



The rights of seasonal workers in the EU







Your work may be seasonal, but your rights are permanent.

Safe and declared work is **your right**.

-  The right to **be granted a valid work permit**.
-  The right to **be informed of the terms of your employment, the working conditions you should expect and your rights**.
-  The right to a **valid work contract**.
-  **Adequate working environment** based on health and safety rules.
-  The right to **decent living conditions**.
-  The right to **seek legal remedies and trade union protection** in instances of abuse.

Visit www.ela.europa.eu/en/information-seasonal-workers-and-employers and learn more about accessible rights for seasonal worker in each country.

Your working rights are put **at risk** when:

-  Receiving payments for a lawful job but it is **not declared to public authorities**.
-  You **do not have access to social protection** (for example sick leave, pension rights).
-  Working **without an employment contract**.
-  Salary is paid in cash **without invoice/pay-slip**.
-  Working hours are **underreported**.
-  Working in a Member State **without permission or authorization**.



European Platform
tackling undeclared work



#Rights4AllSeasons
#EU4FairWork