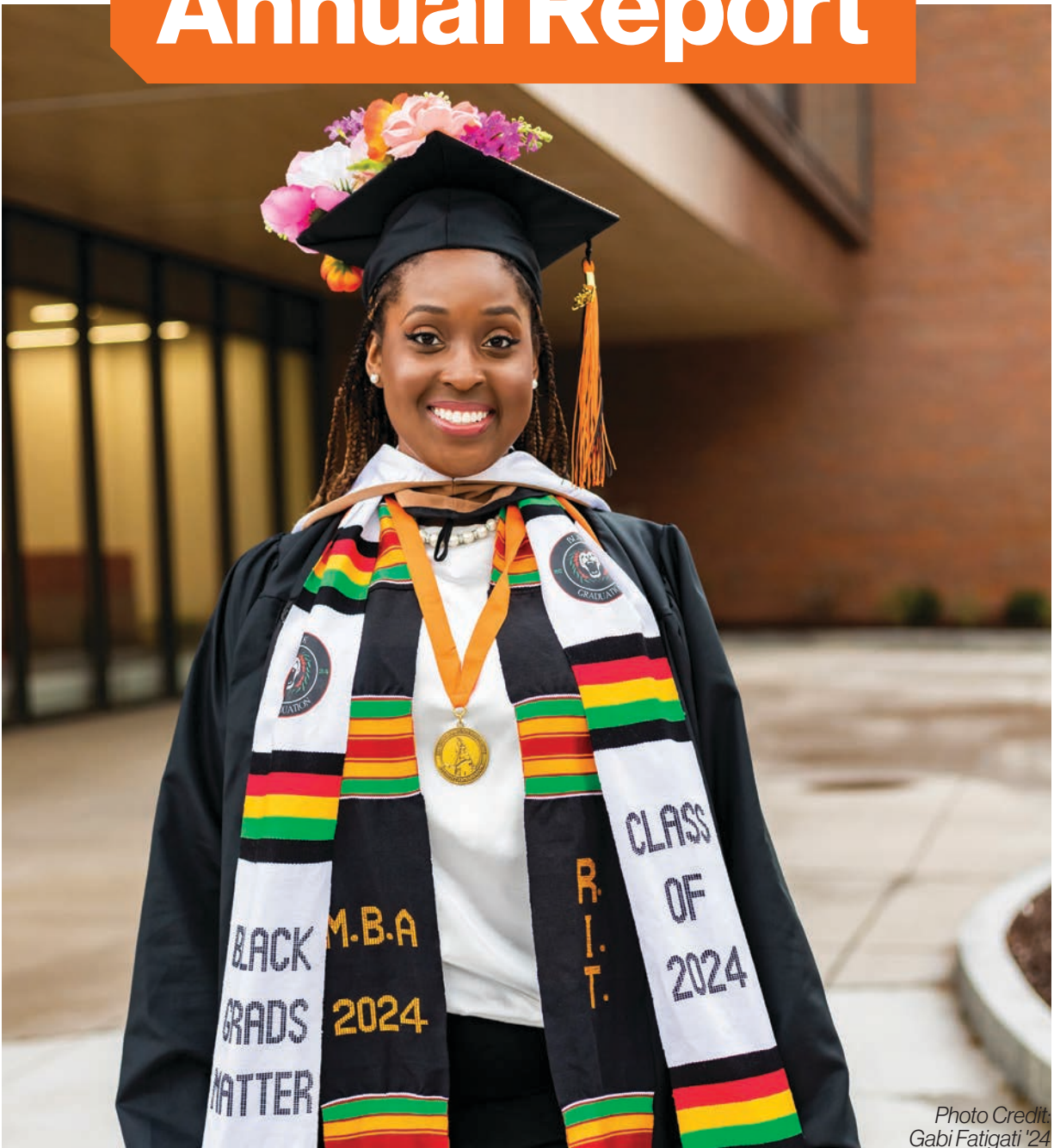


Office of Career Services and Cooperative Education

Annual Report



*Photo Credit:
Gabi Fatigati '24*

2023-2024

RIT | Office of Career Services
and Cooperative Education



Maria Richart

Director,
Career Services and
Cooperative Education

From the Director

The 2023-2024 academic year was a success at Rochester Institute of Technology. There have been some amazing changes to our campus and we invite you to tour our new facilities during your next visit!

