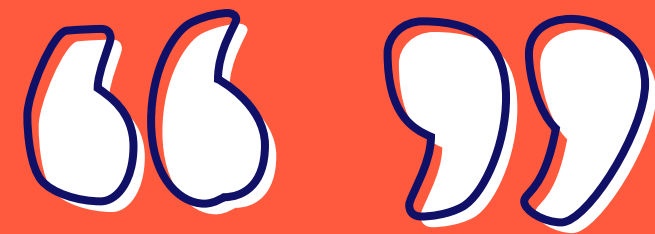
To enhance TrevorSpace and our ability to moderate content, share resources, and create a safer space, we:

- Amplified technology and staffing to enable stronger harm detection, content action, and 24/7 moderation
- Created a hub for TrevorSpace users to view resources and content around mental health, LGBTQ+ identity, and more
- Implemented functionality to quickly connect users to crisis counselors in both the U.S. and Mexico



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TrevorSpace in Action



I felt very welcomed. People accepted me as I was, and I could help many with problems I once had. Knowing I'm not alone is great, and sharing experiences over these issues is infinitely rewarding, because I, many times, wasn't even aware others could feel the same.



TrevorSpace User, Age 13-17

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Education & Public Awareness

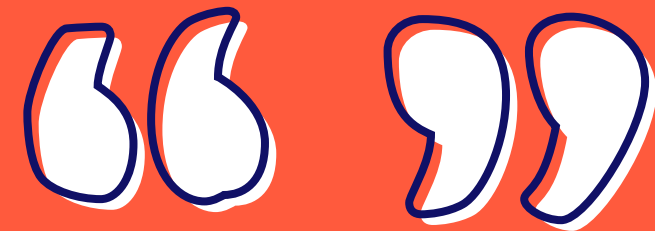
Through training and resources, we provide essential, effective and easily implemented tools for suicide prevention, risk detection, and response.

We completed a record **147** external trainings with **6,800+** youth-serving stakeholders, including corporate partners, nonprofit organizations, and school districts. People who undergo training have the opportunity to use what they learned to make a positive impact on the lives of LGBTQ+ youth in their personal and professional lives. In FY23, The Trevor Project’s trainings impacted an estimated **1.7 million+** young people.



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Training in Action



I identify as queer, and have my own host of mental health issues — I tend to go into trainings like this with an open mind but also kind of assuming that I won't learn much. This training proved me wrong. I was able to take away some key phrases, de-escalation techniques, and even self-care goals. It was engaging, easy to pay attention to and understand, and flowed naturally. Love that it wasn't just reading slides off of the screen.

Training Recipient

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Building Awareness

The Trevor Project creates bespoke content, initiatives, and opportunities to connect with our core audience: LGBTQ+ young people.

- [Sharing Space with Daniel Radcliffe](#), a new roundtable series featuring conversations with LGBTQ+ youth moderated by curious, open-minded adults and allies.
- [Learn with Love](#) is a documentary short film elevating the stories of three transgender young people and their relationships with the adults who came to love and accept them.
- We awarded Grammy-nominated singer-songwriter, actor, and author, [Janelle Monáe](#) as The Trevor Project's 2022 Suicide Prevention Advocate honoree.



Building Awareness

- At SXSW we led a mainstage featured session with RuPaul's Drag Race royalty, Jaida Essence Hall, Gottmik & Symone, titled "[Don't Be a Drag, Just Be a Queen.](#)"
- Fast Company's 2022 [Brands That Matter Awards](#) honored The Trevor Project for the success of our efforts to build a strong brand that connects with LGBTQ+ youth and supporters.
- Marched in NYC and LA Pride with [Tove Lo](#), [NFL legend Carl Nassib](#), [actor Nicholas Hamilton](#), and [soccer star Josh Cavallo](#), alongside LGBTQ+ young people.



