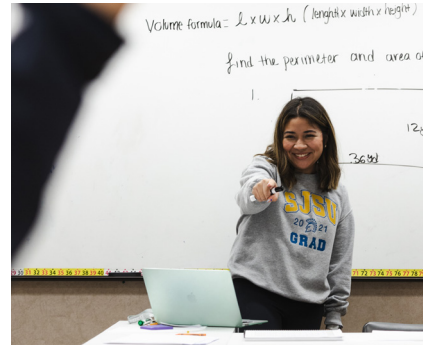
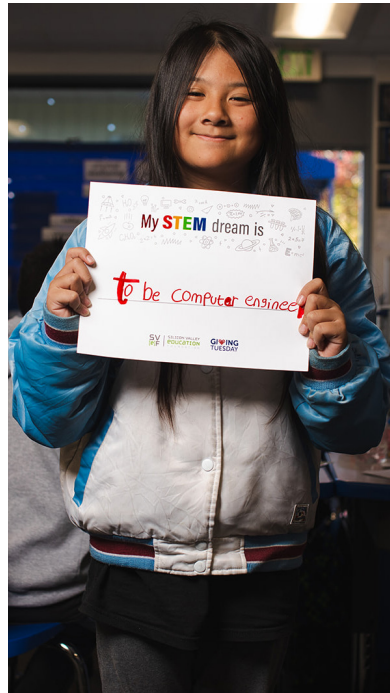
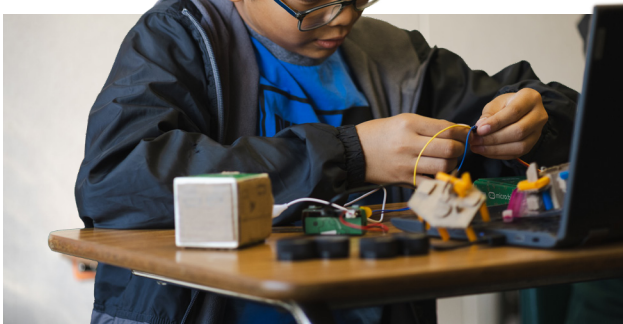
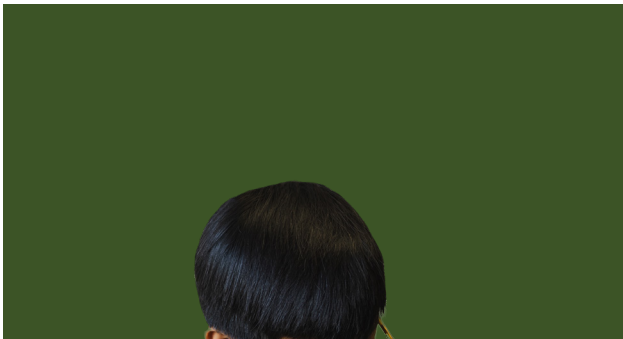


SV | SILICON VALLEY
[e]F | education
FOUNDATION

**25 YEARS OF
STEM PROGRAMMING
AND ADVOCACY**



**ANNUAL REPORT
2023**

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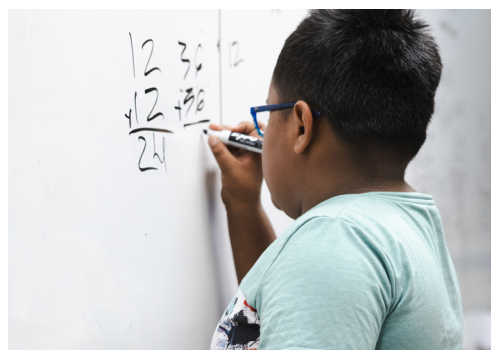
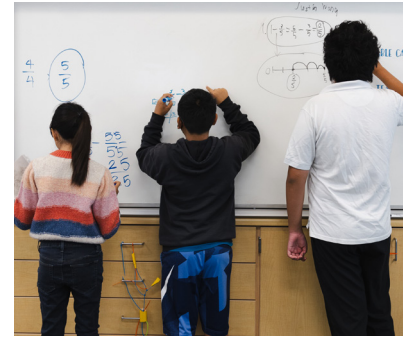
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A LETTER FROM THE CEO & PRESIDENT AND BOARD CHAIR

Dear Friends,

The year 2023 marks a momentous occasion for SV[e]F as we celebrate 25 years of championing STEM advocacy and transforming the lives of Silicon Valley students and educators. This annual report will take us through those years, sharing milestones and stories from the people who contributed to serving 63,000 students and 4,000 teachers. We will be sharing insights into SV[e]F's plans to create a greater impact in the coming years.