- **Student Hall for Exploration and Development (SHED)**, a collaborative maker space, opened in the spring. We hosted our Performance Teams Open House there the night before the spring University-Wide Career Fair, connecting employers with students who bring engineering principles to hands-on application.
- **Saunders College of Business** also unveiled its renovated building in the spring. This fall, we'll host the Saunders Career Fair Preview, a free event for employers interested in connecting with our business students, the evening before the University-Wide Career Fair.

This summer, we engaged with our students on co-op through various touch points. From RIT Co-op Night at the Rochester Red Wings baseball game to check-ins in cities like Boston and New York, we've created opportunities for students to connect and thrive. Our Co-op Wellness Check-in Survey also helped us identify and support students who may be facing challenges in their co-op experiences.

We continue to work with our incredible employer partners to identify co-op opportunities for our students. A special thank you to our employer partners for their continuous support in recruiting and hiring our RIT Tigers.

As you read this annual report, you'll discover the impressive accomplishments of our co-op and graduating students. We look forward to continuing to help them achieve their career goals and connecting them with our dedicated employer partners.

Behind the Numbers

RIT is a leader in providing experiential opportunities for students. RIT graduates benefit from these experiences with one of the highest rates of positive outcomes among private universities in the United States. RIT's Office of Career Services and Cooperative Education team establishes strong relationships with undergraduate and graduate students throughout their college careers. This report features data collected from summer 2023 through spring 2024.

Office

Data was collected from RIT Career Connect, powered by Symplicity. This career platform tracks various office analytics, including number of student appointments, event check-ins, and more.

Career Fairs

Six career fairs were organized and executed by Career Services during the 2023-2024 academic year. Career Services obtained accurate student, employer, and alumni attendance through RIT Career Connect.

Cooperative Education

At RIT, cooperative education (co-op) is required in the majority of undergraduate programs and encouraged in most graduate programs. Students who complete a co-op must report their job to Career Services and submit a co-op work report at the end of their experience. As a result, Career Services receives salary data, learning outcomes, and feedback about how the experiences impacted their future career goals.

Graduate Outcomes

Through the First Destination Survey, Career Services learns about recent graduates' plans after graduation, including the employers they'll join and graduate schools they'll attend.

To collect post-graduation data, Career Services hosts events across campus, participates in graduation ceremonies, and collaborates with academic departments.

Career Services coordinators continue to support recent graduates in their job search process. Consistent with National Association of Colleges and Employers (NACE) standards, recent graduates are encouraged to fill out the survey up to six months after graduation.

Office of Career Services and Cooperative Education

Career Services supports RIT bachelor's and master's degree students, as well as alumni, throughout their career development and job search for securing co-op and full-time opportunities. Career Services also provides tremendous support to employer partners for their recruitment needs through career fairs, information sessions, and more.

Did you know?

- During the 2023-2024 academic year, **4,308 students** completed **5,736 work assignments** gaining practical employment experience with **1,836 employers** in the U.S. and abroad.
- During the 2023-2024 academic year, students earned **\$67.8 million** through co-op employment.
- Each RIT bachelor's and master's degree student has a Career Services coordinator assigned to them offering support and guidance.

28

Career Services
team members

4,145

Appointments with
Career Services
coordinators and
counselor

59,497

Co-op and full-time jobs
posted to RIT Career
Connect

1,589

Students completed a
co-op prep course

569

Employers recruited at
on-campus career fairs

Cooperative Education



"The projects during my co-op allowed me to apply my skills, adapt to the workplace, and contribute meaningfully to the team's success."

Annie Hong

*Management information
systems major*

JPMorgan Chase & Co

Co-op

Cooperative education, or **co-op**, is a hallmark of an RIT education. RIT students apply content and skills they learn in the classroom to meaningful work experiences related to their fields of study.

Co-op employment is significant, full-time, paid employment that prepares students to be skilled professionals while developing real-world competencies. It's the key to completing a well-rounded education.

