

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below), HQ (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	53	35	61	66	99	50
Number of Complainants	49	35	58	64	96	50
Repeat Filers	2	0	3	1	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	25	22	32	34	55	27
Color	6	4	7	14	30	12
Religion	1	1	1	3	5	1
Reprisal	24	10	29	45	53	27
Sex	24	14	20	28	38	19
PDA	2	1	0	0	1	0

National Origin	5	5	4	6	11	5
Equal Pay Act	0	0	0	0	0	0
Age	13	11	16	24	30	15
Disability	13	10	20	31	32	11
Genetics	0	0	0	3	0	0
Non-EEO	1	1	0	1	5	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	15	4	5	7	5	3
Assignment of Duties	7	8	5	17	28	15
Awards	0	1	1	2	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	2	0
Reprimand	3	3	3	7	12	2
Suspension	1	0	5	4	13	5
Removal	1	0	1	2	4	3
Duty Hours	1	2	0	1	3	0
Perf. Eval. / Appraisal	6	6	8	10	22	11
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	11	22	23	54	33
Sexual	1	0	1	2	5	2

Medical Examination	0	0	0	2	3	0
Pay including overtime	2	1	2	6	6	0
Promotion/Non-Selection	5	2	7	11	16	8
Reassignment						
Denied	1	0	1	0	2	3
Directed	2	1	2	3	6	1
Reasonable Accommodation Disability	1	1	7	9	8	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	3	4	9	1
Termination	3	2	4	7	9	1
Terms/Conditions of Employment	0	2	4	8	5	6
Time and Attendance	1	4	3	8	19	7
Training	1	4	2	6	6	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	202.68	250.61	242.78	256.56	238.47	281.77
Average number of days in final action	45.05	188.96	127.50	160.85	159.19	404.85
Complaint pending during fiscal year where hearing was requested						

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		1		1		0	
Race	0	0	0	0	0	0	1	100	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		1		1	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2021Thru03-31						
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	57	64	63	70	69	134						
Total Complainants	57	63	61	63	66	128						
Number complaints pending												
Investigation	0	5	5	2	1	28						
ROI issued, pending Complainant's action	0	0	0	0	0	10						
Hearing	41	53	47	47	41	57						
Final Agency Action	12	10	14	21	21	29						
Appeal with EEOC Office of Federal Operations	7	13	18	24	35	38						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2021Thru03-31						
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	7	5	4	2	6	13						