

**Nippon Paint Holdings Group "Integrated Report 2022" CHEMICALS Sustainability Accounting Standard**

Nippon Paint Holdings Group "Integrated Report 2022" refers to CHEMICALS Sustainability Accounting Standard).

This content index shows the pages of the Integrated Report in which the disclosures specified in the Sustainability Accounting Standard are reported. Note that the relevant page numbers are mentioned even when the content required by the Sustainability Accounting Standard is not completely covered.

| SUSTAINABILITY DISCLOSURE TOPICS                      |  |              | Applicable Topics in Integrated Report 2022                               | Page number(s) |
|---|--|--------------|---|----------------|
| TOPIC   | ACCOUNTING METRIC  | CODE         |   |                |
| Greenhouse Gas Emissions                              | Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations  | RT-CH-110a.1 | Climate change  | 80-82          |
|   | Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets   | RT-CH-110a.2 | Major Financial and Non-financial Data over 11 Years (Non-financial Data) | 125-126        |
| Air Quality   | Air emissions of the following pollutants: (1) NOX (excluding N2O), (2) SOX, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)  | RT-CH-120a.1 | Resources and environment   | 83-84          |
| Energy Management                                     | (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy  | RT-CH-130a.1 | Climate change  | 80-82          |
| Water Management                                      | (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress   | RT-CH-140a.1 | Resources and environment   | 83-84          |
|   | Number of incidents of non-compliance associated with water quality permits, standards, and regulations  | RT-CH-140a.2 | —   | —              |
|   | Description of water management risks and discussion of strategies and practices to mitigate those risks   | RT-CH-140a.3 | Resources and environment   | 83-84          |
| Hazardous Waste Management                            | Amount of hazardous waste generated, percentage recycled   | RT-CH-150a.1 | Resources and environment   | 83-84          |
| Community Relations                                   | Discussion of engagement processes to manage risks and opportunities associated with community interests   | RT-CH-210a.1 | Growth with communities   | 90             |
| Workforce Health & Safety                             | (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees  | RT-CH-320a.1 | Safe people and operations  | 85-86          |
|   | Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks   | RT-CH-320a.2 | Major Financial and Non-financial Data over 11 Years (Non-financial Data) | 125-126        |
| Product Design for Use-phase Efficiency               | Revenue from products designed for usephase resource efficiency  | RT-CH-410a.1 | Safe people and operations  | 85-86          |
| Safety & Environmental Stewardship of Chemicals       | (1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment | RT-CH-410b.1 | Innovation for a sustainable future                                       | 91-93          |
|   | Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact  | RT-CH-410b.2 | —   | —              |
| Genetically Modified Organisms                        | Percentage of products by revenue that contain genetically modified rganisms (GMOs)  | RT-CH-410c.1 | Innovation for a sustainable future                                       | 91-94          |
| Management of the Legal & Regulatory Environment      | Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry   | RT-CH-530a.1 | —   | —              |
| Operational Safety, Emergency Preparedness & Response | Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)   | RT-CH-540a.1 | Materiality Supporting Our Business Model                                 | 41-44          |
|   | Number of transport incidents  | RT-CH-540a.2 | —   | —              |