4,308

Students completed 5,736 co-op assignments in 49 states and 25 countries abroad

\$67.8M

In earnings were generated by co-op students

95%

Of employers said they would hire their co-op for a full-time position

College	Undergraduate Majors Requiring Co-op	Students on Co-op	Average Co-op Hourly Wage
Golisano College of Computing and Information Sciences	All	1,649	\$25.79
Kate Gleason College of Engineering	All	1,244	\$23.74
College of Engineering Technology	All	774	\$23.16
Saunders College of Business	All	239	\$21.64
College of Art and Design	1 of 12	167	\$20.38
College of Liberal Arts	8 of 16	85	\$17.05
College of Science	1 of 12	75	\$24.14
College of Health Sciences and Technology	1 of 5	26	\$19.82
School of Individualized Study	Optional	32	\$22.89
Golisano Institute for Sustainability*	1 of 3 (Graduate majors)	17	\$21.88

Data reflects information reported to Career Services by undergraduate and graduate students from summer 2023 to spring 2024. In most graduate-level programs, co-op is encouraged.

*Golisano Institute for Sustainability does not have an undergraduate program.

There's More Than One Way to Co-op

International Experience

Career Services' International Experience Program helps RIT students develop cultural competence, improve language skills, expand global networks, while gaining essential skills in their field of study.



This year, RIT marked the 20th anniversary of its inaugural International Experience Program, A Door to Italy, in Genoa, Italy, with a special event featuring dignitaries such as the mayor of Genoa, a representative from the U.S. Consulate in Milan, and local industry leaders. The milestone highlighted RIT's commitment to providing students with valuable international experiences and fostering cross-cultural exchange.

Internship with Course Credit

This provides RIT students with practical, hands-on work experience, typically completed over the summer or coordinated around students' academic schedules. Differing from a traditional co-op, an internship with course credit is not always full-time work or a paid position.



"I cannot recommend the SOFA in LA program enough! I met a lot of great people at my internship, and the experience of getting to live in Los Angeles with your friends is beyond valuable! By talking to lots of professionals, you get a great idea of what it's like to live in LA and work in the industry."

Colin O'Brien

Film and animation major
Study Away SOFA in LA

Research

RIT students work directly with faculty members, scientists, and engineers in their labs, working with cutting-edge technology on projects that support the mission of the organization.



"I worked in a lab every day with the High-Throughput Expression (HTE) yeast team. I loved working in the lab with the team and I am grateful for this opportunity. This co-op has taught me how to analyze data, run experiments, work on a team, optimize cell growth, and produce antibodies."

Scarlet Jackson

Biomedical engineering major
Adimab

4,153 (96.39%)

Students completed a co-op in the U.S.

81 (1.88%)

Students completed International Experience

24 (0.56%)

Students completed internship with course credit

50 (1.17%)

Students completed research for co-op credit

Capture Your Co-op Giveaway Winners

RIT students do amazing things while on co-op! To recognize them for their hard work, Career Services organizes the Capture Your Co-op giveaway each year for students to share their incredible stories and win a special prize. During the most recent giveaway, Career Services received 31 entries and selected five winners. Check out a few of our most recent giveaway winners.



“What made this co-op special was how much I learned about the aftermarket side of aerospace—a field I hadn’t anticipated exploring but found absolutely fascinating. The chance to delve into this area taught me so much about the complexity and innovation behind maintaining and restoring aircraft parts. It’s experiences like these that made me fall in love with engineering. You never know where your curiosity will take you or what new skills you’ll pick up along the way.

Savannah Donaldson

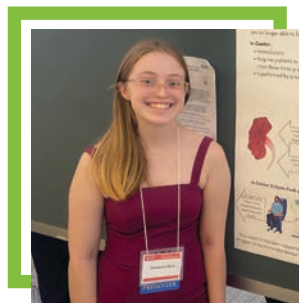
Mechanical engineering technology and manufacturing and mechanical systems integration majors
Collins Aerospace



“My work was completely in line with my coursework, so I had a wonderful opportunity to apply my classroom knowledge to real-life situations. Overall, it was one of the best summers I ever had. The internship also gave me a glimpse of what my life could be after I graduate and join the workforce.

Paras Jain

AI major
NetApp



“I researched dialysis modalities in Rochester with an RIT professor, which was a completely new experience for me. This gave me an amazing experience interacting with people of various backgrounds who are in difficult situations. I presented the findings at RIT’s Undergraduate Research Symposium in a poster session. I gained skills in interviewing, research, graphic design, organization, and presenting findings.