Amidst the fears of the Y2K bug and the fast-paced innovation of the late 90s, individuals came together to forge a brighter future and created what was then the Fair Exchange. Focusing on people who couldn't afford this technology, we offered everything from medical to after-school programs for neighborhood families in the Franklin-McKinley School District.

The 2000s came and Y2K did not implode all of our technology. Years into this decade, Fair Exchange was renamed to Silicon Valley Education Foundation, further embracing our mission of championing STEM advocacy. We launched several groundbreaking initiatives, such as Elevate [Math], which continues to be the most effective competency-building program for mathematics to this day. SV[e]F highlighted the role a nonprofit can play in convening, facilitating, and providing resources through the formation of the East Side Alliance.

Today, the Silicon Valley Education Foundation continues to support the creation of a brighter future for students farthest from access and opportunity throughout Silicon Valley. Our vision of every student becoming a productive and successful adult requires us to ensure access to technology at school and at home and opportunities to explore multiple pathways to secure an economically mobile future. Our belief that the students of Silicon Valley become the workforce of Silicon Valley powers our [Computer Science] Innovate programs, 49ers STEM Leadership Institute, and School2Home initiative.

I would like to express my heartfelt gratitude to those who have made significant contributions to our impact and helped us get to where we are today:

- ▶ First Five for the initial grant to start the foundation
- ▶ ALearn Board Members for a successful merger in 2018
- ▶ Knight Foundation for the initial investment to launch Elevate [Math]
- ▶ Large donations from the Kellogg Foundation, Google, Cisco, and Gates Foundation
- ▶ Packard Foundation for the initial investment to launch Computer Science Innovate ([CS]I) Pathway Pilot
- ▶ Applied Materials for their ongoing financial support of the East Side Alliance
- ▶ Investments and support from the City of San Jose, County of Santa Clara
- ▶ State Senator Dave Cortese for his unwavering support and input on high school programming for college readiness and investment to launch the Eastside Education Initiative
- ▶ Partnerships with Bay Area School Districts to run student and teacher programs
- ▶ Partnership with San Jose State University in the launch and sustainability of the Spartan Eastside Promise
- ▶ Partnerships with other nonprofits to leverage resources for exponential impact (Eastside Education Foundation, Santa Clara County Office of Education, Hispanic Foundation of Silicon Valley, RAFT, Krause Center for Innovation, Latino Education Advancement Foundation)



Dr. Lisa Andrew, Ed.D
President & Chief
Executive Officer, SV[e]F



Dave House
Board Chair, SV[e]F

Opening Pathways to Brighter Futures

Silicon Valley Education Foundation (SV[e]F) champions education equity by delivering an innovative portfolio of math, computer science, and college and career readiness programs bolstered by wrap around services to underserved youth; and establishing pathways to science, technology, engineering, and math (STEM) and future career success. We envision a future where every student can attain a college education and stand at the forefront of innovation to become a beacon of inspiration for future generations.

Since 1998, we have transformed the lives of over 63,000 students across Silicon Valley by equipping them with sought-after skills in the modern-day workplace through STEM education. The partnerships that we've built with school districts, educators, corporations, and organizations have enabled us to create a greater impact throughout our 25-year journey in STEM advocacy.

What We Do

Despite being a hub for technology, science, and engineering advancements, schools in Silicon Valley face challenges such as limited resources and tight budgets. Through SV[e]F, we empower students, faculty, and schools to overcome these obstacles and build brighter futures for a diverse student population. With the rapidly evolving innovation in Silicon Valley, our programs are designed to equip students with the skills and knowledge needed to thrive in the modern and future workforce. Working closely with teachers, school district partners, and educators, we enhance STEM learning by offering summer acceleration programs, college and career readiness initiatives, and additional support services. With strong industry and corporate partnerships, SV[e]F is committed to creating educational and professional pathways that address the evolving needs of students and employees.

OUR MISSION

SV[e]F's mission is to deliver and advocate for STEM education that inspires underserved students to succeed in college and careers.

OUR VISION

SV[e]F's vision is that every student becomes a successful and productive adult.

