iTEP
All Skills

iTEP All Skills is a comprehensive, accurate, and affordable way for businesses and organizations to measure the practical English level of their employees and applicants in a workplace setting.

ENTERPRISE READY

Candidate data and individual score reports are provided for your review. Integrations into many CRM and recruitment platforms are available.

ON-DEMAND

On-demand, online, 24/7 scheduling available on your premises, or at-home.

SECURE

This test uses advanced artificial intelligence (AI) proctoring solutions that combine AI test flagging with human proctoring.

PRACTICAL USE

Assesses speaking, listening, writing, language usage and reading skills within a workplace context, while also measuring sub-skills.

IMMEDIATE RESULTS

The test can be completed in 50-75 minutes. Results are available immediately when using Carnegie Speech®, or within 24 hours when using human grading.

ABOUT iTEP

iTEP International is a leader in English language assessment and testing with a presence in 60+ countries and hundreds of corporations worldwide. Founded in 2002, we bring high quality, digital-first, reliable and fast result testing to students, schools, companies and governments around the world. And we're just getting started.

iTEP ALL SKILLS IN ACTION

iTEP All Skills assesses the English language proficiency of employees and candidates for whom English is a second language. It focuses on English abilities needed for interpersonal communication in a workplace context.

iTEP All Skills is used by business and organizations for:

- ☑ Screening new hires for English language ability
- ☑ Qualifying employees for assignments requiring English proficiency
- ☑ Guidance regarding job promotions
- ☑ Evaluating ROI (return on investment) of English teaching and training programs
- ☑ Benchmarking candidates for English assignment eligibility
- ☑ Progress and promotion decisions by tracking employees' strengths and weaknesses
- ☑ Pre- and Post-program assessment on site and on demand

FUNCTIONS

The test offers a complete view of a candidate's language skills including **"Career Speaking" + Language Usage, Reading, and Writing sections**. All tasks are centered around **language needs in the workplace** and are used by organizations to measure a wide range of English competency and applications

TEST FORMAT AND STRUCTURE

iTEP exams are delivered online and within a secure, proctored environment. In each section, examinees will encounter content and questions targeted to varying levels of proficiency.

☑ Focuses on general English abilities needed for interpersonal communication in a workplace context.

☑ Question types: multiple choice, speaking fluency tasks, and open-ended speaking tasks

☑ Five sections: Reading, General Usage, Listening, Writing and Speaking

☑ Speaking will be measured in terms of pronunciation, fluency, coherence and task fulfillment.

☑ Fluency levels: Beginner, Intermediate, Advanced (CEFR A1-C1)

☑ Length: 50-75 minutes

SCORING AND GRADING

iTEP All Skills offers both automated and human-reviewed scoring. The overall score summarizes a candidate's language proficiency and is aligned to the Common European Framework Reference (CEFR) proficiency scale. In addition, section subscores give insight into a candidate's strengths and weaknesses. Results will include a one-page summary of all skills assessed.

START USING ITEP ALL SKILLS TODAY

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