

SANDLER FOUNDATION

Values

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The Foundation is guided by the following values:

Integrity. We expect the highest possible standards of conduct and ethics. We hold ourselves to the principle of doing what is right, not simply what is legal.

Accountability and Effectiveness. We expect results and will approach philanthropy in a business-like way by developing short- and longer-term plans, goals, objectives, principles and measures. Individuals and organizations we support will be expected to be guided by the same principles of accountability and effectiveness.

Diligence. We will be diligent and strategic in our work. We will think independently and be willing to ask difficult questions and challenge conventional views.

Respect. We will demonstrate respect in all our interactions and be appreciative of others' time and contributions.

Transparency. We strive to be open, timely, accurate and clear in all of our reporting and activities, and we expect the same from individuals and organizations we support.