OUR CORE VALUES



Empower Students



Strive for Impact



Challenge the Impossible



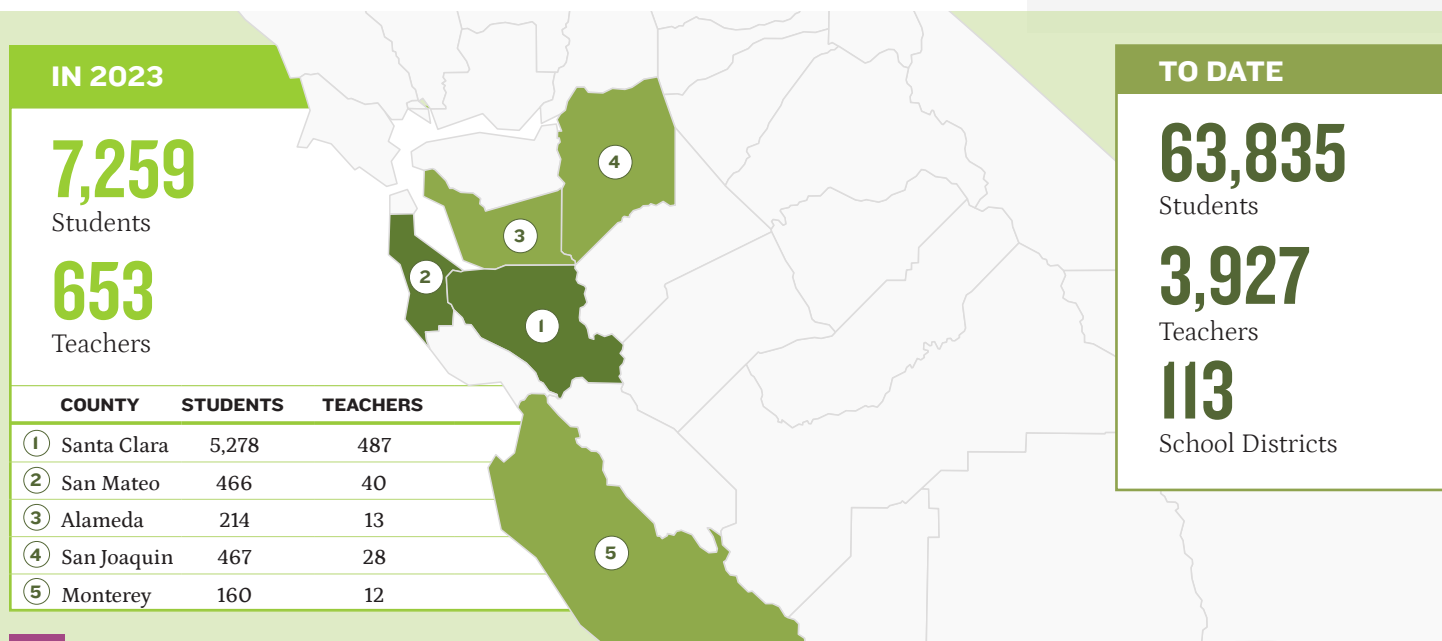
Embody Integrity



Act Together



Have Fun



Our 25-Year Journey

Fair Exchange begins in the Franklin-McKinley School District as a school-based center offering everything from medical to after-school programs to at-risk families

1998

Fair Exchange changes its name to **Franklin-McKinley Education Foundation (FMEF)**

2000

Muhammed Chaudhry becomes Executive Director

2001

Mayor Ron Gonzales joins forces with FMEF to form San Jose Education Foundation (SJEF)

2006

First Memorandum of Understandings signed with the Santa Clara County Office of Education and Berryessa, Franklin-McKinley, and Oak Grove School Districts

2007

- ▶ FMEF rebrands as Silicon Valley Education Foundation (SV[e]F)
- ▶ Morgan Hill, Palo Alto, and San Jose Unified School District adopt A-G
- ▶ First Silicon Valley STEM Summit is held

2012

- ▶ East Side Union High School District adopts A-G
- ▶ Women & Girls Summit

2010

- ▶ Board of Directors approve the adoption of a Board Governance
- ▶ STEM Education Report #2 is published

2009

- ▶ 501c3 status
- ▶ Facebook page
- ▶ SV[e]F merges with Santa Clara County of Education Foundation
- ▶ Stepping Up To Algebra (SUTA) program launches
- ▶ STEM in Education Report is published
- ▶ \$3M STEM Initiative
- ▶ \$1.7M from Knight Foundation

2008

- ▶ The Importance of Early Math Forum is held
- ▶ The East Side Alliance is formed

2013

SUTA becomes Elevate [Math] or E[M]

2014

A WestEd study on E[M] shows it is twice as effective as similar summer programs, ensuring that students are better equipped than their peers for their next-grade-level math classes.

