

Testimonials from attorneys like you

Updated on 17th Aug. 2022



B

C

G

ATTORNEY SEARCH



*You are without a doubt the best recruiter I have worked with.
You will be my recommendation to anyone who asks.*

– **Joshua Hess**

Placed at Miller & Martin PLLC

West Virginia University College of Law

TESTIMONIALS

One of my favorite things about BCG was that they were more organized. Working with BCG made my job search easier because it took a lot of the administrative stuff away.

The first feeling I get when I think of BCG is a positive one. I get the BCG newsletters and I like what you guys say.

I would describe you positively to my peers.

🔊 [Click here to listen](#)

– **C.L.**

*Placed at Robins Kaplan
University of California Berkeley,
Class of 2010*



Some of my favorite things about working with BCG were that Katy was very responsive and encouraging.

BCG made my job search easier because of the feedback I got from Katy and the search

scope I was looking at before made me think about things a little differently.

BCG is responsive, professional, and a joy to work with. I would say BCG is the top recruiting firm.

I would tell a peer that it will be worth reaching out to BCG. They have connectivity and can help someone explore their potential.

🔊 [Click here to listen](#)

– **Jutta Frankfurter**

*Placed at Sutherland Asbill & Brennan LLP
University of the Pacific, McGeorge School
of Law, Class of 1998*

I am very happy to be working with you, my recruiter and BCG.

– **Silena Paik**



Things at Vedder are great. I am learning a lot about patent prosecution practice, and the people are very supportive. I'm definitely happy with the decision.

I can't thank you enough for helping me through the whole process and for lending an ear when I needed someone to talk through it. I'm very grateful.

– **Tinh Nguyen**

*Placed at Vedder Price, P.C.
Franklin Pierce Law Center, Class of 2011*



I liked BCG Attorney Search because it got me a job.

– **Jonathan Lawson**

*Placed at LaDue Curran & Kuehn
University of Notre Dame Law School,
Class of 2006*

Today is my first day at KTS. It looks like I'll do well here, and Dennis and Larry seem really cool and should be great to work for.

Thank you so much again for helping me find this job — it was a pleasure working with you and I appreciate all of your efforts to get me placed! Please keep me in your “rolodex”. Hope to cross paths again. Have a good week.

– **P. K.**

*Placed at Kilpatrick Townsend & Stockton LLP
Drexel University School of Law, Class of 2010*

Besides the fact that I got the job, the recruiter I worked with was friendly. You guys are worth paying attention to.



– **Eric Lauritsen**

*Placed at Greenberg
Traurig, L.L.P.
Duke Law School, Class of 2014*

I think you guys are really responsive. I mainly worked with Katy Anderman and Claudia Barnes and they were both really responsive and I felt like they really cared about my situation and the best fit. They were very pleasant to work with; it wasn't tedious to be on the phone with them. Working with BCG made my job search easier because I did not have to apply to anything on my own.

The first words that come to mind when I think of BCG are fast and reliable. I have already referred people to BCG. [Click here to listen](#)

– **Anonymous**

*Placed at Mintz, Levin, Cohn, Ferris, Glovsky
and Popeo, P.C.
George Washington University, Class of 2015*

One of my favorite things about working with BCG was the personalized attention. It may sound cliché, but I have worked with some other recruiters, but Christina was phenomenal. She tailored searches to what we talked about. Overall she was very, very responsive to what I wanted.

Working with BCG made my job search easier in every way. Christina took over the job of looking, submitting me to places, and following up. It was very helpful time management wise.

The first words that come to mind when I think of BCG are outstanding and personalized.

I would rank BCG at the top when compared to other recruiting companies I have worked with.

How would I describe BCG to a peer of mine? I would tell them that if they are serious about wanting to find a new position that they should go and see you guys. [Click here to listen](#)

– **J. A.**

*Placed at Newmeyer & Dillion, L.L.P.
Loyola Law School, Class Of 2011*



I felt that the individuals that I worked with were very responsive and worked hard to figure out and find a job that was right for me. It allowed me to continue working, instead of having to focus and put in a lot more effort

than I would've liked to find a job. The first three words that come to mind are dedicated, persistent, and successful. You guys are great and I would recommend you. [Click here to listen](#)

– **Cameron Williamson**

*Placed at Kirkland & Ellis LLP
Duke University School of Law,
Class of 2015*

TESTIMONIALS

Harrison is very thorough, on top of it, proactive and hard working. It took a lot of pressure off me for you to do the work. The word that comes to mind when I think of BCG is connected. I haven't worked with many recruiters, but BCG is the best one so far. I would definitely recommend you guys. Working with you was a very good experience and was very helpful. I would tell someone else that working with you could only be a good thing. [Click here to listen](#)

– **Stacey Bradford**

Placed at Groom Law Firm
Washington College of Law, American University, Class of 1994



One of my favorite things about working with BCG was the ease of the processes, even doing it long distance.

I was given a list of firms that met what I was looking for, so working with BCG took out some

of the leg work for me. Then I was able to learn about opportunities that weren't posted.

The first three words that come to mind when I think of BCG are easy, thorough, and knowledgeable.

I would say that if you want to make the process a lot easier, then BCG would be a great company to work with. Also if you would like to get a realistic view of what you can get, and what type of positions are out there, then it is a great company to use.

[Click here to listen](#)

– **Elizabeth Hall**

Placed at Ice Miller LLP
Emory University School of Law, Class of 2011



I really liked the weekly report that was sent. I really liked that Christina text messaged me and she was really good at checking in and following up on the interviews. It made it 100 percent easier; I found a job in no time. I did

not have to write thank you letters, I didn't have to be hunting around. A lot of the jobs aren't posted anywhere. The first three words that come to mind when I think of BCG are helpful, experienced, and productive. BCG is at the top of the list when I think of recruiters. If I was recommending you to others I would tell them that that you are a recruiting firm and that you work really hard to get people jobs. You contact them, and talk with them about their resume and what they want and what they are looking for. You are really good at getting someone a position that they want.

[Click here to listen](#)

– **A.K.**

Placed at Fisher & Phillips LLP
The Ohio State University Moritz College of Law, Class of 2009

BCG Attorney Search has good market punctuation and is easy to work with. I didn't really have to do anything.

– **Clyde Crane**

Placed at Schwabe, Williamson & Wyatt
The George Washington University Law School, Class of 2009





Harrison,
Thank you! I am grateful for all that you and your team have done for me. While I did not receive a direct placement from BCG, I read every article on your site and adhered to the

advice. I believe your insights and encouragement contributed to my success. I will absolutely recommend my peers contact you for potential opportunities.

– **Michael Thicksten**
Placed at Hawkins & Parnell, LLP
University of Miami School of Law, Class of 2014

Christina, my rep, was great. She listened to what I wanted. She worked really hard and found me what she could and she was really encouraging and gave good advice. And was also really understood that I might not want to go with that particular firm. She was pretty supportive. I was really busy at the time I was looking so she was really helpful in handling if I couldn't email back the firm or stuff she took care of all those things for me and that was really helpful.

– **S. S.**
Placed at Solomon Ward Seidenwurm & Smith LLP
UC Hastings College of the Law, Class of 2011

My Chicago recruiter is highly professional, seasoned, and just excellent at what they do.



– **Melisa Krasnow**
Placed at Dorsey & Whitney LLP
Northwestern University School of Law,
Class of 1992

Thank you for all of the great work you've done for me and my job search.

I sincerely appreciate your help with my job search. Of all of the recruiters I have spoken and worked with in the past six months, you are certainly the most professional and impressive one I've worked with. You do a great job advocating for your clients and getting results.

It has been a great pleasure working with you and I wish you the best.

– **Noah Rabin**
Placed at Morrison Mahoney LLP
Boston College Law School, Class of 2011

Brian and Lynn placed me at a top law firm, and I would highly recommend them to anyone seeking an excellent legal job. My goal was to work at a law firm where I could make a valuable contribution with my particular background.



From the first day that I began working with Brian and Lynn, they were incredibly knowledgeable, kind, and supportive. They gave me invaluable advice and answered all of my questions throughout the process. Brian and Lynn worked very hard in finding every opportunity that could be a good fit for me. They are highly regarded and well connected in the legal community, so I knew that I was in good hands. Brian and Lynn placed me at a law firm that is the perfect fit for me given my career aspirations and I am very grateful for all their help.

– **Alyssa Ohanian**
Placed at Cooley LLP
UC Berkeley – School of Law, Class of 2014

TESTIMONIALS



I had a wonderful experience overall. I thought that the firm was extremely responsive, aggressive, and very well organized. I thought the recruiter I worked with, Carleen

Trapp, was particularly helpful and she did a great job. She identified a lot of opportunities for me and was of great assistance in terms of helping me make a decision.

Working with BCG Attorney Search got me a new job, which is the best part. I was in the process of making a geographic move anyway. Having the firm provide initial targets and then narrow that down to places that fit well with my practice area and profile the type of firm that I was looking to lateral to also made my job search easier. It made what could have been very long and painful processes quite efficient and quite enjoyable.

The first three words that come to mind when I think about BCG are responsive, efficient, and organized.

I would rank BCG Attorney Search as far and away the best I have ever worked with, no question.

I would highly recommend BCG Attorney Search to a peer of mine and let them know that your firm would be a wonderful resource if they were even considering a move. I would do this because your firm would be able to quickly and efficiently identify opportunities, and give them a really good market perspective as to what those options and opportunities would be. [🔊 Click here to listen](#)

– **Timothy Bennett**
Placed at *Seyfarth Shaw LLP*
Senton Hall, Class of 2003

Nadeen was great. She sort of quartered back the whole process for me and made it easy. As a lateral, I didn't have time to do the research, write all the materials, submit them, and coordinate interviews. So just having her as the point person was awesome. I've recommended you to several of my peers. You make the process easier; you seem to have your finger on the pulse in terms of where there's a need; and in my case, were willing to move quickly to make the transition work.



– **Patrick Fanning**
Placed at *Troutman Sanders LLP*
University of Richmond School of Law,
Class of 2013



My recruiter contacted me quickly after my initial contact with BCG. She took the time to get to know me and understand my job search requirements. She identified all possible openings for me, and contacted me

often with new job opportunities and updates on my job search. My recruiter also returned my emails and phone calls promptly, was knowledgeable about the market, was an advocate for me and had my best interest at heart. She also prepared me well for my interviews.

I would use this recruiter and BCG again if I am ever looking for another position.

– **Timothy I. McKeever**
Placed at *DLA Piper*
University of North Carolina School of Law,
Class of 2015

Becca was great. She was super supportive and very communicative. She emphasized that getting things to firms early is really important.

– **Leighton Dellinger**

*Placed at Curtis, Mallet-Prevost, Colt & Mosle LLP
New York University School of Law,
Class of 2012*

My Chicago recruiter had good insight and was helpful throughout the process.



– **Richard Stanley**

*Placed at Krieg DeVault
Baylor University School of Law,
Class of 1999*

My favorite thing about working with BCG was the proactive approach. They didn't just go after listed opportunities, but actually solicited with firms that hadn't published opportunities yet. Working with BCG made my job search easier because they submitted my resume, and the weekly status reports were helpful updates.

The first three things that come to mind when I think of BCG are professional, comprehensive, and user friendly.

You are the best recruiting company I have worked with.

I would describe you to a peer as very helpful and I would recommend your firm.

🔊 [Click here to listen](#)

– **Anonymous**

Placed at Weil, Gotshal & Manges LLP

Dear Mr. Barnes, Thank you so much for your follow-up e-mail below. I am so impressed with your follow-up and efforts to continue to help me with ideas and suggestions concerning my job search. I believe that kind of attention and service is what sets BCG Attorney Search apart from the other search firms and makes it the highly successful search firm that it is. Many thanks again for your taking the time to provide this additional helpful information to me. I very much appreciate it.

– **Rachel Goldstein**

Chapman University School of Law, Class of 1998



I just want to drop you a quick note and mention how pleased I am with both you and Paul in terms of your responsiveness and management of this process so far. The other recruiter I've been trying to work with has

finally sent out applications on my behalf to MoFo, Wilmer Hale, Fenwick & West, and Snell & Wilmer in the California area, but I have asked her to hold off on sending out anything further to anyone else. As such, I would like to handle all applications going forward with both of you, so I've asked Paul to check into what other leads he has in the area that I previously asked him to hold off on.

Further, I was wondering if you, or another of your associates, has any leads in the Boston or Chicago area. If so, I would be happy to look into those as well.

Again, thanks for all your hard work and I look forward to talking with you again.

– **Chris Marion**

*Washington University School of Law,
Class of 2011*

TESTIMONIALS



Suzanne was great to work with. BCG made the job easier for me.

– **Jiwon Hughes**

*Placed at Weil, Gotshal & Manges LLP– S.A
Northwestern University School of Law,
Class of 2014*

My most favorite thing is that I got a job through BCG. I liked that I had a good introductory call with Harrison. We had a good discussion about my background and interests which I thought was helpful. I had mock interviews that were informal with Harrison and some other people too. I thought that was good as well.

BCG Attorney Search made it easier because I didn't have to send my resume out to a bunch of firms. I just sent it to BCG and through you I was able to make contact with some firms. So that was very helpful.

Thinking about BCG brings back happy memories of getting the job I wanted.

I would say you are very helpful, and that you are different than some other search firms in that you try to find out what the best fit is for each person. You don't seem like the type of firm that just send out someone's resume to one hundred different firms and hoping that something sticks. You see what would be the best fit on both ends. You try to cater to the individual circumstances of each person.

🔊 [Click here to listen](#)

– **B.**

Fordham University School of Law, Class of 2009



definitely use them again. They were insightful, attentive, and extremely pleasant to work with. I highly recommend them.

– **Ezra Reinstein**

Harvard Law School, Class of 1998

My recruiters make a fantastic team. They helped guide me through the entire job search and had great tips, especially about interviewing. I was completely satisfied with my experience. If the need arose, I would

I was working with a couple recruiting companies, and you were the only ones who consistently followed up with me. It's worth giving them a try because they follow through. I was initially looking for a different type of position and it was helpful for someone to say here's what help is available out there. They are helpful and responsive.



– **Lawrence Gallick**

*Placed at WilmerHale Legal Services Center
University at Buffalo Law School, Class of 2012*



I am writing to provide my unreserved praise of your recruiter, Nadeen Weybrecht. Nadeen reached out to me in response to an online submission through the BCG website and from our first interaction I was struck by her

professionalism and thoughtfulness. Having taken a step out of the legal industry for several years, I was concerned that recruiters would have little interest in my resume. What others saw as an obstacle, Nadeen saw as an asset. Over the following weeks, Nadeen acted as a counselor, coach and cheerleader in her tireless efforts to find the perfect placement for me in the dynamic New York legal market. She looked at my experience with a careful eye and presented my work history to prospective employers in a truly compelling manner—resulting in multiple interviews at top tier firms. Nadeen worked with me directly to prepare for the interview process and gave practical advice on what to expect and how to respond to the situations and environments her clients confront during the interviewing process. She worked outside of the “normal channels” to get my resume and credentials in front of firms, even if those firms did not have any known openings. I was particular impressed that Nadeen connected me to other BCG recruiters across the country when I desired to broaden my search. During each of our interactions, it was clear to me that Nadeen genuinely cared about me and her other clients and was willing to help in any way possible to find the right next step. I look forward to recommending Nadeen to any colleagues in need of a recruiter and know that she will provide the same professional, personable and passionate service she provided to me. I would be happy to provide any additional information or to serve as a reference for any potential candidates—it would truly be my pleasure.