Evangelina Mack

International and global studies major
RIT Department of Sociology and Anthropology



“The most rewarding part of my co-op was taking a deeper dive into the layers of research and development. I was able to apply the knowledge learned from my coursework at RIT to understand the chip-making process and the new developments being implemented in industry.

Tomasz Mazur

Chemical engineering and materials science and engineering majors
Intel

Engaging with Students on Co-op

Co-op Wellness Check-in Survey

Each fall, spring, and summer term, Career Services emails a Co-op Wellness Check-in Survey to students on co-op, internship, research, or international experience to help identify challenges students may be facing. The Career Services team provides timely support and guidance, ensuring students can navigate both the exciting and sometimes stressful aspects of their work experience with confidence.

"I'm filling this out to say thank you for sending this survey. Co-ops can be stressful for many students and I definitely have had my share of stress throughout my co-op. Recently, things have been good. There's a good chance I'll be offered a position for part-time work, which will give me more financial freedom and allow me to continue honing my skills and growing my network."

Anonymous Student Respondent

169

Responses out of 3,016 students
on co-op in summer 2024

5

Students
shared issues
Career Services
responded to

47

Students shared
celebration
stories

RIT Co-op Night at the Rochester Red Wings Baseball Game



This event brought together students on summer co-ops, internships, research, and international experiences for an evening of connection and fun. The evening kicked off with a student throwing the ceremonial first pitch and ended with a Red Wings win and fireworks. Students had the opportunity to network, share their experiences, and celebrate their successes in a relaxed setting.

164

Students
attended

Co-op Check-in Visits



Career Services coordinators organized meet-ups over the summer in cities such as Boston and New York to connect with students on co-op. The Career Services team looks forward to expanding these visits in the future.

2

Career Services
coordinators visited
two cities to meet
with co-op students

18

Students attended
the two events
combined

Graduate Outcomes



“Through connecting with RIT alumni and the career fair, I began my time at J&J as a co-op in 2023. When I started, I created a new design system using updated brand guidelines and joined J&J’s first digital accessibility team. Now, I’ve shifted into working in the Innovative Medicine sector where I lead UI/UX protocols and procedures. I am ecstatic to be working on the Chain of Identity/Custody for the drug manufacturing of CARVYKTI, which is a treatment for people diagnosed with multiple myeloma.”

Megan Garcia '24

Experience Designer

Johnson & Johnson (J&J)

93.4%

Overall Outcomes Rate

Outcomes rate is defined as the percentage of graduates who have entered the workforce, enrolled for further full-time study, or are participating in military or volunteer service.

75.3%

Overall Knowledge Rate

Knowledge rate is defined as the percentage of graduates who have communicated their plans after graduation.

UNDERGRADUATE

GRADUATE

College	UNDERGRADUATE			GRADUATE		
	Graduates	Average First-year Full-time Salary	Outcomes Rate	Graduates	Average First-year Full-time Salary	Outcomes Rate
Golisano College of Computing and Information Sciences	569	\$90,500	88.2%	243	\$115,300	95.6%
Kate Gleason College of Engineering	309	\$77,700	95.8%	192	\$89,100	97.1%
College of Engineering Technology	248	\$70,500	94.9%	54	\$83,000	100%
Saunders College of Business	133	\$67,000	92.8%	181	\$79,200	91.7%
College of Art and Design	337	\$61,300	91.4%	67	\$52,400	95.9%
College of Liberal Arts	113	\$45,800	88.1%	41	\$73,100	95.8%
College of Science	143	\$62,600	95.8%	69	\$79,500	95.9%
College of Health Sciences and Technology	62	N/A	100%	55	\$102,000	98.1%
School of Individualized Study	90	\$71,000	92.5%	8	N/A	85.7%
Golisano Institute for Sustainability*	N/A	N/A	N/A	18	N/A	100%

Data reflects information from Career Services' 2023 First Destination Survey.

*Golisano Institute for Sustainability does not have an undergraduate program.

"N/A" indicates data is insufficient for that program.

