

2022

Sustainability Accounting Standards Board (SASB) Table and Production Data

Topic	Code	Accounting Metric	2022 Response
Product Security	TC-HW-230a.1	Description of approach to identifying and addressing data security risks in products	See https://ni.com/security
Employee Diversity and Inclusion	TC-HW-330a.1	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	<p><u>Management (M2+)</u> Female (globally): 30% People of Color (U.S.): 23%</p> <p><u>Technical Staff</u> Female (globally): 16% People of Color (U.S.): 27%</p> <p><u>All Employees</u> Female (globally): 32% People of Color (U.S.): 28%</p>
Product Lifecycle Management	TC-HW-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	As an electronics and electrical equipment manufacturer, most of our products may contain one or more IEC 62474 declarable substances. NI complies with all applicable regulations, such as the EU Directive on Restriction of the Use of Certain Hazardous Substances (RoHS) and the Regulation (EC) No 1907/2006 on the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH). We continuously monitor all regulatory updates to ensure compliance.
	TC-HW-410a.2	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	NI products do not fall into EPEAT scope.
	TC-HW-410a.3	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria	NI products do not fall into ENERGY STAR® scope.
	TC-HW-410a.4	Weight of end-of-life products and e-waste recovered, percentage recycled	<p>WEEE (Waste Electrical and Electronic Equipment) take-back of 13,160 kg. NI complies with EU and UK WEEE regulations, and the amount of equipment take-back correlates with the quantity and weight of product placed on the market in these countries.</p> <p>NI offers free product take-back to all customers. Instructions for many countries can be found at: www.ni.com/en-us/about-ni/corporate-impact/engineering-a-healthy-planet/product-life-cycle/take-back.html.</p> <p>If the country is not listed, customers can email recycling@ni.com for assistance.</p>

Topic	Code	Accounting Metric	2022 Response
Supply Chain Management	TC-HW-430a.1	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	59.42% of Production Spend 26.77% of Total Spend
	TC-HW-430a.2	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances	Approximately 1.39% 6 supplier faults for 2022 out of 433 production suppliers.
Materials Sourcing	TC-HW-440a.1	Description of the management of risks associated with the use of critical materials	<p>Managing Critical Substances: NI's policy and position/obligations on managing critical substances and materials are outlined here: www.ni.com/en-us/about-ni/corporate-impact/engineering-a-healthy-planet/product-life-cycle/managing-critical-substances.html</p> <p>More specifically for the following areas: Conflict Minerals: NI annually surveys relevant suppliers representing 95%+ of annual spend through a third-party consulting firm, Crowe LLP. Surveys are compiled into a public CMRT (Conflict Minerals Reporting Template) and include information on the source of the minerals tantalum, tin, tungsten, and gold as well as location of smelters in the NI supply chain. NI files a Conflict Minerals Report annually with the U.S. Securities and Exchange Commission (investor.ni.com/node/24651/html)</p> <p>Industry Activity: The Responsible Minerals Initiative (RMI) has listed cobalt and mica as substances of concern, although they are not currently regulated. NI currently monitors our possible use of these minerals as well as the EU conflict minerals regulation for possible expanded scope. Industry is advocating for more responsible sourcing, with some companies tracking cobalt, mica, and graphite, and some tracking tin and tungsten beyond just the Democratic Republic of Congo and surrounding countries as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act.</p> <p>https://download.ni.com/cert/Conflict_Minerals/NI_Conflict_Minerals_Policy_Statement.pdfRoHS Risk Assessment</p> <p>NI utilizes a RoHS risk assessment approach for NI products based on the products' Bill of Materials (BOM) contents and suppliers used. New suppliers are assessed for these risks using the following three criteria:</p> <ul style="list-style-type: none"> • Supplier declarations and/or contractual agreements • Material declarations • Analytical test results

Topic	Code	Accounting Metric	2022 Response
Activity Metric	TC-HW-000.A	Number of units produced by product category	See Production Data Tab beginning page 5
	TC-HW-000.B	Area of manufacturing facilities	Debrecen: 121,794 square feet (includes manufacturing and warehouses only) Penang: 154,031 square feet (includes manufacturing and warehouses only)
	TC-HW-000.C	Percentage of production from owned facilities	99.8% of NI products were manufactured in NI-owned facilities (Debrecen, Hungary, and Penang, Malaysia) 0.2% of products were manufactured at NI's leased site in Santa Clara, CA.
Other: Environmental	RT-EE-410a.3	Revenue from renewable energy-related and energy efficiency-related products	4.17% of NI's revenues were derived from products or services that help reduce energy consumption.

2022

Production Data

Number of units produced per product category in 2022. This 2022 table supplements NI's 2022 SASB Table. Data includes all products produced at both the circuit card assembly level and module level.