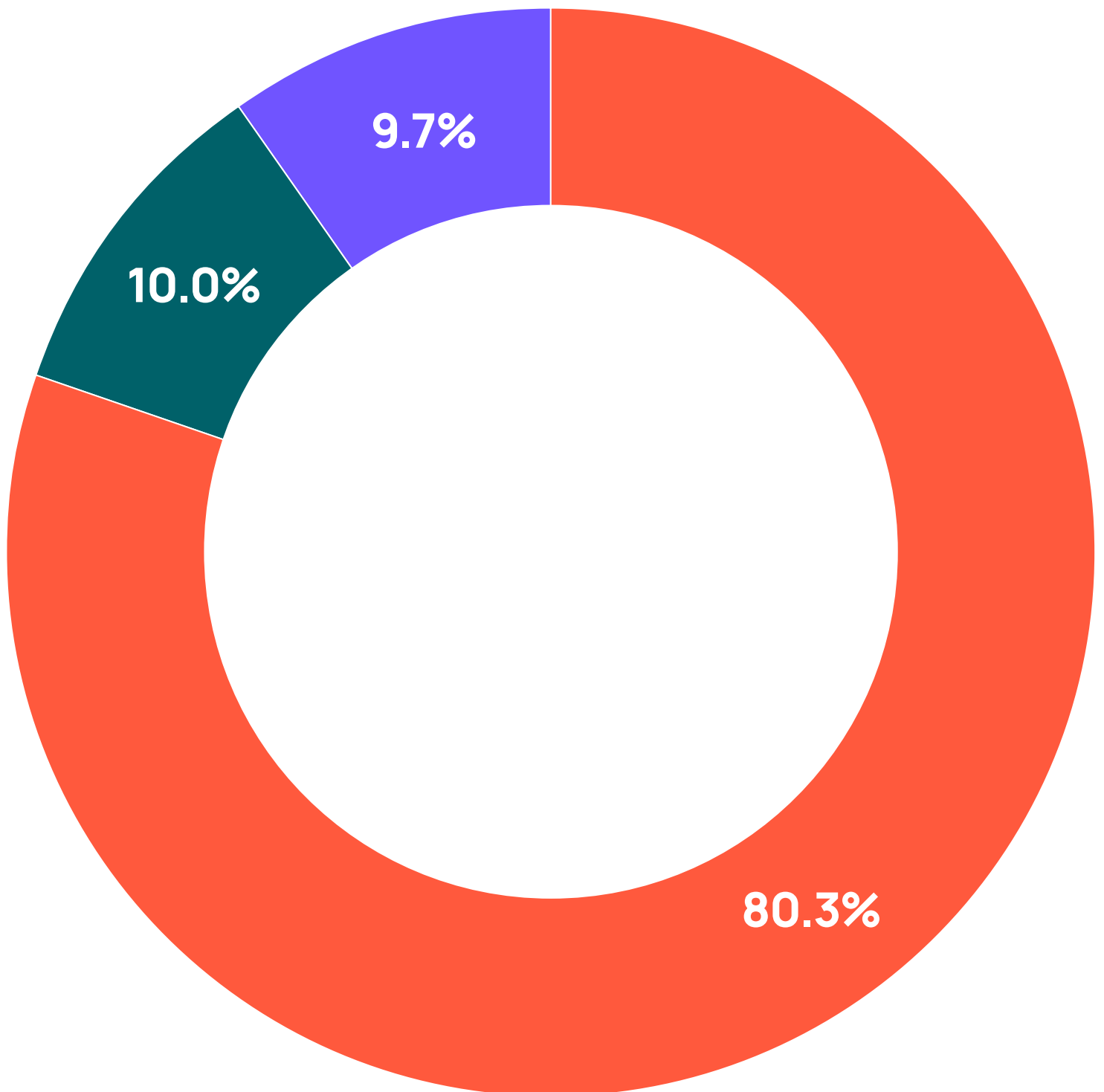
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Financials: Expenses

Following several years of strong income growth by the organization, The Trevor Project set bold plans in FY23 to expand the reach of its critical work through investments in its Crisis Intervention and Prevention teams.

We launched our 24/7 digital crisis intervention services in Mexico, where 28.7% of the LGBTQ+ population has thought about or attempted suicide.

As a new provider for the 988 Suicide & Crisis Lifeline, we recruited, trained, and equipped staff to meet increased demand for our industry-leading crisis services, and strengthened the infrastructure necessary to support it.



