

**Department of Commerce FY 2023 EEO Complaints Findings of Discrimination**

<b>Finding of Discrimination Made By</b>	<b>Date of Finding</b>	<b>Date on Which Discriminatory Act Occurred</b>	<b>Statute/Law Violated</b>
Agency following request for Final Agency Decision	On July 27, 2023, OCR issued a Final Agency Decision following the Complainant's request for a Final Agency Decision.	1 <sup>st</sup> Quarter of 2022	Rehabilitation Act (improper disclosure of confidential medical information) Title VII of the Civil Rights Act of 1964 (reprisal)
Agency following request for Final Agency Decision	On July 27, 2023, OCR issued a Final Agency Decision following the Complainant's request for a Final Agency Decision.	1 <sup>st</sup> Quarter of 2022	Rehabilitation Act (disability-based disparate treatment and improper disclosure of confidential medical information)
Agency following Administrative Judge Decision	On June 5, 2023, OCR adopted Administrative Judge's Decision.	2020	Title VII of the Civil Rights Act of 1964 (sexual harassment and reprisal)
Agency following Administrative Judge Decision	On March 21, 2023, OCR adopted Administrative Judge's Decision.	2020	Rehabilitation Act (denial of accommodation) and Title VII of the Civil Rights Act of 1964 (reprisal)