Selected Co-op and Full-time Employer Partners

Abiomed	Bristol Myers Squibb	Epic
Activision Blizzard	Brite	Ernst & Young LLP (EY)
Addison Precision Manufacturing	C Speed LLC	Esri
Adobe	Calvary Robotics	Excellus BlueCross BlueShield
Advanced Atomized Technologies	Canandaigua National Bank & Trust	Exelon Corporation (Constellation)
Advanced Micro Devices	Capital One	Fast Enterprises, LLC
Ahold-Delhaize (Retail Business Services, Peapod Digital Lab)	Carestream Health Inc.	Fidelity Investments
Air Force Research Laboratory - Information Directorate	Carrier	Fisher-Price
Allied Financial Partners	Casana	Flatiron Construction
Alpine Software	Celtec Technologies	Flynn
Alstom	Chameleon Consulting Group	FM
Amazon	ChaseDesign	Foundry Digital LLC.
Amazon Robotics	Ciena Corporation	Fresenius Medical/NxStage
American Axle & Manufacturing	Cisco Systems, Inc.	Fujifilm North America Corp
American Packaging Corporation	Citibank	GE Aerospace
AMETEK	Collins Aerospace	GE Vernova
Amplify Education	CONMED	General Dynamics - Electric Boat
Amtrak	Constellation Brands Inc	General Dynamics Mission Systems
Analog Devices	CooperVision	General Electric Co
Annapolis Micro Systems, Inc.	Corning Incorporated	General Motors
Apple	CPL Architecture and Engineering Planning	Genesee Country Village & Museum
Applied Materials	Crosman Corporation	Global Tungsten & Powders
Arcadis, Inc.	CrowdStrike	GlobalFoundries
Ariel Corporation	Cummins Inc	Goldman Sachs
ASML	D&W Diesel, Inc.	Google
Atlantic Testing Laboratories	Danbury Mission Technologies	Gorbel
AVANGRID (BGC, CNG, CMP, NYSEG, RG&E, UI, SCG)	Datadog	Greenlight Networks
BAE Systems Inc.	Define Design Deploy Corp. dba D3	GW LISK Co, Inc.
Baldwin Richardson Foods Co.	Deloitte	Hasbro
Bank of America	Delsys, Inc.	Henkel Corporation
Bausch+Lomb	Dematic	Hexcel Corp
Baxter	Derrick Corporation	Honda
Belden Inc.	Discovery Machine Inc.	HubSpot
Bendix Commercial Vehicle Systems LLC	Dow Chemical Company	IBC Engineering, P.C.
BMW Manufacturing Co., LLC	DraftKings	IBM
BorgWarner	Draper	iD Tech Camps
Bose Corporation	EagleView	IDI Billing Solutions
Boston Scientific	Eastman Kodak Company	Indium Corporation
Bridgestone Americas	Eaton Corporation	INFICON
Brinkman International Group, Inc.	Ecolab	Insulet
	Emerson	Intel Corporation
	Enel X	ITT Inc.
	Entegris, Inc.	Jabil

