

Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:

Permanent (Includes Sub-Level Offices)

For 3rd Quarter 2024 for period ending June 30, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Number of Complaints Filed	64	54	42	87	67	56
Number of Complainants	61	54	41	85	64	53
Repeat Filers	3	0	1	2	3	3

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	24	18	15	26	23	19
Color	17	14	7	18	16	11
Religion	10	7	1	31	9	4
Reprisal	40	29	20	63	41	44
Sex	25	17	15	18	17	14
PDA	0	0	1	1	1	1
National Origin	8	7	2	6	6	7
Equal Pay Act	0	0	0	0	1	0
Age	25	16	18	34	23	18
Disability	31	24	18	44	32	23
Genetics	0	0	0	2	0	2
Non-EEO	1	3	0	1	0	0

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Appointment/Hire	4	3	3	4	3	3
Assignment of Duties*	20	23	11	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	4	0	1	0	0
Reprimand**	2	3	1	0	0	0
Suspension	0	0	1	10	2	3
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	8	4	3
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	13	8	8	12	6	14
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	28	34	15	50	36	27
Sexual	1	1	1	0	2	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	5	2	3	5	5
Promotion/Non-Selection	6	5	10	6	7	4
Reassignment						
Reassignment: Denied/Directed	1	0	0	2	0	1
Directed	0	1	0	2	0	0
Reasonable Accommodation Disability	9	8	6	10	9	9
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	5	1	1
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	1	4	2	1
Termination	29	18	10	22	11	13
Terms/Conditions of Employment*	16	13	10	0	0	0
Time and Attendance	7	11	7	9	7	8
Training	3	5	2	4	7	5
Other Terms/Conditions of Employment*	0	0	0	45	28	24
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0









Findings Without Hearing	0		0		1		0		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	66	54	63	51	61	75
Total Complainants	61	50	58	48	57	66
Number complaints pending						
Investigation	2	1	0	0	0	6
ROI issued, pending Complainant's action	0	2	0	0	21	20
Hearing	62	48	59	42	29	42
Final Agency Action	3	1	2	0	7	1
Appeal with EEOC Office of Federal Operations	1	10	1	24	16	11

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	0	0	0	0