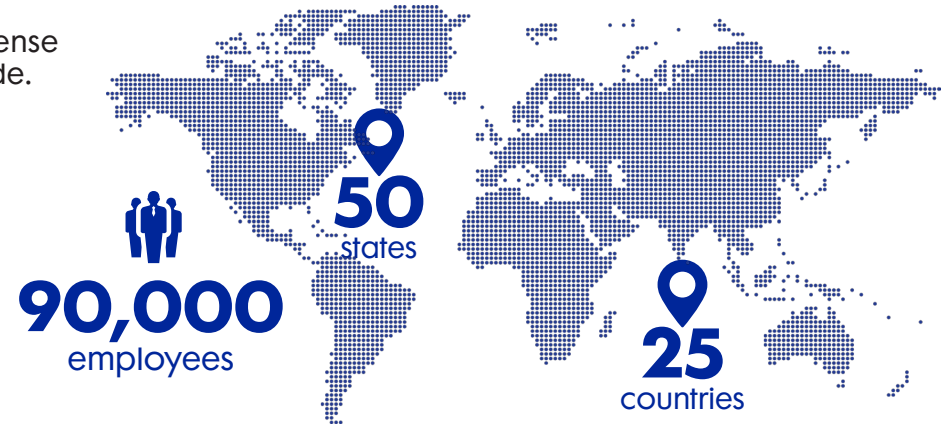


# Students and Entry-Level Careers at Northrop Grumman



Northrop Grumman solves the toughest problems in space, aeronautics, defense and cyberspace to meet the ever-evolving needs of our customers worldwide.



## LIFE AT NORTHROP GRUMMAN

<p><b>INTERNSHIPS</b></p> <ul style="list-style-type: none"> <li>Meaningful work assignments</li> <li>Mentorship and guidance</li> <li>Consistent feedback</li> <li>Shadowing opportunities</li> <li>Strong intern community</li> <li>Training and development</li> </ul>	<p><b>ENTRY-LEVEL</b></p> <ul style="list-style-type: none"> <li>Rotational programs</li> <li>Stretch assignments</li> <li>Leadership opportunities</li> <li>Guided career coaching</li> <li>Speaker series</li> <li>Networking</li> <li>Northrop Grumman Development Center</li> </ul>	<p><b>INNOVATIVE CULTURE</b></p> <ul style="list-style-type: none"> <li>New and evolving technologies</li> <li>Strong, collaborative team dynamic</li> <li>Contribute to global security and human advancement</li> <li>High potential engineering program</li> </ul>	<p><b>*COMPETITIVE BENEFITS</b></p> <ul style="list-style-type: none"> <li>Paid time off</li> <li>Paid holidays</li> <li>Health, dental and vision</li> <li>401(k) matching</li> <li>Flexible work arrangements</li> <li>Educational reimbursement</li> <li>Employee discounts</li> <li>Recognition programs</li> </ul>	<p><b>GIVING BACK</b></p> <ul style="list-style-type: none"> <li>Partner in K-12 STEM education</li> <li>Support Military-Operation IMPACT</li> <li>Human rights champion</li> <li>Steward of the environment</li> <li>270 Employee Resource Group Chapters</li> <li>Volunteer network</li> </ul>
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\*Available to most non-represented employees who are regularly scheduled to work 20 hours or more per week and who are a United States citizen or legal resident.

## AWARDS & RECOGNITION

- 2022** DiversityInc Top 50 Companies for Diversity
- 2022** Military Friendly Employers
- 2022** Military Spouse Friendly Employers
- 2022** Forbes America's Best Large Employers
- 2022** LinkedIn Top Companies
- 2021** Top 50 Employer Woman Engineer Magazine
- 2021** Top 50 Employer Minority Engineer Magazine
- 2021** Top 50 Employer Careers & the disABLED
- 2021** Forbes America's Best Employers for New Graduates
- 2021** Forbes America's Best Employers for Diversity
- 2021** Best Places to Work for LGBTQ Equality
- 2021** 3BL Media 100 Best Corporate Citizens

## JOIN OUR TEAM

**Discover:** Get to know us

**Engage:** Connect with us and express interest

**Apply:** Submit your application

**Review:** Your application is under consideration

**Interview:** Selected to interview with our hiring manager

## CONNECT WITH US



[northropgrumman.com/careers](https://www.northropgrumman.com/careers)