European Agency
for Safety and Health
at Work

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Seasonal workers: know your rights and stay safe and healthy at work

RIGHTS
FOR ALL SEASONS

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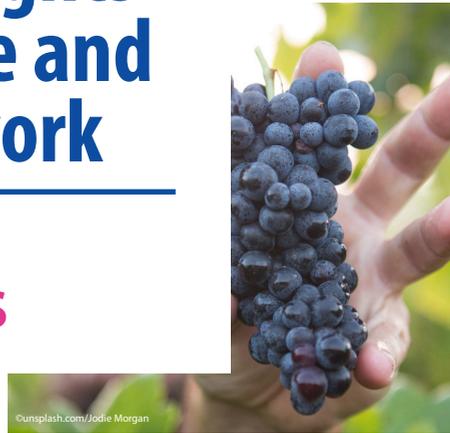
Are you a seasonal worker in the European Union? Here are some things you should know:

- **You are entitled to safe and healthy working conditions —** whether you work in food production, manufacturing or agriculture, or with livestock.

- **You might be exposed to risks** — such as working with machinery or animals, repetitive movements and awkward postures, working in hot or cold temperatures, skin contact with hazardous liquids, or breathing in dust or fumes.

- **These risks may lead to serious injuries and health problems** — for example pain, breathing problems or allergies and, longer term, even potentially fatal illnesses like cancer.

- **Your employer must put in place measures to prevent these risks and inform you about them.**

- **Your employer must inform you about the nature of your work and the risks and provide you with information, instruction and training** on how to carry out your job in a language you understand.

- **Your employer must provide you with any personal protective equipment,** free of charge that you need to do your work safely, such as gloves, masks or googles.

- **You should contact the national authorities** if your employer ignores you, threatens you or forces you to do something that you think is unsafe or will harm your health.

- For details on **who to contact** in the country you work in, you should visit https://oshwiki.eu/wiki/Category:OSH_systems_at_national_level

Ensuring fair and safe conditions for seasonal workers

#Rights4AllSeasons

You have the right to be safe and healthy at work.

Further information:

- **Rights for All Seasons — Campaign on Seasonal Workers:**
  https://www.ela.europa.eu/en/campaigns/rights-for-all-seasons

- **COVID-19: Resources for the workplace:**
  https://osha.europa.eu/en/themes/covid-19-resources-workplace

- **COVID-19 infection and long COVID — Guide for workers:**
  https://osha.europa.eu/en/publications/covid-19-infection-and-long-covid-guide-workers/view

https://osha.europa.eu

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