

CONTENT INDICES

GRI, TCFD, and SASB

Statement of Use:

Sonoco Products Company has reported the information cited in this GRI content index for the period January 1, 2023 - December 31, 2023 with reference to the GRI Standards.



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METRIC	LOCATION	SDG
General Disclosures		
GRI 2: General Disclosures 2021		
The organization and its reporting practices		
Disclosure 2-1 Organizational details	2023 10K , page 4	
Disclosure 2-2 Entities included in the organization’s sustainability reporting	2023 10K , page 4	
Disclosure 2-3 Reporting period, frequency and contact point	About this report, page 63	
Disclosure 2-4 Restatements of information	<p>In this report we have updated and restated the following data points:</p> <ul style="list-style-type: none"> • A decrease in 2021 electricity consumption from 4,722,131 MMBtu to 4,715,527 MMBtu. A decrease in 2022 electricity consumption from 5,106,997 MMBtu to 4,941,999 MMBtu. These were adjusted due to the addition of the hydropower category to the organization’s energy consumption calculations. • An increase in 2022 natural gas consumption from 10,192,732 MMBtu to 10,233,605 MMBtu due to better quality data availability. • An increase in 2022 water discharge from 16,783,421 m³ to 17,009,478 M³ due to a correction in Wisconsin Rapids’ water discharge data. • An increase in 2021 Direct Scope 1 GHG Emissions from 743,803 tCO₂e to 772,980 tCO₂e due to previously missing site data that became available in 2023 and estimated methane and propane emissions. • A decrease in 2022 Direct Scope 1 GHG Emissions from 751,553 tCO₂e to 724,557 tCO₂e due to previously missing site data that became available in 2023, updated emissions factor and corrected US/International data. • An increase in 2021 Indirect Scope 2 GHG Emissions (market-based) from 598,028 tCO₂e to 654,544 tCO₂e due to previously missing site data that became available in 2023, reductions in emissions due to removal of hydro energy and adding in steam emissions. • An increase in 2022 Indirect Scope 2 GHG Emissions (market-based) from 598,671 tCO₂e to 610,803 tCO₂e due to updated EAC data, non-renewable nuclear RECS that offset carbon, removal of hydro emissions and addition of steam emissions. 	
Disclosure 2-5 External assurance	We have not obtained external assurance.	

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Activities and workers		
Disclosure 2-6 Activities, value chain and other business relationships	2023 10K , page 4-7	
Disclosure 2-7 Employees	Social Data Tables, page 70	
Disclosure 2-8 Workers who are not employees	Social Data Tables, page 70	
Governance		
Disclosure 2-9 Governance structure and composition	Corporate Governance, pages pages 9-11, Board and Management ESG Oversight, page 12, 2024 Proxy, pages 26-29	
Disclosure 2-10 Nomination and selection of the highest governance body	2024 Proxy , page 19	
Disclosure 2-11 Chair of the highest governance body	2024 Proxy , page 12	
Disclosure 2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance, pages 9-11, Board and Management ESG Oversight, page 12	
Disclosure 2-13 Delegation of responsibility for managing impacts	Corporate Governance, pages 9-11, Board and Management ESG Oversight, page 12	
Disclosure 2-14 Role of the highest governance body in sustainability reporting	Corporate Governance, pages 9-11, Board and Management ESG Oversight, page 12	
Disclosure 2-15 Conflicts of interest	2024 Proxy , page 26	
Disclosure 2-16 Communication of critical concerns	2024 Proxy , page 28	
Disclosure 2-17 Collective knowledge of the highest governance body	2024 Proxy , pages 12-18	
Disclosure 2-18 Evaluation of the performance of the highest governance body	2024 Proxy , page 26	
Disclosure 2-19 Remuneration policies	2024 Proxy , pages 36-68	
Disclosure 2-20 Process to determine remuneration	2024 Proxy , page 64	
Disclosure 2-21 Annual total compensation ratio	2024 Proxy , page 64	

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Strategy, policies and practices		
Disclosure 2-22 Statement on sustainable development strategy	From the President and CEO, pages 4-5, From the VP of Sustainability, page 6	
Disclosure 2-23 Policy commitments	Human Rights Policy	
Disclosure 2-24 Embedding policy commitments	Human Rights Policy	
Disclosure 2-25 Processes to remediate negative impacts	Human Rights Policy	
Disclosure 2-26 Mechanisms for seeking advice and raising concerns	Policies on Business Conduct , page 16	
Disclosure 2-27 Compliance with laws and regulations	2023 10K , pages 5, 9-21, 31-36	
Disclosure 2-28 Membership associations	Awards, Certifications & Memberships	
Stakeholder engagement		
Disclosure 2-29 Approach to stakeholder engagement	From the President and CEO, From the VP of Sustainability, Materiality Matrix, pages 4-7, 2024 Proxy, page 4	
Disclosure 2-30 Collective bargaining agreements	2024 Proxy , page 4 In North America, approximately 19% of our employees are represented by unions	

