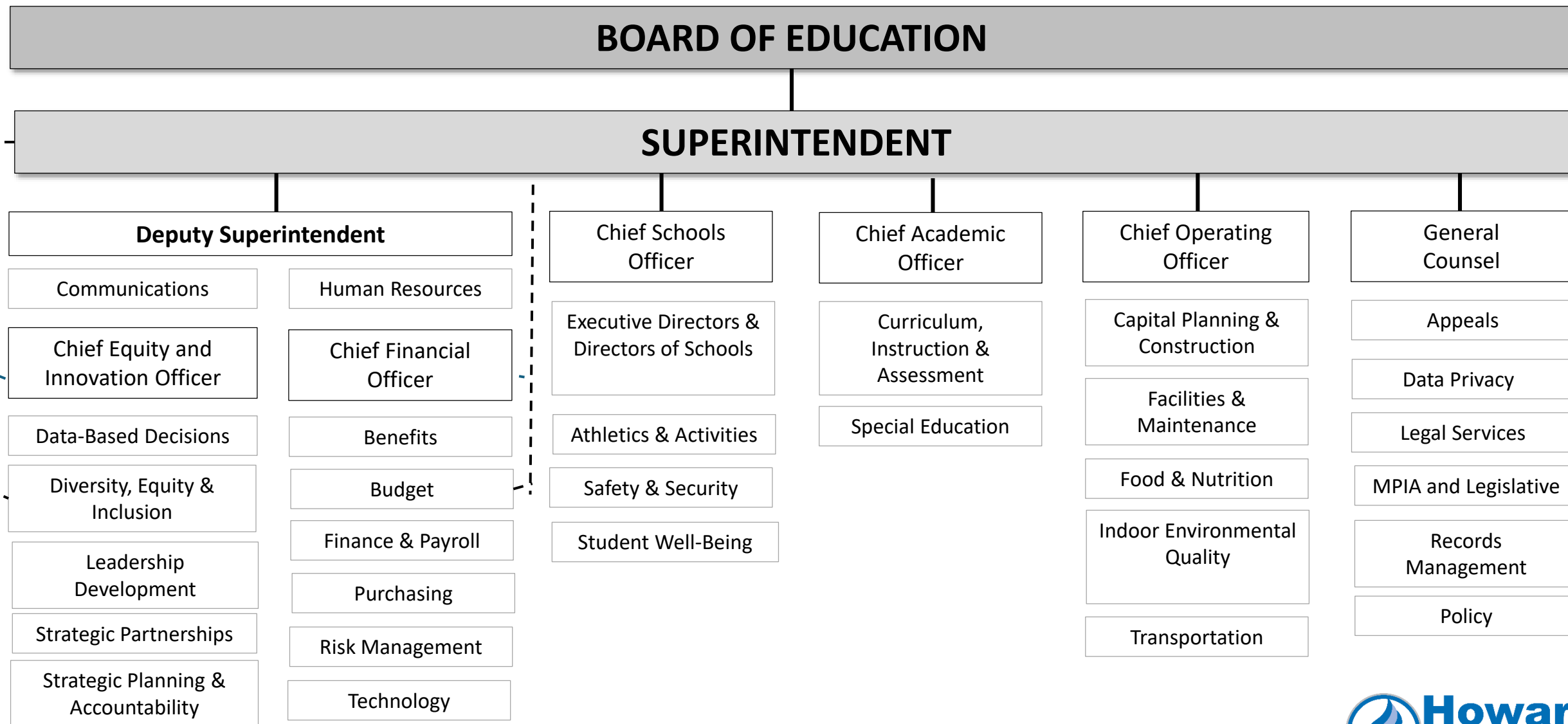


ORGANIZATIONAL STRUCTURE



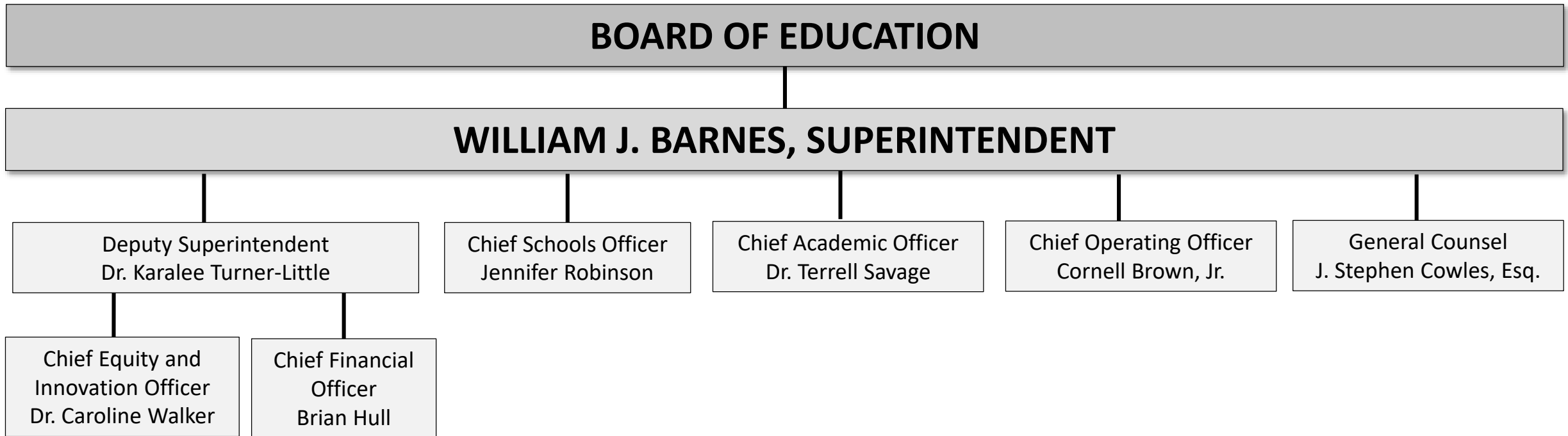
HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Organizational Structure



HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Organizational Structure



HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Deputy Superintendent

DR. KARALEE TURNER-LITTLE, DEPUTY SUPERINTENDENT

Brian Hull
Chief Financial Officer

Justin Benedict
Executive Director, Information
Technology

Darin Conforti
Executive Director, Budget

Sundee Patel
Controller

Robert Bruce
Director, Procurement and
Materials Management

Risk Management

Benefits

Finance

Payroll

Dr. Caroline Walker
Chief Equity and Innovation Officer

Juliann Dibble
Director, Teacher & Paraprofessional
Development

Judith Jones
Director, Diversity, Equity & Inclusion

Scott Ruehl
Director, Leadership Development

Timothy Guy
Director, Strategic Planning
& Accountability

Data-Based Decisions

Strategic Partnerships

Michael Carson
Human Resources Executive Officer

VACANT
Director Employee &
Labor Relations

Nicole Carter
Executive Director
Human Resources

Employee Services

Position Control, Staffing &
Employee Credentialing

Recruitment & Hiring

Shared Services & Data Integrity

Communications

Brian Bassett
Director, Communications &
Engagement

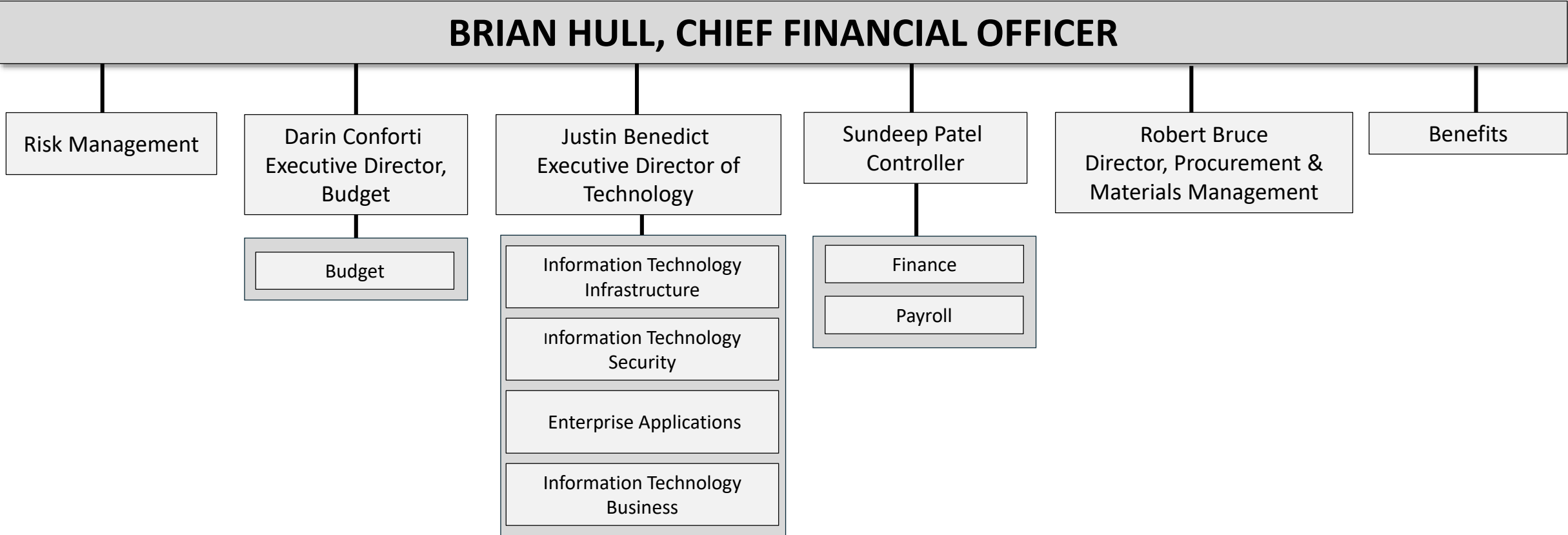
Emily Bahhar
Director, Multimedia Communications
& School Support

Print Services

Project Support

HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Division of Finance



HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Division of Equity and Innovation