Many thanks,

– **Tim Swearingen**

Baylor University School of Law, Class of 2006



My recruiter in Los Angeles was absolutely wonderful. I had a difficult time finding a job because of my focus in my practice area. A lot of recruiters gave up on me. They would get very excited, but after a few weeks or months

they would have trouble placing me and they would give up. And my recruiter did not. My recruiter was interested in me and she was very determined. My recruiter was able to get me interviews at great firms. They stuck with me until we found a placement, a good home for me. And I really appreciated that. Working with BCG opened a lot of doors for me, because even though I was searching for jobs myself and applying, I might not have seen a lot of the job postings. Also, I was not able to reach the recruiting officers at law firms. Having my recruiter advocate on my behalf and check on the status of my submission was really helpful. I would not have been able to do that myself. I would highly recommend BCG.

– **Marina Andrews**

Fordham University School of Law, Class of 2010

If it means anything to you, as a Duke alum, you are my favorite Harrison Barnes. Thanks for the article -- I will definitely take it to heart.



– **Jonathan King**

Placed at Hawkins Parnell Thackston & Young LLP

Rutgers University School of Law, Class of 2008

TESTIMONIALS

My first impression of BCG was very good, because Harrison and I had about a two hour phone call. I'm very surprised that he spent that much time talking with me. He was interested in my background in graduate school, and I really think that it was more like a personal conversation, rather than a conversation geared toward an object of me trying to find a job, which was cool. Another good thing about it was that I got the sense that he was really trying to drill down and get information to make sure that you guys could do a good job for me. That was probably the best part of the experience, was that first thing that happened right of the bat, and that first call with Harrison.

I was able to do things that make money while you guys were finding me a job, which made my life easier.

When I think of BCG I think of the word professional, and I get the sense that you guys don't regard me as a commodity, a fundable unit that you just need to get rid of with somebody so that you can get your cash flow going.

In my experience, I would rank you and one other person as the very top experiences that I've had.

I've referred people your way. BCG Attorney Search is a very good choice, and I would describe you as reliable and responsive.

[Click here to listen](#)

– **D. G.**

Placed at Slater & Matsil, L.L.P.

Franklin Pierce Law Center, Class of 2000

I think it was my Washington DC recruiter's persistence. I was in a spot where the market was bad when I first reached out to my recruiter. And I think over time we were able to focus on my strengths to get me to where I am.

– **Attorney**

Placed at Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC

Boston College Bachelors Degree in Biology



Margaret helped me achieve my life-long goal of working in a big law firm. When every recruiter I spoke to said “no-you do not have the pedigree” or “your book of business is not big enough,” Margaret saw in me what my current employer did- a tenacious attorney with the motivation to succeed if given the chance.

Right from the onset, she was the only one who invested time in talking to me, getting to know me and my work, and really believed in my expertise. She focused on my work, clients, and personality, rather than my law school. And soon, following my association with Margaret I had numerous interviews with large firms. These were the same large firms that other recruiters said my credentials were not suitable for application. I am now working at a top AM Law 100 firm running my own practice group!

Margaret was very patient with me since I was unfamiliar with the “big firm” process. She talked to me almost daily about my interviews and expectations. Through her persistence and relationships, Margaret even got me an interview at a firm which initially passed and ultimately turned into a strong contender. What else can I say? She made what everyone else said was impossible - possible. Margaret is an invaluable resource for people like me, who are hard working but don't have the pedigree to be recognized on our merit alone.

Thank you Margaret.

– **Marnie Kudon**

Placed at Locke Lord, LLP

Vermont Law School, Class of 2005

I had previously been working with a different recruiter and came across Christina Brown. I immediately felt she was more on my side than my current recruiter. The level of feedback and updates I received on my progress was a huge difference over what I had been previously experiencing.

As soon as I talked to Christina I knew I had to get rid of the other person I had worked with. She gave me information on the process and on the market that the other one had never done. That's all I needed. I got a job interview within a week or two from a firm I had been waiting for a month or more on. I think just the quality of the service, the attention to me, and the help and all the materials I was given to prepare interviews and so on made the difference.

Working with BCG Attorney Search gave me the right job for me. It helped me find that first right job. The first three words that come to mind when I think of BCG are exceptional and taken care of.

I would say BCG Attorney Search is definitely ranked number one among other search firms. My experience is somewhat limited. Although I have dealt with at least two or three others, and some that I contacted I never got much back from. It is definitely number 1. I can't imagine having a much better experience.

BCG Attorney Search really helped me, gave me a lot of attention, and got me through the process quickly and without paying or much else. [Click here to listen](#)

– J. T.

Placed at Dorsey & Whitney LLP
Patent Agent, Date is USPTO registration
2006

I started working with Claudia ... She was really good. She kind of just jumped in and said, "Can I help you? Can we talk about this? What can we do? What are you thinking about?" I had some other offers that were through a different recruiter. Of course she emphasized the Milbank offer, but I believed what she said when she compared them, and I appreciated her advice. She also was open, and she said do you need help on neighborhoods and moving and all that stuff. I feel like she has handled this a lot. She knows what's going to happen. I debated asking for a signing bonus, since I had multiple offers. She then contacted Milbank and their recruiter and said would this be bad? We ended up finding a good way to get me a little better deal than the original first offer. So I really appreciated her, her knowledge, and knowing how best to approach that and giving me advice on what and what would not be a good idea...and then I got an offer, which was amazing.

As far as getting a little bit better offer I think that was something Claudia was able to help, and I'm not sure I would have been able to do myself. It was nice to kind of have the in-between, for her to talk to their recruitment staff, so I didn't have to directly ask a partner, just to kind of test the waters. So I think that was where it was more helpful than had I been on my own.

The first three words that come to mind when I think of BCG Attorney Search are big, opportunity, and overall knowledgeable.

I would describe it as...full of experience and opportunities. Keeping things confidential, like as you will too. So if you reach out, make sure both sides are confidential and I think that is respected. I like that. I would say there are a lot of people, I think I had six or seven people from BCG at one time or another connect with me on LinkedIn within about a three month span. I would say they are not all created equal. I would say talk to, and look at background and experience, before you decide which person you want to be your primary contact.

[Click here to listen](#)

– Ryan Baggs

TESTIMONIALS



A lot of times when you work with others it's just a series of emails back and forth but, at least with the recruiter I worked with at BCG, we had a number of telephone calls as well. I think that was probably the best part,

because things can get lost in emails that are not in telephone conversations.

Working with BCG helped me because I knew there was someone who was already working to find the list of places that have openings that I might be suited for. So instead of me going through and searching through a lot of different databases online and trying to match myself up, I have someone who is doing that; and a business who gets the information through which it can be filtered.

When I think of BCG I think of empathy, and a recruiting firm that is working for you.

BCG Attorney Search is at the top of the list. I have worked with a few other recruiting companies and yours is the one that is the most persistent in contact back and forth and not dropping off the radar for large periods of time.

I would describe you as a professional company that will work for you to get what you need.

🔊 [Click here to listen](#)

– **Michael Kowsari**

Placed at Frantz Ward LLP

The Ohio State University Moritz College of Law,
Class of 1996

Your essays show a rare level of maturity, insight and professionalism that is missing too often from the business of law. Thanks for sharing them.

– **Shelley Ewalt**



My recruiter recently worked with me when I decided to change firms, and was a terrific resource throughout the whole process. My recruiter worked long hours to make sure that I was exposed to as many quality opportunities as possible and always was available for advice or to answer any questions I had. I wouldn't be at my wonderful new firm without my California recruiter's help and dedication! My recruiter is fantastic.

– **Alexandra Hoffman**

Placed at King & Spalding LLP

University of San Francisco School of Law,
Class of 2013

One of my favorite things about working with BCG was the fact that they were willing to send applications out to firms that didn't have posted openings.

BCG was willing to do all the leg work, so I was able to concentrate on my current position, and concentrate on the interviews.

The first three words that come to mind when I think of BCG are diligent, aggressive, and persuasive.

BCG is definitely a good option if other recruiters do not seem sufficiently aggressive or interested in your career. 🔊 [Click here to listen](#)

– **Anonymous**



I had a really good experience. I worked with Margaret Gilleran. She was great, very responsive. I loved the position I was placed in; I'm still there obviously. It was kind of a unique position she found for me [and] it ended up

being a great fit. It was super easy. Margaret gave me great feedback on my resume. She got in touch with a bunch of different firms that were hiring and set up interviews for me. What I thought was particularly helpful was she forwarded me a bunch of materials to prepare for my interview. Those materials were really helpful to me. I would definitely recommend BCG services.

– **Frank Sciremammano**

Syracuse University College of Law, Class of 2012

I found this article extremely helpful (The #1 Attorney Career Killer That Attorneys Are Never Taught). I wish I had this information 20 years ago when I was asking these questions. You give a great voice to what it means to practice law. Not harsh, at least not unfairly harsh, but you nail it.

– **Marc Sommers**



Katy seems great and I'm happy to be working with her. I enjoyed your interviewing-skills article, especially the list of questions to ask.

– **Eric A. Greenbaum**

St. John's University School of Law, Class of 2010

I worked with Christina Brown over several months; I really enjoyed working with her very much. She was very personable and very responsive. She really was a pleasure to work with. It made the process much more enjoyable and more efficient. She was just a joy to work with.

Working with BCG Attorney Search made getting a job much easier, because my recruiter had the contacts with the recruitment directors at the various firms. That made it much easier for me to get interviews with those firms than if I would have submitted my resume cold without that connection through BCG. So, I think it was really vital in getting me interviews and helping me eventually land with Husch Blackwell.

The first three words that come to mind when I think of BCG are helpful, professional, and I think in my case the third word would be indispensable. I don't think I could have gotten placed in my current position without your help.

I would rank BCG Attorney Search right at the top. I have occasionally worked with other recruiting companies, but your company by far was the best experience I've had.

I would obviously recommend BCG very highly based upon my experience with the company. I found the company and in particular Christina to be extremely helpful, knowledgeable, and really indispensable in helping me with my search. It was over all a very good experience for me and I would highly recommend the company.

🔊 [Click here to listen](#)

– **R. R.**

Placed at Husch Blackwell LLP
Georgetown University Law Center, Class of 1990

My recruiter in California was able to spot an opportunity that was perfect for me, and I am happily settling into a new position thanks to their hard work and assistance.

– **Shahiedah Coates, Associate,**
Prominent Municipal Law Firm

TESTIMONIALS



My recruiter in New York has been great in facilitating my job search process and already identified several potential opportunities. If any of my peers are seeking opportunities in the legal field and will make great candidates, I

will refer them to BCG.

– **Stephen Cheng**
Cornell Law School, Class of 2007



I am very pleased to work with an individual like you who is highly experienced in law. Your firm is the most ideal to find employment opportunities in for individuals like me who are interested in patent law opportunities. In our

several conversations, it was quite apparent that you know and appreciate my credentials. Thank you very much for all your advice and hope that I will be able to find a position soon with your help.

– **Raghavan Rajagopalan**



I was just notified yesterday that Fenwick is inviting me for a phone interview. It's all thanks to my California recruiter. I am extremely grateful for their help (and the help of

the BCG team in general) and will forever be in their debt.

– **Richard Praseuth**
Placed at Kirkland & Ellis LLP
Loyola Law School, Class of 2010

I was only able to respond to one job. After that I was blocked either by your ads covering the place where one sends their message by your ad asking me to buy your services or by a message that my response either did not go through because that there was a danger of some sort. It seems that you only want me to pay for your services even though I was entitled to free use at the time. No thanks.

– **Alvin Meyers**
Northwestern University School of Law

The responsiveness, whether it was by email or by phone call. And then keeping on track of the schedule of the interviews I had. I would always get text messages beforehand. The responsiveness was very good.

– **Keerthika Subramanian**

It made it easy in that I really didn't have to look at postings on my own and I also didn't have to do the cover letter, which was super helpful. The firm that I got placed at, the HR rep, he used to work for BCG so there's already some sort of familiarity and something that was helpful going in and starting the process.

– **Melissa Shimizu**

Thank you for your note, and for the connection. I enjoy reading your emails/blog posts. Take care

– **Arunan Arulampalam**

I found my BCG Attorney Search recruiter to be really knowledgeable about what was out there. I also found her to be very responsive and very communicative.



– **Jennifer Meeker**
 Placed at Nossaman LLP
 University of San Diego School of Law,
 Class of 2008

My recruiter was amazing; they were very responsive, knew the market, understood my skills and were able to figure out a good firm for me to be at.

It made it easier to have someone review my resume. My recruiter reviewed my cover letter, which was well drafted and that helped. Also targeting the potential firm helped.

The first three words are: experienced, since I know most of your recruiters have been lawyers, so I think they can understand better; being responsive; and well prepared: every time before I was going somewhere my recruiter knew what to do what and say. My recruiter was very well prepared.

I would rank you very high among other recruiting companies.

I would recommend BCG Attorney Search.

🔊 [Click here to listen](#)

– **Meital Dror**



They were very good about scheduling the calls, getting the process rolling. I started working with someone who was in California and he transferred me to an associate in New York. The entire process was basically seamless.

Margaret picked up where Brian left off. I really appreciated the responsiveness and being able to get the process rolling quickly.

It made it a whole lot easier because BCG had their eye and ear to the ground and were able to see what openings were there and get me in the door, which I wasn't able to do on my own. I was also abroad and trying to transfer home so I really didn't have an ear to the ground. I needed someone to advocate on my behalf in the states while I was abroad.

I only worked with one other recruiter and he didn't place me. And then I started working with BCG and you did. I think it's pretty clear that you're better than him. I would recommend you.

– **Shaked Hoter**
 Placed at Cooley LLP
 Boston College Law School, Class of 2012

I would be remiss if I did not tell you how valuable I believe it has been to work with my New York recruiter in this process. They made extremely constructive comments regarding my resume. I believe that my recruiter's comments markedly have improved the resume's content and its presentation. I cannot thank them enough.

– **Linda Brower**
 New York University School of Law, Class of 1982

You provided a lot of back-end help in terms of preparing resumes, cover letters, etc. It was good to receive possibilities on an ongoing basis, and then, all I really needed to do is say yes.

– **Andy Cochran**
 Placed at Paul Hastings LLP
 Fordham University School of Law,
 Class of 2013

TESTIMONIALS

I have been very impressed with your recruiting firm...I was previously working with a recruiter from another firm, and was not happy with the progress there. In the few short days I've been working with your firm and with Christina, she has already done much more than the other recruiter had done in several weeks' time...

I am very pleased and excited to be working with your firm. I feel listened to and taken care of. I am excited to be interviewing and look forward to my future in Seattle...

Again, thank you for the message, the attachments, and all of the help you both have been giving me.

– **Jonathan L. Tolstedt**

I really appreciate your kind words. You are without a doubt the best recruiter I have worked with. You will be my recommendation to anyone who asks.

