

# Community Connection

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Rob Johnston  
CARE Committee Chairman,  
Finishing Technician

*Dear Neighbors:*

*One of the most rewarding parts of my job at Hemlock Semiconductor is helping our corporate contributions steering committee choose the recipients of HSC's Community and Regional Empowerment (CARE) grants. HSC CARE grants support local projects and programs and are awarded in three*

*cycles each year to enhance the quality of life in communities across the Great Lakes Bay Region. Let me share two of the amazing organizations that just received an HSC CARE grant:*

*The Saginaw Community Foundation's Great Mural Project (GMP) is a treasure to the area that trans-*

*forms blank spaces into colorful works of art for the public to enjoy for free. This year's HSC CARE grant will empower the GMP to create 21 new murals throughout the year — with two estimated to be the largest in the county.*

*The Arc of Midland is a non-profit organization that supports individuals with intellectual and developmental disabilities (IDD) throughout their life. The Arc of Midland's THRIVE program brings the community together to address food insecurity, isolation and safety to serve at-risk areas with educational resources. The HSC CARE grant will enhance food distribution offerings with fresh produce and a commercial freezer. It will also supplement educational materials for weekly gatherings.*

*These are just two of the 13 incredible organizations supported by HSC in this first round of 2023 CARE grants. **Continued under "HSC Community Investments Making a Difference" on next page.***

# HSC Tool Donation Supports Hemlock Industrial Arts

We're proud of HSC's strong partnership with the Hemlock Public School District. Our long-standing partnership has resulted in inspiring initiatives like the world-class Lockwood STEM Center, which gives area students the opportunity to learn skills and explore careers in STEM-related fields like engineering and robotics.



Earlier this year, HSC donated a pallet of high-quality tools to HPSD's industrial arts program to create even more opportunities for Hemlock students to gain valuable experience with the kinds of machinery and equipment they may encounter when they enter the workforce. It's just one more way that HSC invests in helping our community's young people achieve their dreams.



## HSC Community Investments Making a Difference

HSC is proud to support communities across the Great Lakes Bay Region, strengthening local organizations that work to enhance community well-being and resilience. Keep an eye out for the new programs and project developments from our latest CARE grant recipients!

### 2023 HSC CARE Grant Recipients – Round 1

- **Child Abuse and Neglect Council Great Lakes Bay Region** – Safe Baby Program
- **Major Chords for Minors** – Shift Into Second Gear
- **Bethel African Methodist Episcopal Church** – Community Garden Project
- **Rauchholz Memorial Library** – Summer 2023 Mini-Camps
- **Amateur Athletic Union of the United States, Inc.** – Saginaw Youth Basketball – Books and Balls
- **Underground Railroad, Inc.** - Safety Center Elevator Upgrade
- **St. Charles Area Museum** – Museum Building Upgrades
- **Unitarian Universalist Fellowship of Midland** – Health and Safety Program
- **Sleep in a Heavenly Peace, Inc.** – Auburn Chapter – No Kid Sleeps on the Floor Program
- **The ARC of Midland** – Thrive on Thursdays
- **Saginaw Community Foundation** – Great Mural Project
- **Midland Figure Skating Club, Inc.** - Light Up MFSC!
- **Trinity Lutheran Church and School Monitor** – Main Entrance Access Control

For more information about HSC CARE Grants and how to apply, visit [hscpoly.com/CARE](https://hscpoly.com/CARE).

# Make Every Day Earth Day

Last month's Earth Day celebration was a chance to think about how each of us can help slow down climate change and protect our planet for future generations. Whether it is recycling at home, changing light bulbs to energy-efficient LEDs, or buying an electric vehicle, there are plenty of ways – both small and large – that will have a positive impact on our environment by reducing carbon emissions.

At HSC, we're serious about reducing our company's carbon footprint and becoming more sustainable

in everything we do. In 2022, we made a voluntary commitment to reduce our greenhouse gas emissions by 30% by 2028. We're pursuing energy efficiency opportunities in our operations and looking for more ways to reduce waste and recycle the materials we use in our manufacturing processes.

More information on HSC's sustainability efforts can be found in our 2022 Sustainability Report, which you can read at [hscpoly.com/sustainability](https://hscpoly.com/sustainability).

## New HSC Team Members Make Safety Their Top Priority

HSC is relentlessly focused on keeping our employees and the community around us safe. Two new members of our Environmental Health, Safety and Security (EHSS) team are helping us do just that. EHS&S Manager Leanne Bishop and Emergency Services Team Leader Corbin Berent both came to HSC this spring from DuPont.

Leanne brings years of experience in environmental health and safety to her new role. She was attracted to HSC because of our personal, family-friendly culture and continual efforts to support and empower our employees. She also appreciates HSC's commitment to the environment and sustainability, which align with her personal values

Corbin actually began his career at HSC and returned because he appreciates the company culture, closeness to home, and the investments HSC makes in the community. He's excited to lead our emergency services team and ready to work hard every day to ensure the safety of our growing operations and our neighbors. Corbin notes



that building strong relationships across the community, especially with local first responders, is a key part of his job and integral to HSC's success.

Keeping our neighbors informed if an emergency arises is very important to all of us at HSC. That's why we encourage you to sign up for HSC's NXT emergency text alert system so you can receive important notifications. Visit [hsc.onthealert.com](https://hsc.onthealert.com) to sign up today.



# Students Visit HSC Campus to Explore Manufacturing Careers

Earlier this spring, HSC welcomed students from local high schools to tour our Hemlock manufacturing facility and hear from company leaders about the work we do to connect and energize our world through silicon technology.

Students visited from local Advanced Physics and FIRST Robotics teams as well as from the Saginaw Career Complex Entrepreneurship Academy and SVSU's Chief Science Officer program. Participants spent the day conducting science experiments, discovering



potential career paths, touring HSC and learning how the polysilicon that powers electronics and solar panels is made right here in Hemlock. Students even had the opportunity to meet our CEO AB Ghosh.

We're glad to provide the opportunity for students to explore their passions, get inspired and energized about STEM, and learn more about the rewarding careers available at HSC.



## Calling All Readers: Help Shape the Future of Our Newsletter

At HSC, we always strive to provide you with the most valuable and engaging content through our community newsletter. As we continue to grow and evolve, we want to ensure that we are meeting your needs and delivering information in a way that suits your preferences.

Your opinions and suggestions are crucial in shaping the future of our newsletter. We want to hear your thoughts on the topics that interest you the most and how you would like to receive future editions. By participating in our short survey, you can help us tailor our content and distribution methods to better serve you.

Take the Survey:  
Scan the QR Code!



## HSC is Hiring

Do you know someone who is looking for a great job with excellent wages and benefits? HSC is now hiring Cleanroom Operators, an entry-level position with no experience required, starting pay of **\$19.69 per hour**, and terrific opportunities for advancement within the company.

New HSC employees are eligible for **full benefits right from the start**, including medical, dental and vision insurance, a 401K retirement account with company match, 11 paid holidays each year, and a generous amount of personal leave time. HSC takes pride in supporting its employees and helping them grow both personally and professionally.

Interested in joining our growing team? Visit our website at **hemlockjobs.com** to learn more about this role and other open positions.