Selected Co-op and Full-time Employer Partners

JCS Controls	Northrop Grumman	Sikorsky, a Lockheed Martin Company
Johns Hopkins Applied Physics Laboratory	NuHarbor Security	Solu Technology Partners
Johnson & Johnson	NVIDIA Corporation	Sony Electronics
JPMorgan Chase & Co	OLEDWorks	Southco Inc.
Keurig Dr Pepper	onsemi	SpaceX
Kodak Alaris	Optic Sky Productions LLC	SRC, Inc
KPMG LLP	Optimax Systems Inc	Strong Memorial Hospital
L3Harris Technologies	OptiPro Systems	Systems & Technology Research (STR)
LaBella Associates PC	Oracle	Teknic, Inc.
Leidos	P&G	Tesla
Liberty Mutual Insurance Company	Partners + Napier	Texas Instruments (TI)
Liberty Pumps	Passero Associates	The Bonadio Group
LightRiver Software	Paychex Inc.	The Boston Beer Company
LOCKHEED MARTIN	Penske	The DDS Company
London Stock Exchange Group Holdings, Inc.	Pfizer, Inc.	The Gleason Works
Los Alamos National Laboratory	Plug Power	The Hershey Company
LSI Solutions	PNC	The MITRE Corporation
Lutron Electronics	Poseidon Systems LLC	The Raymond Corp
M/E Engineering, P.C.	Pratt & Whitney	The Walt Disney Company
M&T Bank	Precision Castparts, Structural Division	The Whiting-Turner Contracting Company
Magna Powertrain of America, Inc.	Precision Optical Transceivers, Inc.	Thermo Fisher Scientific
MahiGaming	Qualitrol Company LLC (A Fortive Company)	Tiffany & Co.
MAHLE	Quality Vision International, Inc.	TikTok
Mastodon Design, a CACI company	QuidelOrtho	TIMET
MathWorks	RDG + Partners	Toyota
Medtronic	Red Argyle	Travelers
Melissa and Doug	REDCOM Laboratories, Inc.	TTM Technologies
Menasha Packaging Company, LLC	Regeneron Pharmaceuticals, Inc.	Turner Construction Company
Merck & Co Inc	Renesas Electronics America (REA)	U.S. Department of Defense
Meta	Retiina	U.S. Dept of Homeland Security
Micron Technology, Inc.	Rich Products	UKG (Ultimate Software)
Microsoft	Ricoh USA, Inc	Unilever
Mindex	Rochester Regional Health	University of Rochester
MIT Lincoln Laboratory	Rochester Software Associates, Inc.	US Army Research Laboratory
MKS INSTRUMENTS, Inc.	Rockstar Games	Vanguard Group
Moderna	Roehling Medical Rochester	Vanteon Corporation
Mondelez International	RTX	Vicor
Moog Inc.	Saab, Inc.	Wayfair
MSA Safety Inc	Safran	Waygate Technologies
National Grid	Safran Federal Systems	Wegmans Food Markets
National Security Agency (NSA)	Salesforce.com	Wendt Corporation
New York Air Brake	Samsung Austin Semiconductor	Windstream Communications
New York State Department of Transportation	SandBox Union	Wolfspeed
Nidec Motor Corporation	SC Johnson	Xerox Corporation
Nissan Group of North America	Security Risk Advisors	Xylem
Nokia	Siemens Energy	Z-Axis



Career Fairs

and Networking Events

University-Wide Career Fair

Career Services organizes and executes the University-Wide Career Fair every fall and spring semester for RIT students and alumni. This signature fair includes employers that range from small firms to Fortune 500 companies. Thousands of students from every college at RIT attend each semester to meet with employers recruiting for co-op and full-time opportunities.

Career Services also offers Interview Day the day after the University-Wide Career Fair, which allows employers to schedule in-person interviews with connections made during the career fair.

Fall 2023

4,944	Students and alumni attended
249	Employers participated
701	Representatives recruited
944	Interviews conducted on Interview Day

Spring 2024

3,682	Students and alumni attended
213	Employers participated
557	Representatives recruited
461	Interviews conducted on Interview Day

Networking Events

Career Services provides RIT students the opportunity to network with employers the night before the University-Wide Career Fair. These multiple events highlight specific programs and student affinity groups, and allow employers the chance to see the amazing projects and activities RIT students have accomplished on campus.

Saunders College of Business Networking Reception



Hosted during the fall 2023 semester, employers connected with business students and faculty at one of the largest technology universities in the nation. Employers had the opportunity to hear from students how their hands-on, experiential learning education puts them in a position to contribute on the job.

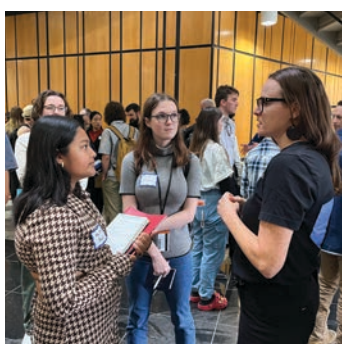
97

Students
attended

15

Employers
participated

College of Science and College of Health Sciences and Technology Networking Reception



Hosted during the fall 2023 semester, employers connected with students in the areas of physical, life, and mathematical sciences. Science students had the opportunity to share how their innovative education, research, and experiential learning prepare them to make a positive impact.

108

Students
attended

15

Employers
participated

Performance Teams Open House



Hosted during the fall 2023 and spring 2024 semesters, employers connected with students who bring engineering principles to hands-on application. Hosted in the new SHED building, employers toured team facilities, and saw team vehicles, rockets, rovers, robots, and more.