Economic Topics

Anti-corruption

GRI 3: Material Topics 2021

Disclosure 3-3 Management of material topics	Ethics and Integrity, pages 13-14	
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GRI 205: Anti-corruption 2016		
Disclosure 205-1 Operations assessed for risks related to corruption	Ethics and Integrity, pages 13-14 Anti-Bribery and Foreign Corrupt Practices Act Policy	
Disclosure 205-2 Communication and training about anti-corruption policies and procedures	Ethics and Integrity, pages 13-14 Anti-Bribery and Foreign Corrupt Practices Act Policy	
Disclosure 205-3 Confirmed incidents of corruption and actions taken	Ethics and Integrity, pages 13-14 Anti-Bribery and Foreign Corrupt Practices Act Policy	

Environmental Topics

Materials

GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Waste Management, pages 27-28 Product Lifecycle, page 30	
GRI 301: Materials 2016		
Disclosure 301-1 Materials used by weight or volume	Environmental Data Tables, page 65	
Disclosure 301-2 Recycled input materials used	Environmental Data Tables, page 65	 
Disclosure 301-3 Reclaimed products and their packaging materials	Waste Management, pages 27-28 Product Lifecycle, page 30	

Energy

GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	From the President and CEO, pages 4-5, Emissions and Energy Use, pages 22-25	

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GRI 302: Energy 2016		
Disclosure 302-1 Energy consumption within the organization	Environmental Data Tables, page 64	
Disclosure 302-3 Energy intensity	Environmental Data Tables, page 64	
Disclosure 302-4 Reduction of energy consumption	Environmental Data Tables, page 64	
Disclosure 302-5 Reductions in energy requirements of products and services	Emissions and Energy Use, page 64	
Water and Effluents		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Water and Effluents, page 26	
GRI 303: Water and Effluents 2018		
Disclosure 303-1 Interactions with water as a shared resource	Water and Effluents, page 26	
Disclosure 303-2 Management of water discharge-related impacts	Water and Effluents, page 26	
Disclosure 303-3 Water withdrawal	Environmental Data Tables, page 64	
Disclosure 303-4 Water discharge	Environmental Data Tables, page 64	
Disclosure 303-5 Water consumption	Environmental Data Tables, page 64	
Biodiversity		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Biodiversity, page 28, Biodiversity Policy	
GRI 304: Biodiversity 2016		
Disclosure 304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity, page 28, Biodiversity Policy	
Disclosure 304-2 Significant impacts of activities, products and services on biodiversity	Biodiversity, page 28, Biodiversity Policy	
Disclosure 304-3 Habitats protected or restored	Biodiversity, page 28, Biodiversity Policy	

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Emissions		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Update to: From the President and CEO, pages 4-5, Emissions and Energy Use, pages 22-25	
GRI 305: Emissions 2016		
Disclosure 305-1 Direct (Scope 1) GHG emissions	Environmental Data Tables, page 65	
Disclosure 305-2 Energy indirect (Scope 2) GHG emissions	Environmental Data Tables, page 65	
Disclosure 305-4 GHG emissions intensity	Environmental Data Tables, page 65	
Disclosure 305-5 Reduction of GHG emissions	Environmental Data Tables, page 65	
Waste		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Waste Management, pages 27-28	
GRI 306: Waste 2020		
Disclosure 306-1 Waste generation and significant waste-related impacts	Waste Management, pages 27-28	
Disclosure 306-2 Management of significant waste-related impacts	Waste Management, pages 27-28	
Disclosure 306-3 Waste generated	Environmental Data Tables, page 65	
Disclosure 306-4 Waste diverted from disposal	Environmental Data Tables, page 65	
Disclosure 306-5 Waste directed to disposal	Environmental Data Tables, page 65	
Supplier Environmental Assessment		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Responsible Supply Chain, pages 15-16	



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GRI 308: Supplier Environmental Assessment 2016		
Disclosure 308-1 New suppliers that were screened using environmental criteria	Responsible Supply Chain, pages 15-16	
Disclosure 308-2 Negative environmental impacts in the supply chain and actions taken	Responsible Supply Chain, pages 15-16	

Social Topics

Employment

GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	From the President and CEO, pages 4-5, Employment, pages 40-41	
GRI 401: Employment 2016		
Disclosure 401-1 New employee hires and employee turnover	Social Data Tables, page 73	
Disclosure 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employment, pages 40-41	

Occupational Health and Safety

GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Occupational Health and Safety, pages 42-45	
GRI 403: Occupational Health and Safety 2018		
Disclosure 403-1 Occupational health and safety management system	Occupational Health and Safety, pages 42-45	
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety, pages 42-45	
Disclosure 403-3 Occupational health services	Occupational Health and Safety, pages 42-45	
Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety, pages 42-45	
Disclosure 403-5 Worker training on occupational health and safety	Occupational Health and Safety, pages 42-45	
Disclosure 403-6 Promotion of worker health	Occupational Health and Safety, pages 42-45	



