



YOU ARE COVERED!

New York State Employee Benefits Package

COMPETITIVE SALARIES

New York State salaries are competitive with the market.

RETIREMENT

Fully vested after 5 years of service.

GENEROUS ANNUAL LEAVE

New employees earn 13 vacation days and 5 personal leave days each year. Bonus vacation days are added annually for the first 7 years. After 7 years of service, employees earn 20 days of vacation per year and continue to receive 5 days of personal leave each year.

PAID SICK LEAVE

Employees earn 8 to 13 sick days per year.

PAID PARENTAL LEAVE

Over 80% of workforce is eligible to receive 12 weeks of fully paid leave to use for bonding with a newborn, fostered, or adopted child.

HOLIDAYS

13 observed holidays per year.

HEALTH INSURANCE OPTIONS

Choices include The Empire Plan, a nationwide provider network with low cost prescriptions, and several regional HMO options.



Additional Benefits

- ▶ No Cost Dental and Vision Care
- ▶ Life Insurance
- ▶ Membership in Broadview Federal Credit Union
- ▶ Employee Assistance Program
- ▶ Flex Spending Account
- ▶ Deferred Compensation Plan
- ▶ Tuition Benefits



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