
















## Sustainable Accounting Standards Board (SASB) Index

This document maps our disclosures to the standards set by the Sustainability Accounting Standards Board. (SASB). These standards help to guide the reporting of environmental, social, and governance issues most relevant to stakeholders. We are disclosing on the topics that we consider material to our operations, using SASB's standards for the hardware and software & IT industries.

The metrics and information presented throughout this document are for Dell Technologies ("Dell," "we" or "our"), excluding VMware. Data for RSA, Secureworks, Boomi, Virtustream and Dell Financial Services is included where relevant as of the date of this document unless otherwise noted. Data for RSA is included only until the date of the divestiture, Sept. 1, 2020.

| SASB                          |  |  |         |
|-------------------------------|--|--|---------|
| Environment                   |  |  |         |
| Energy Management             |  | Information Links  | Page(s) |
| TC-SI-130a.1                  | (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy                | <a href="#">Energy Use by Source</a><br> <a href="#">CDP</a><br> <a href="#">FY21 Progress Made Real Report</a>                |         |
| Water & Wastewater Management |  | Information Links  | Page(s) |
| TC-SI-130a.2                  | (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress | <a href="#">Water Use and Sources</a><br> <a href="#">CDP</a>   |         |
| Social Capital                |  |  |         |
| Customer Privacy              |  | Information Links  | Page(s) |
| TC-SI-220a.1                  | Description of policies and practices relating to behavioral advertising and customer privacy  |  <a href="#">How We Win: Dell Technologies Code of Conduct</a><br> <a href="#">Dell location-specific privacy policies</a> | 34      |

|   |  |   |                |
|---|--|---|----------------|
| TC-SI-220a.4  | (1) Number of law enforcement requests for customer information, (2) number of customers whose information was requested, (3) percentage resulting in disclosure | <a href="#">Requests for Customer Information</a><br> <a href="#">Dell location-specific privacy policies</a>  |                |
| <b>Data Security</b>                                  |  | <b>Information Links</b>  | <b>Page(s)</b> |
| TC-HW-230a.1  | Description of approach to identifying and addressing data security risks in products  |  <a href="#">2021 10-K</a><br> <a href="#">Security and Trust Center</a><br> <a href="#">Dell location-specific privacy policies</a> | 20             |
| TC-SI-230a.1  | (1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected                                | <a href="#">Data Breaches</a>   |                |
| <b>Human Capital</b>                                  |  |   |                |
| <b>Employee Engagement, Diversity &amp; Inclusion</b> |  | <b>Information Links</b>  | <b>Page(s)</b> |
| TC-SI-330a.2  | Employee engagement as a percentage  | <a href="#">Employee Engagement</a>   |                |
| TC-SI-330a.1  | Percentage of employees that are foreign nationals   | <a href="#">Foreign Employees</a>   |                |
| TC-HW-330a.1; TC-SI-330a.3                            | Percentage of gender representation for (1) management, (2) technical staff, and (3) all other employees   |  <a href="#">FY21 Progress Made Real Report</a>  | 79             |
| TC-HW-330a.1; TC-SI-330a.3                            | Percentage of racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees  |  <a href="#">FY21 Progress Made Real Report</a>   | 79-81          |
| <b>Business Model &amp; Innovation</b>                |  |   |                |
| <b>Product Design &amp; Lifecycle Management</b>      |  | <b>Information Links</b>  | <b>Page(s)</b> |
| TC-HW-410a.3  | Percentage of eligible products, by revenue, that meet ENERGY STAR® criteria.  | <a href="#">ENERGY STAR® Products</a><br><a href="#">SASB Energy Star and EPEAT certified products FY21</a>   |                |
| TC-HW-410a.1  | Percentage of products by revenue that contain IEC 62474 declarable substances.  | <a href="#">Declarable Substances</a><br> <a href="#">Materials Restricted for Use</a><br> <a href="#">Dell Position Statement on</a>   |                |

TC-HW-410a.2 Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent

[Product Reporting](#)  
[SASB Energy Star and EPEAT certified products FY21](#)

**Supply Chain Management**

**Information Links Page(s)**

TC-HW-430a.1 Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities

[Tier 1 Supplier Facilities](#)  
[2020 Supply Chain Sustainability Progress Report](#) 8 and 35-41

TC-HW-430a.2 Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances

[Tier 1 Suppliers' Non-Conformance Rate](#)  
[2020 Supply Chain Sustainability Progress Report](#) 8 and 35-41