– **Joshua Hess**
Placed at Miller & Martin LLP
West Virginia University College of Law,
Class of 2008

My recruiter was on it and very responsive, and got me an interview at a good firm very quickly. Working with you made my job search easier because I did not have to search myself and contact prospective employers, which is otherwise very time consuming.

The first three words that come to mind when I think of BCG Attorney Search are effective, responsive, and a wide network. BCG is a very effective recruitment firm.

– **C.S.**
Placed at Shook, Hardy & Bacon LLP
University of Missouri, Class of 2013

I worked with Nadeen Weybrecht and she was wonderful. She was my favorite thing about working with BCG.

– **Sarah Warren Smith**
Placed at Troutman Sanders LLP
University of Richmond School of Law, Class of 2011



I liked the amount of opportunities that were available, the responsiveness of the person I worked with, and the amount of work, as well as the effort that was put into trying to get me the right job placement.

Working with BCG made my job search easier because you were able to consolidate all of the opportunities that were available to the BCG interface, and I was able to talk to someone directly about more of the details of what I was looking for that you can't really express through the written word.

BCG was well run and professional. You were definitely more comprehensive than other firms. I got a lot of opportunities from BCG.

BCG will work hard to focus their efforts on what you want. They are focused on the type of work you're looking for. 🎧) [Click here to listen](#)

– **Tasha Thomas**
Placed at Wilson Sonsini Goodrich & Rosati
The George Washington University Law School,
Class of 2014

I had the absolute pleasure of working with Margaret during my job search.

Not only was I looking to make a move to a new firm, but I was looking to move to a different city as well. From New York, Margaret was able to find many quality opportunities for me in various cities along the East Coast, until I was finally able to narrow it down to one city. Margaret spent countless hours on the phone with me discussing my career, why I wanted to leave my firm, what I was looking to get out of my new job, and what type of positions would be appropriate for my career level. She also presented a few opportunities that were slightly out of the box that I might not have considered had it not been for her.

Margaret put an immense amount of effort into helping me obtain a position that I would be happy with, including helping me revise my resume, calling me to discuss the details of various openings, and calling me before and after each and every interview to help me prepare and to debrief with me afterwards. I am not sure that many other recruiters would go to such lengths.

Something that is very important to me is that Margaret was never pushy - if I did not want to apply to a certain position, we always discussed why so that she could fully understand where I was coming from, and she always respected my wishes about where to apply. Additionally, I never felt like I was running after Margaret for updates or information - she was always in close contact with me throughout the process.

Only a week or two after Margaret submitted my resume to various open positions, I had multiple interviews and callback interviews, and within 3 weeks I had a job offer, and 2 weeks later another. Margaret also helped me navigate the slightly awkward task of communicating with the firm where I had the standing offer while I was still interviewing for other positions. I was extremely surprised at how smooth and easy the process had been, and I am sure it was due to Margaret's efforts. Margaret also made herself available to me anytime I needed her throughout the process - nights, weekends, etc., in order to be sure that I felt comfortable with my job search.

I believe that Margaret truly cares about the individual she is working with and goes to great lengths to ensure that the individual finds a position that he or she will be happy with. I have already recommended Margaret to several of my friends and will continue to do so in the future. In fact, I am still in contact with Margaret months after my job search ended, and plan to continue to do so!

Not only was Margaret great, but I was extremely pleased with BCG as a whole as well. Margaret is an extremely knowledgeable and trustworthy source in her field, but if by chance she was unsure about something, she would reach out to her fellow recruiters at BCG and would always have an answer for me very quickly. I would definitely recommend BCG Attorney Search to anyone who is considering looking for a new position.

– Junior Corporate


TESTIMONIALS

You'll be pleased to know that Lisa has been a fantastic addition to the Griffin family. She has done a wonderful job and has established tremendous credibility with others at the hospital. She is the best hire I've ever made. I'm thankful that we worked together and that you presented this opportunity to her.

Look forward to speaking in the future and many thanks again!

– **Todd Liu**

My favorite things about BCG are that they seem to know of every opening and are pretty thorough. Working with you made my job search easier because you guys know all of the openings and all of the firms to contact.

I would rank BCG very high among other recruiting companies I have worked with and would recommend you highly to one of my peers.  [Click here to listen](#)

– **Anonymous**

Placed at Latham & Watkins LLP
Columbia University School of Law, Class of 2009

Hi Christina, I have cleared conflicts and am going to move forward at Downey Brand. I will inform Murphy Austin. You can let the other firms know. Thank you so much for your help. It's clear that you're great at your job. If I know of anyone looking to make a move, I'll surely refer them to you. Thanks again.

– **D. F.**

Boston College Law School, Class of 2010

I receive several of these emails a day. The boilerplate message always says something to the effect of "this job would be perfect for you based on your experience!" but in fact nearly all of the job postings have little to do with my experience or interest. Lately they haven't even been relevant to my profession/industry.

– **Carla Cheung**

Brooklyn Law School, Class of 2007

I'm so impressed with your firm. I have a number of colleagues looking for jobs and will forcefully suggest that they work with your team. You're the only recruiters I'd give an A+ rating. No one can guarantee you a job, but you guys do everything you can to find and monopolize on opportunities.

– **John Astor**

I liked how many resumes BCG sent out for me. I felt my resume was always going out and there was consideration put into what kinds of firms and locations I wanted to concentrate on. There was constant communication and updating on whether you were or weren't hearing back on my resume and the possibility of interviews getting scheduled so that was really nice- the level of communication.

– **Jessie Kempf**

Exceedingly good life information for everyone.

– **Thomas J. Kesoilts**

My favorite thing overall was that it streamlined the process for me no way I would be able to devote the time required to gather materials and put together cover letters and mass mail. It allowed me to work at my prior job and allowed the process to move forward even though I couldn't devote all my day to it.

– **David Rodriques**

I enjoyed speaking with Katy today. She seems to be an excellent recruiter and is certainly a pleasure to work with. I appreciate BCG's help as I make this transition to Boston.



– **Allison Graves**

University of Alabama School of Law,
Class of 2008

I have enjoyed working with Katy and I look forward to learning more from you in the future.

– **Jiayi Jiang**

Brooklyn Law School, Class of 2010

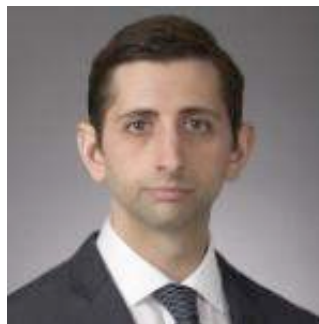
This was a real great find that I did not know much about, but I believe is a great fit! Thanks again.

– **R. B.**

Yale Law School, Class of 1990

Your website and articles have been like a favorite movie over the years. I don't watch them every day, but when I do, they always seem to reveal something new and worthwhile.

– **Joseph Simpson**



– **Ryan Stronczer**

Placed at *Akin Gump Strauss Hauer & Feld LLP*
George Mason University School of Law,
Class of 2014

I connected well with Katy in terms of her understanding what I was looking for in a position, understanding what my strengths were and how to best bring up me as a candidate.

I would highly recommend working with my Los Angeles recruiter. My recruiter is professional, responsive, and supportive.



– **Jennifer Roberts**

Placed at *Duane Morris*

University of Utah S. J. Quinney College of Law,
Class of 2002

I'm glad to be working with my recruiters in California again, as they were very helpful in my 2010 job search.

– **Chris Garrett**

Columbia Law School, Class of 2009

I really appreciate your daily columns. After being stressed out about being unemployed since February, I just accepted a wonderful offer that I am really excited about by following your advice. Thank you so much. I want you to know that your efforts have a concrete effect on people's lives.

– **S. A.**

TESTIMONIALS

I loved the recruiter I was working with, she was super knowledgeable. She understood the schedule that I was working under, you know big law. She was very accommodating to changing things around; she didn't put a whole lot of work on me. It was great.

Working with BCG was truly a partnership, where I provided her the information and then she took that information and was able to map that information into something that actually made sense to me. So it wasn't just random jobs, like you get with the blast emails.

The first three words that come to mind when I think about BCG are dedicated, thoughtful, and diligent.

How would I describe BCG? I would say you guys are excellent. I have worked with one off people before, and you guys are significantly better. You bring to bear an entire staff of recruiters that had connections across the United States and are constantly mining those connections, versus having one person in a very specific market. That also provides you the time to drill down on very specific skill sets. So I would very much recommend your firm, because of your ability to leverage those contacts and also focus on specific skill sets. [Click here to listen](#)

– **Robert Holland**

*Placed at Pepper Hamilton LLP
University of Pittsburgh School of Law,
Class of 2012*

My recruiter in New York has been wonderful and has already shared some encouraging news.

– **Levi Y. Goldman**

I worked with Claudia and I just really liked her. She actually still keeps in touch. It seems like it was really about finding the right fit, and even if she wasn't the right fit she would still be there for me, so I really like her.

Working with BCG made it so I didn't really have to do much in terms of following up. She gave me advice on that. She let me know what was out there, and then she handled a lot of the negotiation process. So I didn't have to deal with that directly, which is good when you are working from home.

The first three words that come to mind when I think of BCG are friendly, reliable, and helpful.

I have had a better experience with my recruiter than many other people that I know. I would definitely recommend Claudia. Honestly I would just say that she is fantastic to work with and a really great person. You really need to trust the person that you are working with, especially since they make commission off of placing you. So if you don't really like or trust the person, there isn't much of an incentive to believe they have your best interest at heart. That's probably why I chose Claudia. [Click here to listen](#)

– **Samantha Duplantis**

*Placed at Mintz, Levin, Cohn, Ferris, Glovsky
and Popeo
Tulane Law, Class of 2011*

Very responsive, obviously successful, and Harrison really listened to what was looking for as well.

– **Tayanah Thomas**

Responsive company.

– **Russell Klein**

*Placed at Citi
Columbia University School
of Law, Class of 2006*



Some of my favorite things about working with BCG are that it was successful and that they are easy to work with.

Working with BCG made me more aware of opportunities I didn't know about. It made the communication easier with the law firm that I eventually went to.

The first three words that come to mind when I think of BCG are professional, effective, and responsive. I would rank BCG at or near the top compared to other recruiting companies.

BCG is a very strong placement firm. I have a general impression that a lot of firms are just small shops that have a few connections but can't cast a wide net for you. BCG is the opposite. They are able to get in front of lots of potential opportunities, and [help you] put your best foot forward.

[Click here to listen](#)

– **A. C.**

*Placed at Reinhart, Boerner, Van Deuren
Wisconsin Law School, Class of 2005*

I think my favorite thing about BCG is that they identified openings with firms that I wouldn't have otherwise known about. Working with BCG made my job search easier because I was able to continue doing what I needed to do during the day. The first three words that come to mind when thinking of BCG are easy, fast and diligent.

I would tell others that they should definitely use BCG. You are very easy to use and very helpful. You make the whole process very easy.

[Click here to listen](#)

– **John Clifford**

*Placed at Shulman Rogers
George Washington University Law School,
Class of 2012*



Julie Lehrman in the Chicago office found me my job. She was very helpful, she was very responsive and she got results. I had a resume that was a little non-traditional since I had moved a few times. I don't know what she

did, but she got results. She also set up interview coaching sessions with me.

Julie did a lot of the leg work. I never had to follow up with her to see the status or anything, as she kept me regularly up to date. It was about three weeks between the time I was working with her and the time I got a job. It wasn't a long drawn out process.

I found Julie to be very professional, effective, and legitimate. Maybe a better word is actually knowledgeable. Julie called me, she understood what she was selling, and she understood the process really well. I think she handled it like a pro.

I would rank BCG as the top recruiting company. I would recommend you guys wholeheartedly.

[Click here to listen](#)

– **Brittany Barrient**

*Placed at Ballard Spahr
Tulane University Law School, Class of 2010*

I liked Jennifer McNeil. She helped me get this job, and I didn't realize that this was a position that was available.

BCG was responsive, professional, and confident. I would say that you are the best recruiting firm. BCG was very helpful for me.

[Click here to listen](#)

– **K.R.**


*Placed at The Kullman Firm
University of Florida School of Law, Class of 1987*

TESTIMONIALS

Working with BCG was great. It was very communicative. They were not just talking to me and letting the ball roll, they were proactive in asking me if there was any assistance I needed, what I was interested in, and what I was curious to look in. Harrison talked with me personally on several occasions. It was overall a good experience, and I would recommend BCG to anyone that is doing a job search now.

Working with BCG [made my search] a lot easier. There is a lot out there on the internet. Throughout my searches in the past years, which unfortunately have been frequent, it is easier to have a person on your team, and not needing to do it all for yourself. Overall the biggest thing I thought I benefitted from were Harrison's connections and his knowledge about different areas. He tried to get to the true nature of what I like and what I'll be happy in, and he was a go getter on my behalf.

To be honest I have tried to do this on my own a couple times. In doing my research I realized that with big firms and big companies it's very tough to get someone to read past your cover letter. You have to come as a referral or have somebody recommending you. I did a couple cold calls, but me contacting the firm directly was not the same as something coming from a recruiter.

If things didn't work out or if I didn't like where I was I would definitely reach out to you guys first.  [Click here to listen](#)

– **Joanne Hodge**

*Placed at Harris Beach
Georgetown University School of Law,
Class of 2004*

Katy was nice responsive and, she gave good advice. It is good to have an advocate in the process, a third party that can speak for you.


– **Attorney**

*Placed at Cleary Gottlieb Steen & Hamilton LLP
University of Pennsylvania Law School, Class of 2012*

My favorite thing about BCG is that they are very proactive, and they also are always a step ahead. When I worked with them they were always giving regular updates, I never had to follow up with anything. They were very responsive, and if I ever had questions they were always there when I needed help. I guess most importantly, they were very informative and they kind of gave me advice throughout the whole process. I've used other recruiters before and they haven't been as honest or informative as BCG was.

Working with BCG made my job search easier because they were honest and upfront. They gave me all the information that I needed, and were available throughout the whole process. Whenever I had questions they were there to answer them. They were also really helpful when it came to negotiating offers. That's when a lot of candidates need someone to step in and negotiate on their behalf, and I think they did a wonderful job in that respect.

The first three words that come to mind when I think of BCG are reliable, helpful, and informative.

If I was describing BCG to my peers, I would say if they had to make one phone call, they should make sure that that phone call was to BCG, absolutely, without a doubt. My experience with them has been really good. I have absolutely no qualms recommending them to anybody else.  [Click here to listen](#)

– **M. D.**

*Placed at Katten Muchin Rosenman LLP
London College of Law, Class of 1999*

My favorite things about working at BCG were Harrison and Carleen. I like them both. Working with BCG made my job easier because they were really good with scheduling and giving good information.


The first three things that come to mind when I think of BCG are that they are competent, informative, and pleasant. I would recommend you guys.

– **Attorney**

You guys had a lot of institutional knowledge regarding the field of law, especially big law, and making a lateral move. Kind of how to make yourself more marketable and things like that. A lot of that was actually really on point and really useful and helpful. I didn't really have a great mentor or contact kind in the location I was trying to move to, as I was trying to make a move to Houston. I didn't have anyone to bounce things off and get feedback from. So you guys were really, really helpful on that.

You guys really did take everything off of my plate, in terms of coordinating everything. I've worked with recruiters in the past who really didn't handle everything. In terms of getting my resume out there, facilitating interviews, and coordinating things you guys did all that for me and I really appreciated that. It allowed me to focus on my job.

