



2023 Annual Benefit Report

Reporting on our
Progress and Milestones



Cultural Preservation

Land Acknowledgement Statement

Legacy Vacation Resorts acknowledges Indigenous Peoples as the traditional stewards of the land and the water that we use and recognizes the continuing relationship that exists between them and their traditional territories. Our company honors and respects the many diverse Indigenous Peoples, past and present, who are connected to the land on which we reside.

The Native Lands of Legacy Vacation Resorts

Brigantine, NJ: Leni-Lenape

Indian Shores, FL: Seminole, Tocobaga, Miccosukee, Mascogo

Kissimmee & Lake Buena Vista, FL: Seminole, Miccosukee, Mascogo

Palm Coast, FL: Seminole, Timucua, Miccosukee, Mascogo

Reno, NV: Washoe

Steamboat Springs, CO: Ute, Arapaho

Related Initiatives

- Indian Shores Wall Mural to acknowledge our values of cultural celebration, environmental education, and preservation
- Indian Shores Tocobaga Memorial Monument in partnership with City of Indian Shores
- Development of Steamboat Springs Suites lobby to honor the Ute & Arapaho Lands



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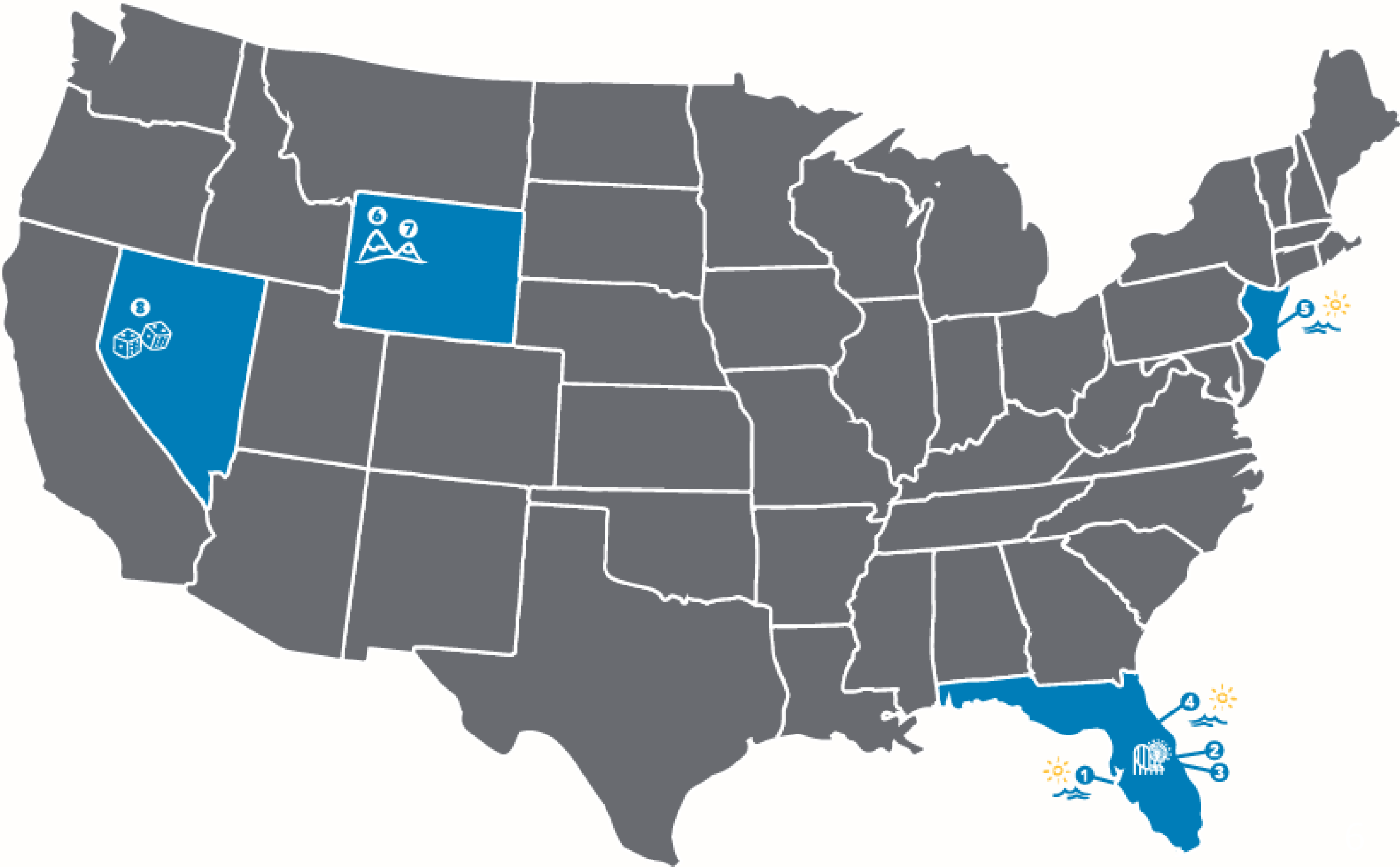
A Grateful Note to You

Welcome to Legacy Vacation Resorts

Legacy Vacation Resorts (LVR) was the first multi-state resort hospitality company in the U.S. to achieve B Corp Certification and amend our governing documents to legally commit to positive impact.

We strive to be transparent and publicly share stakeholder performance and key performance metrics. Our eight locations across Florida, New Jersey, Colorado, and Nevada deliver a variety of options for travelers of all ages and income levels. With a people-centered passion, we are committed to carbon & waste reduction initiatives, sustainable lifestyle awareness campaigns, green-focused renovation projects, and act as a steward of travel and tourism for an inclusive, equitable, and regenerative future.

