Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

DOC (Includes Sub-Level Offices)

For 3rd Quarter 2024 for period ending June 30, 2024

		Comparative Data											
Part 1 Complaint Activity		Pre	vious Fiscal Year D	lata		2024 Thrue 06 20							
	2019	2020	2021	2022	2023	2024 Thru 06-30							
Number of Complaints Filed	196	531	418	196	160	127							
Number of Complainants	186	526	413	188	154	122							
Repeat Filers	10	5	5	7	6	5							

Dort 2 Compleints by Desis			Compar	ative Data		
Part 2 Complaints by Basis		Pr	evious Fiscal Year	Data		2024 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	- 2024 Thru 06-30
Race	72	204	156	65	67	44
Color	40	68	77	35	31	24
Religion	23	42	18	62	20	5
Reprisal	134	255	219	130	90	96
Sex	86	174	145	53	47	44
PDA	0	6	6	1	2	2
National Origin	35	63	49	17	16	19
Equal Pay Act	0	1	1	0	1	1
Age	80	172	138	66	56	47
Disability	93	186	143	88	83	52
Genetics	0	3	1	6	1	4
Non-EEO	3	24	14	4	1	1

Part 3 Complaints By Issue			Compar	ative Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and	Previous Fiscal Year Data									
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	-				
Appointment/Hire	11	42	27	14	9	5				
Assignment of Duties*	57	111	108	0	0	0				
Awards	2	1	10	3	4	2				
Conversion to Full Time/Perm Status*	0	1	0	0	0	0				
Disciplinary Action			1		1					
Demotion	2	13	7	2	0	0				
Reprimand**	16	22	16	0	0	0				
Suspension	8	7	10	16	4	6				
Removal	0	2	0	0	0	0				
Other Disciplinary Actions**	0	0	0	15	14	14				
Other 2**	0	0	0	0	0	0				
Duty Hours*	1	4	1	0	0	0				
Perf. Eval./ Appraisal	43	33	37	32	31	30				
Examination/Test	0	1	0	0	1	0				
Harassment						•				
Non-Sexual	109	294	257	107	88	74				
Sexual	8	11	16	5	3	7				
Medical Examination	0	0	0	1	0	0				
Pay including overtime	10	39	47	10	7	9				
Promotion/Non-Selection	23	39	38	18	20	10				
Reassignment										
Reassignment: Denied/Directed	1	8	6	3	4	2				
Directed	4	7	12	4	4	5				
Reasonable Accommodation Disability	35	54	55	24	33	23				
Reinstatement*	0	0	0	0	0	0				
Religious Accommodation	0	3	0	22	4	2				
Retirement*	4	0	0	0	0	0				
Sex-Stereotyping	0	1	0	0	1	0				
Telework	9	16	9	8	6	7				
Termination	73	261	194	36	20	25				
Terms/Conditions of Employment*	59	93	80	0	0	0				
Time and Attendance	30	53	47	21	14	19				
Training	16	40	41	12	13	13				
Other Terms/Conditions of Employment*	0	0	0	99	71	53				
User Defined - Other 1*	1	1	0	0	0	0				
User Defined - Other 2*	0	0	0	0	0	0				
User Defined - Other 3*	0	0	0	0	0	0				
User Defined - Other 4*	0	0	0	0	0	0				

			Compar	rative Data		
Part 4 Processing Time		Pr	evious Fiscal Year D	Data		2024 Thru 06 20
	2019	2020	2021	2022	2023	— 2024 Thru 06-30
Complaints pending during fiscal year						·
Average number of days in investigation	213.86	206.42	248.22	307.25	207.38	187.55
Average number of days in final action	26.42	29.53	48.84	70.64	18.58	55.34
Complaints pending during fiscal year where h	nearing was requested				•	•
Average number of days in investigation	224.13	211.1	246.13	260.88	215.87	196.24
Average number of days in final action	13.28	10.16	35.63	46.38	12.56	38.05
Complaints pending during fiscal year where h	hearing was not reques	ted			•	•
Average number of days in investigation	206.26	202.25	252.09	298.1	202.98	173.75
Average number of days in final action	39.1	42.7	64.86	100.27	35.96	88.94