173

Students attended
in fall and spring
combined

46

Employers
participated in
fall and spring
combined

Specialized Career Fairs

Aside from the University-Wide Career Fair, Career Services provides additional specialized career fairs throughout the year. The events are customized for students and alumni in specialized RIT academic programs to connect with specific industry employers.



Accounting Career Fair

Hosted during the fall 2023 semester, students interested in accounting and finance industries met with employer partners regarding co-op and full-time opportunities.

90

Students and alumni attended

65

Representatives from 26 employers participated



Civil Engineering and Construction Industry Career Fair

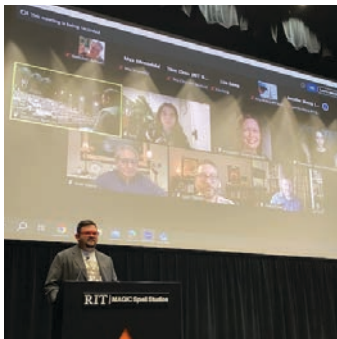
Hosted during the fall 2023 semester, students interested in construction and civil engineering fields met with industry experts regarding co-op and full-time opportunities.

129

Students and alumni attended

86

Representatives from 48 employers participated



Creative Industry Days

Hosted during the spring 2024 semester, these visual portfolio-based events connected students to creative industry professionals through virtual one-on-one portfolio reviews and career panels.

338

Students and alumni participated in 832 virtual one-on-one portfolio reviews

71

Professionals from 40 employers participated in virtual one-on-one portfolio reviews



Packaging Science Career Fair

Hosted during the spring 2024 semester, students from the packaging science program connected with industry professionals regarding co-op and full-time opportunities.

112

Students and alumni attended

90

Representatives from 30 employers participated



Affinity

Networking Reception

The **Affinity Networking Reception** brings together more than 20 RIT special interest affinity groups and employers dedicated to recruiting a diverse and talented workforce prior to the University-Wide Career Fair. Thanks to the generous donation from **IDI Billing Solutions**, Career Services continues to successfully host this event each semester.

Assistant Director for Diversity Initiatives for Career Services Natasha House works closely with employers, student groups, and campus partners to strengthen connections between diverse student organizations and employers. The Affinity Networking Reception exemplifies these efforts, providing an opportunity for diverse RIT student organizations to engage directly with employers.

197

Students attended in fall and spring combined

332

Representatives attended in fall and spring combined

Did you know?

29%

Of students who attended Affinity Networking Reception participated in an interview on Interview Day with an employer that also attended the reception

89

Employers participated in fall and spring combined



Preparing

Our Students

1,589

Students completed a co-op prep course

589

Students received in-person, one-on-one resume reviews before career fairs

68

Classroom presentations were given by Career Services coordinators

Career Services coordinators go beyond helping students find a job. Coordinators provide ongoing support to students by organizing workshops and information sessions, developing and teaching career preparation courses, and providing individual advisement. They offer job search strategies, resume and cover letter reviews, interview and career fair preparation, job offer and salary negotiation advisement, and more.

Career Prep Courses

Coordinators provide an in-depth professional development course that is embedded in a student's academic plan. The majority of students take this course before their first co-op or internship experience.

Employer Information Sessions

Employers and students have the opportunity to network and discuss co-op and full-time opportunities. Career Services helps coordinate the employer's virtual or in-person information session to ensure the most significant exposure to our Tigers.

Mock Interview Days

Career Services hosts virtual Mock Interview Days prior to each University-Wide Career Fair in order to help students master the art of interviewing through one-one-one guidance from our employer partners.

Speakers and Panels

Industry experts participate in workshops and panels each semester to help RIT students in their job search and career preparation.

Workshops

Career Services strategically coordinates workshops that help prepare students to stand out among their competition. Students leave more confident in resume and cover letter writing, interview and career fair readiness, salary negotiation, and more.

Celebrating Career Journeys through Cooperative Education Dinner Reception

RIT students who completed co-ops gathered with RIT President David Munson, deans, faculty, Career Services staff, and first- and second-year students. Upperclassmen shared highlights of their co-op, internship, research, and international experiences. First- and second-year students gained advice from upperclassmen and a deeper understanding of what lies ahead in their co-op and career journey.