2015

Manny Barbara becomes interim CEO

2017

- ▶ Merger with ALearn
- ▶ **Dr. Lisa Andrew** becomes President & CEO

2018

SV[e]F's documentary, "Zip Code: Code Red", is released during the 1st Annual Education Summit

2023

- ▶ Women in STEM event is held
- ▶ Partnership with T-Mobile
- ▶ Launch of the Eastside Education Initiative

2022

Launch of School2Home partnership with the California Emerging Technology Fund

2021

SV[e]F pivots to online learning due to the COVID-19 pandemic

2020

[Computer Science] Innovate pilot

2019



REFLECTIONS FROM OUR PARTNERS

Serving students with an innovative portfolio of services intentionally designed to establish pathways to college and career success over the past 25 years was a herculean task only made possible through the support and commitment of our partners.

Over time, SV[e]F has evolved to create greater impact year by year. A vital part of this movement has been expanding our network of partnerships with legislators, school districts, corporations, school and local officials, educators, and college mentors who have shared their knowledge, skills, and resources. Their experiences and reflections remind us of the lives that we can transform as we work together to pave brighter futures.

“I’m reminded regularly what life could have been like without the opportunity at a career in STEM.”

– Esther Ayorinde-Iyamu, SV[e]F Board Member



Esther Ayorinde-Iyamu, the eldest of three daughters in a migrant family, faced a challenging journey as she became the first to pursue higher education. Despite her determination and diligence

in school, she was hindered by a lack of resources. Through support from organizations similar to SV[e]F which provided access to STEM education and college preparation programs, Esther was able to finish school and cultivate a successful career in the tech industry. Now, she chooses to pay it forward so that future “Esthers” can benefit from SV[e]F’s programs as well.

Joining in 2019, months before the pandemic, she saw how SV[e]F quickly adapted to better serve Silicon Valley students. Esther continues to advance SV[e]F’s mission through class visits and attendance in events like DreamMakers and Women in STEM.



educators, cultivate their professional growth, and advance their careers through pedagogical skills training.

“I had a parent who shared that their student was never interested in math before, but now, after Elevate [Math], they were.”

– Annmarie Papp, Teacher

The **Micron Foundation** first partnered with SV[e]F in 2017, sponsoring *Pioneers and Purpose*. They provide opportunities for students to connect with STEM professionals through STEM Career Chats. Through these discussions, students can learn about STEM careers, while Micron volunteers gain the chance to inspire future tech professionals.

“We want to ensure that the most historically marginalized communities and students can access and pursue STEM programs and resources.”

– Micron Foundation

SV[e]F’s partnership with Micron has helped expand programs for K-12 students such as *Elevate [Math]* and *[CS] Innovate*, ensuring more access to pathways to STEM education. After needing to transition to an online format during the pandemic, Micron was the first corporate partner to resume in-person STEM Career Chats. This flexibility, along with their continued partnership, reflects their eagerness to further support and engage with SV[e]F to bring more opportunities to underserved students.



SV[e]F partners with **educators throughout Silicon Valley**, providing professional development opportunities that help them reframe their teaching methods to meet the demands of an increasingly

diverse student population.

To better prepare students for a successful college education and career in STEM, SV[e]F helps connect



Our partnership began with the **Franklin-McKinley School District** in 2000. Then in 2012, SV[e]F worked with the district to bolster mathematics instruction within the district. Currently, SV[e]F is part of programming

for both the summer and throughout the school year. District staff receive training for a curriculum that is easy to implement in the classroom, while teachers who are part of the program feel sufficiently supported.

“SV[e]F provides not only the curriculum and Professional Development for participating teachers, but also staff themselves, allowing for more students to be serviced.”

– Joy Scarpinato, Director of Curriculum & Instruction



Elida MacArthur, a superintendent working with Eastside Education Initiative, first partnered with SV[e]F through an existing collaboration with other East Side districts.

Since then, she has taken part in the East Side Alliance, *Elevate [Math]*, *School2Home*, and various professional development opportunities for educators.

Support from SV[e]F was vital to her district’s ability in gathering data about the impact of inclusive classrooms on student’s academic achievement and emotional health. Elida sees a future where SV[e]F expands its network with more STEM professionals who can guide students to pursue a successful career within the industry.



PROGRAMS AND PATHWAYS TO STEM SUCCESS

According to CA Dataquest, approximately 488,936 public high school students in California are projected to graduate by 2025, with 46% of them hailing from historically marginalized and economically disadvantaged backgrounds.