Our Resorts



- 1 Indian Shores, Florida
- 2 Kissimmee-Orlando, Florida
- 3 Lake Buena Vista, Florida
- 4 Palm Coast, Florida
- 5 Brigantine Beach, New Jersey
- 6 Steamboat Springs (Suites), Colorado
- 7 Steamboat Springs (Hilltop), Colorado
- 8 Reno, Nevada

The Impact of Travel & Hospitality

Sustainable travel is essential for preserving our planet and its resources, as well as protecting the unique cultures and traditions that make each destination special. Hospitality organizations rely on natural and cultural attractions to attract tourists, and preserving these resources is essential. Sustainable practices differentiate companies, attract conscious consumers, and lead to cost savings. Moreover, by meeting future challenges related to climate change, the industry can contribute to global efforts. By choosing sustainable travel options, you can help support responsible tourism practices that benefit both people and the planet.

The hospitality and tourism industry
is currently one of the

Top 10 Global Sectors

which contributes around

10% of Global GDP,
GHG* emissions, and jobs

Over the next ten years, it is projected to be one of the
fastest growing areas of the economy, responsible for



1 in 3 new Jobs

A Word from Jared on Hospitality & Tourism



Jared Meyers

"(Our) industry's size holds power; awareness leads to regenerative tourism design."

"There is substantial power in an industry of our size. Understanding the potential consequences of travel, we can better design a travel ecosystem with regenerative tourism principles. At Legacy Vacation Resorts, we are committed to prioritizing people, communities, and our natural environments. By adopting this approach, we are not only mitigating the negative impacts but also creating positive ones.

While most of us think of fun when it comes to our vacations, our communities experience them more seriously due to their profound social, environmental, and economic impacts. Travel in its current form can lead to environmental destruction, biodiversity loss, climate change, increased pollution and waste, strains on local resources like water & energy, cultural and heritage degradation & commodification, social displacement, economic leakage, and rising inequality, among other externalities.

Our sustainable practices enhance travel experiences, foster deep connections with new cultures, and uplift all stakeholders in ways that are inclusive, equitable, and regenerative. We believe in the transformative power of tourism to drive positive change, and we are proud to be at the forefront of this movement. Together, we can create a future where travel enriches both the traveler and the world they explore."

Our Vision

Intentional Vacation Experience

We are transforming the hospitality, travel, and tourism industry to one that is conscious, regenerative, and responsible while not sacrificing an unforgettable vacation experience.



Responsibility:

We strive to do right by all our stakeholders through a culture of positive impact. Our stakeholders include:

- Guests
- Team Members
- Community
- Environment

Our Mission

At Legacy Vacation Resorts, our mission is to deliver you and your family a fun and memorable vacation without the consequences that come from traditional travel. We want our team to feel inspired, uplifted, and energized. We want our guests to relax, feel permission to disconnect, and trust that we will take responsibility for how their travel impacts our people, neighborhoods, communities, and planet.

Core Values



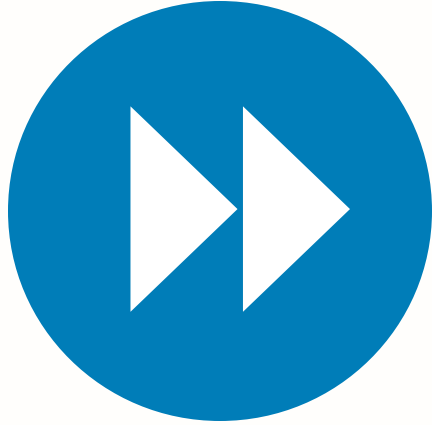
People Centric

The Person¹ is at the core of every decision



Experience Focused

Deliver great experiences to all



Forward Acting

Dare to take risks, embrace change



Environmentally Driven

Maximize our actions to minimize our impact

¹ We define The Person as all of LVR's stakeholders

B Corporation

What is it?

B Corporation is a certification for businesses that meet rigorous standards of social and environmental performance, accountability, and transparency.

What B Corp means to us

2023 marked our 4th year as a B Corporation, a testament to Legacy Vacation Resorts' commitment to being the best for the world.

We've proudly reached a B Impact Score of 126, far exceeding the median score for ordinary businesses, which reflects our dedication to governance, workers, community, environment, and customers. Our pledge to transparency and accountability is unwavering, as we publicly share our performance metrics and strive for even greater societal and environmental contributions. For Legacy Vacation Resorts, being a B Corporation is more than a certification; it's a promise to our guests, employees, and the planet that every vacation experience we provide will be a step towards a more sustainable and equitable future.

Certified



Corporation

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Awards & Recognitions

Our team's efforts have been recognized with various awards, reflecting our commitment to excellence. We are grateful for the acknowledgments received, which serve as a testament to our collective hard work and dedication. These honors motivate us to continue striving for the betterment of our community and the services we provide.

Sustainable Buzz Awards from the Sustany Foundation

The Sustainable Buzz awards by the Sustany Foundation celebrate businesses and organizations in the Tampa Bay area that are committed to environmental stewardship and sustainable practices.

RCI Green Circle Platinum Award (U.S.)

The RCI Green Circle Platinum Award recognizes the highest level of environmentally sustainable resort operations and management practices, honoring hotels that excel in these areas.

MO 100 Impact Ranking

Our Chairman, Jared Meyers, received a #23 spot on the MO Impact CEO Rankings. This award is for leaders who champion a new vision of capitalism, demonstrating that every transaction represents an opportunity to create positive outcomes for all stakeholders.

Real Leaders Top Impact Company

This award recognizes mission driven organizations making a difference in the global impact economy by embodying values such as intention, collaboration, and transformation. It signifies that a company is driving positive impact while achieving growth.

