

## Cooperation in seasonal employment between Slovakia and the Netherlands

**Slovakia**


GENERAL INFORMATION	
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<b>Member State</b>	Slovakia
<b>Name of the organisation and address</b>	EURES Slovakia, Central Office of Labour, Social Affairs and Family  Špitálska 8, 81267 Bratislava, Slovakia  <a href="http://www.eures.sk">www.eures.sk</a>
<b>Type of body/organisation</b>	Ministry of Labour  Ministry of Social Affairs
GOOD PRACTICE - GENERAL INFORMATION	
<b>Title of the good practice in the original language (if relevant)</b>	Cooperation in seasonal employment between Slovakia and the Netherlands
<b>Geographical focus</b>	Cross-country (please specify)  Slovakia and the Netherlands
<b>Duration</b>	2018 – ongoing
<b>Summary of the good practice</b>	The cooperation in seasonal employment between Slovakia and the Netherlands, launched in 2018, aims at filling the seasonal vacancies in the agricultural sector in the Netherlands with jobseekers from Slovakia. The vacancies received by EURES Netherlands are checked and selected before being sent to EURES Slovakia. Besides publishing the vacancies, EURES Slovakia also provides assistance to the jobseekers in the preparation

	of their job application.
<b>OBJECTIVES AND ACTIVITIES</b>	
<b>Background/context</b>	<ul style="list-style-type: none"> <li>▶ Many employers in the Dutch agricultural sector are looking for seasonal workers. During the summer season, there are hundreds of vacancies open – especially for low-skilled workers.</li> <li>▶ During summer season the number of jobseekers increase, as it includes also students willing to earn some money.</li> <li>▶ In 2018 EURES Netherlands invited several countries - Slovakia, Bulgaria, Latvia, Lithuania, Poland and Romania to a meeting in the Netherlands to discuss the possibility to establish a closer cooperation in relation to seasonal employment. The meeting aimed at bringing together supply and demand in the agricultural sector by offering insight, contacts and information. It included a study visit at several employers' premises to learn more about the working conditions of seasonal workers in the agricultural sector in the Netherlands.</li> </ul>
<b>Objectives</b>	<p><b>General Objective:</b></p> <ul style="list-style-type: none"> <li>▶ To facilitate the recruitment of Slovak seasonal jobseekers in the Netherlands during summer months in the agricultural sector.</li> </ul> <p><b>Specific Objectives:</b></p> <ul style="list-style-type: none"> <li>▶ To publish good-quality seasonal vacancies in the Netherlands for jobseekers in Slovakia.</li> <li>▶ To provide assistance to Slovak jobseekers interested in take a seasonal job in the Netherlands</li> </ul>
<b>Main activities</b>	<ul style="list-style-type: none"> <li>▶ Every year EURES Slovakia and EURES Netherlands have an online meeting to discuss how the cooperation is going, review the number of vacancies sent and the number of CVs received.</li> <li>▶ Every year the employers in the Netherlands that need workers during summer send their vacancies to LTO</li> </ul>

	<p>Arbeidskracht, the Dutch organisation of employers in the agricultural and horticultural sectors, to get support with the practicalities related international recruitment.</p> <ul style="list-style-type: none"> <li>▶ Once the vacancies are received, LTO Arbeidskracht contacts EURES Netherlands, which check the working conditions offered by in vacancies, including if accommodation is provided for the workers and whether the remuneration is in line with the labour law. EURES Netherlands publishes the vacancies on the EURES portal and send the vacancies to cooperating countries, including to EURES Slovakia.</li> <li>▶ EURES Slovakia translates the vacancies in Slovak and publishes them on the national portal <a href="http://www.eures.sk">www.eures.sk</a>. Vacancies are also promoted through EURES Slovakia’s social media channels.</li> <li>▶ Jobseekers apply for the positions and send their CVs to EURES Slovakia. The EURES advisor checks all the application before sending them to the employers in the Netherlands, focusing on whether the conditions of the vacancy are fulfilled. In some cases the EURES advisor can get in touch with the candidates asking them to make targeted improvements to the CV to increase their chances of being hired. Once the applications are ready, EURES Slovakia sends them to the employers in the Netherlands. The employers get in contact directly with the selected candidates within two weeks and agree with them on the working contract.</li> </ul>
<b>Relevance</b>	<p>This practice aligns with the thematic focus on seasonal work, as it provides assistance and support to jobseekers willing to get a seasonal job abroad. Moreover, the practice aims at facilitating the exchanges and creating synergies between EURES Slovakia and EURES Netherlands.</p>
<b>Funding/organisational resources</b>	<p>There are 29 EURES advisors in Slovakia. Each EURES advisor is the contact point for employers in another Member State, therefore there is one EURES advisor responsible for the communication with employers in the</p>