DR. CAROLINE WALKER, CHIEF EQUITY AND INNOVATION OFFICER

Judith Jones
Director, Diversity,
Equity,
& Inclusion

Juliann Dibble Director,
Teacher
& Paraprofessional
Development

Scott Ruehl
Director, Leadership
Development

Timothy Guy
Director, Strategic
Planning
& Accountability

Research & Program
Evaluation &
Data Literacy
& Coaching

Strategic Partnerships

Grants

Assessment

Blueprint

College & Career

HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Division of Schools

JENNIFER ROBINSON, CHIEF SCHOOLS OFFICER

David Lerner
Executive Director of
Elementary Schools

Joy Smith
Director of
Elementary Schools

Jonathan Davis
Director of
Elementary Schools

Diane Morris
Executive Director of
Secondary Schools

Robert Motley
Director of High Schools

David Burton,
Acting Director of
Middle Schools

Jack Davis
Director of Athletics
& Activities

Laurel Porter
Executive Director of
Student Well-Being

Justin FitzGerald
Director of
Student Well-Being

Student
Well-Being Offices

Patrick Saunderson
Director of
Safety & Security

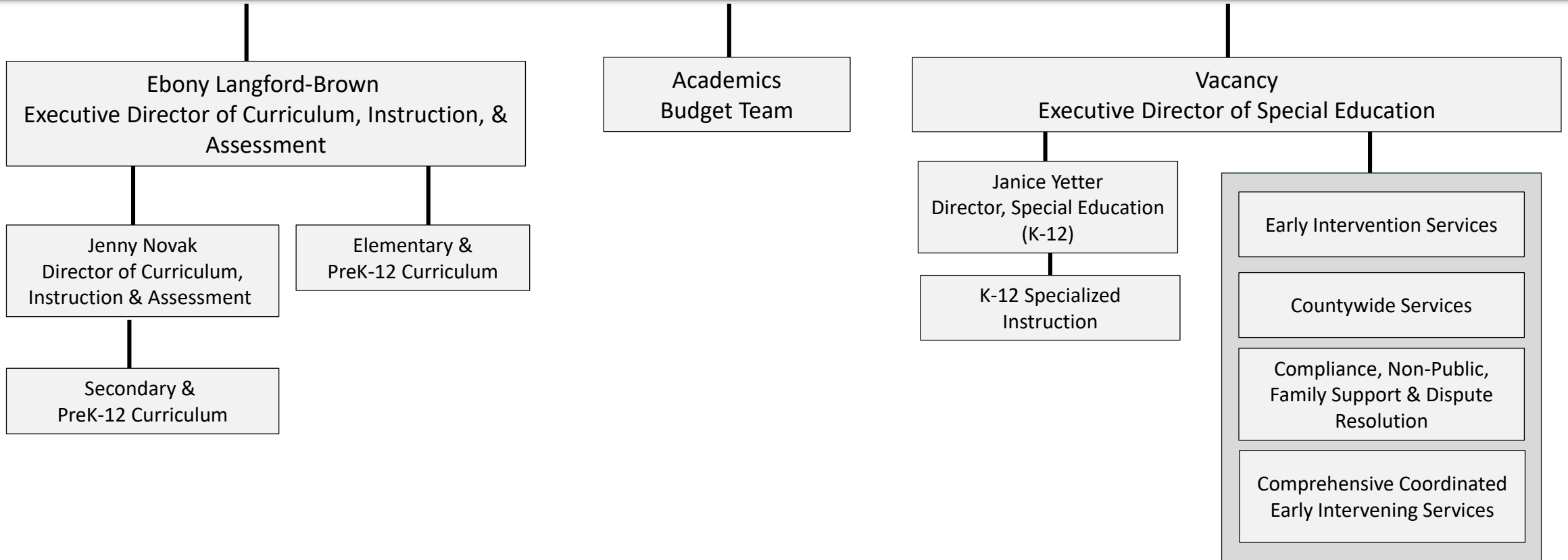
Patrick Arnone
Assistant Director of
Safety and Security

Security Assistants

HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Division of Academics

DR. TERRELL SAVAGE, CHIEF ACADEMIC OFFICER



HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Division of Operations

CORNELL BROWN, JR., CHIEF OPERATING OFFICER

Daniel Lubeley
Executive Director Capital
Planning & Construction

Jahantab Siddiqui
Director, Transportation

Brian Ralph
Director, Food &
Nutrition Services

Herb Savje
Executive Director
Facilities & Maintenance

Indoor Environmental
Quality

Capital Planning

Community Use of
Facilities

Logistics & Materials
Management

School Construction

Building Maintenance

Custodial & Integrated
Pest Management

Energy Management

Fleet

Ground Services

Mechanical Engineering

HOWARD COUNTY PUBLIC SCHOOL SYSTEM

Office of the General Counsel

J. STEPHEN COWLES, GENERAL COUNSEL

Policy

Legislative Services & Maryland Public
Information Act Compliance

Anna Rungfarsangaroon
Assistant General Counsel,
Legal Services

Appeals Officer

Data Privacy & Records
Management