Notable Articles

- [Science -Based Climate Targets Key to Sustainable Tourism](#)
- [Legacy Vacation Resorts Hits New Milestone in Mission to Use Travel as Force for Good](#)
- [Can Travel Certifications Make a Difference?](#)
- [Legacy Vacation Resorts Debuts Reimagined Lake Buena Vista Location](#)
- [Certifiably Sustainable](#)
- [Florida's New environmentalists: The real estate industry?](#)

Governance

Effective leadership and strong governance bring immense value to a company. They motivate team members, promote problem-solving and decision-making, and foster open communication. By inspiring employees, encouraging collaboration, and ensuring transparency, these teams drive success and ensure the company's mission is carried out.



Our Senior Leadership Team



Jared Meyers
Founder, Chairman,
& Board Member



Kristi Meyers
Board Member



Alex Smith
Chief Operations
Officer



Jodie Davis
VP of Guest
Experience



Lawrence Mattern
VP of Finance



Tay Mauro
VP of Commercial
Strategy



David Rivera
VP of Construction
& Development



Deimene Walters
VP of Information
Technology



Susana Guerra
Corporate Director
of Talent & Purpose



William Sovern
Risk Management
Manager



Mark Xenophon
Regional Resort
Manager

Social Purpose Scorecard

Our scorecard provides a structured approach to measure the alignment of our company's operations with our social goals, identifying strengths and areas for improvement. This enables us to enhance our strategies for creating a positive societal impact while also unlocking the full value of our brand and workforce.

Metric	Definition	Goal	Baseline	0	1	2	3	4	5
Volunteer Participation	Team members that have volunteered / total team members	COMMUNITY: 2023: 65% company-wide volunteer participation, 2100 volunteer hours	40%	<40%	41-50%	51-60%	61-70%	71-80%	81-90%
Electricity UPC*	Electricity usage (kWh) / # of check-ins	ENVIRONMENT: 10% Electricity UPC reduction from 2018 to 2025	2018 UPC YTD	>+6% UPC	+5% to 1% UPC	+0% to -4% UPC	-5% to -9% UPC	-10% to -14% UPC	> -15% UPC
Water UPC*	Water usage (Gal) / # of check-ins	ENVIRONMENT: 25% Water UPC reduction from 2018 to 2025	2018 UPC YTD	>-5% UPC	-4% to -10% UPC	-11% to -15% UPC	-16% to -20% UPC	-21% to -29% UPC	>-30% UPC
Team Social Purpose/ B Corp Awareness	Measured by average of team scores on internal SP/B Corp Quiz	EDUCATION: LVR team has solid understanding of B Corp Certification, company mission, & vision.	65-69%	70-74%	75-79%	80-84%	85-89%	90-94%	95-100%

Guests

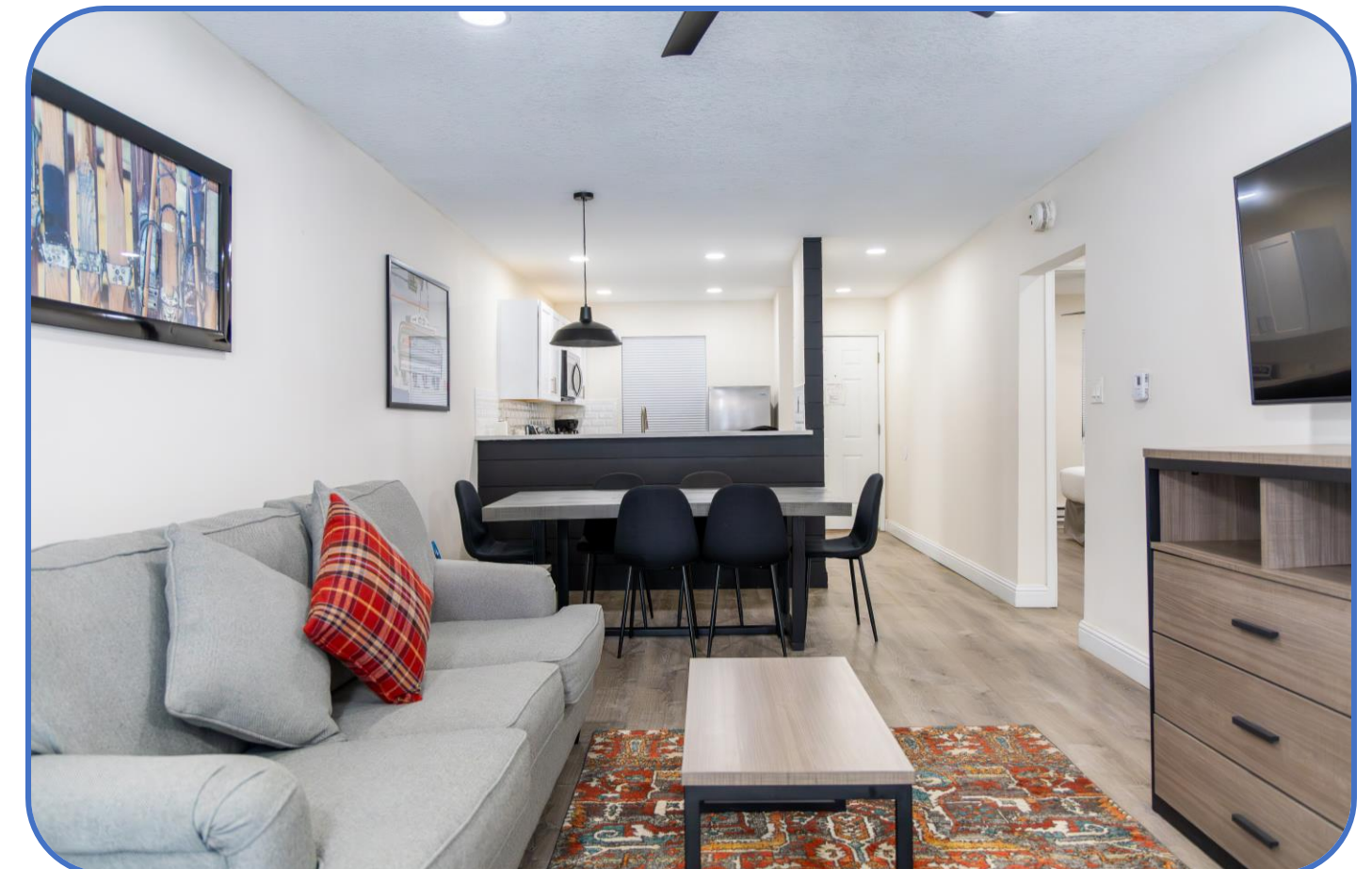
Our esteemed guests are the cornerstone of our identity. Through continuous enhancements to our resorts, rigorous quality assessments, and educational efforts for our guests, we are dedicated to delivering an exceptional vacation experience. Rest assured, you are in capable hands with our team, who are committed to upholding our shared values and conscientiously managing our environmental and social footprint.