PENANG			
Products	2022	Products	2022
PXI Chassis	84,148	mmWave Transceiver System	272
Embedded Controllers	35,149	PXI DSA	234
ER USRP	34,161	Timing and Synchronization	205
Remote Controllers	14,061	C Series Analog Input	194
VST	7,937	FAM and IF RIO	164
Semiconductor Test System	7,138	General Purpose Conditioning	141
Signal Generators	6,004	SC Express	128
NI myDAQ	5,327	Vector Signal Analyzers	118
Null	4,088	GPIB	88
NI ELVIS	4,063	BEEcube	69
NI myRIO	3,705	VirtualBench Accessories	66
NI USRP	3,663	PXI System	60
Wireless Test Conditioning	2,939	C Series Analog Output	55
Academic HW Misc	2,229	Arbitrary Waveform Generators	49
Microwave Components	2,061	Oscilloscopes/Digitizers	41
VirtualBench Devices	1,575	Switches	33
PXI Interfaces	1,373	PXIe R Series	30
RF Downconverters	1,234	PXI Analog Output	28
RF Digitizers	1,025	Wireless Test Accessories	25
Vehicle Radar Test System	1,024	RF Custom Solutions	21
Switch Load and Signal Conditioning	956	PCIe DAQ	19
Data Streaming	767	PXI Timing Input/Output	18
Source Measure Units	689	Vector Network Analyzers	17
ADAS	640	PCI DAQ	6
Digital Instruments	621	PC-based DSA	4
RF Upconverters	542	USB DAQ	3
PXI Multifunction DAQ	520	PXI R Series	2
Programmable Power Instruments	405	Analog Output	2
Multimeters	364	PCIe R Series	1

HUNGARY			
Products	Volume 2022	Products	Volume 2022
C Series Analog Input	146,285	PXIe R Series	1,979
C Series Digital I/O	91,790	CompactDAQ Controllers	1,738
MCC/IOTECH	53,662	PC-based DSA	1,689
CompactRIO Controllers	52,438	C Series Specialty Modules	1,663
GPIB	48,258	Timing Input/Output	1,610
Automotive Network Interfaces	44,729	R Series Accessories	1,448
Switches	34,034	PCIe R Series	1,283

C Series I/O Accessories	28,038	Single-Board RIO Custom Systems	1,247
CompactDAQ Chassis	27,297	PXI Timing Input/Output	1,110
C Series Analog Output	25,934	PXI Frame Grabbers	1,099
Low Cost DAQ	24,834	Analog Output	1,040
Source Measure Units	24,368	Industrial Controllers	965
Digital Input/Output	23,274	FieldDAQ	956
DAQ Device Accessories	23,144	Switch Load and Signal Conditioning	917
NH Research Hardware	20,322	Single-Board RIO Modules	831
Multimeters	19,911	Remote Controllers	620
USB DAQ	19,159	PXI R Series	610
Digital Instruments	19,083	PXI Interfaces	542
Single-Board RIO System On Module	18,028	Signal Generators	454
PCIe DAQ	16,854	Powertrain Control	422
Oscilloscopes/Digitizers	13,263	ECU Test	373
SC Express	13,064	Expansion Module for CompactRIO	335
Serial	11,038	RF Digitizers	326
PXI Multifunction DAQ	10,055	Rack Components	299
Single-Board RIO Digital	9,838	C Series Motion	252
FlexRIO	8,137	TestScale Chassis	160
Micropross	8,018	TestScale Digital Input/Output	156
Monitoring Devices	7,863	TestScale Core Module	144
PCI DAQ	7,546	USB R Series	129
PXI Digital Input/Output	6,429	Foundation Fieldbus	120
SPI/I2C	5,909	Semiconductor Test System	108
CompactRIO Chassis	5,498	TestScale Analog Input	104
PXI DSA	4,998	PCI R Series	88
Industrial Communication Interfaces	4,158	Smart Cameras	83
Null	3,793	TestScale Analog Output	80
Single-Board RIO Multifunction	3,166	FAM and IF RIO	75
PXI Analog Output	3,158	Legacy DAQ Devices	47
Programmable Power Instruments	2,982	General Purpose Accessories	36
Frame Grabbers	2,917	MCC/IOtech Resell	30
Single-Board RIO Accessories	2,646	PXI System	26
Power Control Hardware	2,612	PXI Chassis	17
Timing and Synchronization	2,464	Parametric Test System	12
VXI Remote Controllers	2,235	BEEcube	7
Arbitrary Waveform Generators	2,172		

SANTA CLARA*

Products	Volume 2022	Products	Volume 2022
Components Various	141	IMA (Canberra 3) NI INTERCO	1
IMA (SUB-9200-MX)	110	IMA (Cabernet) NI INTERCO	0
PXI NI INTERCO	71	IMA (Condor) 65 GHZ	0
IMA (XVR-4300-05MX)	60	IMA (Coonawarra) NI INTERCO	0
IMA (Lynx) NI INTERCO	40	IMA (VRTS 4G Carmel) NI INTERCO	0
PXI Various	27	IMA 30 GHZ	0
MOD QS MMW	23	MOD QS Synth	0
IMA (Canberra 2.5) NI INTERCO	7	MOD QS Synth NI INTERCO	0
Bench EIP Counters	4		

*Plant closed October 2022