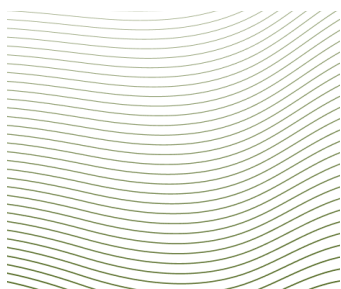
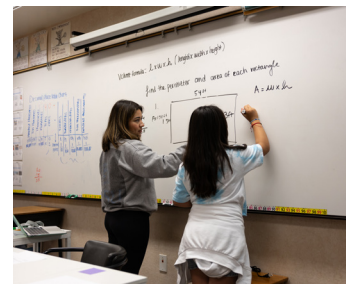
SV[e]F is dedicated to fostering economic mobility by offering programs tailored to students facing the greatest barriers to accessing STEM education resources, equipping them to meet the increasing demand for STEM occupations. The U.S. Bureau of Labor Statistics (BLS) employment projections reflect this demand, as STEM occupations are expected to grow by a whopping 8.0% in 2029, compared to an average of 3.7% for all occupations. Our initiatives prepare the increasing number of graduates by providing them with essential workplace skills, thereby enhancing their prospects for upward economic mobility.



E[M]

Elevate [Math]

E[M] is a WestEd research-validated, tuition-free summer and school year acceleration program designed to raise 3rd to 10th-graders' math proficiency.



TO DATE
50,894
 Students
2,471
 Educators

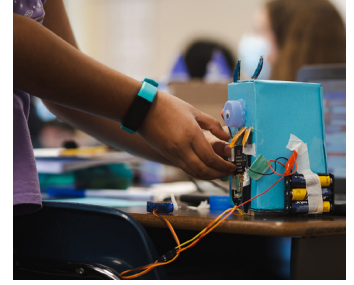
2023 IMPACT
64%
 of students showed
 academic growth from
 pre to post

2023 IMPACT
83%
 of students showed a
 positive shift in growth
 mindset

CS

Computer Science

Established in 2019, the [CS]I program introduces 6th to 10th grade students to the basics of computer sciences.



TO DATE

3,113

Students

367

Educators

2023 IMPACT

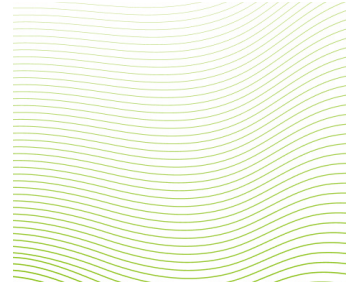
60%

showed improvement in CS foundational skills

2023 IMPACT

87%

feel a sense of belonging in their CS class

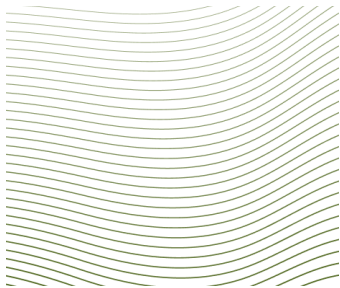


S2H

School2Home



S2H is a nationwide program that began in 2020. It integrates computing and broadband technologies to raise student performance at schools throughout California.



TO DATE

2,363

Students

351

Educators

2023 IMPACT

Teachers report moderate to high competence in using technology across a broad spectrum of instructional practices.

2023 IMPACT

Homes with no internet access decreased by

43%

ESA

East Side Alliance

ESA is a collective impact initiative that prepares Silicon Valley students for a lifetime of success by implementing strategies that guarantee a path to college education.



TO DATE

68,000

Students

2023 IMPACT

58%

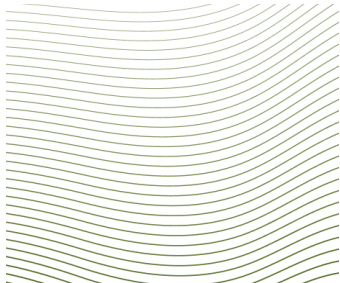
of students are on track for college



AFL

Assessment for Learning

AFL is a free, teacher-led initiative that trains mathematics educators to develop, conduct, and score performance assessments.



TO DATE

414

Educators

2023 IMPACT

82%

of teachers developed positive math identity, and strong agency through AFL sessions



SLI

49ers STEM Leadership Institute



SLI provides year-round, multi-year STEM enrichment, skills training, and leadership opportunities to middle and high school students.

TO DATE

714

Students

15

Educators

2023 IMPACT

88%

of SLI students earned a cumulative GPA of 3.5 or higher

2023 IMPACT

93%

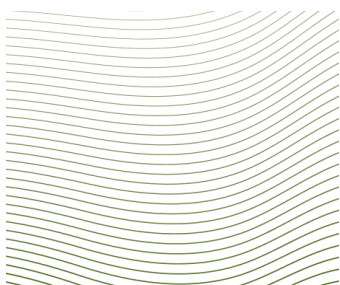
of graduating SLI students accepted into a 4-year university



EEL

Eastside Education Initiative

EEL advocates for equal funding of East San Jose schools, college and career readiness services, teacher professional learning, parent engagement, and community advocacy.



