

THALES

The Norwegian Transparency Act

Thales in Norway is under the obligation to comply with the new Norwegian Transparency Act, entered into force 1st of July 2022. As required by the Transparency Act, Thales shall perform due diligence assessments in line with the OECDs guidelines for multinational companies.

Thales has been involved for many years in various working groups initiated by the OECD, such as those dedicated to the fight against corruption or the ethics of artificial intelligence. In this respect, and in accordance with its commitments, Thales also takes care to apply the OECD Guidelines and ensure they are applied by multinational companies within its own activities and its supply chain.

Thales has established processes to ensure compliance with the Transparency Act. Thales Universal Registration Document Anglais - DEU 2022 ([thalesgroup.com](https://www.thalesgroup.com)), chapter 5.7, describes how Thales identifies risks and prevent serious violations of Human Rights and fundamental freedoms, the health and safety of individuals and the environment, resulting from the activities of the company, as well as from the activities of subcontractors or suppliers with whom it has an established business relationship, when these activities are related to that relationship.

In case of any inquiries related to the Norwegian Transparency Act, please note the following point of contacts:

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