I would describe BCG as capable, efficient, and professional. I would rank BCG as number one. You guys were honest with me and Harrison was as well. I appreciated that he took the time to work with me.

I think one of the biggest things I found out was how Harrison was. That was a big thing for me, because so many recruiters are just constantly out there trying to generate candidates. And while they are all very complimentary of me, all they have seen is my file on the firm website. Harrison was complimentary of me once when he reviewed my bio, but then after he had reviewed my resume and we had spoked a couple of times, I actually thought he was giving me honest feedback about things that I said, what the reality of me getting a job was in the market, and what my options were in the market. He also talked about what mattered and what didn't, kind of where I fit in based on the law school I went to, things like that. And that is really valuable, because you get so many calls and so many emails as an attorney at a large law firm about this stuff. Most of it's just fishing. So to have somebody that actually paid attention, once I gave him my information, and thought about it and gave me honest feedback was really valuable.  [Click here to listen](#)

– **Jessica**

Placed at Wilson Sonsini Goodrich & Rosati

Southern Methodist University Dedman School of Law, Class of 2011

My favorite thing about working with BCG was that they were fast and knowledgeable. They were able to make my job search easier because they helped prepare me for interviews successfully. They knew people and had contacts with the firms I was interested in. I would describe them as being very competent.

– **Attorney**

Placed at Akin Gump

George Mason University School of Law,
Class of 2014

The folks that I worked with were great, all around. The quality, response time, listening and communication. They were just great folks. I had a good experience and they are reliable. I preferred working with BCG and that is why I ultimately did work with you, in terms of the personal connection and the personal attention. I would come back to you in the future.

– **Attorney**

Placed at Hunton & Williams

Cornell Law School, Class of 2008

TESTIMONIALS

I worked primarily with one recruiter, and she was very responsive, I felt like she always had her eyes on a potential opportunity for me, always followed up, and was very engaged in my job search. Working with BCG took some of the burden off of me in terms of looking for potential opportunities, and a lot of the more logistical and practical aspects of it were a lot easier. It was nice to have someone to speak to and help with some of the stress that goes along with finding a new job.

The recruiter I was working with in particular was very helpful, very engaged, and I felt like she really valued my goal of finding a new job.

I would absolutely recommend BCG, especially the particular recruiter that I used.

🔊 [Click here to listen](#)

– **M.C.**

*Placed at Perkins Coie LLP
Boston University School of Law, Class of 2011*



I liked the frequency and competence of communication. Working with BCG made my job search easier because it made me aware of the opportunities available.

The first three words that come to mind when I think of BCG are promptness, respect, and efficiency.

I would rank BCG pretty highly compared to other recruiting companies I have worked with, and I would recommend you favorably to one of my peers.

🔊 [Click here to listen](#)

– **David Shotlander**

*Placed at Frommer Lawrence & Haug L.L.P.
George Mason University School of Law,
Class Of 2006*

I really liked my consultant, she helped me prepare for interviews, I had a lot of questions that she responded to. She also helped with my interview preparation, and how to negotiate getting the job offer.

BCG helped make my job search easier because my consultant taught me how to make a lateral move and gave me interview prep. The particular job I was looking at, I had seen a post on the BCG website, then I contacted BCG. They then put me in contact with the person I worked with. She was really helpful in terms of helping me figure how to do the logistics of a lateral move and how to prepare for the interview. She also helped me work on my resume. Those kind of things were very useful.

The first words that come to mind when I think of BCG are helpful and responsive. My recruiter did a very good job.

– **Attorney**

*Placed at Paul Hastings
University of California School of Law,
Class of 2013*

Some of my favorite things about working with BCG were the national breadth of professionalism, and the quality of the employers. Working with BCG took a lot of the stress off of me of having to go out and find jobs, especially since I knew that law firms don't publish all of the time and they just go to researchers. BCG has an efficient process for its candidates.

You have higher quality positions in larger firms more than other recruiting firms.

– **Attorney**

*Placed at Husch Blackwell LLP
American University Washington College of Law,
Class of 2011*

Thank you team for your hard work and patience. I am grateful and so impressed.

– **Ish (O.A. Ishmael)**

I think you guys were really thorough, you found a lot of opportunities I probably would have struggled to find on my own. You also did it fast, and you provided them to me without me having to go back to you and ask what was in the pipeline every week.

I think the biggest thing that you did to make my job search easier was just helping me prepare for the writing sample that I had. Someone called me from BCG and they walked me through what they expected from the writing assignment, in terms of how to address it. Then they proofed it and helped me come up with the most well-constructed argument.

The first three words that come to mind when I think of BCG are thorough, professional, and hard working. I would rank you as much better than other recruiting firms. I felt like you were trying to find something that fit me, rather trying to fit me into anything that was available.

I would definitely recommend you to my peers. I was definitely excited about the opportunities that you could put in front of me, you were thorough in helping me to prepare for interviews and things like that. You also had good materials in terms of helping me construct my resumes and cover letters and things like that. All around I thought it was very high quality. [Click here to listen](#)

– **J.Y.**
Placed at *Greenberg Traurig*
The University of Virginia School of Law,
Class of 2013

One of my favorite things about working with BCG was the nationwide reach. [Click here to listen](#)

– **Anonymous**
Placed at *Ladas & Parry LLP*
University of Dayton School of Law, Class Of 2005



One of my favorite things about working with BCG was how responsive they were. Working with BCG made my job search easier because it gave me a lot of time.

The first three words that come to mind when I think of BCG are helpful, connected, and experienced.

I would rank BCG at the top compared to other legal recruiting companies, and I would recommend you to a peer.

[Click here to listen](#)

– **Isaac Swaiman**
Placed at *HOGAN LOVELLS*
University of Minnesota Law School,
Class Of 2013



I think Jamie did a really great job, and I really appreciated her help. I think Jamie was very confident, friendly, and aggressive.

Working with you made my job easier because it helped me get a job.

I'd rank you very high compared to other recruiter companies I have worked with.

I would recommend you to others, and would tell them that this got me a job. [Click here to listen](#)

– **Hays Ellisen**
Placed at *Fox, Swibel, Levin & Carroll*,
Class of 1996

TESTIMONIALS

I thought Lynn was really great. She didn't push me into one corner or another. I had some really aggressive experiences with recruiters, one of whom actually disclosed to people at the firm that I was looking to try to attract them as well and things like that. I really appreciated that she handled herself ethically. My experience was professional and above board. BCG did all of the work, and they really earned their commission. They were aggressive in contact, and from my experience they did everything I would have wanted them to do.

Working with BCG made my job easier because they provided all the listings and I submitted [my choices]. They gave me advice regarding how to interview and things like that. It was very good.

The first three words that come to mind when I think of BCG are aggressive, large, and significant. I would rank BCG right at the top compared to other recruiting companies I have worked with.

I'd recommend Lynn. To me, just candidly, it is about the individuals. I was lucky to work with one of the best people, and I would recommend her. I think there were also great materials. To me it's 90% about your person and 10% about the firm.

🔊 [Click here to listen](#)

– **D.T.**

*Placed at Raines Feldman LLP
Boalt Hall, Class of 2012*



I think BCG's website is good. Working with BCG helped with my job search because they help with everything. BCG is efficient. I would describe BCG as very good.

🔊 [Click here to listen](#)

– **Wei-Cheng Lai**

*Placed at Slater & Matsil LLP
Ph.D. Candidate, Class of 2013*



for the information she gave me.

I would rank BCG very high when compared to other recruiting companies I have worked with.

I would say that BCG is a good place for those attorneys who are extremely good. If they have a very powerful resume or if they are extremely talented, I think BCG will work very well for them. For those kind of candidates I would say BCG is probably the best choice. 🔊 [Click here to listen](#)

– **Terrence Stein**

*Placed at Fox, Swibel, Levin & Carroll, LLP
Harvard Law School, Class of 1986*

My favorite thing was working with Christina at BCG. She was very responsive with questions that I had and she was willing to spend time working on the search efforts for me.

Working with BCG definitely made my job search easier for me, because I didn't have a lot of time to conduct a job search while I was at my current position. Christina and BCG really did a lot of the work for me here. I am appreciative and grateful for being able to work with everyone there. Your company is very helpful and they intend to see the entire process through and get results.

🔊 [Click here to listen](#)

– **Christopher C.**

*Placed at Orrick, Herrington & Sutcliffe LLP
UC Berkeley School of Law, Class of 2013*

I thought that my recruiter, Nadeen, was exceptionally professional and was always very quick with her responses. I never really had to wait. When she explained things I'd ask lots of questions and she never seemed like she was impatient with the process. I really enjoyed working with her. I liked the weekly updates. It was easy for me to keep track of the places I had applied to and the status. I also liked being able to go in and check the website. The third thing I liked was the large network of firms that you guys have an association with. I was able to apply to many, many places using one recruiter, which was nice.

I feel like after one initial 30-40 minute phone call with Nadeen she kind of took the reins from there. Whenever I decided I wanted to apply to more places she did it for me. So it was a huge help not having to prepare materials and cover letters and things like that for all of these different places. I just said I'd like to apply to these extra places and she'd do it. This made the process much easier for me.

I think of BCG Attorney Search as extremely professional. I would say I was really impressed with them. I talked with some other recruiters and they all just seemed much more casual and dismissive and not quite as important. I feel like Nadeen was exceptionally professional.

Among other recruiting companies I have worked with, I would say BCG ranks at the top.

I would recommend that other attorneys look into you specifically if they are looking to make a move or at least get a feel for the market. From my experience you guys are patient, have lots of relationships, and do a good job presenting candidates and being intermediaries. I would definitely recommend that they consider BCG.

🔊 [Click here to listen](#)

– **Bryan**

Placed at Hogan Lovells US LLP

The University of Texas School of Law,
Class of 2014

I found a job through BCG Attorney Search. They made my job search easier because there was just this one opening presented to me and then we applied and I got it. I think BCG is very resourceful. They know about the openings, which helps. BCG was helpful. 🔊 [Click here to listen](#)

– **Anonymous**

Placed at Paul, Lewis Roca Rothgerber Christie LLP

My recruiters at BCG were very thorough. BCG had more direct knowledge within the markets that I was looking than I did. So they were able to source opportunities probably more effectively than I would have independently. The words effective, friendly, and helpful come to mind when I think of BCG. I would also describe BCG as useful.

🔊 [Click here to listen](#)

– **K.K.**

Placed at McGuireWoods LLP

University of Florida Levin College of Law,
Class of 2011



I was happy with how smoothly the process went, how quickly everything was handled, and how responsive and communicative the person I worked with was. It couldn't have been any easier. My recruiter handled

submitting everything, reaching out to people, and following up with them, and then took a look at my resume. BCG is efficient, fast and confident. I would definitely recommend your firm. 🔊 [Click here to listen](#)

– **Daniel Schwimmer**

Placed at McDermott Will & Emery
Northwestern University School of Law,
Class of 2015

TESTIMONIALS

The recruiters I worked with at BCG Attorney Search were great to work with and very professional. I had two different recruiters that I worked with. Julie I thought was fantastic and had quite a few opportunities around the country. Suzanne was great as well, I didn't work with her as close, but she was very professional and good.

As far as job searches are concerned, you apply online to a lot of jobs and your application goes into a black hole. I think it is very beneficial to have a head hunter or a company, someone who actually has a relationship with the law firm or with the target employer. That makes things a lot easier, to know more than just what's being posted through the internet, but also the personalities of the people you're working with. The fact they may have placed attorneys with that particular law firm or company previously also helps.

I have a good friend of mine who is a partner at a law firm and he is actually looking to go elsewhere and I would recommend you guys to him.

🔊 [Click here to listen](#)

– **E.R.**

Placed at Holland & Knight LLP
Case Western Reserve University, Class of 2006

It worked out and I'm pleased with everything. My recruiter did a good job helping walk me through how to do the resume.

🔊 [Click here to listen](#)

– **Chris Sayers**

Placed at Naman
Howell Smith & Lee LLP
University of Texas School of Law, Class of 2007



I was very fortunate, because the recruiter I worked with was highly qualified. She was very dedicated to me, had great follow through, and she made me feel like she cared about how things turned out for me in terms of my job search. I would highly recommend the recruiter I worked with. 🔊 [Click here to listen](#)

– **Susan Louie**

Placed at Quinn Emanuel Urquhart & Sullivan, LLP
Georgetown Law, Class of 2009

My favorite part about working with BCG was the responsiveness and the diligence in following up on questions and requests. Christina's demeanor was very good and very encouraging. She was able to resolve a lot of my questions about the process so I felt pretty comfortable throughout. So overall it was a great experience.

It was very clear that she was very experienced and she answered my questions about things that are new to me. So the institutional knowledge the company had was helpful to me. I found the guide she sent me to be helpful in preparing for interviews and negotiations. I think the interview prep in particular was helpful.

The words that come to mind when I think of BCG are experienced, helpful, and pleasant to work with.

I would describe BCG as very experienced, very responsive, and knowledgeable both about the process and about the opportunities that are currently out there. I think in particular Christina kind of let me dictate my own process. I have heard in other companies they try to control the process more and try to direct you to different opportunities that might be more relevant to them. But it was pretty interactive at BCG and she listened to my feedback. I was able to dictate what I wanted to do, so in that sense it was pretty comfortable.

🔊 [Click here to listen](#)

– **R. K.**

Placed at Sussman Shank LLP
University of Michigan, Class of 2009

My favorite part about working with BCG was definitely responsiveness. I feel like the person that I worked with, Suzanne, was definitely responsive and I felt like she definitely looked out for my best interest. I know that it's a recruiting service and a business, but I never felt as if she was pushing me or forcing me to sign with one firm or go to one firm. I definitely had an overall great experience with her.

The words that come to mind when I think of BCG are professional, goal oriented, and efficient.

I have already recommended Suzanne to a couple of other people. She was responsive and made the process move efficiently and effectively.

🔊 [Click here to listen](#)

– **A. D.**

*Placed at Holland & Knight LLP
SMU, Class of 2014*



As a new attorney with less than a year of experience, I was skeptical that BCG could help me. I thought one needed an established practice to leverage a legal recruitment service. Thankfully,

I was proved wrong. Almost immediately, I was interviewed for positions matching my aspirations. Moreover, it was a pleasure working with Nadeen, Julie, and Christina. They were very helpful throughout the process; they found opportunities that interested me, provided helpful resources, and coached me for interviews. Overall, good experience and will recommend.

– **Eric Kobet**

*Placed at Blake & Uhlig
New York University Law School, Class of 2014*

My favorite things about working with BCG were promptness, attention to detail, and personal interaction.

I felt like reputation was a factor. I know for a fact that the job I have now was someone that had actually reached out to you guys. If I hadn't contacted you, this opportunity probably wouldn't have been available.

The words that come to mind when I think of BCG are professional, personal, and realistic.

I would rank BCG Attorney Search at the top when it comes to recruiting firms.

You guys have a lot of opportunities available that might not be publicly listed. 🔊 [Click here to listen](#)

– **Michael Duffy**

*Placed at Partridge Snow & Hahn LLP
Washington and Lee University School of Law,
Class of 2009*

I like that you guys have a website where you do postings. I think that is helpful because we can kind of see what's out there. Obviously you don't post the names, but I think even posting positions is a lot more than what other people tend to do. You can do it on your own time and look at the website when you want. That is helpful.

