Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Permanent (Includes Sub-Level Offices)

For 3rd Quarter 2024 for period ending June 30, 2024

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	Data		0004 Three 00 00
	2019	2020	2021	2022	2023	2024 Thru 06-30
Number of Complaints Filed	64	54	42	87	67	56
Number of Complainants	61	54	41	85	64	53
Repeat Filers	3	0	1	2	3	3

Dout 2 Complaints by Docis			Compara	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year [Data		2024 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 06-30
Race	24	18	15	26	23	19
Color	17	14	7	18	16	11
Religion	10	7	1	31	9	4
Reprisal	40	29	20	63	41	44
Sex	25	17	15	18	17	14
PDA	0	0	1	1	1	1
National Origin	8	7	2	6	6	7
Equal Pay Act	0	0	0	0	1	0
Age	25	16	18	34	23	18
Disability	31	24	18	44	32	23
Genetics	0	0	0	2	0	2
Non-EEO	1	3	0	1	0	0

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment.		Previo	ous Fiscal Yea	ar Data		2024 Thru
** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and			2024 Thru 06-30			
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	
Appointment/Hire	4	3	3	4	3	3
Assignment of Duties*	20	23	11	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action		<u> </u>	<u> </u>		<u> </u>	1
Demotion	0	4	0	1	0	0
Reprimand**	2	3	1	0	0	0
Suspension	0	0	1	10	2	3
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	8	4	3
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	13	8	8	12	6	14
Examination/Test	0	0	0	0	0	0
Harassment					!	
Non-Sexual	28	34	15	50	36	27
Sexual	1	1	1	0	2	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	5	2	3	5	5
Promotion/Non-Selection	6	5	10	6	7	4
Reassignment		1	1	1	ļ	
Reassignment: Denied/Directed	1	0	0	2	0	1
Directed	0	1	0	2	0	0
Reasonable Accommodation Disability	9	8	6	10	9	9
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	5	1	1
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	1	4	2	1
Termination	29	18	10	22	11	13
Terms/Conditions of Employment*	16	13	10	0	0	0
Time and Attendance	7	11	7	9	7	8
Training	3	5	2	4	7	5
Other Terms/Conditions of Employment*	0	0	0	45	28	24
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

			Compar	ative Data		
Part 4 Processing Time		Pro	evious Fiscal Year D	ata		2024 Thru 06-30
	2019	2020	2021	2022	2023	2024 11110 06-30
Complaints pending during fiscal year						
Average number of days in investigation	211.9	205.2	206.9	176.94	206.79	183.22
Average number of days in final action	22.11	18.95	23.76	16.05	18.37	77.68
Complaints pending during fiscal year where I	hearing was requested	•			•	
Average number of days in investigation	218.76	212.96	217.68	233.31	214.31	191.96
Average number of days in final action	11.62	7.81	20.62	13.5	8.83	53.94
Complaints pending during fiscal year where I	hearing was not reques	ted				
Average number of days in investigation	205.25	197.32	186.47	178.25	205.15	172.06
Average number of days in final action	36.67	29.82	33.5	22.42	29.36	104.69

			Compara	tive Data		
Part 5 Complaints Dismissed by Agency		Previ	ous Fiscal Year	Data		0004 = 0000
	2019	2020	2021	2022	2023	2024 Thru 06-30
Part 5 Complaints Dismissed by Agency	0	7	2	5	5	8
Average days pending prior to dismissal	0	68.14	30	32.57	16.6	12.88
C	omplaints Withd	rawn by Complai	nants			
Total Complaints Withdrawn by Complainants	4	6	2	6	4	4

					(Compara	ative Da	ata				
Dout C Total Final Agancy Actions Finding Discounting				Previ	ous Fis	cal Year	Data				2024	4 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20	019	20)20	20)21	20)22	20)23	06	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		2		2		1	
Without Hearing	0	0	0	0	1	100	0	0	2	100	1	100
With Hearing	0	0	0	0	0	0	2	100	0	0	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data						
Basis				Pre	vious Fis	cal Year D	ata				2024	I Thru	
Note: Complaints can be filed alleging multiple	20	019	20	2020		2021)22	20)23	06-30		
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		2		2		1		
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Reprisal	0	0.00	0	0.00	1	100.00	0	0.00	1	50.00	0	0.00	
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Disability	0	0.00	0	0.00	0	0.00	2	100.00	2	100.00	1	100.00	
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	

Findings After Hearing	0		0		0		2		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		1		0		2		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	100.00	0	0.00	1	50.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					C	ompar	ative D	Data			_	
Part 8 Finding of Discrimination Rendered by Issue				Previo	us Fis	cal Yea	ar Data	a			2024	Thru 06
r art or inding of Dischinination Rendered by issue	20)19	20	20	20)21	20)22	20)23		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		2		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-	-		-				-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	!		!		!	!					·	
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Non-Sexual	0	0	0	0	1	100	2	100	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment	<u> </u>			ļ.	ļ.					!	ļ	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	100	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	100	0	0	0	0
Training	0	0	0	0	0	0	1	50	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	1	50	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		Į.	<u>l</u>	<u>l</u>	<u> </u>						<u> </u>	<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	,	!	!	!	!	!	!	!		!	!	!
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Non-Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment	•	•	•	•								•
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	100	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	100	0	0	0	0
Training	0	0	0	0	0	0	1	50	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	1	50	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										_		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•	•					•		•	•	•
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status			2024 Thru			
	2019	2020	2021	2022	2023	06-30
Total complaints from previous Fiscal Years	66	54	63	51	61	75
Total Complainants	61	50	58	48	57	66
Number complaints pending						
Investigation	2	1	0	0	0	6
ROI issued, pending Complainant's action	0	2	0	0	21	20
Hearing	62	48	59	42	29	42
Final Agency Action	3	1	2	0	7	1
Appeal with EEOC Office of Federal Operations	1	10	1	24	16	11

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	06-30
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	0	0	0	0