



## 103 Membership in Community and Professional Organizations

**103.1** The purpose of maintaining memberships in community and professional organizations is to strengthen the Library's role in and knowledge of the community and to provide important continuing education and networking opportunities for trustees and staff.

**103.2** The Library will maintain institutional membership in groups such as the Iowa City Area Business Partnership and in professional groups such as the Association of Bookmobile and Outreach Services.

**103.3** The Library will pay annual dues of the Iowa Library Association (ILA) and Trustee subdivision for all trustees, and of the Iowa Library Association and one subdivision for any permanent employee who requests reimbursement.

**103.4** The Library will pay annual basic membership in the American Library Association (ALA) for any trustee who requests it and one half of basic membership, plus one subdivision to any permanent employee who requests reimbursement. Employees may be asked to provide journals they receive through subdivision membership to the Library.

**103.5** The director may approve in full or part membership in other professional or community organizations that provide continuing education and networking opportunities to library staff.

**103.6** The Library will pay membership in one local service club for the director and up to three other library employees designated by the director.

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