TO DATE

1,078

Students

10

Educators

2023 IMPACT

83%

of students passed their Fall Semester math class





PHOTOS AND PERSPECTIVES

In 2023, SV[e]F held events that support and enrich the lives of students, families and educators across Silicon Valley.

These events serve as opportunities that connect STEM professionals, leaders, policy makers, and corporate partners with the communities we serve. They have become part of SV[e]F’s rich history of creating lifelong connections and providing lasting lessons through meaningful experiences.



Women in STEM Leadership

Advocating for women’s STEM education and career growth



“Amazing support for women and young students in the field—inspirational.”

– SV[e]F Board Member, 2023

Bold Conversations About Equity


Ensuring access and opportunities for students of color

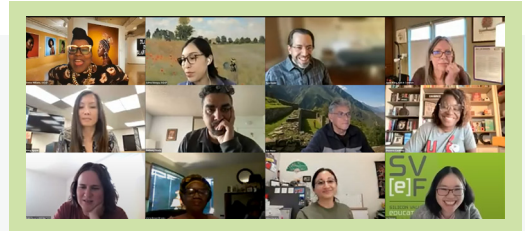
“When you provide the means by which everyone has the opportunity to map out a path forward no matter their circumstances, then we can all move forward together to achieve great things.”


– School Personnel, 2023

In 2023, we continued having **Bold Conversations About Equity**, shining a light on long-ignored topics of race and confronting the largest issues of our society head-on.



 In April 2023, we had Bold Conversations with Greene Scholars, moderated by Dr. Khalid White, a champion of educational equity, inclusion, and social justice.



 In May 2023, we had Bold Conversations with Sam Seidel and Olatnde Sobomehin on what “Creative Hustle” truly means and how we can apply it to our daily lives.

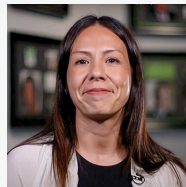
DreamMakers

Celebrating the accomplishments of SV[e]F teachers, students, and partners year by year. In 2023, we honored the Micron Foundation as our partner of the year, recognizing them as a key partner in allowing SV[e]F to reach over 12,900 students directly.

DreamMakers 2023
A Legacy of STEM Excellence



Micron Foundation
Corporate Partner of the Year



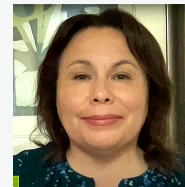
Vanessa Bautista
Elevate [Math]
Volunteer of the Year



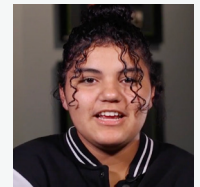
Jason Degraaff
Elevate [Math]
College Mentor of the Year



Mason Phan
Elevate [Math]
College Mentor of the Year



Elva Garcia
Elevate [Math]
Teacher of the Year



Audrina Chairez
Elevate [Math]
Student of the Year, 6–10



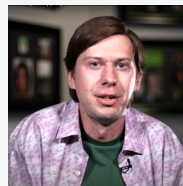
Mateo Rivera Bautista
Elevate [Math]
Student of the Year, 3–5



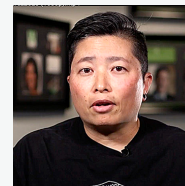
Marlene Spector
49ers STEM Leadership Institute
Teacher of the Year



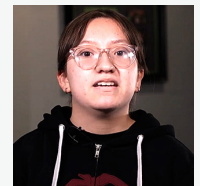
Caitlin Nguyen
49ers STEM Leadership Institute
Student of the Year



Andrew Regner
Computer Science Institute [CS]I
Volunteer of the Year



Kristie Morikawa
Computer Science Institute [CS]I
Teacher of the Year



Mia Pérez Guzmán
Computer Science Institute [CS]I
Student of the Year

Northern California Mathematics Summit

An annual event exploring the importance of equitable math learning with teachers across the nation



“Really great mathematics summit. I left feeling educated and inspired!!”

– Elementary School Teacher, 2023

1st Annual Education Summit

Bringing together more than 200 participants to shed light on the issue of educational disparities and viable solutions. The event was punctuated by the release of our eye-opening documentary “Zip Code: Code Red”, which brought these topics to the forefront.



“I was encouraged to lead with an abundant mindset and learned new strategies to foster collective action in bridging educational disparities.”

