



EUROPEAN LABOUR AUTHORITY

## **PROTECTION OF YOUR PERSONAL DATA**

**This privacy statement provides information about the processing and the protection of your personal data.**

**Processing operation:** Consultation on EURES activities

**Data Controller:** European Labour Authority, Information and EURES Unit

**Record reference:** DPR-ELA-2023-0031

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#### **1. Introduction**

The European Labour Authority (hereafter 'ELA') is committed to protect your personal data and to respect your privacy. ELA collects and further processes personal data pursuant to [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

The information in relation to processing operation "Consultation on EURES activities", in particular: **[name of the survey]** undertaken by the European Labour Authority, Information and EURES Unit is presented below.

## **2. Why and how do we process your personal data?**

Purpose of the processing operation: The Information and EURES Unit collects and uses your personal information to to obtain feedback from the most relevant stakeholders in the EURES network (i.e. National Coordination Offices (NCOs), EURES Members and Partners and EURES Staff or any other interested actor). This process allows EURES to be able to contact their network and request their contributions through surveys on how to improve the network and the EURES related activities and it will imply the processing of personal data. This processing will further allow the Information and EURES Unit to manage lists of stakeholders as contact points to collaborate with the ELA as part of a follow-up action.

Your personal data will not be used for an automated decision-making including profiling.

## **3. On what legal ground(s) do we process your personal data**

We process your personal data, because, according to:

Article 5(1)(d) of Regulation (EU) 2018/1725, you have given consent to the processing of your personal data for one or more specific purposes.

The processing referred to in Article 5(1)(a) has been laid down in the following Union law:

- **EURES Regulation:** Regulation (EU) 2016/589 of the European Parliament and of the Council of 13 April 2016 on a European network of employment services (EURES), workers' access to mobility services and the further integration of labour markets.

## **4. Which personal data do we collect and further process?**

In order to carry out this processing operation the Information and EURES Unit collects the following categories of personal data:

For the organisation of surveys:

- E-mail address linked to the EU-Login account
- Respondents who agree on a follow-up exchange will be asked to provide a contact person and his/her: name, surname, contact details

For the follow-up of the survey:

- Contributions, opinions and documents shared in the network as part of the follow-up of the survey

The provision of personal data is not mandatory.

## **5. How long do we keep your personal data?**

The Information and EURES Unit only keeps your personal data for the time necessary to fulfil the purpose of collection or further processing, namely for 12 (twelve) months period after the end of the survey.

In case of processing the name, surname and contact details of a contact person, as part of the follow-up exchange, the data is kept as long as EURES continues to conduct follow-up exchanges, or until the data subject requests to be deleted from the list.

In case of creating an (ad hoc) Working Group (sharing of documents, contributions, opinions), the data will be kept for 12 (twelve) months period after the creation of the Working Group.

## **6. How do we protect and safeguard your personal data?**

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored either on the servers of the European Labour Authority or of its contractors.

ELA's contractors are bound by a specific contractual clause for any processing operations of your data on behalf of ELA, and by the confidentiality obligations deriving directly from the General Data Protection Regulation in the EU Member States ('GDPR' [Regulation \(EU\) 2016/679](#).)

In order to protect your personal data, ELA has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

## **7. Who has access to your personal data and to whom is it disclosed?**

Access to your personal data is provided to ELA staff responsible for carrying out this processing operation and to authorised staff according to the "need to know" principle. Such staff abide by statutory, and when required, additional confidentiality agreements.

- The recipients of personal data are the authorised staff of the Unit/Team launching the survey and conducting the follow-up exchange
- Only aggregated data will be shared with other counterparts, the European Commission, EURES Members and Partners on NCOs

Please note that pursuant to Article 3(13) of the Regulation, public authorities (e.g. Court of Auditors, EU Court of Justice) which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients. The further processing of those data by those public authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing.

The information we collect will not be given to any third party, except to the extent and for the purpose we may be required to do so by law.

## **8. What are your rights and how can you exercise them?**

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, your personal data and to rectify them in case your personal data are inaccurate or incomplete. Where applicable, you have the right to erase your personal data, to restrict the processing of your personal data, to object to the processing, and the right to data portability.

You have consented to provide your personal data to the Information and EURES Unit for the present processing operation. You can withdraw your consent at any time by notifying the Data Controller. The withdrawal will not affect the lawfulness of the processing carried out before you have withdrawn the consent.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description (i.e. their Record reference(s) as specified under Heading 10 below) in your request.

## **9. Contact information**

### **- The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, Information and EURES Unit:

[eures@ela.europa.eu](mailto:eures@ela.europa.eu)

### **- The Data Protection Officer (DPO) of ELA**

You may contact the Data Protection Officer ([data-protection@ela.europa.eu](mailto:data-protection@ela.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

### **- The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

## **10. Where to find more detailed information?**

ELA Data Protection Officer (DPO) publishes the register of all processing operations on personal data by ELA, which have been documented and notified to him. You may access the register via the following link: [Privacy policy | European Labour Authority \(europa.eu\)](#)

This specific processing operation has been included in the DPO's public register with the following Record reference: DPR-ELA-2023-0031: Consultation on EURES activities.