LVR Reimagined

Innovation and improvement are at the heart of our mission, reflecting our commitment to excellence. With each renovation, we not only enhance the aesthetic appeal and comfort of our resorts but also integrate the latest in sustainable practices and technology. This commitment to progress allows us to offer a superior experience that aligns with the expectations of our guests, ensuring that their stay with us is not just memorable but also responsibly luxurious.

Our newest renovations include the re-opening of our Lake Buena Vista resort as well as room upgrades at our Steamboat Suites resort.



Guest Spotlight: B Lab US & Canada Team!

Hosting the 2023 B Lab US and Canada Team Retreat at our Palm Coast Resort was an honor! to be part of such a transformative gathering, and the memories of the fun and camaraderie shared will surely fuel our collective efforts for a better future.

"The B Lab U.S. & Canada team loved having our Team Retreat at Legacy Vacation Resorts. The suites were perfect for the team - everyone had enough space where they felt comfortable yet still all close by. It was amazing to be able to see Legacy's values in action. I would highly recommend to any other team looking for a place for their team to come together."

-Becca Quirk, Senior Manager B Labs US & Canada



Guest Knowledge & Participation

Our guests play a crucial role in shaping our impact. By assessing their knowledge and participation, we gain deeper insights into our effectiveness.



Guest Knowledge & Participation

Our goal is to ensure that every guest leaves with a greater understanding and appreciation of our services, fostering a culture of continuous improvement and exceptional experiences. This proactive approach to education is a cornerstone of our commitment to guest satisfaction and service excellence.

In our post stay survey, around **5% of guests indicated they knew what a B Corp is and it influenced their stay**. While this is an improvement from the previous year, these numbers have made us take a deeper look into guest education.



Participation through Donation

At LVR, we believe in making a positive impact on the environment. That's why we offer our guests the unique opportunity to contribute to sustainability efforts by offsetting their stay with a small donation. Starting at just \$4.99, this initiative supports local conservation projects, helping to preserve the natural beauty of our surroundings for future generations.

This year, we raised almost **\$15,000 in environmental donations** from guests!

Team Members

At LVR, we know that in order to provide fantastic vacation experiences, you need fantastic people. We believe in the power of teamwork and when we take care of our team, they take care of us. LVR implements various initiatives to ensure we are constantly striving to provide the best possible workplace for our team members across all 8 resorts.



Team Identity & Diversity

Our team identity is a reflection of our company's core values and mission, embodying the principles that drive our collective success. A team's identity and diversity can greatly enrich a company's culture and perspective, fostering an environment where unique insights and experiences drive innovation and success.

50% of our Board Identify as Female
27% Our Senior Leadership Team Identify as Female and 27% Racially or Ethnically Diverse



Commitment to a Living Wage

We are dedicated to providing above market wages to all eligible team members, ensuring that our employees can meet their basic needs and maintain a decent standard of living.



Supporting Our Team

Recognizing the hard work and dedication of our team members, we commit to compensating them in a way that reflects the value they bring to our company.



Sustainable Employment Practices

By committing to fair wages that exceed market standards, we are investing in the long-term sustainability of our workforce and the overall health of our community.



Continuous Evaluation

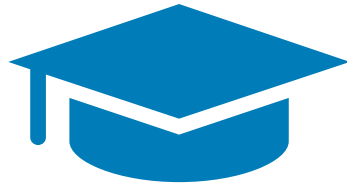
We will regularly review our wage policies to ensure they align with the cost of living and economic changes, reaffirming our pledge to fair and just remuneration.

Our Employee Benefits

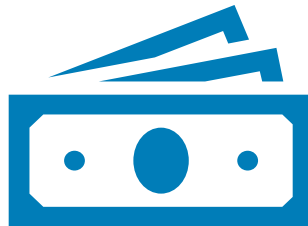
We are committed to providing our eligible employees with top tier benefits.



Unlimited PTO



Scholarship Opportunities



Earned Wage Access



Professional Development Opportunities



Complimentary room nights and employee discount rate



Second-chance employer



8 hours of Volunteer PTO



Career Training through LVR University

Community

LVR is surrounded by unique communities at each resort that we can give back to through volunteering, local cleanups, donation drives, and more.