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Previ	ious Fiscal Year	⁻ Data		
	2019	2020	2021	2022	2023	2024 Thru 06-30
Part 5 Complaints Dismissed by Agency	13	33	66	29	19	11
Average days pending prior to dismissal	97.77	76.73	184.92	94.92	183.16	15.64
	Complaints Withd	rawn by Complai	inants			
Total Complaints Withdrawn by Complainants	12	24	32	19	15	7

					(Compara	ative Da	ata				
Dart & Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				2024	4 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20)19	20)20	20)21	20)22	20)23	06	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		2		7		4		2	
Without Hearing	2	100	0	0	2	100	5	71	2	50	1	50
With Hearing	0	0	0	0	0	0	2	29	2	50	1	50

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2024	4 Thru
Note: Complaints can be filed alleging multiple	20)19	20)20	20)21	20)22	20)23	06	6-30
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		2		7		4		2	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	50.00	0	0.00	2	100.00	0	0.00	3	75.00	0	0.00
Sex	1	50.00	0	0.00	1	50.00	2	28.57	2	50.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	1	14.29	0	0.00	0	0.00
Disability	1	50.00	0	0.00	1	50.00	4	57.14	3	75.00	2	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		2		2		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	2	100.00	1	50.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	2		0		2		5		2		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	50.00	0	0.00	2	100.00	0	0.00	1	50.00	0	0.00
Sex	1	50.00	0	0.00	1	50.00	2	40.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00	0	0.00
Disability	1	50.00	0	0.00	1	50.00	2	40.00	2	100.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data											
Part 9 Finding of Discrimination Randored by Issue				Previo	us Fise	cal Yea	ar Data	a			2024 Thru 06	
Part 8 Finding of Discrimination Rendered by Issue	20)19	20	20	20	21	20)22	20	23		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		2		7		8		2	
Appointment/Hire	0	0	0	0	0	0	1	14	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	1	14	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•	•	•	•	•		•	•	•		•
Sexual	0	0	0	0	0	0	1	14	2	25	0	0
Non-Sexual	1	50	0	0	2	100	4	57	4	50	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0	2	29	0	0	0	0
Reassignment				-						•	-	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	50	0	0	0	0	4	57	2	25	1	50
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	50	0	0	0	0	1	14	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	29	0	0	0	0
Training	0	0	0	0	0	0	1	14	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	3	43	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		2		4		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			-	•	•			•		•	•	
Sexual	0	0	0	0	0	0	1	50	2	50	0	0
Non-Sexual	0	0	0	0	0	0	2	100	2	50	1	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	100	2	50	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	100	0	0	0	0
Training	0	0	0	0	0	0	1	50	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	1	50	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2		0		2		5		4		1	
Appointment/Hire	0	0	0	0	0	0	1	20	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1		1	1			1		1	1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	50	0	0	2	100	2	40	2	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0	1	20	0	0	0	0
Reassignment						•			•			
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	50	0	0	0	0	2	40	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	50	0	0	0	0	1	20	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	2	40	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	ous Fiscal Yea	ar Data		2024 Thru
	2019	2020	2021	2022	2023	06-30
Total complaints from previous Fiscal Years	143	0	364	260	160	173
Total Complainants	135	0	354	253	153	155
Number complaints pending						
Investigation	2	0	15	1	0	14
ROI issued, pending Complainant's action	0	0	3	1	39	40
Hearing	123	0	236	222	86	88
Final Agency Action	15	0	60	17	14	3
Appeal with EEOC Office of Federal Operations	13	0	13	69	99	80

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data				2024 Thru	
	2019	2020	2021	2022	2023	06-30
Pending Complaints Where Investigations Exceed Required Time Frames	2	22	139	1	0	2