My recruiter was very professional and was very knowledgeable (maybe because she used to be an attorney). She did a very great job.

I would highly recommend you guys.

🔊 [Click here to listen](#)

– **E. P.**

*Placed at Baker & McKenzie
Duke University School of Law, Class of 2011*

TESTIMONIALS



My favorite things about working with BCG Attorney Search were the search engine or the way you provide updates for openings, which were definitely a huge thing. I also liked your vast network of different professionals

in different cities. I worked with Jamie substantially and Brian and they were both very responsive.

Working with BCG Attorney Search took all the work out of it for me. I never had to look for anything; they let me know the search updates. They also let me make my own decisions about what to apply to.

The first three words that come to mind when I think of BCG Attorney Search are professional, client oriented, and knowledgeable.

I would rank BCG Attorney Search at the top compared to other recruiting companies.

I have actually referred a number of people to you already. I would describe BCG Attorney Search as great to work with and very hard working. With Jamie, she didn't just look for open positions, she also tried to work with contacts at various firms that may or may not have open positions. I had worked with a couple different firms before and none of them were willing to do that. [Click here to listen](#)

– **Ryan McNish**

Placed at Jenner & Block, L.L.P.

University of Notre Dame, Class of 2014

The folks I worked with were very responsive and helpful in preparing me for my interviews. The first words that come to mind when I think of BCG Attorney Search are professional, experienced, and helpful.

[Click here to listen](#)

– **William Henderson**

Placed at Polsinelli PC

University of Denver Sturm College of Law,
Class of 2015



I thought they [BCG Attorney Search] were helpful in an affirmative way, looking for opportunities for me, and I thought that the interview prep was good. You got [me] an opportunity that I wouldn't have

seen [otherwise]. [BCG is] effective, helpful, and resourceful. You were better than the other recruiters I had talked to. [BCG is] very helpful, you should talk to them. [Click here to listen](#)

– **Andrew Wolf**

Placed at Hahn Loeser & Parks LLP

William and Mary, Class of 2013

Katy was very friendly, engaged, informative, and hardworking. Working with BCG made my job search easier because I didn't have to do anything. I didn't have to do any searching on my own.

The first three words that come to mind when I think of BCG are professional, informative, and friendly. I would definitely recommend you guys to others. [Click here to listen](#)

– **Anonymous**

Placed at K&L Gates LLP

University of Miami School of Law, Class Of 2013

Working with BCG Attorney Search made my job search easier because there were a lot of openings in one place.

– **Anonymous**

*Placed at Pillsbury Winthrop Shaw Pittman LLP
Columbia, Class of 2008*

You guys helped me find my job over at Hahn Loeser so you guys have worked well for me. You found me places that were hiring so I didn't have to.

When I think of BCG Attorney Search the words efficient, responsive, and effective come to mind. [Click here to listen](#)

– **C.M.**

*Placed at Hahn Loeser & Parks LLP
Case Western Reserve, Class of 2008*



My favorite thing about working with BCG was locating positions that I wasn't aware of. The first three words that come to mind when I think of BCG are responsive, helpful, and good to work with.

I would rank BCG right at the top compared to other recruiting companies.

I was very pleased to work with BCG Attorney Search, and would recommend them. I found a really good position. [Click here to listen](#)

– **Jeffery Lesperance**

*Placed at Dykema Gossett PLLC
Thomas M. Cooley Law School, Class of 2006*

The person I worked with was really responsive to me, and I found it really good to work with her. She was able to find all of the places to apply without me having to.

When I think of BCG Attorney Search the words efficient, easy, and thorough come to mind. You were really helpful and it made my life a lot easier, especially when I was working a lot, and I really didn't have the time to find a new position. I probably would have never left [without your help]. [Click here to listen](#)

– **M.H.**

*Placed at McDermott Will & Emery
University of Iowa College of Law, Class of 2010*

Working with Claudia was really great because she was easily reachable, and we had very candid and direct conversations about the job market, which was helpful.

Working with BCG made my job search easier because I did not have to spend the additional time to coordinate and communicate with employers since lot of it was facilitated through BCG. I really enjoy where I am working. I appreciated Claudia's professionalism and commitment to making sure her clients were at least satisfied and their concerns were addressed.

– **Anonymous**

*Placed at Liebert Cassidy Whitmore
Loyola, Class of 2010*

You guys are pretty responsive and that was useful. Working with you made things easier because I did not have to submit my materials myself. The first two words that come to mind when I think about BCG are persistent and communicative. Overall it was a positive experience. [Click here to listen](#)

– **Anonymous**

*Placed at Sullivan & Cromwell LLP
University of California Berkeley School of Law,
Class of 2013*

TESTIMONIALS

I thought that because BCG was a larger recruiting firm that service would not be as personable—I was so very wrong and am SO glad I gave BCG a chance. Becca Levine was so great. It was easy and pleasurable to work with her and she was so responsive—I felt like I was her only client.

I simply would not have the job I do today [if not for BCG]. I had worked with other recruiters for 6+ months before working with BCG and accepted my current position within about a month after working with Becca.

The first three words that come to mind when I think of BCG are effective, personable, and diligent.

I would rank you at the very top [compared to other recruiting companies]. No question about it.

If you're looking to make a move, contact BCG. While I cannot attest that every recruiter is as wonderful as Becca, her dedication and commitment to finding me a new position was unparalleled and working with her was an incredibly positive experience.

– **J.D.**

Placed at Clark & Elbing
Boston College Law School, Class of 2011

BCG got me a job that I still like. The recruiter I worked with was a good fit for me. I have good feelings about BCG. I referred you to a friend of mine and you did good by him too. [You are] by far the best [when compared to other recruiting companies]. [Click here to listen](#)

– **B.B.**

Placed at Sheppard, Mullin, Richter & Hampton LLP
Northeastern University School of Law,
Class of 2006

BCG was relatively responsive and they got my name out to a number of employers. I liked your aggressiveness.

You guys identified some employers that I wasn't familiar with. The actual administrative process, [including] getting documents out to employers is a lot easier when you handle it.

The first three words that come to mind when I think about BCG are professional, aggressive, and responsive.

I had good results with your firm, so I would expect that they [one of my peers] would have similarly good results. [Click here to listen](#)

– **M.W.**

Placed at Bush Seyferth Kethledge & Paige
George Washington University Law School,
Class of 2009

Paul was pretty responsive. He kept me up to date and was responsive to my emails. It certainly made it [my job search] a lot easier because you found openings I probably would not have found otherwise. [There was] no need to go look for openings. The first words that come to mind when I think of BCG are effective and hardworking.

[Click here to listen](#)

– **B.S.**

Placed at Simpson Thacher & Bartlett LLP
Yale Law School, Class of 2012

I enjoyed working with BCG Attorney Search and Jennifer McNeil. Thank you both for all you've helped me with.

– **Cashida**



My favorite thing about working with BCG was Christina Brown, the recruiter I was working with. She was very invested in my search and got to know me in a personal, individual way. I liked the updates that you guys provided regularly.

Working with BCG made my job easier in three ways. One is that it would be very, very hard to reach out and connect with all the various law firms that are out there. Two, even if you are able to do that, it's hard to keep track of the various markets for active needs as they come up. But it seemed like it was really a process that was occurring in real time. You guys kept up with what was happening in firms. That's how I ended getting up one of the two offers that I got. It was a firm that needed something quickly, it was something that your office understood, and then it got to my recruiter and she called me right away. The third way is that with Christina Brown, my recruiter, she was very helpful because she got to know me as a person and as a candidate. She was then able to give me some advice and some perspective on how to consider all of the options that I ultimately had. She also helped to prepare me for each step in the process and provided great counseling.

I had a really good recruiter who placed me where I am now, before I came to you guys, and then later on she disappeared. A few years later when I needed her help, she was involved with my company and transitioning people out. So it left me with a feeling that she was attentive and good when I was somebody that she could benefit from, but when she figured she couldn't she disappeared. That was very disappointing. So I would rank you as a ten. It's the best relationship I've had with a recruiting firm in every way.

I would describe BCG as very helpful, because of your search process. You cast a wide net and have access to all the leads that are out there. So I think your company is something attorneys should definitely consider. You guys have personal interest and attention that I experienced with my recruiter. I've actually recommended you to people already. I feel very positive about my entire experience. [Click here to listen](#)

– **Mauricio Gonzalez**
Placed at *White & Case LLP*
Cornell, Class of 2003

Suzanne,

I wanted to thank you again for all your guidance and advice during my job search. I landed in a great place and am very grateful for your help. I certainly hope I found a long-term home, but who knows what the future holds! Please keep in touch.

– **B.B.**

I just wanted to send a [very delayed] thank you for the bottle of champagne! It was delicious, and such a kind gesture. I hope you both are doing well, and thanks again for placing me here at Vedder!

– **Anna Zielinski**
Placed at *Vedder Price*

TESTIMONIALS



BCG was super responsive and had great leads.

I was kind of working on my own for a while, trying to find a few things. After working with BCG the number of firms and opportunities I had to get an in to the

interview process was much [higher and] quicker. I enjoyed it quite a bit. BCG is highly professional.

So far you are the best [recruiting firm] I've worked with. I would definitely recommend [you].

🔊 [Click here to listen](#)

– **Matt Dardenne**

*Placed at DLA Piper
University of Denver, Class of 2009*



I liked the weekly updates that I get, and I liked that Christina was always very available. She would text me or email me, was always pretty easy to get a hold of, and made herself available even on the weekends. It

was easier to have someone else take care of it, and I knew she would always check in. She was willing to do as much or as little as I wanted her to, so that was really good.

You are very helpful and I like the way your system is set up. I would definitely recommend you to a friend. 🔊 [Click here to listen](#)

– **Lianna Bash**

*Placed at Wilson Sonsini Goodrich & Rosati
UC Berkeley, Class of 2014*

I liked the feedback. I liked being able to check what the status was every week.

You guys just applied me to places, and I appreciated that I knew at least most of what I was going to go into at an interview.

I would tell others to use you. You're just great.

🔊 [Click here to listen](#)

– **Jordana Goodman**

*Placed at Gunderson Dettmer Stough
Villeneuve Franklin & Hachigian
Boston University, Class of 2015*

I thought that BCG Attorney Search was very responsive. They gave me a good set of listings, the web interface to approve postings was nice, and the ability to exclude specific firms from further consideration was also nice.

They were [also] a good intermediary between me and the possible firms. They gave me good background information on the people I was talking with and provided me with some reading material that was helpful as well. [They were] hands on and communicative. [BCG was] the best of the [recruiters] I've worked with. [They were] easy to work with. 🔊 [Click here to listen](#)

– **J.E.**

*Placed at Arent Fox LLP
Benjamin N. Cardozo School of Law, Class of 2009*



Some of my favorite things about working with BCG include the following: Personalized service - It felt as if they got to know my background, qualifications, and needs moving forward; Frequent contact - Liz kept me well up to date on my status with various organizations and new opportunities; Trust - I had faith in Liz to seek out appropriate positions. This lessened my burden of needing to constantly be monitoring postings as I knew she would present me with opportunities that were a good fit; and just having someone to bounce ideas off of, remind me of the basics, and focus my thoughts heading into interviews.

Working with BCG saved me time and energy! Liz was the first filter for all jobs and only contacted me with options that were a possible fit.

The first three words that come to mind when I think of BCG are effective, efficient and reliable.

I would rank BCG as the best compared to other recruiters. If you are looking to move firms, you need to contact Liz at BCG. Whether you are causally searching or in the need for a quick move, Liz will be the person in your corner. She was constantly on the lookout for possible fits, prepped me for possible scenarios/outcomes at interviews and guided me though the offer process. She saved me time and energy and I would most certainly recommend her to others.

– **J.K.**
Placed at Zausmer, August & Caldwell
University of Michigan Law School, Class of 2010

BCG provided an extremely knowledgeable, friendly and dedicated recruiter that guided me through the job search and interview process with ease. BCG had a multitude of articles, sample interview questions and videos to assist in my preparation.

Working with BCG and Liz Leach took a lot of stress and time commitment out of the process. It was a relief to know that someone was advocating for me at a variety of firms that I did not even know were hiring.

The first three words that come to mind when I think of BCG are experienced, well-prepared, and advocates.

I would not hesitate to use you again (if necessary) or refer you to a friend. The only way to optimize your job search is to work with a recruiting firm. Most people do not have any experience with recruiting firms, so they are very unsure of proceeding in that direction. But, in my opinion, particularly if you are working full-time, you simply cannot put the necessary time and effort in by yourself to locate a new position that meets the qualifications you are looking for. BCG does the heavy lifting by finding firms that meet your criteria and then tells you how they rank the firm and how it might meet your needs. BCG provides an all-encompassing service to finding a new position.

– **J.P.**
Placed at Hinkhouse Williams Walsh
Loyola University Chicago School of Law,
Class of 2015



Margaret Gilleran, the recruiter I worked with, was responsive.
[The first three words that come to mind when I think of BCG are] attorney search and good.

[I would] recommend [BCG to others]. [Click here to listen](#)


– **Michael Camporeale**
Placed at Tarter Krinsky & Drogin
Hofstra University School of Law, Class of 2009

TESTIMONIALS

I think that in particular Carleen was very responsive. She would communicate to me almost on a daily basis any developments. If I had concerns she would usually respond within a few minutes. It was also helpful to me that we did some on the phone interview practice and counseling. I think that made a difference in my interview that ultimately led to me getting the job that I have now.

[Working with BCG] certainly cut out a lot of the leg work that I would have had to do on my own. I think it also helped to have a sort of professional middle person or institution communicating with the HR department in various firms which I think have their own industry wide way of communicating.

I would describe BCG Attorney Search as aggressive and receptive.

I would recommend what your firm has to offer.  [Click here to listen](#)


– **J.C.**

*Placed at Akin Gump Strauss Hauer & Feld
Northwestern University School of Law,
Class of 2014*

[BCG] essentially handled everything, so it was really low stress on my end.

I don't think I would have been able to find the opportunity on my own, honestly. So I think that was the most invaluable part, just becoming aware [of that].

[BCG is] helpful and professional.


I have already recommended [BCG Attorney Search] to friends. I [would say you are] highly recommendable and helpful.  [Click here to listen](#)

– **Anna Zielinski**

*Placed at Vedder Price
University of Wisconsin Law School,
Class of 2015*

Jamie, who I worked with, had a lot of knowledge about the firms I applied to. That was helpful, especially because I was looking in a market that I'm not currently working in. She [also] had a relationship with the firm that I ended up being placed at, and I thought that was helpful.

[Working with BCG improved] the logistics [of my search]. I think it would have been very difficult for me to have distributed my resume, the letters, and everything else to the number of firms that [were] involved if I hadn't worked with Jamie.

[BCG Attorney Search is] worth talking to to see if it is a good fit [for you].  [Click here to listen](#)

– **A.R.**

*Placed at Godfrey & Kahn
University of Pennsylvania Law School,
Class of 2009*



[My] favorite thing [about BCG] is Jennifer. She's a really, really nice person, straight shooter, and fun to talk to. She's an excellent person to be doing this kind of thing. I have worked with a bunch [of other

recruiters]. I think you would be number one at this stage. I've worked with two other ones on this job search and you guys did more for me in terms of interviews and obviously you placed me. [There are] a lot of firms that you work with, so statistically there is good opportunity there.