Additionally, we advocate to protect the freedom to invest around sustainability and equity and to protect the rights of LGBTQIA+ individuals as well as Black, Indigenous, & People of Color (BIPOC).



Volunteering

We are passionate about volunteering and set ambitious targets each year to ensure our impact on the community is a positive one.

4,118

volunteer hours
company-wide

41%

volunteer
participation
company-wide

Advocacy

Using business as a force for good means leveraging corporate resources and influence to drive positive social and environmental change. This year we used our voice within the following spaces:

2023 BLD SE Sponsor/Speaker

Our Chairman Jared Meyers was a speaker on the panel "Diversity in Action: Embracing the Hard Work," highlighting the importance of diversity and inclusion in the business sector

Florida Minimum Wage increase

Celebrated the increase of Florida's minimum wage to \$12 per hour, which marks a significant step toward fairer compensation for workers

B Lab Living Wage Working Group Participant & New Standards Feedback

We had the opportunity to be part of the B Lab working group involving Living wage as well as give feedback on the upcoming new Standards for B Labs

Speaker at SHRM Women in Leadership Conference

Event designed to empower women leaders with strategies, networking, and resources to excel in their careers and advocate for gender and racial equity in the workplace

ECFRPC 2023 Annual Conference Speaker re-B Corp and resilience

LVR shared our mission to use travel as a force for good means providing low-carbon, sustainable vacation experiences while pushing forward the regenerative travel industry

Submitted Amicus Brief To U.S. Court of Appeals

This brief aims to protect Diversity Equity and Inclusion for Florida Businesses

Community Involvement

A business's active engagement in community initiatives not only fosters goodwill and strengthens local connections but also amplifies its social impact, creating a symbiotic relationship that can lead to sustainable growth and mutual success.



Adopt a Beach

LVR's Indian Shores Resort has adopted the beach closest to our resort to reduce debris and trash along our waterways to keep our community clean, and encourage others to take responsibility



Adopt a Trail

LVR's Palm Coast resort has adopted a trail way nearby that we maintain regularly to help promote cleanliness locally and keep areas near our resort pristine



Local Volunteering

All of our resorts consistently volunteer at local events including clean ups and other community building events

Environment

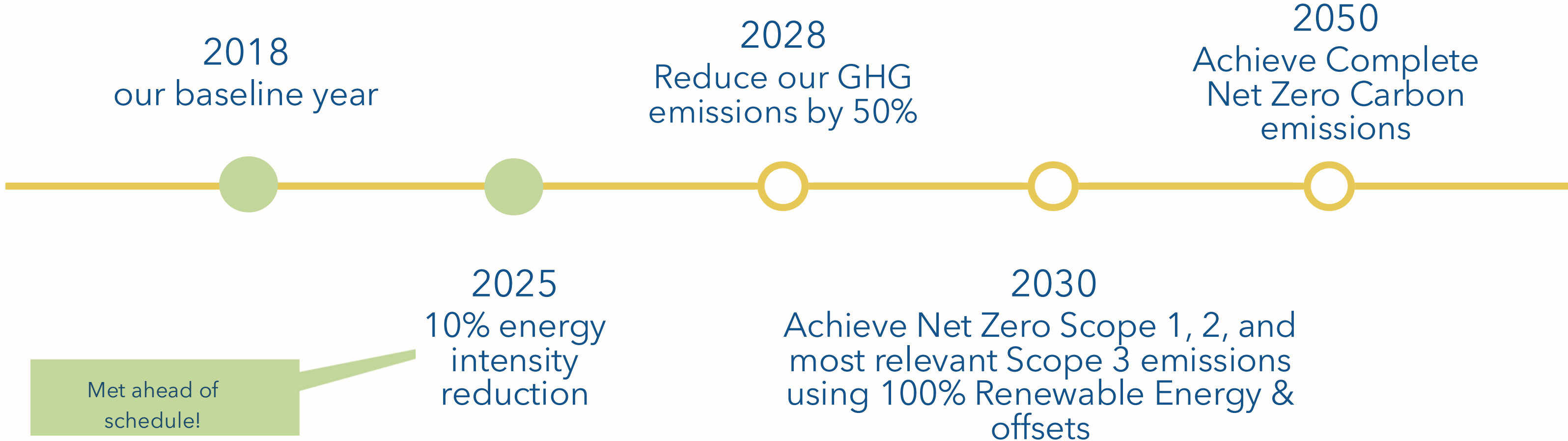
LVR's mission to use travel as a force for good means providing low-carbon, sustainable vacation experiences while pushing forward the regenerative travel industry. We continue to implement efficiency measures, install renewable energy, and strive to go beyond carbon neutrality with the usage of carbon offsets.



Our Carbon Commitments

With the help of WeAreNeutral's carbon offsets, LVR is certified Carbon Neutral. We are striving for a 10% energy intensity reduction from 2018 to 2025 and are committed to reducing our Scope 1, 2, & 3 Green-House Gas (GHG) emissions by 50% from 2018 to 2028.

Our longer-term goal is to earn Net Zero carbon emissions by 2050, with an interim target of achieving Net Zero Scope 1, 2, and most relevant Scope 3 emissions by 2030, including the usage of offsets, and 100% renewable energy.



Our ambitious pledges keep us accountable to ensuring a minimal carbon footprint. These include: Science-Based Targets Initiative (SBTi), UNFCCC Race to Zero, Glasgow Declaration on Climate Action in Tourism, B Corporation: Net Zero by 2030, & the U.S. Department of Energy Better Climate Challenge

Project Status

Project status tracking is essential for helping us maintain transparency and monitoring progress towards our goals. It also enables us to make informed decisions and align our resources in order to achieve these goals.

