

Global Occupational Health and Safety Policy

updated June 2020*

At Dell Technologies, we aspire to provide an occupational injury and illness-free workplace in all of our operations around the world. This objective can only be achieved by maintaining a world-class health and safety culture that is embraced by our employees, contractors and visitors, and that is fully supported in all levels of the organization. Below are the specific commitments that demonstrate our approach.

Our commitments:

- We will operate our businesses in a manner that protects the health and safety of our employees, contractors, visitors and neighbors, while maintaining full compliance with applicable laws, regulations and voluntary obligations. When our own requirements are more stringent, we will operate to these higher standards. We will provide safe and healthy working conditions and require the same of business partners and contractors working on behalf of Dell Technologies.
- We will design our processes and conduct business activities with consideration of occupational health and safety at all times, using a management system approach to eliminate hazards and reduce OH&S risks to prevent work related injury and ill health. We will strive for continual improvement of our occupational health and safety management system.
- We will encourage our team members to participate in the development and review of our OH&S programs, and will consider their inputs and suggestions in decision-making processes that affect workplace health and safety.

Senior leadership of every Dell Technologies business and operation is ultimately responsible for meeting the above commitments. Additionally, we expect every employee, contractor and visitor to follow the relevant health and safety rules, and to report workplace injuries and unsafe conditions in a timely manner.

These commitments apply to all of Dell Technologies' global operations and during all other business activities. Additional guidelines, policies and procedures will be published as needed to supplement this Global Policy.



Michael Dell
Chairman and Chief Executive Officer



Jeff Clarke
Vice Chairman and Chief Operating Officer