	<p>Netherlands.</p> <p>In EURES Netherlands, 2 EURES advisors are involved in the cooperation.</p> <p>The cooperation between EURES Slovakia and EURES Netherlands does not require any additional financial support, as it is integrated in the services provided by EURES.</p>
<b>PARTICIPATION</b>	
<b>Stakeholders involved</b>	<ul style="list-style-type: none"> <li>▶ EURES Slovakia</li> <li>▶ EURES Netherlands</li> <li>▶ LTO Arbeidskracht</li> </ul>
<b>Target groups</b>	<ul style="list-style-type: none"> <li>▶ Seasonal jobseekers in Slovakia</li> <li>▶ Employers in the agricultural sector in the Netherlands looking for workforce in summer</li> </ul>
<b>Final beneficiaries</b>	<p>Slovak jobseekers that receive the support of EURES Slovakia to find a seasonal job in the Netherlands (the precise number is not known).</p>
<b>ACHIEVEMENTS &amp; RECOGNITION</b>	
<b>Results and outcomes</b>	<ul style="list-style-type: none"> <li>▶ Within the first four months of the project, 136 CVs were sent by EURES Slovakia to the employers in the Netherlands and at least 13 Slovak jobseekers were hired in the Netherlands; in 2021 320 CVs were sent and at least 11 Slovak job seekers were hired in the Netherlands; in 2022 244 CVs were sent and at least 17 Slovak jobseekers were hired. The precise number of Slovak jobseekers hired by employers in the Netherlands is not known as there is no official feedback system from the employers in the Netherlands. Therefore the number of jobseekers hired might be higher.</li> <li>▶ EURES Slovakia does not always get a feedback from the seasonal workers that were hired by the employers in the Netherlands. The EURES advisor usually writes an e-mail to the candidates after few weeks asking if</li> </ul>

	<p>they were contacted and hired by the employers in the Netherlands, but there is not always a reply.</p> <p>▶ Personal stories of successful seasonal job placements are published on the portal <a href="http://www.eures.sk">www.eures.sk</a></p>
<b>Recognition – national or regional level</b>	<p>The practice has not been recognised at national or regional level.</p>
<b>Recognition – outside your MS</b>	<p>Several success stories related to jobseekers from Slovakia being hired in the Netherlands during summer through the cooperation between EURES Slovakia and EURES Netherlands have been published on the EURES portal. Examples are the following:</p> <ul style="list-style-type: none"> <li>▶ <a href="https://eures.ec.europa.eu/young-slovakian-couple-find-opportunity-netherlands-2019-12-06_en">https://eures.ec.europa.eu/young-slovakian-couple-find-opportunity-netherlands-2019-12-06_en</a></li> <li>▶ <a href="https://ec.europa.eu/eures/public/seasonal-work-netherlands-story-tomas-and-livia-2022-01-28_en">https://ec.europa.eu/eures/public/seasonal-work-netherlands-story-tomas-and-livia-2022-01-28_en</a></li> <li>▶ <a href="https://ec.europa.eu/eures/extranet/connect-collaborate/news/eures-slovakia-three-successful-examples-collaboration-area-seasonal-work">https://ec.europa.eu/eures/extranet/connect-collaborate/news/eures-slovakia-three-successful-examples-collaboration-area-seasonal-work</a></li> </ul> <p>This successful cooperation was also presented in <a href="#">EUREStv</a> with an interview to a Dutch employer, a Slovak jobseeker and an EURES adviser from Slovakia.</p>
<b>Cost effectiveness</b>	<p>Jobseekers do not need to pay anything because EURES services are provided for free.</p>
<b>Transferability</b>	<p>This cooperation can be replicated between any other Member State with a demand for seasonal workers from employers and any other Member States with jobseekers looking for a seasonal job.</p>
<b>Sustainability</b>	<p>The practice is sustainable in the framework of EURES.</p>
<b>Innovativeness</b>	<p>The cooperation does not only offer a seasonal job placement but also ensure the quality of the vacancies (EURES Netherlands) and provide assistance to the candidates (EURES Slovakia).</p>
<b>Digitalisation</b>	<p>The vacancies are published on the portal of EURES Slovakia and further disseminated through the use of</p>

 social media channels.