



2021 ESG REPORT
SASB INDEX

Sustainability Accounting Standards Board (SASB) Index: Hardware and Software & IT Services

Table 1. Sustainability Disclosure Topics & Accounting Metrics

Topic	Accounting Metric	Code	Disclosure/Location
Product Security	Description of approach to identifying and addressing data security risks in products	TC-HW-230a. 1	Data Security
Employee Diversity & Inclusion	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	TC-HW-330a. 1	Diversity, Equity and Inclusion
Product Life Cycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	TC-HW-410a. 1	Pure Storage is currently evaluating product life cycles of some of our portfolio. In the future, we plan to further disclose information about our life cycle management.
	Percentage of eligible products, by revenue, meeting the requirements for EPEAT	TC-HW-410a. 2	Pure Storage is currently evaluating product life cycles of some of our portfolio. In the future, we plan to further disclose information about our life cycle management.
	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria	TC-HW-410a. 3	Pure Storage is currently evaluating product life cycles of some of our portfolio. In the future, we plan to further disclose information about our life cycle management.
	Weight of end-of-life products and e-waste recovered, percentage recycled	TC-HW-410a. 4	Pure Storage is currently evaluating product life cycles of some of our portfolio. In the future, we plan to further disclose information about our life cycle management.
Supply Chain Management	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	TC-HW-430a. 1	Pure Storage does not track number of suppliers validated in the RBA Validated Audit Process.
	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances	TC-HW-430a. 2	Pure Storage does not track number of suppliers validated in the RBA Validated Audit Process.
Materials Sourcing	Description of the management of risks associated with the use of critical materials	TC-HW-440a. 1	Sustainable Supply Chain



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Table 2. Activity Metrics

Activity Metric	Code	Disclosure/Location		
		Product Category	Total Units FY20	Total Units FY21
Number of units produced by product category	TC-HW-000.A	Array	5363	6478
		Shelf	2074	1628
		FlashBlade	681	899
Area of Manufacturing facilities	TC-HW-000.B	As Pure Storage uses third parties for all manufacturing, this metric is not applicable.		
Percentage of production from owned facilities	TC-HW-000.C	0%		

Discover how Pure can help you achieve your own commitment to sustainable business goals.

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