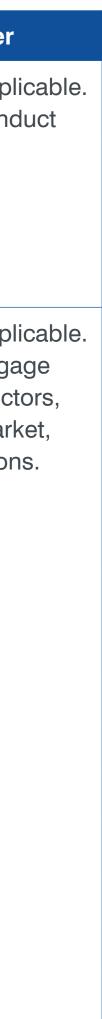
SASB Biotechnology and Pharmaceuticals Index

Торіс	Code	Accounting Metric	Location or Direct Answer
Safety of Clinical Trial Participants	HC-BP-210a.1	Discussion, by world region, of management process for ensuring quality and patient safety during clinical trials	Omission: Metric is not applic Charles River does not condu clinical trials.
Safety of Clinical Trial Participants	HC-BP-210a.2	Number of FDA Sponsor Inspections related to clinical trial management and pharmacovigilance that resulted in: (1) Voluntary Action Indicated (OAI)	
Safety of Clinical Trial Participants	HC-BP-210a.3	Total amount of monetary losses as a result of legal proceedings associated with clinical trials in developing countries	
Access to Medicines	HC-BP-240a.1	Description of actions and initiatives to promote access to health care products for priority diseases and in priority countries as defined by the Access to Medicine Index	Omission: Metric is not applic Charles River does not engage directly with patients or docto and does not promote, market sell, or prescribe medications
Access to Medicines	HC-BP-240a.2	List of products on the WHO List of Prequalified Medicinal Products as part of its Prequalification of Medicines Programme (PQP)	
Affordability and Pricing	HC-BP-240b.1	Number of settlements of Abbreviated New Drug Application (ANDA) litigation that involved payments and/or provisions to delay bringing an authorized generic product to market for a defined time period	
Affordability and Pricing	HC-BP-240b.2	Percentage change in: (1) average list price and (2) average net price across U.S. product portfolio compared to previous year	
Affordability and Pricing	HC-BP-240b.3	3 Percentage change in: (1) list price and (2) net price of product with largest increase compared to previous year	
Drug Safety	HC-BP-250a.1	List of products listed in the Food and Drug Administration's (FDA) MedWatch Safety Alerts for Human Medical Products database	
Drug Safety	HC-BP-250a.2	Number of fatalities associated with products as reported in the FDA Adverse Event Reporting System	
Drug Safety	HC-BP-250a.3	Number of recalls issued, total units recalled	
Drug Safety	HC-BP-250a.4	Total amount of product accepted for takeback, reuse, or disposal	
Drug Safety	HC-BP-250a.5	Total amount of product accepted for takeback, reuse, or disposal	
Counterfeit Drugs	HC-BP-260a.1	Description of methods and technologies used to maintain traceability of products throughout the supply chain and prevent counterfeiting	
Counterfeit Drugs	HC-BP-260a.2	Discussion of process for alerting customers and business partners of potential or known risks associated with counterfeit products	
Counterfeit Drugs	HC-BP-260a.3	Number of actions that led to raids, seizure, arrests, and/or filing of criminal charges related to counterfeit products	



Overview

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Торіс	Code	Accounting Metric	Location or Direct Answer
Ethical Marketing	HC-BP-270a.1	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims.	ESG Data table (p.88)
Ethical Marketing	HC-BP-270a.2	Description of code of ethics governing promotion of off-label use of products.	Omission: Metric is not applie Charles River does not engage directly with patients or doctor and does not promote, market sell, or prescribe medications
Employee Recruitment, Development, and Retention	HC-BP-330a.1	Discussion of talent recruitment and retention efforts for scientists and research and development personnel.	Talent Acquisition (p.43)
	HC-BP-330a.2	- (1) Voluntary and (2) involuntary turnover rate for: (a) executives/senior managers, (b) midlevel managers, (c) professionals, and (d) all others.	ESG Data table (p.86)
 Supply Chain Management 	HC-BP-430a.1	Percentage of (1) entity's facilities and (2) Tier I suppliers' facilities participating in the Rx-360 International Pharmaceutical Supply Chain Consortium audit program or equivalent third-party audit programs for integrity of supply chain and ingredients	 Code of Business Conduction and Ethics Supplier Code of Conduction Responsible Supply Chain Management (p.63)
Business Ethics	HC-BP-510a.1	Total amount of monetary losses as a result of legal proceedings associated with corruption and bribery.	ESG Data table (p.88)
	HC-BP-510a.2	Description of code of ethics governing interactions with health care professionals	Omission: Metric is not applic
Activity Metric	HC-BP-000.A	Number of patients treated	Charles River does not engage directly with patients or doctor and does not promote, market sell, or prescribe medications
	HC-BP-000.B	Number of drugs (1) in portfolio and (2) in research and development (Phases 1–3)	Omission: Metric is not applic Charles River does not condu clinical trials.