Topic	Target	Unit	2018	2023	Target	Status	Note
Carbon Reduction: Water	25% reduction of water UPC	Gallons (gal)	667 Gal. UPC	813 Gal. UPC	2025	Off Track	24% reduction from the previous year
Carbon Reduction: Energy	10% reduction of electricity UPC	kWh	178 kWh UPC	144 kWh UPC	2025	Complete	Met with the help solar
Carbon Reduction: Energy	Installation of Solar at all resorts	kWh	0 resorts	Installed in 4/8 resorts	2030	In Progress	In process of measuring impact



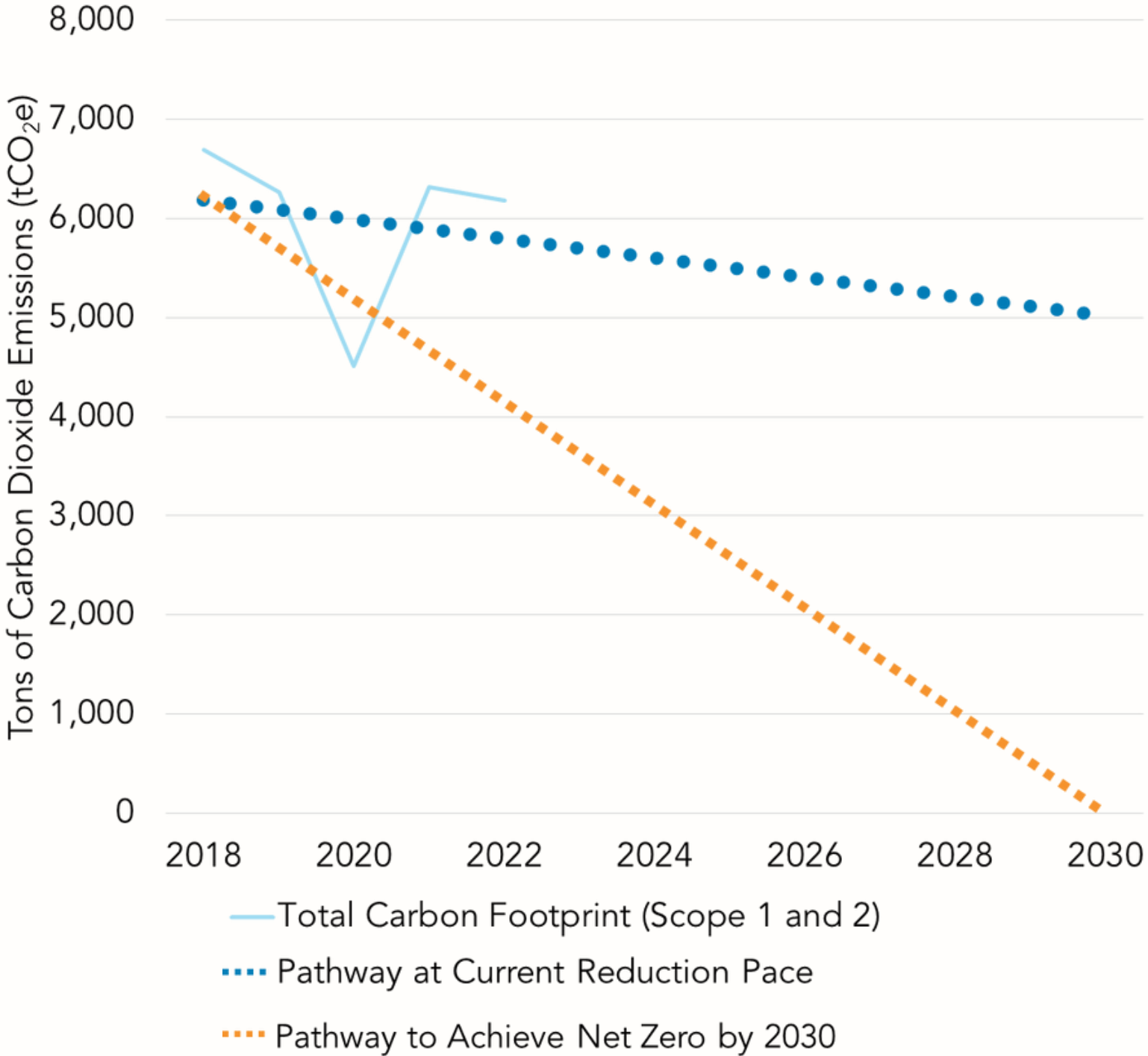
Our overarching environmental goal is to drastically reduce our carbon footprint. All of the projects mentioned above feed into our complete reduction efforts.



