

News Benefits

Why it's great to work with *News*

Our way of saying thank you.

News Benefits is our way of saying thank you for your valued contribution to News, our audiences, clients and communities. Thanking you for the great things you do daily, for the greater good of Australia.

Inside you will find a huge range of great offers we hope will make working with News even more rewarding.



A sneak peek at what's inside.

Exclusively ours

Access to News publications and products.

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Time off

A range of leave options to support your personal needs and moments that matter in life.

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Giving back

Make a difference to our communities.

PAGE 11



Financial wellbeing

Support on making the most of your money, preparing for the future and anything unexpected along the way.

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Helping you grow

Development opportunities and recognition.

PAGE 6



Perks & discounts

Exclusive offers across a range of products and services.

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Health & Wellbeing

Advice and support for healthy minds and bodies.

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Exclusively ours.



Digital Subscriptions

Free digital subscription to our mastheads including The Australian, CODE Sports and our metro titles, as well as our membership loyalty program +Rewards.

Print Subscriptions

Subsidised home paper delivery subscription to a masthead of your choice.

Foxtel

Discounted Foxtel with a Platinum Plus pack with 4K Netflix. This package includes no set-up costs and a waiver of iQ4 box fee on a 12 month plan.

Kayo and BINGE

Stream your favourite content and enjoy 25% discount off the monthly retail rate for new and existing subscribers.

Talent Q&A

Our great people are what makes News, We hold in-person and live stream events throughout the year so you can hear from some of our top talent.



Health and wellbeing.



Flexibility

We recognise you may need flexibility to balance work and personal commitments. We support a blend of office based and remote working.

Headspace Subscription

Free subscription for you and your family, to the Headspace app, your guide to mindfulness for your everyday life. Choose from hundreds of guided meditations on everything from managing stress and everyday anxiety to sleep, focus, and mindbody health.

The Resilience Box

A wellbeing platform which offers a range of learning modules including podcasts, videos and fact sheets, self assessment, counselling and coaching opportunities; all confidential and customised to your individual needs.

Employee Assistance Program (EAP)

If you or an immediate family member needs support balancing the demands of work, life, or personal issues, our EAP service provides up to 3 free confidential coaching, counselling or consulting sessions per year.



Health and wellbeing.



ClassPass

Subsidised membership to ClassPass At Home which contains live streaming and on-demand workouts from top-rated studios from around the globe.

Body + Soul Health and Wellbeing Centres

Subsidised access to our onsite gyms in Sydney, Brisbane and Adelaide.

Medibank

Discounted membership rates and free access to the Medibank “Be Better” portal.

Annual Flu Vaccinations

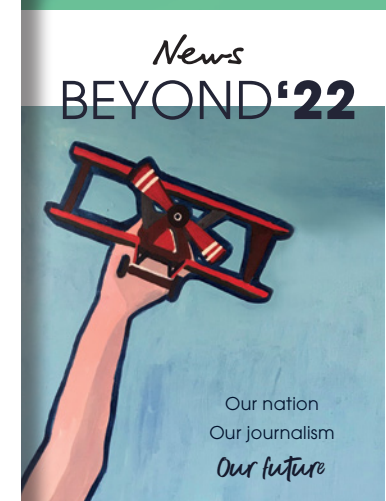
Free through our selected partners.

Supporting work and life

Access to multi-faith quiet rooms and parents rooms across our metro offices.



Helping you grow.



WeAreLearning

Access over 500 curated articles, videos, podcasts and e-Learning courses most relevant to News Corp employees, on a broad range of topics to help you learn and develop.

LinkedIn Learning

You can access over 13,000 free online courses to assist in achieving your personal development goals.

Diversity, Equity and Inclusion

Develop essential skills to promote a diverse and inclusive work environment with workshops exploring unconscious bias, creating inclusive culture, and understanding allyship.

Innovation & Insights

Get exposure to disruptive market, technology, and consumer trends shaping our future through our internal and external experts.

BEYOND book series

Our annual BEYOND book showcases the talented people and thought leaders that we work with every day at News. It challenges all of us to think big, to aim higher, to push ourselves and each other, to be greater.



Helping you grow.