 [Click here to listen](#)

– **Steven Phillips**


*Placed at Kilpatrick Townsend & Stockton LLP
North Carolina Central University School of Law,
Class of 1993*

What were some of my favorite things about working with BCG? One would be my recruiter Becca. I think she was honestly the best thing. I enjoyed the report that I got every week. For me, Becca made the experience. That's all I can really say. She was really responsive and always very positive. I also enjoyed getting the reports that let me know what was happening and what wasn't happening, who passed on me, who was interviewing me, [and] who was still sitting on my application. That was very useful and I enjoyed all that. But honestly I just liked my recruiter, a ton, from the beginning to the end. I think I may have gotten really lucky.

How did working with BCG make my job search easier? To be honest you all did most of the work, I just went to the interviews when they came. One thing I did like is that I would get a pool of things that were available. I'm barred in a few states so it's kind of hard for me to search for a job in three different places. Also, Becca was able to let me know what was available in the three states I was interested in going to. From the firms that she found I was able to go to their websites and see what the department looked like and whether or not I really wanted to pursue any of those that were available. I think when you have three memberships in different states, that [using BCG] makes it a whole lot easier.

The first three words that come to mind when I think about BCG are Becca, surprised, and success. I would say surprised because I learned much more about the company afterwards, so I was kind of nervous about being a part of it, but I thought it was pretty good. I would say success because I did get a job pretty quickly. I think it was six weeks.

I worked with one other [recruiting firm] before and I have friends that have worked with them. Out of the ones that I have worked with personally you all were way better. I feel like I got more. At the other place if I contacted somebody I may not get a response all the time. [With] Becca, she was texting me and calling me [to keep me updated]. Anytime I would send something to her I would get a response within [about] an hour. Also, sometimes people don't like to give you bad news if you ask about it, but Becca was always open to letting me know what was going on. It seems like we were in the process together, which is very nice.

If I were describing you to one of my peers I would say BCG is very professional and very efficient. You know that report you send every week? I received my report every Friday and it gave me some insight to what was going on. The other company I worked with didn't do that. I would say [you are] very efficient, and very up-to-date about what's going on. It's not like this process where you don't know what the recruiters [are] doing. I kind of had an idea of what Becca was doing. That made me feel a lot more comfortable because I felt like progress was being made. Even if I was getting denied or passed by, I still knew that my application was [getting sent] out [to] different places every week or that I was applying for one or two things every week. I guess that's the biggest thing. Becca was great. She was really responsive, and the reports just let me feel a little bit more at ease with what you all were doing and the places I was applying to. I was moving forward.  [Click here to listen](#)

– **D.J.**

Placed at McGuireWoods

University of Pennsylvania, Class of 2012

TESTIMONIALS



I worked with Suzanne Howe in Houston, and she had so much helpful information about the recruitment process. For example, I'm a transplant [from] New York to Houston, [and] she had a lot of helpful advice on how

to answer questions like Why Houston? if you have no ties to Houston or Texas. The coaching I would say was very, very, very top notch. [Working with BCG made my job search] incredibly easier. I submitted my resume to Suzanne Howe, then I had a conversation with her to let her know the things I was looking for in a law firm. Suzanne did the rest, and then all of the sudden I had interviews without really having to do very much on my end. [BCG is] competent, very quick, and very prestigious. [Compared to other recruiting companies], I would say by far [BCG is] superior; the top, number one. I would say that BCG really knows their stuff. I highly recommend BCG. They make the process very seamless and very painless. They make sure that each candidate is putting their best foot forward in front of a law firm. I would highly recommend [them].

🔊 [Click here to listen](#)

– **Mahalia Burford**

*Placed at Davis Polk & Wardwell LLP
Cornell, Class of 2015*

[BCG was] very friendly and very prompt in replying. It made it easier to narrow my search to what I was really looking for. You are ranked number one, because your results lead to employment. I would recommend you. I would describe you as professional and effective. 🔊 [Click here to listen](#)

– **Anonymous Attorney**

Placed at Bevilacqua PLLC



[BCG was] very professional. [You were] very insightful as far as preparing for interviews, [as] I got a lot of background information about the firms I was interviewing with. [You] placed me really quickly. I liked

that. The person I was working with, Nadeen, was really helpful throughout the process. [You] made it a lot easier [and] basically took over my entire job search. I wasn't doing much else myself, other than my resume; I kind of relied on BCG. [You are] very professional. You guys [are] number one. You guys do really good work. You are professional, as I have stated a couple times, and easy to work with. You guys did a really good job. 🔊 [Click here to listen](#)

– **Martinis Jackson**

*Placed at Milbank, Tweed, Hadley & McCloy LLP
Howard University School of Law, Class of 2013*



[I like how BCG] took the lead, and got everything done. [It was] a stress and hassle free process. You handled all the necessary background work, [such as] cover letter writing and the application process,

and allowed me to focus on my current job without distractions with the process. [BCG is] reliable, efficient, and great. I would strongly recommend you. It was a stress free process. [BCG] took care of everything and kept [up] the communication without overly hassling me.

🔊 [Click here to listen](#)

– **Joseph Valdivia**

Placed at Akerman LLP

Notre Dame Law School, Class of 2013



[The] status update was helpful to have, and you were pretty accessible over the phone. Carleen was really easy to work with which was great. You guys did most of it [my job search] for me so that was helpful. [I

also] like[d] the constant updates with firms and not having to look too much at positions. I would describe you guys as provid[ing] a pretty broad search for us ... you guys are connected with a lot of different firms. [Click here to listen](#)

– **Sangita Datta**

Placed at Loeb & Loeb LLP

UCLA School of Law, Class of 2015

[BCG Attorney Search] responded to my correspondence very quickly. They seemed to be more proactive than everybody else I have worked with. I guess those are the two things that probably jump out at me. I felt like because you were so proactive I didn't have to be simultaneously looking. If a job hit the market [I trust that] you guys would find it. [BCG Attorney Search is] proactive, helpful, and timely. The best [legal recruiter] I've worked with. [You are] a great recruiting firm that actually seems interested in helping me find a job and not just fill[ing] a current vacancy. [Click here to listen](#)



– **Jason Brown**

Placed at Norton Rose Fulbright US LLP

Southern Methodist University, Class of 2013

I liked that you had updates as to application views, whether you were under consideration and stuff like that. I liked the fact that you were very transparent with who was looking at the applications, what firms [were] considering [you, and] whether they passed on you or not. I think having that made it a lot easier. Also, the fact that you could just click what firms you wanted to be applied to and which ones you didn't [was helpful]. I liked everything [about working with BCG]. You guys did everything [to make my job search easier]. [Working with BCG] made [my job search] seem significantly easier and you guys also had really good ins to a lot of firms. The firm I ended up with, that position was not [listed] online. I don't know how you guys made the connection, but I know you made it. So definitely that was a big part for sure. [I would describe BCG as] responsive, transparent, and helpful. [BCG is] way better [than other recruiting firms]. I had one that actually just randomly dropped me because she realized I was a federal law clerk. You guys were definitely more personal and professional. I would strongly recommend you guys, for sure. And make sure Carleen gets really good reviews because she's fantastic. [Click here to listen](#)

– **I.M.**

*Placed at Sheppard, Mullin, Richter & Hampton
West Virginia University College of Law,
Class of 2014*

[The best part of working with BCG is] the interface in terms of selecting or looking for jobs. It's easy to deal with and it's convenient. I could keep working while it was going on; I think that was the biggest thing. It made juggling looking for a job and continuing to work a job workable. [BCG is] very helpful and proactive. Definitely use them for your job search. [Click here to listen](#)

– **K.H.**

*Placed at Enterprise Counsel Group
University of Chicago, Class of 2001*

TESTIMONIALS



I had burned through a bunch of recruiters who, after there was an initial flurry of excitement kind of fizzled out. Then I wouldn't hear from them until I heard from them. I really liked how BCG and especially Nadeen, the one that

helped me, were reliable; they checked in, I got weekly reports. I knew that even if I didn't have an opportunity that week, I was still in her thoughts. I felt like I was well taken care of throughout the whole process. It seemed like Nadeen and BCG in general understood the market better and knew which firms were likely to hire and which firms were a no go. It just made the whole process a lot less frustrating. I was actually getting interviews with firms [instead of just] not hearing back at all. Not every interview worked out, but it was nice. It felt like I was targeting firms intelligently with BCG. [BCG is] competent, dependable, reliable, friendly, and takes time to understand [my] needs and concerns. [I would rank BCG] highest and first [compared to other recruiting firms]. I would say if you are looking for a lateral law firm move in the Boston area you guys are the best. You seem like you understand what is going on the best and have the best customer service. I wouldn't hesitate to recommend you guys to anyone.

🔊 [Click here to listen](#)

– **Steven Russell**

*Placed at Pierce Atwood LLP
Cornell, Class of 2007*

The background materials that they [BCG Attorney Search] provided for [my] job search were very helpful. You had a specific position posted that was very helpful to me. [BCG Attorney Search is] helpful, thorough and friendly. 🔊 [Click here to listen](#)

– **T.T.**

*Placed at DLA Piper
Harvard Law School, Class of 2008*



[The best part was] the volume of applications you sent out in a very short period of time. [Working with BCG made my job search easier because] I found a job. [BCG is] efficient, professional, and responsive. I worked

with one other local recruiter and BCG was much better. 🔊 [Click here to listen](#)

– **Matthew Schmitten**

*Placed at Akin Gump Strauss Hauer & Feld
Columbia Law School, Class of 2013*

Hi Harrison,

I wanted to thank you for reaching out by text this afternoon. Status quo for the most part on my end at the moment, but I also wanted to let you know how much I appreciate you and your team keeping me up to date about new opportunities. I've spoken with other recruiters who essentially have disappeared after an initial conversation, so the attentiveness and organized approach that you and your colleagues have shown has meant a lot to me. I look forward to the status report emails and notifications of new listings, and I'm really pleased to be working with your firm. I will definitely recommend you to any friends and colleagues who are searching or thinking about searching.

– **Dave**

Paul took me on and this was the first job he sent me. Paul clearly knew what he was doing. It worked perfectly for me. You helped me find my first job in LA. [I would rate you as a] 10 because you worked with me even though I didn't graduate from Harvard. [I] didn't even know if I [had] passed the bar at the time. [I would describe BCG as a] great company that helped me when others didn't give me a chance.

– **Anonymous Attorney**

I thought you were very responsive. I spoke with Harrison and he listened to my needs and found opportunities that I thought were available. I was looking at Albany, [which is] a fairly small market. He found me the opportunity I wanted. It turned out that I left that firm and went back to my old firm after realizing that I am better suited as a capital markets lawyer at a large law firm. I thought that you did a great job. [Working with you made my job easier because] you found me the opportunity that I eventually accepted. You presented me with a host of options. I was a little bit limited in my desired geography. I always knew there were going to be limited opportunities; I think you found the maximum number of opportunities that were out there. It was extremely helpful. I would recommend you. I think you do listen to what each candidate is looking for and I think you are fairly aggressive in going out and find out what's available and trying to make a proper match. I would definitely recommend you.

🔊 [Click here to listen](#)

– **C.M.**

Placed at Lemery Greisler

Columbia University School of Law, Class of 2009

I have not worked with a recruitment firm before, but the recruiter I worked with seemed to have a good knowledge of the industry, was aware of new postings and opportunities quickly, and she was very communicative with me. It saved me a lot of time, being able to apply to things quickly right away, that I might not have had the time to do as quickly or effectively [otherwise]. I also became aware of opportunities that I don't think I would have become aware of had it not been for them. [BCG Attorney Search is] professional, hardworking, and knowledgeable. I would describe them as a good resource and a valuable use of time. 🔊 [Click here to listen](#)

– **Jack**

Placed at Donohue Brown Mathewson & Smyth LLC
University of Michigan Law School, Class of 2014



[My favorite thing about working with BCG Attorney Search was] that you guys got me a good job. You took care of all of the application process and I was working so you reduced a lot of the time constraints, or helped

me manage that. [I would describe BCG as having] nice people, [being] hardworking, [and getting] good results. I have not worked with any [other recruiting firms] but I have friends who have and you're the best. I know a couple other friends who will be going to you guys because of my experience. You guys took care of most the leg work, reached out to about 100 law firms, and did a really great job at trying to shape my message and background into a sellable package. 🔊 [Click here to listen](#)

– **Ryan Winkler**

Placed at Kirkland & Ellis LLP

Columbia Law School, Class of 2016



[My favorite part about working with BCG Attorney Search was] the follow up, and not having to be the one contacting the recruiter. The recruiter went out and did the leg work for me, and found the places that were

hiring that were in the salary range and locations I was interested in. [BCG is] friendly, thorough, and prompt. You guys are thorough and you're prompt and you're always following through on something. [You] facilitate [a] job search and make it a lot easier.

🔊 [Click here to listen](#)

– **Billie Pierce**

Placed at Prime Healthcare Services

University of California Berkeley School of Law, Class of 2010

TESTIMONIALS



I enjoyed the responsiveness. I was licensed in a different state and BCG helped me get a job in a different jurisdiction. I would say that whether [it was] a phone call or an email BCG was very quick to

respond. It made it easier because you could really bounce ideas off the BCG individual, sort of as an intermediary. No question was really out of line or too dumb or could be misconstrued any which way. It was nice to have that buffer. [I would describe BCG as] responsive, diligent, and loyal. I have worked with others, [and BCG is] among the best. I worked with two other ones before and so I had come into working with BCG jaded about recruiting services. The others ones were not giving me the type of opportunity that I had merited and BCG was able to obtain many interviews for me. I would describe BCG as a place where you should get with them early on and stick with them. The hiring process is unknown [territory] but BCG will be there to help you navigate the uncharted waters of [your] job search. 🎧 [Click here to listen](#)

– **Christian Orozco**

*Placed at Lynn Pinker Cox & Hurst
Vanderbilt University Law School, Class of 2012*

[Working with BCG Attorney Search] was real easy. It was very simple for me. [One of my favorite things was the] ease of communication. It opened a door to an opportunity that wouldn't have otherwise been open. [Working with BCG made my job search easier because of the] ease of communication, available opportunities, and success, because we found a placement. I [was] successful in [my] job search using BCG.

