



Bratislava, 08 November 2023
 ELA (2023)

ELA - Working Group on Mediation

Country-Delegation	Status	Last Name	First Name	Affiliation
Austria	Member	FEHRINGER	Eva	Federal Ministry for Labour and Economy
Austria	Alternate			
Belgium	Member	DESSY	Benjamin	Federal Public Service - Social Security
Belgium	Alternate	SEGERS	Nancy	Federal Public Service - Employment, Labour and Social Dialogue
Bulgaria	Member	SALCHEV	Nenko	Ministry of Labour and Social Policy
Bulgaria	Alternate	KOSTOV	Yavor	Employment agency
Croatia	Member	RUZMAN	Ivana	Ministry of Labour, Pensions System, Family and Social Policy
Croatia	Alternate	JURICA BADER	Tihomil	Ministry of Labour, Pensions System, Family and Social Policy
Cyprus	Member	ARTEMIS	Nicholas	Senior Social Insurance Officer
Cyprus	Alternate	ARISTIDOU	Maria	Labour Relations Officer
Czech Republic	Member	SMOLÍKOVÁ	Zuzana	Ministry of Labour and Social Affairs of the Czech Republic

Country-Delegation	Status	Last Name	First Name	Affiliation
				EU and International Cooperation Department
Czech Republic	<i>Alternate</i>			
Denmark	<i>Member</i>	HAARGAARD OLSEN	Anna	Division for International Affairs Ministry of Employment
Denmark	<i>Alternate</i>	OUTZEN	Marie-Louise	Division for International Affairs Ministry of Employment
Estonia	<i>Member</i>			
Estonia	<i>Alternate</i>			
Finland	<i>Member</i>	HUHTAMÄKI	Henna	Ministerial Adviser Ministry of Social Affairs and Health
Finland	<i>Alternate</i>	SORAINEN	Olli	Government Counsellor Ministry of Economic Affairs and Employment
France	<i>Member</i>	DOUILLARD	Yann	Director of Investigation of the National Observation, Support and Control Group (GNVAC) - General Directorate for Labour
France	<i>Alternate</i>	DROUANT	Anne-Clemence	Directorate of Social Security
Germany	<i>Member</i>	AKOVA	Eda	Federal Ministry of Labour and Social Affairs
Germany	<i>Alternate</i>	DÖRING	Carina	Federal Ministry of Finance
Greece	<i>Member</i>	TOTOU	Triantafyllia	Ministry of Labour and Social Affairs
Greece	<i>Alternate</i>	STAMATIADIS	Filippos	Ministry of Labour and Social Affairs

Country-Delegation	Status	Last Name	First Name	Affiliation
Hungary	<i>Member</i>	ÁCS	Judit Vera	
Hungary	<i>Alternate</i>	PÁKOZDI	Ildikó	Ministry of Human Capacities, Department of Multilateral Relations
Ireland	<i>Member</i>	KELLY	John	Workplace Relations Commission
Ireland	<i>Alternate</i>			
Italy	<i>Member</i>	VIGLIETTA	Germana	
Italy	<i>Alternate</i>			
Latvia	<i>Member</i>	VJAKSE	Ineta	Deputy Director of Labour Relations and Labour Protection Policy Department, Ministry of Welfare of Latvia
Latvia	<i>Alternate</i>			
Lithuania	<i>Member</i>	POLIJANČUK	Jelena	Ministry of Social Security and Labour of the Republic of Lithuania
Lithuania	<i>Alternate</i>	ŽIUKIENĖ	Mariana	Ministry of Social Security and Labour of the Republic of Lithuania
Luxembourg	<i>Member</i>	FURLANI	Patrice	Inspectorate of Labour and Mines
Luxembourg	<i>Alternate</i>	SANTINI	Claude	Inspectorate of Labour and Mines
Malta	<i>Member</i>	GRECH	Omar	Officer Compliance Employment Law – Expert

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Malta	<i>Alternate</i>	WALLS	Ayrton	Officer Compliance Employment Law
Netherlands	<i>Member</i>	VAN DE MOST	Henk	Social Insurance Bank
Netherlands	<i>Alternate</i>	NUNES	Adriaan	Ministry of Social Affairs and Employment
Poland	<i>Member</i>	SYPNIEWSKA	Grażyna	Ministry of Family and Social Policy, Department of Coordination of Social Security Systems
Poland	<i>Alternate</i>	SWEKLEJ	Magdalena	Ministry of Economic Development, Labour and Technology, Labour Law Department
Portugal	<i>Member</i>	SANTOS	Jorge	Institute of Social Security – International Coordination Unit
Portugal	<i>Alternate</i>	COSTA	Pedro	ACT – Authority for Working Conditions
Romania	<i>Member</i>	ANDONE	Madalina	Labour inspector
Romania	<i>Alternate</i>	AVRAM	Laurentiu	Labour inspector
Slovakia	<i>Member</i>	JAMRICOVA	Lucia	Ministry of Labour, Social Affairs and Family of the Slovak Republic
Slovakia	<i>Alternate</i>	JANOVCIKOVA	Martina	Ministry of Labour, Social Affairs and Family of the Slovak Republic
Slovenia	<i>Member</i>	ZUPAN	Tilen	Labour Migration Division
Slovenia	<i>Alternate</i>			

Country-Delegation	Status	Last Name	First Name	Affiliation
Spain	<i>Member</i>	DE ALARCÓN PAREJA	Virginia	Labour and Social Security Inspectorate of Spain
Spain	<i>Alternate</i>	ENCINAS PRADO	José Luis	The National Social Security Institute
Sweden	<i>Member</i>	EDWALL	Caroline	Ministry of Employment Division for Labour Law and Work Environment
Sweden	<i>Alternate</i>	SVÄRD	Anna	Ministry of Employment Division for Labour Law and Work Environment
EEA - Norway	<i>Member</i>	FINSLAND	Ingrid	Norwegian Ministry of Labour and Social Affairs
Norway	<i>Alternate</i>	HOMBLE	Trine Eline	Norwegian Ministry of Labour and Social Affairs
BUSINESS EUROPE	<i>Member</i>	PLUMMER	Robert	Senior Adviser, Social Affairs BusinessEurope
BUSINESS EUROPE	<i>Alternate</i>	KARASZ	Lena	Chamber of Labour Vienna, representing The Austrian Association for Public and Social Economy
DGB (Germany)	<i>Member</i>	WIXFORTH	Susanne	Trade Union Members
EFBWW (ETUF/Brussels)	<i>Member</i>	JANSSEN	Thilo	Trade Union Members
CITUB (Bulgaria)	<i>Alternate</i>	MIKOVA	Velichka	Trade Union Members
NSZZ Solidarność (Poland)	<i>Alternate</i>	SURDYKOWSKA	Barbara	Trade Union Members
Administrative Commission	<i>Member</i>	PIKOROVA	Gabriela	

Country-Delegation	Status	Last Name	First Name	Affiliation
Administrative Commission	<i>Member</i>	PÖLTL	Manfred	
EMPL D1	<i>Member</i>	LUCHICI	Andrei	European Commission
GROW B5	<i>Alternate</i>	MORE	Gillian	European Commission
EMPL D2	<i>Member</i>	KARPOWICZ	Tomasz	European Commission
MOVE C1	<i>Alternate</i>	KUSKE	Katarzyna	European Commission
EMPL D2	<i>Alternate</i>	PEREZ ALVAREZ	Laura	European Commission
EP	<i>Member</i>	CREMERS	JMB	European Parliament