Expenses: \$105,233,738

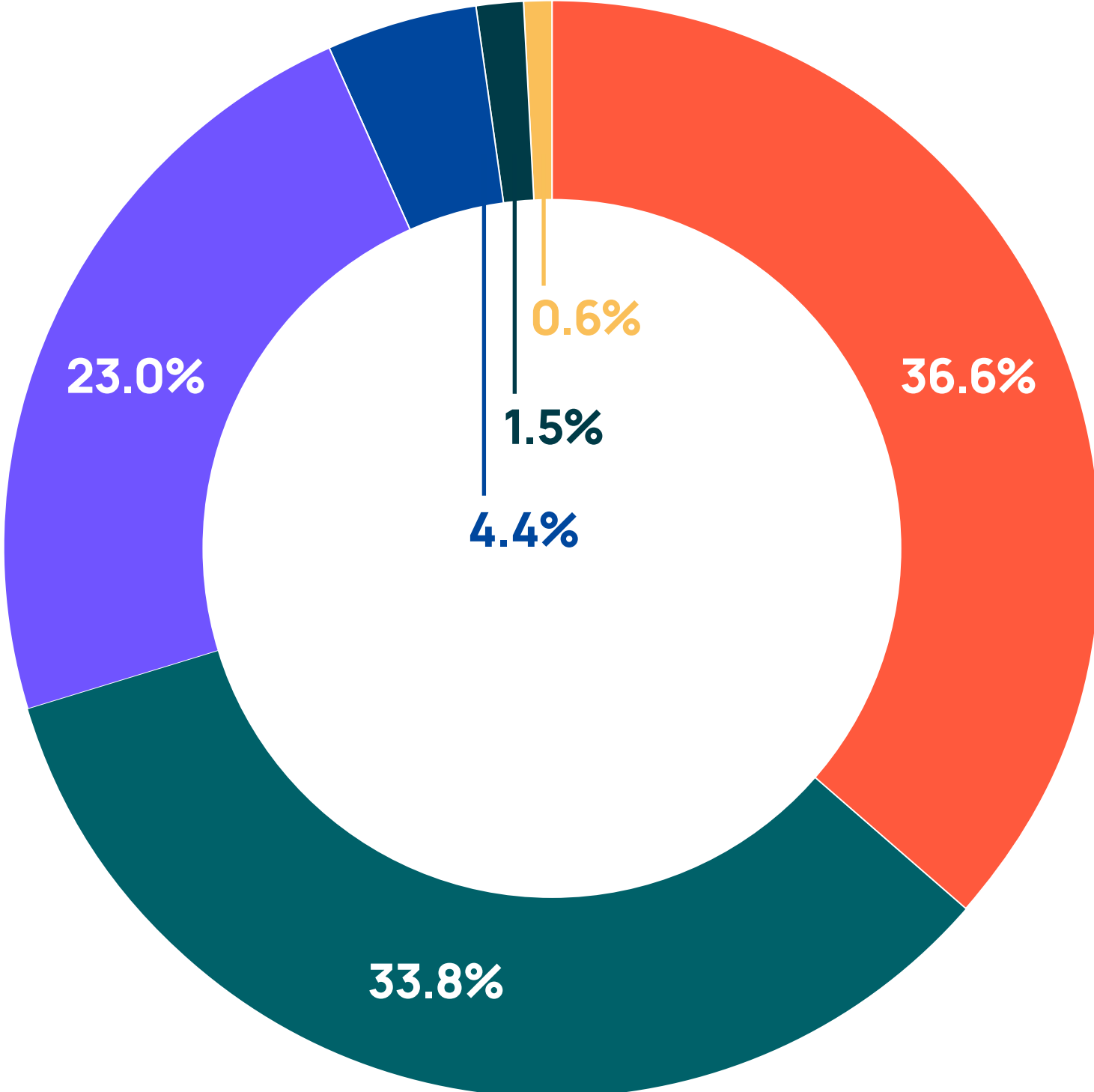
Program Services	80.3%
General & Admin	10.0%
Fundraising	9.7%

Financials: Income

Our plans were challenged by significant shifts in the political and cultural landscape within the U.S., which negatively impacted our FY23 fundraising results. Many nonprofits, including the Trevor Project, experienced a decline in giving.

Partnering with our Board of Directors, we immediately scaled back our plans and worked across the organization to identify efficiencies to reduce our operating costs, while working to minimize impacts to our core programs. We are also enhancing our fundraising programs in response to ensure we can more effectively reach donors to support us during this difficult period.

Many prudent years of savings enabled The Trevor Project to build a strong operating reserve, which has enabled us to weather this storm. We will continue to focus on actions to ensure the sustainability of our life-saving organization, and request our donors' continued support during this difficult period for the LGBTQ+ community.



Income: \$87,400,334

Individual Philanthropy	6.6%
Corporate Partners	33.8%
Government Grants	23.0%
In-Kind Revenue	4.4%
Other Income	1.5%
Foundation	0.6%

[Link to view full financial statements](#)

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Our Community of Supporters

The Trevor Project extends immense gratitude and heartfelt thanks for the financial investment and personal encouragement provided by our dedicated community of supporters. They enable us to forward our shared goal of ending the senseless loss of young, vulnerable, at-risk LGBTQ+ lives through suicide. Through our industry-leading crisis intervention and suicide prevention services and programs, we honor and deliver on that trust every hour and every day of the year.



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Foundations & Government Support



We are grateful for the vital support we receive from foundations and government agencies that share our dedication to LGBTQ+ youth. Together, we strengthen and enhance our services while helping our partners meet their goals and priorities.



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Corporate Partners

We collaborate with some of the world’s most influential companies – from technology, entertainment, and social media to retail, healthcare, and financial services.

Whether they’re industry leaders or innovative startups, our corporate partners elevate awareness of our mission locally and nationally. They champion love, acceptance, and hope through award-winning cause marketing campaigns, and provide critical training for their employees around LGBTQ+ competencies, and suicide risk, detection, and response in the workplace.

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