– Education Board Officer, 2023

SV[e]F'S 2024 GOALS BY THE NUMBERS

To directly serve more students and teachers

3,032 Elevate [Math]

662 [CS] Innovate Programs

790 49ers STEM Leadership Institute

1,845 Eastside Education Initiative (EEI)

4,500 School2Home (S2H)

TOTAL: 10,829 STUDENTS

184 Elevate [Math]

97 [CS] Innovate Programs

10 49ers STEM Leadership Institute

581 School2Home (S2H)

110 Assessment for Learning (AFL)

120 Math Summit

20 Eastside Education Initiative (EEI)

TOTAL: 1,122 TEACHERS



INSIGHTS INTO OUR FUTURE

Over the past 25 years, SV[e]F has continued to leverage lessons learned in innovating a portfolio of STEM and college and career readiness programs, and wrap around services. The successes of students and educators participating in our programs keep us moving forward as innovators and thought leaders within the nonprofit education sector. As we begin our journey of another 25 years, we look toward a bright future filled with access and opportunity.

As the leading advocate for STEM education, we will continue to scale existing programs such as Elevate [Math] and [CS] Innovate to advance education equity, raise academic motivation, and equip students for 21st-century careers. We aim to be recognized as the vision and voice of STEM education in the Bay Area, and to further our advocacy efforts of achieving equal funding for students in Silicon Valley. To achieve this goal, we will endeavor to reach more students and teachers while increasing our organizational influence through:

Impact

We aim to improve student achievement and teacher performance in 2024 by aligning the new state mathematics framework and building a pathway for tech certification. We will launch dual enrollment classes for high school students in computer science.

Influence

Our goal for 2024 is to be known as the vision and voice of STEM education and educational equity. We plan to initiate regional events where stakeholders can participate and build a campaign that places SV[e]F as a leader within the nonprofit education sector. We will also advocate for policy changes that will create equal and equitable funding for every student in the Bay Area.

Infrastructure

In 2024, we will increase staff retention and expertise through professional learning. We will also invest more in providing resources for our educators.

Investment

We will increase development effectiveness, efficiency, and the overall SV[e]F budget. We will seek out corporate sponsorships and multi-year grants to support existing programs.

FINANCIAL UPDATES



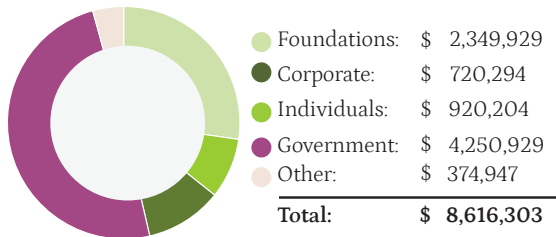
SV[e]F has maintained good financial health over the last three years, enabling us to deliver free, high-quality STEM programs to students furthest from access and opportunity. SV[e]F's balance sheet has grown modestly and our net assets have been in the \$4.5-5.5M range, primarily coming in the form of cash and investments.

Most of our programs are supported by participating school districts; government, corporate, and foundation grants; and generous individual donations. SV[e]F is grateful for the trust and financial contributions of our partners who believe in our mission.

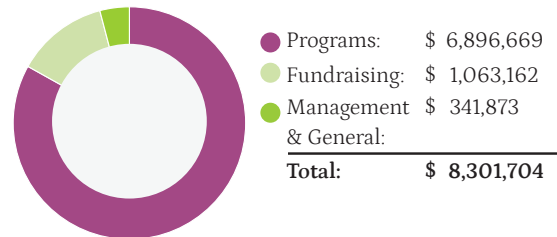
For 2024, we will focus on building stronger corporate partnerships and cultivating new donor networks. We plan to utilize media such as video podcasts and our newly launched website to raise support for our existing programs.

In terms of investment, we will increase development effectiveness and the overall SV[e]F budget. We will take a conservative approach to growth and focus on our current programs, reflecting our belief in the impact that they can create for Silicon Valley students and educators

Sources of Funds FY2023



Uses of Funds FY2023



OUR TEAM AND BOARD

Our 25 years of opening pathways and amplifying our impact would not have been possible without the amazing work of the SV[e]F Leadership Team and Board.

SV[e]F Leadership Team

The SV[e]F Leadership Team is a group of diverse and experienced individuals who lend their expertise to ensure that SV[e]F continues to increase its impact year over year. They embody our belief in thought leadership in action with their drive to serve students, educators, and families across Silicon Valley.