🎧 [Click here to listen](#)

– **M.G.**

*Placed at Vannin Capital
Brooklyn Law School, Class of 2009*

[One of my favorite things about working with BCG Attorney Search was] the convenience. I liked the online system for managing submissions and making approvals. I liked that everything was collected for me in one place. [I] like[d] getting that weekly report, that's been very helpful. It has some indication of progress every week. It's very cool I think. [BCG Attorney Search is] very professional, efficient and easy. You're definitely one of the top [legal recruiting companies]. I would say that if [someone is] looking to downsize their search, [that] you know get access to pretty much all the publicly available job postings out there. They should consider signing up with BCG and getting in touch with one of their recruiters. 🎧 [Click here to listen](#)

– **A.L.**

*Placed at Kilpatrick Townsend & Stockton LLP
Vanderbilt Fordham University School of Law,
Class of 2010*

I think probably the best thing was the quality of the listings and the comprehensiveness. It allowed me to concentrate more on the interviews and the subsequent parts of the process rather than all the applications. [I would describe BCG as] helpful [and] responsive. I would describe it as a good option if [you] want [a] recruiting position, particularly in the law firm stage. 🎧 [Click here to listen](#)

– **P.H.**

*Placed at Quinn Emanuel Urquhart & Sullivan LLP
Harvard Law School, Class of 2012*

[My favorite thing about BCG Attorney Search was] the weekly emails. I didn't have to go searching for open positions, you did that. It was a good experience [working with BCG]. I have already referred other people. I had a good experience. 🎧 [Click here to listen](#)

– **B.V.**

*Placed at Cooper Levenson Attorneys at Law
Rutgers School of Law, Class of 2014*



I probably [am] a little different than most people's experience. I was contacted by the recruiter, Katy Anderman, She was passed by the employer for finding a candidate for the position. I had not been looking to work with

a recruiter or even look for another job outside of my current position. But it seemed like a good fit. Some of my favorite things were the recruiter herself was very personable, very informative, [and] very easy to work with and she really helped guide the process. I don't think she gave me any feedback on my resume or cover letter, but she did give me some information to help prepare for the interview. She gave me feedback after the interview, and was very helpful in helping me negotiate the final employment agreement. [BCG is] helpful, informative, and friendly. I would recommend you guys. If someone is looking for a new position, I would definitely recommend that they reach out to [you]. The person I worked with was great. It helps to rely on [a recruiter] to guide [you] through the process. It was a good experience.

🔊 [Click here to listen](#)

– **Kristen Baker**

Placed at Swissport USA, Inc.
New York University School of Law, Class of 2009

I chose the person; it was Rebecca at BCG in particular because of the attention I knew that she was going to give. She gave daily hand holding attention, which is critical. That just made a big difference. And I chose her over someone, who I was told is the biggest name in the field. [I did this] because I knew I wanted someone who was going to be a cheerleader [as] opposed to somebody who just had some big name. [BCG] walked [me] through each step of the process. I was coming from a different career [and] different market and didn't really know how I should present myself or anything. I knew I had strengths but I didn't know how to package them for this kind of thing. I knew how to package them for a client, but not for a new place [of] employment. [I would describe BCG as] scrappy, hungry, [and] supportive. I would rank you highly. You need someone who is really going to walk each step of the way with you. You already have your own cache so you don't need some place to give you cache. You need someone who is going to explain the process [and] go through the ups and downs with you. That's what you [have] going 🔊 [Click here to listen](#)

– **P.P.**

Placed at Miller & Chevalier
NYU, Class of 1997

[My favorite thing about working with BCG Attorney Search was] that there was a level of contact every week. I have worked with other recruiters where basically you talk with them once and then you don't hear from them. So it was very nice that the recruiter that I worked with, Carleen, reached out to me at least once a week. I didn't have to do anything, it was great. She sent me the firms, I elected whether or not to put my hat in the ring and she drafted the cover letter. I was really able to sit back, relax and wait and see what happened. [The first three words that come to mind when I think of BCG Attorney Search are] helpful, professional, and successful. As of right now, [you are the] best [legal recruiting firm] I have worked with. [I would tell someone] that if they are looking for a legal job and if they would like to work with a recruiter I highly recommend they get in touch with you. 🔊 [Click here to listen](#)

– **Anthony Rufo**

Placed at DLA Piper
Suffolk University Law School, Class of 2009

TESTIMONIALS

I liked that you gave me a big list of firms [and] that I could check the ones I wanted [and uncheck] the ones I didn't want. I liked that you contacted me a lot. I worked a lot via text. That was easy for me to do discretely at work. I liked being constantly updated. When I had two offers I really appreciated that you [did] some negotiating for me between the two. It made it easier because I didn't feel like I had to spend all this time running through LinkedIn or Indeed or job sites. It made my search easier because it's nice when I see a big list of firms that potentially might have openings because [then] I get an idea of who's looking [and] what the market [is] like right now. And then of course everything was coordinated for me. So I could spend more time at my current job or just doing other things rather than just spending all my time emailing back and forth with HR management at various firms. I would say [BCG is] effective, friendly, and positive. I have worked with a couple recruiting companies and I would rank you as number one. I would describe you as having a really wide range. [You are] very aggressive in getting results, being very results oriented. I would [also] say [you are] modern and innovative. [You] clearly approach recruiting in a way that I think makes a lot of sense and is targeted to get results. 🎧 [Click here to listen](#)

– **M.P.**

Placed at Littler Mendelson PC
Georgetown University Law Center, Class of 2015

[My favorite thing about working with BCG Attorney Search is] that I ended up getting a job. [BCG Attorney Search] took care of most of the sending out the resume stuff. [BCG is] proactive [and] responsive. I actually referred a peer of mine to you guys. You guys were really on the ball in terms of finding places and sending out resumes. 🎧 [Click here to listen](#)

– **S.S.**

Placed at Carlson Calladine & Peterson LLP
University of San Francisco School of Law,
Class of 2002

I thought that the people that I worked with were very supportive. I worked primarily with Carleen Trapp and I really appreciated that she was in constant contact. It was very accommodating to my schedule, which at times could be kind of difficult. She was pretty encouraging yet realistic along the way. It basically made my job search. I really didn't have to do anything else other than just provide some necessary information about myself, including my resume. Basically Carleen handled it from there and she was great. [BCG was] helpful and encouraging. I would say you got the job done. This is a very professional organization. They basically facilitated the entire process so I would recommend them. 🎧 [Click here to listen](#)

– **James Torres**

Placed at Jackson Lewis
Harvard Law School, Class of 2014

I thought the company was very professional and prompt, and made themselves available, particularly Paul, the representative I worked with. I felt like it gave me a better insight into how the employers were thinking about my resume. Particularly the insight that Paul got when he was working with hiring directors. He was able to share with me from time to time about their level of interest in my application that was helpful. It was also helpful to know a little more about market trends I didn't have a lot of clarity into otherwise. [BCG is] professional, responsive, [and] competent. I would recommend you. You did the job that I was hoping you would do for me very well. I understood the balancing act that you have to do between supporting the needs of the applicants and employers and I thought you handled that well. 🎧 [Click here to listen](#)

– **J.H.**

Placed at Miller Nash Graham & Dunn LLP
University of Virginia, Class of 2014



I worked with Romina. She was very proactive about getting my resume and cover letter out to different people and always keeping me updated and sending me articles to go through. I liked that she was very proactive

about getting my name out there. You guys did all the work in terms of drafting cover letters which was very helpful [since] I didn't have to do that myself. Identifying good employers to send my resumes to was really helpful because it took out a lot of the leg work for me. [When I think of BCG Attorney Search] proactive, dedicated, helpful, and knowledgeable [come to mind]...I would put you guys as number one. I would say that it's really helpful to work with you guys because you're proactive. I know some recruiters just sit back and wait and [are] not always on the lookout for new opportunities. [BCG was] really helpful...again, you do a lot of the leg work, drafting cover letters. [I would recommend that] anybody that is looking to find a new position [should] work with you guys. You are very helpful and you have a lot of good clients in terms of placements. [Click here to listen](#)

– **Melanie Rollins**
Placed at Liebert Cassiby Whitmore PLC
UCLA School of Law, Class of 2015

I got a job. You presented me with law firms I didn't think about previously. [The first things that come to mind when I think of BCG Attorney Search are] good follow up, and you were pretty thorough in providing law firms, [as well as] looking through all the law firms that are out and about. [I would rank your firm] at the top. I thought you did a good job. I would recommend you guys. [Click here to listen](#)

– **Anonymous**
Placed at Michael Best & Friedrich LLP
University of Baltimore School of Law, Class of 1994

[My favorite thing about working with BCG is] the materials they provided for the interview process. I [also] feel like they knew what I was looking for. [They found] the position I was looking for and were able to find a place that fit what I was looking [for], rather than just any kind of opening. [Working with BCG made my job easier because it gave me] the ability to connect with a place that was a good match, and saved me a lot of time if I had to do it on my own. [The words that come to mind when I think of BCG are] efficiency, personable, and experienced. I would recommend the recruiter that I used because of her experience.

[Click here to listen](#)

– **Anonymous**
Placed at Holland & Knight
University of Chicago Law School, Class of 2014

It was really easy to work with [BCG Attorney Search]. I was able to get a wide variety of options that I may not have found otherwise. [BCG is] helpful [and] results oriented. It would definitely be worth reaching out and seeing if they could help you. [Click here to listen](#)

– **Erin Kaprelian**
Placed at Swissport USA, Inc.
New York University School of Law, Class of 2009

[My favorite thing about working with BCG was the] responsiveness of the person who was working with me. It's another resource. I am still doing everything else on LinkedIn and using other resources. But it's an additional resource that's able to reach out to companies on my behalf, perhaps in a way that I couldn't, with more formality. [The first words that come to mind when I think of BCG Attorney Search are] helpful [and] resource. [Click here to listen](#)

– **Z.S.**
Placed at Koss & Schonfeld
Emory University School of Law, 2010

TESTIMONIALS



Lynn and Brian are an incredible, very effective team! They moved the process along quickly and were extremely responsive to all my questions at every stage. Brian worked to understand my personal and professional goals in order to best align my interests with opportunities available in the current market. Lynn took the lead in coordinating all [of the] logistics which enabled me to focus on my other obligations, researching firms and preparing for interviews. They also remained extremely involved after I had received offers, providing feedback that helped me make the right decision and continuing to provide support by coordinating between firms. I am most grateful for their expertise and professionalism. In addition, they are a very personable team and a pleasure to work with.

– **L.D.**
*Placed at Skadden, Arps, Slate,
Meagher & Flom LLP
Boalt, Class Of 2015*

Hi Harrison, I am gainfully employed at the moment. I am not looking for a new job. Thank you and I enjoyed working with your recruiters previously.

– **Christopher Bella**
Santa Clara University School of Law, Class of 2013

The communication was reasonably good and timely. I thought the woman I worked with was very professional and she was good at communicating in terms of following up in a reasonable amount of time. It worked and I'm here, so I am very happy as a result.

🔊 [Click here to listen](#)

– **Andrew Friedman**
*Placed at Shulman Rogers Gandal Pordy & Ecker
University of Minnesota, Class of 1993*

I remember that Harrison Barnes called me pretty soon after I reached out to him, or pretty soon after we agreed to work together and talked to me over the phone. That was good. [You have] all the resources and connections that are required to put you into the circle of firms that I would expect to be shopped to. That was definitely a positive thing.

🔊 [Click here to listen](#)

– **Keven Menes**
*Placed at Young Basile
University of California, Hastings College of Law,
Class of 2010*

The recruiter I worked with had a pretty direct pipeline to the firm that I was interested in, and she was pretty knowledgeable about the type of firm that I was interested in going to. [Working with BCG Attorney Search made my job easier because] it was how I learned about the position that I ended up accepting. I would say [BCG is] pretty plugged in to the legal community...you are very professional and knowledgeable.

– **Anonymous Attorney**
*Placed at Lynn Pinker Cox & Hurst
University of Virginia School of Law, Class of 2016*

I worked with Becca and Christina primarily, but there were other recruiters involved who were very good. I think the best thing that they did that I noticed was different from other recruiters that I've worked with in the past is the strategic approach they took to send the applications in [and] send resumes in to a large number of places. I thought that made a lot of sense and it worked out really well. And they were great to work with. For me, it turned out I was kind of an unusual candidate. It turned out to be a very quick process...I wasn't expecting that. I think part of that was just because of the strategy of applying widely. I thought that was great. [When I think of BCG] honestly the first word that comes to mind is Harrison Barnes. [He is] one of the reasons I liked BCG before I got involved with you guys. He is kind of well-known in the law community. I've always liked his articles...there were one or two in particular that I had read, I think about getting back into big law after a leave that I think were very good and well put together...it kind of put me over the edge...that's what made me decide to reach out. I do have another recruiting friend. I think it's notable that I didn't go with his company for this. I've got another recruiter that I've worked with and they have even placed me in the past and I didn't go with them. I put you guys ahead of them in terms of just getting the job done. I would describe you guys as being very efficient [and] very focused on the end result, which is great. Again, I think the whole approach from the beginning was [to] get the best results in the most efficient way. I think that that's the right approach. [🔊 Click here to listen](#)

– **M.A.**
Placed at Pillsbury Winthrop Shaw Pittman LLP
 University of Michigan Law School, Class of 2010

It is with great pleasure that I can say that I have a job I love. BCG Attorney Search and my recruiter, Lynn, have a great role to play in this. Thank you guys!

– **Darren Watson**
Placed at Spherion
 Harvard Law School

[My favorite thing about working with BCG was] the responsiveness. [Working with BCG] made it a whole lot easier, you made everything so you just click and say yep this works for me or nope this doesn't look good ... your staff is really great. Jessica and Jennifer, who I worked with, were very hands on, on top of it, [and] very responsive. [The three words that come to mind when I think about BCG are] professional, personal, and quality. [BCG is] the top [legal recruiter] that I've worked with, and I have worked with four more. If you are looking for an organization or recruiting firm that has the systems and processes down go to BCG.

– **W.J.**
Placed at Shumaker, Loop & Kendrick, LLP
 Georgetown University Law Center, Class of 2009



I liked being able to approve the law firms for application [online]. [Working with BCG] sort of took the burden off of me from trying to determine what would be the best firms to apply to [and] trying to search through a lot of different websites. It just made the whole thing easier. [When I think of BCG the first words that come to mind are] efficient, compassionate, and competent. I would have to say you're the best because you actually got me a job. You guys are a great resource for someone who is trying to do a job search in a new location and doesn't really [have a lot] of contacts in an area.

[🔊 Click here to listen](#)

– **Laura Harper**
Placed at Summit Law Group
 Waler F. George School of Law, Class of 2007

TESTIMONIALS

I thought your online system and being able to see everything was very helpful. A lot of other people don't have that. You certainly had the most opportunities and had them the quickest. There were things you would send to me that another recruiter would send to me two weeks later. [BCG Attorney Search is] efficient, proactive, and organized. [You are] certainly in the top tier. You would be my go to recommend for anyone. If you need the company that has the most breadth and is going to send you the most options then I would go with you. 🎧 [Click here to listen](#)

– **S.D.**

*Placed at Downs Rachlin Martin PLLC
Benjamin N. Cardozo School of Law, Class of 2016*

[BCG] made it easy to review potential employers, [and it was an] easy process. I got interviews with employers I wouldn't have otherwise considered or known about. [BCG is] simple and efficient. [BCG ranks] first [compared to other search firms]. [BCG is] simple and effective.

– **M.K.**

*Placed at Yerman & Jia
George Washington University Law School,
Class of 2007*

I think the list of firms available was helpful. The text message follow ups were helpful too. [Working with BCG made my job easier because] you found me places to interview at. [BCG was] thorough, helpful, [and] responsive. [I would rank BCG] at or near the top [compared to other recruiting companies I have worked with]. [BCG is] a good recruiting company. 🎧 [Click here to listen](#)

– **C.Y.**

*Placed at Hickman Palermo Becker Bingham LLP
Chicago-Kent College of Law*

[My favorite things about BCG were their] professionalism in the recruiter that I worked with and their diligence in assisting with my job search. They have contacts with firms that I would not have otherwise been able to have contact with. [BCG is] professional, diligent, and helpful. [BCG is] someone that [others] should reach out to if they are looking for a change in position.