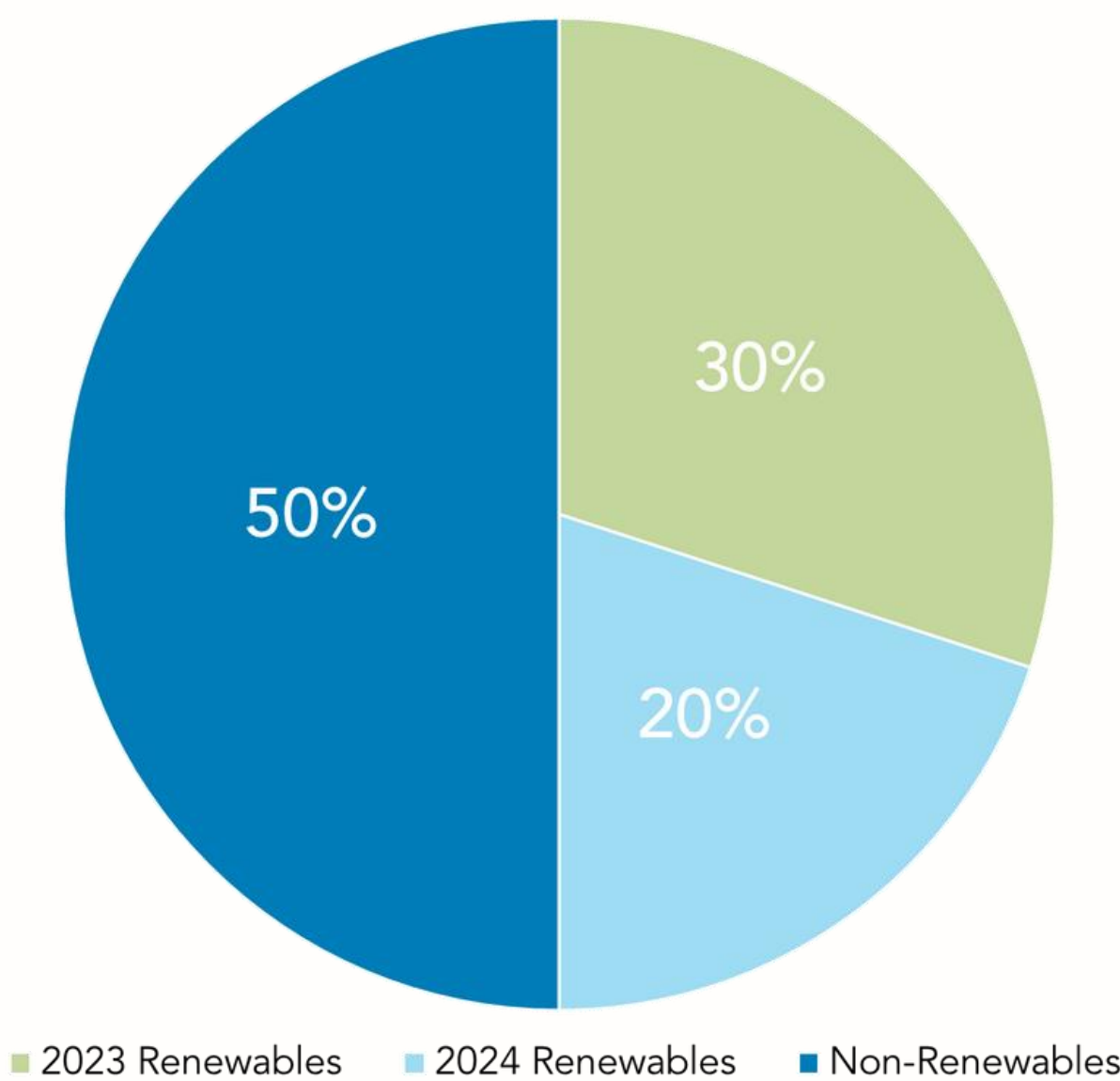
Carbon Footprint	50% reduction of GHG emissions	tCO2e	Scope 1: 4** Scope 2: 6,694	Scope 1: 861 Scope 2: 3,640	2028	30% Reduction	**Since 2018 we have greatly improved our Scope 1 emission tracking, leading to more accurate data
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Our Progress

LVR Progress to Net Zero



Renewable Energy



Initiatives:

- Onsite Solar at all four LVR Florida Resorts
- LVR's Brigantine resort electricity is 100% matched with purchased RECs with Bonneville Environmental Foundation.
- LVR's Lake Buena Vista Resort community solar Program through Duke Energy's Clean Energy Connections program.

Reduction Initiatives

LVR Is Committed to Net Zero Emissions by 2030 -- We are hard at work and yet have a long way to go



Onsite Solar Panels
4 of 8 resorts solar projects in progress



Auto Setback Thermostats
2 of 8 resorts HVAC efficiency projects in progress



Low Flow Swap-Outs
For showerheads and faucets across all 8 resorts



80% LED Lighting
Across all 8 resorts, striving for 100% by 2025



Improving Recycling
Signage and education revamp across all 8 resorts



Sustainable Keycards
Wooden and recyclable at 7 of 8 resorts

Suppliers

We have the choice to put our money where our mouth is. We give preference to purpose-driven and diversely owned suppliers and share our values with our supply chain through various engagement efforts.



Commitment to a 50% Non-Labor Spend with Local & Independent Suppliers

We are committed to investing in our community by allocating 50% of our non-labor spending to local and independent suppliers. This dedication ensures that we support the economic health of our community and contribute to the prosperity of local businesses.



Enhancing Supply Chain Resilience

Local suppliers can offer shorter lead times and more flexibility, which is crucial for adapting to market changes and reducing the risk of supply chain disruptions



Reducing Environmental Impact

Local sourcing reduces the carbon footprint associated with long-distance transportation of goods, contributing to sustainability effort



Strengthening Local Economies & Relationships

Committing to local suppliers helps keep money within the community, supporting local businesses and fostering economic growth. It also fosters a sense of community and partnership, which can lead to more personalized service and mutual support during challenging times

Supplier Accountability

Recognizing that we are only as good as our suppliers, we must hold them accountable for sustainable operations and responsible business conduct. By fostering transparency and collaboration, we can work together to drive meaningful change towards a more sustainable future.

Supplier Code of Conduct

We require all of our suppliers to adhere to our Supplier Code of Conduct. Its purpose is to ensure all suppliers foster safe working conditions, treat their employees with respect, strive to improve knowledge of methods, materials and processes that affect performance, and ensure production processes are responsible and environmentally friendly.

Share B Corporation & Carbon Offsetting Resources

Within Our Supplier code of conduct, we include resources and education on topics such as B Corporations and carbon offsets. This includes direct links to websites, resource libraries, and offset consultations.