Dr. Lisa Andrew
President & Chief Executive Officer



Manny Barbara
Special Advisor to the CEO



Chris Carney
Chief Operating Officer



Denise Williams
Chief Teacher Professional Learning Officer



Erika Evaritt
Chief Development Officer



Lisanna Dominguez
Chief of Staff & Strategy Officer

SV[e]F Staff

SV[e]F staff consists of dedicated people from diverse backgrounds who all share the same belief in the potential of students furthest from access and opportunity. They continue to work tirelessly to create a lasting impact in the lives of Silicon Valley students, providing opportunities, resources, and guidance that lead to brighter futures in STEM.

Valeria Cazares • Collin Chee • Corinne Cory • Newsha Firoozye • Khaled Hamade • Eleanor Jones • Dahlia Ledbetter • Seung Lee • Susan Lipsey • Max Von Luehrte • Ritika Makhijani • Renee Manke • Antonio Mendoza • Jordan Mineo • Sayam Moktan • Ana Moreno • Julia Nelson • Vy Nguyen • Sarah Rahman • Cris Ramirez • Luis Ruelas • Shelby Schoppet-Panzarini • Sidrah Shoaib • Purvinder Soor • Megan Sweet • Colleen Thomas • Laurie Toyama • Gucci Trinidad • Kevon Turner • Salma Vizcaya • Danea Villegas Pena • Alexandra Williams • Jahsva Worthy



SV[e]F Board

Our Board of Directors enables SV[e]F to leverage its position as a leader in the nonprofit education sector through their strong connections to Silicon Valley companies and school districts, while providing organizational and programmatic guidance.



Iké Adeyemi
Vice President-
Corporate Secretary
& Associate General
Counsel



**Esther
Ayorinde-
Iyamu**
GrowthQ
Founder & Early
Stage Investor



Tom Baker
Former SanDisk
Senior VP



Sahil Bhardwaj
PwC
Partner



Stasi Brown
Alphabet (Google)
Director, gSOX &
Internal Controls



Juan Cruz
Franklin-McKinley
School District
Superintendent



Jared Darby
Mountain View High
School
Educator



**Dr. Alexandra
Duran**
San Jose Evergreen
Community College
District
Dean, Workforce
& Economic
Development



Cecile Galvez
Deloitte & Touche
LLP
Managing Director



Carolyn Henry
Intel
VP & General
Manager, Americas
Field Marketing



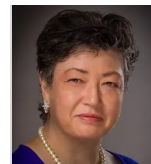
Amy Horng
HP
Global Head, Strategy
& Incubation



Dave House
Retired High Tech
Executive



**Paul
Humphries**
Our Next Energy
CEO



**Stephanie
Kashima**
Retired
Community College
President



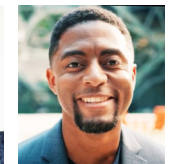
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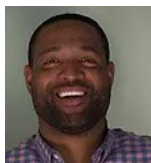
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A core part of SV[e]F's history and identity is our commitment to transparency in all aspects of our work—from collaborating with districts and school staff, educators, and parents to communicating our finances. As part of this continuous commitment to transparency, we would like to express our sincere thanks to the partners, donors, and school districts who help make our work possible. We are deeply grateful for your constant support.

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THE VOICES OF OUR COMMUNITY

To commemorate 25 years of STEM advocacy and impact for Silicon Valley students, families, and educators, we've compiled the thoughts of the many people involved with SV[e]F who we came across in the process of making this Annual Report.



“Attending SV[e]F’s inaugural Education Summit was truly transformative.”

– Mirella Maldonado, Education Board Officer

“We see a continued partnership (with SV[e]F), continuing to encourage student participation and providing classes for students that would otherwise be unavailable.”

– Kristina Ravo, Director of Curriculum and Instruction



“(SV[e]F) provided me with a chance to go back to my underrepresented community and help them.”

– Quincy Thai, College Mentor

“Meeting new people, socializing/networking, getting inspiration and being involved with the STEM Community in San Jose Silicon Valley.”

– Bank Partner

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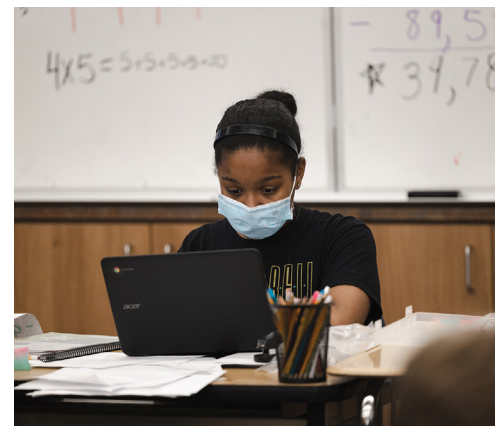
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