

Commitment to Life *Sustainability Vision*

natura & co

To address the **Climate Crisis** and protect the **Amazon**



To defend **Human Rights** and to be **Human-Kind**



To embrace **Circularity** and **Regeneration**



Climate Transition

- Become Net Zero, delivering 1.5°C in line with SBTi criteria
- **Deliver** our Science Based Targets for scopes 1, 2 and 3

Protect the Amazon

- Contribute to the **protection and/or regeneration** of 3 million ha of Amazon forest (from 2 million ha in 2020), and **increase to 45** agro-extractivist sourcing communities (from 34 in 2020)
- Contribute to the bioeconomy using innovation to develop 55 Amazonian ingredients from biodiversity (from 39 in 2020)
- **Increase spending** on raw ingredients from Amazonian socio-bioeconomy **fourfold** (baseline 2020)
- Double the value shared with our communities (baseline 2020)
- **Engage 20 million people** annually in the Living Amazon Cause (Causa Amazônia Viva)

Biodiversity

- Assess and report our **global biodiversity** impacts and **dependencies** by 2025
- Achieve **verified deforestation- and conversion-free critical supply chains** by 2030



Our People

- **Maintain** 50% women at Natura & Co senior leadership population from end of 2023
- Equitable pay, **no unexplained gender pay gap** from 2023
- 30% inclusion, of management to be from under-represented communities
- **At least living wage** for all from 2023



Intolerance to Human rights infringement across our supply chain

- Full traceability and/or certification for critical supply chains by end of 2025: Palm Oil, Mica, Paper, Alcohol, Soy, Cotton
- **Advance process to identify, prevent and mitigate human rights risks across our supply chain and operations by 2027**; making sure to engage with potentially affected stakeholders, promote access to remedy, and use our leverage for positive impact

Full Packaging Circularity

- 50% recycled content for all plastic used (in weight)
- 100% reusable, recyclable or compostable packaging material
- **Enable collection schemes in key markets**, where suitable recycling infrastructure does not exist

Formula Circularity

- 95%+ biodegradable formulas
- 100% of new formulas to have lower environmental footprints, measured by life cycle analysis (LCA)



Investment in Regenerative Solutions

- **Work in partnership to build awareness, capability and regenerative solutions** which transform systems and deliver positive environmental and social impact, enabling life to thrive
- **30% of key ingredients to be produced using regenerative practises** (verified/certified by external third party)
- **100% of communities/small producers to adopt ethical biotrade and regenerative practices** to produce our key ingredients