Supplier Surveys on Social & Environmental Impact

We also send our suppliers a Sustainability survey that inquires about their emission tracking and reporting, progress in energy reduction, and product third-party social or environmental certification. This survey helps us ensure that our supply chain practices align with our commitment to environmental stewardship and social responsibility.

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1% For The Planet

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Optimus Energy Solutions

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Salt Palm Development

Our Partners



1% For the Planet

Our partner since 2019. 1% for the Planet is a global network that connects businesses and environmental organizations. These businesses commit to donating at least 1% of their annual sales to certified environmental partners. The certification ensures legitimacy, and the movement has contributed over \$620 million to environmental causes.



We Are Neutral

Our partner since 2018. We Are Neutral helps businesses and individuals understand, track, reduce, and offset their comprehensive environmental footprints. Their mission is to promote carbon neutrality and Net Zero by accurately calculating carbon footprints, engaging in local offset and reduction projects, providing environmental consulting services, focusing on community impact, and prioritizing transparency and accountability.



Bonneville Environmental Fund (BEF)

Our partner since 2022. Bonneville Environmental Fund (BEF) is an organization dedicated to environmental sustainability. They focus on freshwater conservation, climate solutions, and equitable clean energy. BEF facilitates Renewable Energy Certificates (RECs) for our Brigantine, New Jersey resort's electricity.

Our Partners



Optimus Energy Solutions

Our partner since 2022. Optimus Energy Solutions specializes in custom commercial solar solutions. They design and install solar systems for businesses, whether it's rooftop or ground-mounted. By harnessing solar energy, businesses can reduce reliance on traditional power sources, lower utility bills, and contribute to a cleaner environment.



B Tourism

B Tourism is a global network of Certified B Corporation travel and tourism companies. They focus on environmental and social justice within the travel industry, encouraging travelers to support companies aligned with their values. By using travel as a force for good, B Tourism promotes connections with nature, culture, and new perspectives while emphasizing the triple bottom line: people, planet, and prosperity.



Florida For Good

Florida For Good connects businesses in Florida, both B Corp Certified and aspiring, to create a purpose-driven economy. They align with the United Nations SDGs and offer resources for positive impact. Whether you're a business leader or passionate about change, Florida For Good fosters a community committed to transparency, accountability, and shared prosperity.



Subsidiary Highlight

Salt Palm Development

Salt Palm Development (SPD) creates sustainable residential developments. They've been carbon neutral since inception, allocating over 50% of profits to local initiatives NGOs and using over 90% local and independent suppliers while still paying employees above living wage.

In 2023, after 6 years of hard work, SPD celebrated the successful completion of the Royal Townhouse project! This project offers a selection of premier, eco-friendly, and smart-tech integrated townhomes that embody progressive and community-minded values in the heart of Downtown St. Petersburg.

- During construction and sale of this project, SPD achieved the 2nd highest B Corporation industry score (149.4) in the world
- All units reached an Energy Star certification & were solar ready with EV charging
- Helped refurbish 4th Ave S in St. Petersburg, by removing several buildings in disrepair & replacing them with 21 high quality townhouses over the course of 3 projects

Congratulations to SPD for making a positive impact on the St. Petersburg community!



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"Prove It"

2023 Takeaways

While celebrating our achievements, we remain aware of the ongoing work ahead. Our unwavering commitment to meaningful goals fuels our persistence.

In 2023, we learned the importance of adaptability in an ever-changing market and the value of listening to our customers' feedback. Our team's ability to pivot and innovate has been crucial in meeting new challenges and seizing opportunities. We've also recognized the significance of fostering a collaborative culture where every member's contribution is valued, leading to greater collective success and a stronger sense of community within our company.

2024 Mindset: “Prove It”

"Prove It" is not just a statement; it's a vibrant call to action that resonates deeply with us at Legacy Vacation Resorts.

Embracing this mantra, we are committed to demonstrating through actions, not just words, the values and promises we hold dear. It's about tangible results, whether that's in delivering exceptional guest experiences, advancing sustainable practices, or enhancing community engagement.

This mindset propels Legacy Vacation Resorts to constantly innovate and exceed expectations, ensuring that every step we take is a step towards a legacy of excellence and positive impact.

In 2024, "Prove It" is our reminder, keeping us accountable and driven, always moving forward with purpose and passion.

A Grateful Note To You

Here's to you,

As we look back on the past year, we want to take a moment to express our sincere gratitude to each and every one of you. Whether you're a partner, a collaborator, or someone who believes in our mission, your support has been incredible. Your unwavering encouragement, engagement, and critical feedback have been instrumental in driving positive change.

Here's the thing: you are the driving force behind our growth. Every conversation, every shared idea, and every challenge we've tackled together has propelled us forward. And that transparency thing? Yeah, we take it seriously. Your discerning eyes have kept us on our toes, ensuring that we stay true to our purpose.

But let's talk accountability. You're not just stakeholders; you're our compass. Your expectations remind us why we do what we do. And guess what? We won't rest until we meet—and exceed—those expectations. So, from all of us here at Legacy Vacation Resorts, thank you. Thank you for being our partners, our sounding boards, and our champions. Let's keep pushing boundaries, creating impact, and making this world a better place.

With genuine appreciation,
The Team at Legacy Vacation Resorts

Sources

- IBISWorld. (n.d.). "Biggest Industries by Revenue".
- [World Travel & Tourism Council. \(2024\). "Travel and tourism set to break all records in 2024, reveals WTTC"](#).
- [World Travel & Tourism Council. "Economic impact"](#).
- World Travel & Tourism Council. (2023). "Travel and tourism sector expected to create nearly 126 million new jobs within the next decade".