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Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety, pages 42-45	
Disclosure 403-8 Workers covered by an occupational health and safety management system	Occupational Health and Safety, pages 42-45	
Disclosure 403-9 Work-related injuries	Social Data Tables, pages 79-80	
Disclosure 403-10 Work-related ill health	Social Data Tables, pages 79-80	
Diversity and Equal Opportunity		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Diversity, Equity, and Inclusion, pages 49-50	
GRI 405: Diversity and Equal Opportunity 2016		
Disclosure 405-1 Diversity of governance bodies and employees	Social Data Tables, page 81	
Disclosure 405-2 Ratio of basic salary and remuneration of women to men	99.87%	
Supplier Social Assessment		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Responsible Supply Chain, pages 15-16	
GRI 414: Supplier Social Assessment 2016		
Disclosure 414-1 New suppliers that were screened using social criteria	Responsible Supply Chain, pages 15-16	
Disclosure 414-2 Negative social impacts in the supply chain and actions taken	Responsible Supply Chain, pages 15-16	



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Customer Health and Safety		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Consumer Health and Safety, pages 37-38	
GRI 416: Customer Health and Safety 2016		
Disclosure 416-1 Assessment of the health and safety impacts of product and service categories	Customer Health and Safety, pages 37-38 100% of our products are assessed for health and safety concerns	
Disclosure 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Consumer Health and Safety, pages 37-38	

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TCFD ELEMENT	DISCLOSURE	REFERENCE
Governance	a) Describe the board’s oversight of climate-related risks and opportunities.	Corporate Governance, pages 9-11, Board and Management ESG Oversight, page 12
	b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Corporate Governance, pages 9-11, Board and Management ESG Oversight, page 12, Climate-Related Risk Management, page 21
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Sustainable Operations, pages 22-25
Risk Management	a) Describe the organization’s processes for identifying and assessing climate-related risks.	Climate-Related Risk Management, page 21
	b) Describe the organization’s processes for managing climate-related risks.	
Metrics and Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Emissions and Energy Use, pages 22-25, Environmental Data Tables, pages 64-65
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	

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TOPIC	ACCOUNTING METRIC	CODE	UNIT OF MEASURE	RESPONSE
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	RT-CP-110a.1	Metric tons (t) CO ₂ -e, Percentage (%)	Scope 1 emissions: 650,574
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CP-110a.2	n/a	From the President and CEO, pages 4-5, Emissions and Energy Use, pages 22-25
Air Quality	Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O), (2) SO _x , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM)	RT-CP-120a.1	Metric tons (t)	Sonoco does not currently disclose non-GHG air pollutants.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	RT-CP-130a.1	Gigajoules (GJ), Percentage (%)	Total energy consumed: 19.56 GJ Percentage grid electricity: 25.38% Percentage renewable: 17.28% Total self-generated energy: 0.0029 GJ
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	RT-CP-140a.1	Thousand cubic meters (m ³), Percentage (%)	Total water withdrawn: 19,478,489 Total water consumed: 3,686,588 Percentage of each in regions with High or Extremely High Baseline Water Stress Water Withdrawn: 15.19% Water Consumed: 3.34%
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CP-140a.2	Number	Water and Effluents, pages 26
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	RT-CP-140a.3	Number	There were no incidents of non-compliance in 2023.
Waste Management	Amount of hazardous waste generated, percentage recycled	RT-CP-150a.1	Metric tons (t), Percentage (%)	Hazardous Waste Generated: 5,281 Percentage recycled: 67.39%

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TOPIC	ACCOUNTING METRIC	CODE	UNIT OF MEASURE	RESPONSE
Product Safety	Number of recalls issued, total units recalled	RT-CP-250a.1	Number	There were no recalls issued in 2023.
	Discussion of process to identify and manage emerging materials and chemicals of concern	RT-CP-250a.2	n/a	Product Life Cycle, pages 30-36, Consumer Health and Safety, pages 37-38
Product Lifecycle Management	Percentage of raw materials from: (1) recycled content, (2) renewable resources, and (3) renewable and recycled content	RT-CP-410a.1	Percentage (%) by weight	(1) Recycled Content: 88% (2) Renewable Resources: 88% (3) Renewable and Recycled Content: 89%
	Revenue from products that are reusable, recyclable, and/or compostable	RT-CP-410a.2	Reporting currency	\$6,091,208.96
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	RT-CP-410a.3	n/a	Product Life Cycle, pages 30-36, Consumer Health and Safety, pages 37-38
Supply Chain Management	Total wood fiber procured, percentage from certified sources	RT-CP-430a.1	Metric tons (t), Percentage (%)	Total wood/fiber procured: 3,767,652.10 Percentage from certified sources: 100%
	Total aluminum purchased, percentage from certified sources	RT-CP-430a.2	Metric tons (t) CO ₂ e, Percentage (%)	Total Aluminum Procured: 7886.00, Percentage from certified sources: 100%
Activity Metrics	Amount of production, by substrate	RT-CP-000.A	Metric tons (t)	(1) Paper/wood: 3,767,652 (2) Glass: n/a (3) Metal: 292,898 (4) Plastic: 221,618
	Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	RT-CP-000.B	Percentage (%) by revenue	(1) Paper/wood: 57.00% (2) Glass: n/a (3) Metal: 14.00% (4) Plastic: 29.00%
	Number of employees	RT-CP-000.C	Number	Social Data Tables, page 68

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