238

Students participated in Mock Interview Days to practice their interview skills with employers

48

Career and job search workshops and panels were offered for students

3,678

Students attended career and job search workshops and panels

65

Students attended the co-op dinner celebration



International Student Career Services

11

Workshops were held for international students

234

Students attended workshops for international students

73

Students attended International Drop-ins

Career Services recognizes the unique advantages international students offer employers, including diverse global perspectives, strong language skills, and high adaptability. **Assistant Director for International Student Career Services Julian Huenerfauth** supports RIT international students in their co-op and full-time job searches.

The assistant director organizes **workshops** each semester to assist students in their job searches, such as the Find Success in the USA series and Graduate Careers Bootcamp, which cover resume tips, networking, U.S. cultural differences, visa information, and other resources.

International Drop-in sessions, introduced last year, have continued with increased student participation. These sessions allow students to meet one-on-one with the assistant director for quick job search and U.S. Citizenship and Immigration Services questions. Additionally, students can learn about and get help with applications for the International Experience program.



Career

Counseling

Assistant Director for Career Counseling Christopher O'Connor helps RIT students and alumni explore their **occupational interests and develop plans for academic and professional success.** This process is centered on the development of self-knowledge in which students learn how their interests, abilities, skills, personality traits, and values connect with the world of work.

Individual **career counseling appointments** allow students to express their hopes and fears about the future, explore career options through assessment, clarify professional goals, and receive guidance on where to find accurate resources on careers of interest.

In addition to one-on-one appointments, the career counselor offers **workshops and classroom presentations** on a variety of career development topics, including coping with anxiety in the job search, planning for graduate school, understanding transferable skills, thinking of changing your major, and considering alternative pathways. The career counselor also facilitates programs that support students with disabilities, including RIT's participation in the government's Workforce Recruitment Program.

302

Students met with the career counselor during 386 one-on-one appointments

69

Students completed at least one career assessment to assist with their career exploration

355

Students attended 35 classroom presentations and workshops on career exploration and development



Employer Partners

with RIT

2,872

Students attended 306 virtual and in-person employer information sessions

1,282

Students attended 65 on-campus employer recruitment tables

1,836

Employer partners hired RIT co-op students

“

The Chameleon Consulting Group Internship & Early Career Program focuses on learning, contributing, having fun, and creating future leaders in the Cyber Operations domain; principles that are well supported by the curriculum of RIT. I am floored every year by the quality of students who stop by our table at the career fair and that excitement is only matched by the work that they do to support our project teams by participating in our internships and co-ops. Whether in software engineering, DevOps engineering, vulnerability research, or computer network operations development, RIT students and alumni make their mark at Chameleon Consulting Group every day. The Career Services team at RIT is unmatched in their support of helping students find the right programs to work with and we are honored to be counted as one of their partners. Recruiting at RIT is an easy choice every year and I know we'll be happy to work with their students for years to come!



Victoria Anderson
Technical Recruiter
Chameleon Consulting Group



Don Miller '96, '23

Vice President
Holder Construction

“As an RIT alumnus, I love the opportunity to return to campus. The Civil Engineering and Construction Industry Career Fair is my favorite event to go to and connect with the next generation of RIT talent. With its focus on engineering, construction, and environmental health and safety, the event provides the opportunity to easily engage with specific students we are seeking. In 2018, we had no RIT students working at Holder; we now have 10 RIT students working with us and we look forward to more RIT students joining us in the years to come.



Nicole Senchack

Senior University Partnerships Manager
The Intern Group

“The Intern Group is proud to collaborate with our colleagues at RIT to support students' career and international goals through their academic, personal and professional development; helping them realize their potential through an international internship. RIT students are eager to challenge themselves, discover their passion and seek global opportunities, preparing them for their future endeavors. We are honored to be a part of their journey as they develop their invaluable global perspectives to become members of an interconnected community around the world.

Employer Advisory Board

The Career Services Employer Advisory Board brings together industry leaders who contribute their experience and expertise to shape one of the nation's top career-focused programs, enhancing RIT's reputation for academic excellence and its renowned cooperative education program.

Employer Advisory Board Members

Amplify Education	General Dynamics Mission Systems	Paramount Technologies
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