Leading@News

We support all our leaders through our leadership program Leading@News which develops them to guide, coach, manage and inspire their teams. We believe leadership is a skill for any role in our business, so we invest in new, experienced and established leaders.

Pace Setters

Pace Setters is our prestigious sales reward program, which recognises our top achievers across advertising sales nationally. The program aims to engage, motivate and celebrate the collective successes of our sales teams quarterly and annually.

News Setters

News Setters is our annual recognition program to reward outstanding journalists nationally who achieve

great results in audience engagement, subscriptions achievement and community response to storytelling.

Digital News Academy

Access to the award-winning training program, created in partnership with Google and delivered by Melbourne Business School. The Academy is the training ground for the next generation of world-class journalists and digital storytellers. [Visit DNA here](#)

News Awards

The News Awards are our biggest annual celebration of great storytelling – they are an opportunity to see the brilliant and significant work your colleagues across News and all its affiliate companies have produced during the year.



Time off.



Birthday Leave

Take the day off on your birthday - it's our little gift to you.

Volunteer Leave

For information on volunteer leave, check out the "Giving back" section.

Voluntary Emergency Management Activity (VEMA)'

For information on VEMA leave, check out the "Giving back" section.

Parental Leave

Take the time off you need to welcome a new addition with:

- 16 weeks paid leave for primary caregivers
- 4 weeks paid leave for nonprimary caregivers

For when you do come back to work, we provide suitable on-site facilities for mothers to express or breastfeed their child at our Surry Hills, Bowen Hills, Melbourne and Adelaide offices.

Compassionate Leave

Access 5 days paid compassionate leave per year if you need it.

Emergency Assistance Leave

10 days paid leave per year to assist you in dealing with the impact of a natural disaster if your property has been affected.

Career Break

Flexibility to take a break for travel, study or volunteer work.

Jury Leave

We encourage you to fulfil your civil responsibilities and offer paid jury leave.



Financial wellbeing.



Commonwealth Bank of Australia

Perks and offers on everyday banking, lending, and lifestyle products and services.

Maxxia

Access to novated leasing and salary packaging which lets you pay for things like a car and its running costs as well as a selection of work-related expenses with your pre-tax dollars.

Russell Investments

Our default superannuation provider has competitive insurance fees, reduced admin fees and provides free personal advice.



Perks and discounts.



The Qantas Club

Discounted Corporate Qantas Club membership and renewal rates.

BMW / Mini

Access complimentary scheduled servicing, reduced dealer delivery and other ownership benefits.

Optus

Deals on eligible Optus month-to-month mobile SIM plans for employee and up to 4 of their family and friends.

Brand Offers

Exclusive discounts for News employees on products from a range of great brands including Accor, Koala, Apple, Dell, Lenovo, HP, CompNow and JB Hi-fi.

Maxxia Rewards

Sign up to receive great discounts and benefits to retail outlets, department stores, attractions, travel, cinemas and restaurants nationwide.



Giving back.



News in the Community

We know how important it is to give back to our local communities. The News in the Community Program supports a number of charities and initiatives, such as The Courier-Mail Children's Fund, the Good Friday Appeal and The Advertiser Foundation, among many others.

[Read NITC here](#)

Volunteer Leave

We provide 1 day of paid volunteer leave per year to help our people make a difference in their communities.

Voluntary Emergency

Management Activity (VEMA)
20 days paid leave per year for those who volunteer for the emergency services.

Staff Donations Fund

The opportunity to nominate a charity to receive a \$3,000 grant from News.



Giving back.



News Corp Match

Make contributions to a cause or charity you care about. News Corp will match you volunteer time and/or charitable contributions up to USD \$500 annually.

Giving Tuesday

A donation-matching initiative where News will match team members' donations dollar-for-dollar to support charities with whom our people have a special connection.

1 Degree Green Team

A volunteer employee group committed to minimising environmental impacts, growing sustainably and inspiring others to take action.



News Corp Australia

This document should be read in conjunction with the applicable company policy and/or benefit provider terms and conditions.

These benefits do not form part of your contract of employment or override the terms of any contractor employment, award or registered agreement which might otherwise apply to your employment.