

Office of Civil Rights – Points of Contact

Jerry Beat

- Organizational Questions
- Civil Rights, EEO, AEP & DEIA Policy Questions
- Equity Council Matters & DEIA Strategic Plan
- OCR Budget Matters
- Benchmarking with other agencies
- Substantive questions about any OCR program area: EEO, DEIA, Complaints, RA
- No FEAR, EEO and DEIA Training

Junish Arora (DEIA)

- DEIA specific initiatives and infrastructure
- Employee Resources Groups
- Demographic questions through the employment cycle relating to age, SOGI, veterans preference, cognitive differences, etc.
- Some external Equity related matters
- DEIA datapoints in Dashboards
- DEIA Strategic Plan

Stacy Carter (PED)

- Questions about demographic data by ethnicity, race, sex and disability across the employment cycle, relevant benchmarks and barrier analyses (MD 715/AEP)
- EEO data points in dashboards
- Disability Employment and Requests for Accommodations from small bureaus
- Special Observances

Edith McCloud/Robin Mack (ASPD)

- OCR Budget (RM)
- OCR Operational Plan (EM)
- Equity Assessments (EM)
- FEVS Data/DEIA (EM)
- Acquisitions, HR (RM)

Paul Redpath/Bernadette M. Worthy (PID/CSRD)

- Informal Complaints for small bureaus and ADR (BW)
- Proactive Prevention Training Series
- Formal Complaint Processing (including investigations) (PR)
- External Civil Rights (PR)