







Hiring and Supporting Military Talent



The State of Florida is committed to recruiting and supporting service members and their families. You and your family made the commitment to serve our country, and now the State of Florida would like to make a commitment to you - to provide you with an opportunity for a rewarding and fulfilling civilian career.

Resources for Our Military Service Members

Florida has earned a reputation as the most veteran-friendly state in the nation. We understand the extensive training, experience, and transferrable skills gained through military service and are proud to champion veterans in the workplace. We provide preference in employment to eligible service members and their spouses for specified positions. We invite you to learn more about what we offer using the links below.

 <p>Employment for Veterans - An Overview by the FDVA</p>	 <p>Veterans Preference - Overview by the FDVA</p>	 <p>Veterans' Preference Documentation Requirements</p>
 <p>Employment Programs</p>	 <p>FAQs for Transitioning Military Talent</p>	 <p>Request My DD-214 Form</p>

Our Commitment to Invest in Your Success

Our workforce is empowered to choose and build the career that best suits their interests and goals. We have designed a compensation and benefits package that supports our workforce at each stage of their life.

Ready to join us and make a difference?

[Search Opportunities](#)

[Learn About Our Benefits](#)

Pursuant to Chapter 295, Florida Statutes, candidates eligible for Veterans' Preference will receive preference in employment for Career Service vacancies and are encouraged to apply. Certain service members may be eligible to receive waivers for postsecondary educational requirements. Candidates claiming Veterans' Preference must attach supporting documentation with each submission that includes character of service (for example, DD Form 214, member copy Service-2 or Member-4) along with any other documentation as required by Rule 55A-7, Florida Administrative Code. All documentation is due by the close of the vacancy announcement.