– **C.L.**

*Placed at Littler Mendelson P.C
Golden Gate, Class of 2012*



I would say Becca's responsiveness and thoroughness with explanations providing as much contact as possible [was my favorite part of working with BCG]. I just left it in her hands. The only thing that I

needed to do was to do great interviews. Other than that she managed all of it. [BCG is] very knowledgeable, [has] expertise, [and] you've got great staff in terms of their expertise as well as experience in the field. Also, I would just add that [I liked] the responsiveness and I liked the reporting thing that you do on a weekly basis. [BCG has] all the tools in place to make sure that the candidate has an up to date picture of what their candidacy looks like. [You are] by far the best and I have worked with lots. I would definitely recommend you guys. I would describe the company as thorough [and] knowledgeable. You know the field [and] have lots of information and resources that are available to candidates. 🎧 [Click here to listen](#)

– **Amber Hilliard**

*Placed at Seyfarth Shaw LLP
George Washington University Law School*



I guess that whenever I had any questions, or I wanted to talk to somebody about a potential interview or something Romina, who was helping me, would always return a call, a text, or an email almost immediately. It

was so easy to stay in touch with her, and I felt like she was very, very focused on helping me and was always available. I basically just sent in my resume and transcript, and she had interviews for me the next week. So I didn't have to do cover letters, and didn't have to research what firms were looking for anyone. It very much simplified it. [I would describe BCG Attorney Search as] efficient, available, and simplifying. In the future, I would go back to you guys. I wouldn't try out someone else. I would highly recommend [you]. [BCG] will make you feel like you are the only clients and they will work tirelessly to get you in a placement that works for you. 🎧 [Click here to listen](#)

– **Katherine Thornton**

*Placed at Centauri Law Group
Vanderbilt University Law School, Class of 2011*

[My favorite thing about BCG was] the responsiveness. Generally speaking, the person I worked with was always responsive to my emails; there were [also] pretty regular texts about new employment opportunities. [The word that comes to mind when I think of BCG is] relief that there is someone else to help you. I have only worked with one other [recruiting firm] and I would put you ahead of [them]. I just gave BCG's information to a colleague of mine who is interested in changing firms. I told her you guys were responsive, you guys have a lot of different opportunities, and that you kept in pretty regular contact. 🎧 [Click here to listen](#)

– **K.H.**

*Placed at Churchwell White LLP
University of the Pacific McGeorge School of Law*



I felt that [you] were very responsive. In particular, Jennifer...was great. I really felt like [you] were supportive too, with information that helped [me] go through the entire process and prepare for interviews and things. I thought

that was great. You guys were very responsive and provided a lot of information to assist me through the whole process. Quite honestly, I think [you] are a step above everybody else. [You] set a standard above what the other recruiting services do [with] what [you] offered. Excellence would be a word [that describes you]. I would rank [you] the top company that I have ever worked with, by far. I think [you] did a superb job of really preparing me for some of the unique challenges [of] interviewing with law firms [I was] faced with. I am very, very grateful for the service [you provided]. I've already told somebody [they] need to get in touch with this company and I have forwarded a couple emails and contact information to them. 🎧 [Click here to listen](#)

– **Jeff Lytle**

Placed at Slater & Matsil LLP

[One of my favorite things about working with Romina and BCG were] the regular weekly emails that I could approve and not approve. I liked that it generated an automated response that [Romina] got it and [was] working on it and submitting [me], so that was a really nice feature. It makes you feel like you are moving forward. I didn't really have to do much, BCG did everything which, when you are a practicing attorney, you really need because there are so many deadlines that you are working with professionally, so for me, it made it really simple. [Romina and BCG] did a really great job!

🎧 [Click here to listen](#)

– **Sunny S.**

Placed at AmLaw 100 Firm

TESTIMONIALS



[My favorite thing about BCG was] the communication, with everyone working together across markets and communicating with me as well...I mainly worked with Christina and she was very on

top of everything. She was also very helpful and knowledgeable with interviews and knowing the process, so she helped me a lot with that...it was very responsive [and] took a lot of the time off my hands. Communicating with the firms and also handling some of the awkward conversation situations, being that middle person really helped [made my job search easier]. [The words that come to mind when I think of BCG are] friendly, professional, and top tier. I've worked with several recruiters and overall BCG was just much better. Based on the recruiting companies that I worked with I would say [you are] number one. And I've worked with someone at Parker Lynch, Wegman, and then a couple of other solo people. Each for different reasons, I think BCG was the best. [BCG] was very friendly and knowledgeable and responsive. They have good connections to the firms and a good brand for getting you out there and working for different firms to get you where you want to be. 🎧 [Click here to listen](#)

– **Ebonee Tinker**

Placed at Ballard Spahr LLP
University of Pennsylvania Law School

I like the weekly reports and the connections with BCG. BCG is kind of just a set it and forget it kind of thing you know. It's just nice to have someone else doing the work. You guys are on top of the legal recruiting game! 🎧 [Click here to listen](#)

– **Michael Wilde**

Placed at Clyde & Co. LLP
University of Notre Dame Law School, Class of 2012



[My favorite things about working with BCG were] the regular weekly updates and information. Other people, you contact them and you don't hear back from them for weeks. [BCG] basically went out and found the opportunities

for me, in every way, rather than me going out and having to do all the work. [BCG was] helpful. You're the only ones that got me an opportunity, so [I would rank you] first [compared to other recruiters]. [I would describe BCG as] useful, helpful, [and] a company that helped me find what I needed and what I was looking for. 🎧 [Click here to listen](#)

– **Steven Morphy**

Placed at Atkinson, Andelson, Loya, Ruud & Romo
University of California Los Angeles School of Law



I really appreciated Jessica's responsiveness and how quickly she got me interviews and that I was able to get a job very quickly. She was easy to communicate with and was always available.

The responsiveness of a recruiter makes a big difference. Other recruiters are slow to get back with you or take forever to provide new law firms so working with BCG made it very quick. I have only worked with one other recruiting company and you guys are certainly better than them.

🎧 [Click here to listen](#)

– **Evelyn French**

Placed at Minz Levin
University of Georgia School of Law



[BCG was] very proactive. I thought [they had] expansive thinking as far as different options, and [I appreciated the] constant updates. [BCG made my job search easier because] I always knew what the status

was so I didn't have to call somebody and ask them what's going on. I thought you guys were the best [recruiting company I've worked with].

🔊 [Click here to listen](#)

– **James Ficenech**
Placed at Newmeyer & Dillion, L.L.P
University of California, Berkeley, Class of 1989



I really appreciated the resources that [Lorie and BCG] provided through literature and thought it was extremely helpful during my job search. [Lorie] also gave me another voice to bounce ideas off of, kind of an objective 3rd party in a

way. I have never worked with any other recruiters but my experience with [Lorie and BCG] was great.

🔊 [Click here to listen](#)

– **Ahmad Asir**
Placed at Ropers Majeski Kohn Bentley PC
University of California Berkeley School of Law,
Class of 2016



I thought that the two [recruiters] I worked with were both very helpful and knowledgeable, both in terms of our phone conversations and [the fact that] they also sent me good prep material. Pretty much all aspects of [working

with BCG made my job searched easier and] helped with identifying opportunities that I wouldn't have otherwise. They worked [with me on] interview prep. The whole experience was very positive. I've only ever worked with one other company closely, [but] I was very happy with the whole experience [of working with BCG]. [The] recruiters were very knowledgeable. I even saw some interview [prep materials] and thought that was very well done. So I was very impressed and happy the whole time.

🔊 [Click here to listen](#)

– **James Geiser**
Placed at Troutman Sanders
University of Michigan Law School, Class of 2016



[My favorite thing about working with BCG] was that it was very little work for me to do which is what I was looking for. Jennifer knew who was hiring and I knew very little about the market before talking to her,

she made it all super easy and honestly it was a lot faster than I expected. I think I talked to her and then within a week I had an interview for the next week and then I had an offer the next day so I appreciated that she was just very efficient. BCG and Jennifer covered everything. I told her what I was looking for, the type of practice and which market I was looking at and she did everything else. I was stressed about how I was going to do it and she completely took it off my plate. BCG is number 1. 🔊 [Click here to listen](#)

– **David Smith**
Placed at Jones Day by Jennifer McNeil
Harvard Law School



I like BCG because I felt like, well I am going to direct my comments toward Romina because I really don't know for sure how BCG as a whole works, but I know what Romina did for me. It seems like she was always doing

something. I would get new firms to approve all the time. Even if I hadn't talked to her in a month, I was still getting those emails to approve new firms so I felt like I didn't have to be in constant contact with her and that she was still working as best she could at finding me a placement opportunity. This made it so much easier because I didn't have to do cover letters, I didn't have to worry about anything, I just did my resume. I would talk to Romina about what I wanted, like I'd change my goal and let her know that I was thinking maybe I would like a job a little more focused on this or that and she would give me some ideas of how to tweak my resume which I would do and send back to her and then she would update the cover letter and send it in and do everything. She has placed me twice now and personally, I haven't had to apply to a single job on my own. BCG certainly is number one, but they are also the only one I have worked with.

🔊 [Click here to listen](#)

– **Katherine Thornton**

*Placed at Duckor Spradling Metzger & Wynne, A law Corporation
Vanderbilt University Law School, Class of 2011*



I don't have experience working with any other search firms, but Jennifer was just really available to talk, she was helpful and it was a positive experience. I felt comfortable talking to her about any concerns I had and she was very

responsive whenever I had questions. I basically didn't even have to do anything in my search.

– **Nicholas Contento**

*Placed at Baker Botts
University of Notre Dame class of 2017*



BCG is a very streamlined process. It was very easy. I appreciated having a consolidated presentation where I identified preferred markets and Jennifer was really good at presenting me jobs.

I am a very junior attorney and you are the first recruiting firm I have worked and will again if I ever needed to and will recommend you to others as well. 🔊 [Click here to listen](#)

– **Young Fei**

*Placed at Harness, Dickey & Pierce
University of Notre Dame Law School, class of 2017*



Karen was very responsive and had great information and really listened to what I was looking for. My job search was made much easier and it went really fast, about 3 weeks and I was placed.

🔊 [Click here to listen](#)

– **Theresa Carroll**

Placed at BatesCary LLP

TESTIMONIALS

I liked how once you registered to the website you can see positions that were open that matched my criteria, which offices and cities they were in, so that was pretty easy. It showed my resume was at some firm, like a sub status. Like if it was pending, if I had an interview if they rejected me or haven't yet, so that was very convenient. Carleen was very good about sending email communications and she was very responsive. It seems with other recruiters, it took several recruiters to cover such a big area, but with BCG, it was very easy and very centralized and they allowed me to search all of the locations, 3 states, with one centralized database. So it doesn't get more efficient than that. I didn't have to worry about reaching out to a recruiter in every single different city I may be interested in. I basically just submitted my criteria to the database and it automatically went to Carleen and she updated me right away on positions and it was very efficient that way. Honestly, in my experience, the service that was provided was basically in its own category. It's the most comprehensive enterprise solution and no other service I have worked with even came close. I was confused how to go about my job search and how to get the ball rolling, but once I made the decision to look for a job, I didn't just want to sit on my hands and wait for recruiters to reach out to me, I decided I wanted to get the ball rolling, so I went online and Googled Legal Recruiters and BCG was the top result. I registered and within a day or so, I was speaking with Harrison Barnes on the phone and we got the process started. I have never had the kind of access to information that I did with the whole database with BCG.

– **Zak Morozov**
Placed at Winston & Strawn LLP
Harvard Law School class of 2015



Lorie was very attentive and very much aware of what I wanted, what I didn't want, she was casting a wide net, but she took into account what I was really looking for so I really appreciated that instead of doing the mass resume thing. I like that she was really responsive and one of the things I really appreciated about working with her is that she was very involved, I had issues like when should I send my notice and so on and she basically guided me through the whole thing and is still guiding me so I really appreciated that about working with her. First of all, BCG allowed me to know about opportunities that I wouldn't have known about otherwise, so that presented more opportunities than I would have found on my own. Second of all, Lorie took care of everything in terms of the resume, cover letter and follow up that meant that I didn't have to do anything but approve or disapprove the jobs and that basically took care of the whole thing. BCG is definitely at the very top of my list of recruiters.

🔊 [Click here to listen](#)

– **Farah Alkayed**
Placed at Carlton Fields Jorden Burt, P.A.
Indiana University Maurer School of Law,
class of 2016

I liked that BCG assigned me a personal recruiter who I had a conversation with. That was really nice and I liked the direct contact with Harrison Barnes, that made me feel appreciated. I feel really appreciated with one on one time. I had really great conversations with the recruiters that I worked with and I thought that they were excellent. They didn't make any mistakes and were excellent.

– **Mark Donig**
Placed at Covington & Burling, LLP
University of California School of Law class of 2016

TESTIMONIALS



I really liked Romina. She was very positive, friendly, and clearly worked hard to find the right type of firm for me. She was also quick to follow up. Romina was able to find firms that I did not know were hiring, and coordinated

the interview process with Aleshire & Wynder. She was also helpful in preparing me for interviews and providing positive feedback. I have only ever worked with one other recruiting company, but I think BCG is more thorough and helpful.

– **Allison Flowers**

*Placed at Aleshire & Wynder, LLP
Whittier Law School, Class of 2010*



BCG was very responsive. The recruiter I worked with was candid, which was very helpful. BCG also helped me focus my search and also made me aware of opportunities I wouldn't have found otherwise.

BCG is the best overall recruiting company I've interacted with. My recruiter was knowledgeable, and she seemed actually invested in furthering my career.

– **Daniel Zwick**

*Placed at Riker Danzig Scherer Hyland
& Perretti LLP
University of Michigan Law School, Class of 2014*



This was my first time working with a recruiter and Christina was more than I could have hoped for. She was amazing. She took the time to get to know me and what my goals were and what me and my family wanted for my legal career and she tailored her search for firms to meet those needs and she was interested and engaging and responsive, very very very responsive to inquiries I had or emails I sent, really quick turnaround time throughout the interview process called and asked how the interviews went and took an interest in all of that, I couldn't have asked for a better experience with Christina. BCG was awesome too. I really enjoyed the websites interface in particular how it identified the firms I had applied to and kept a status update as to if they were

under consideration, pass or interview, so very positive experience all around. [Working with BCG] made it easier in every sense of the word. Number 1, BCG did all of the leg work really, they did the applications, Cristina more or less prepared my cover letter. I wouldn't have had the time in my day to do this. We applied to 25 or 30 firms and that would have taken me alone, several days to do. Cristina also helped me select my writing sample that I was going to use and reviewed my resume so all of that made my job search easier. I would recommend anybody that was looking for a job in the legal profession to use BCG based on my experience. I haven't used other recruiters but my experience was just so good that I would send anybody that cared to ask me, BCG's way.

There was one other recruiter that I had reached out to prior to BCG but they actually had told me that they couldn't work with me because I hadn't received my California bar results yet and to come back in 3 months. I was a bit dejected by that call and then Christina said let's get going and I ended up getting a job before bar results even came out. It was something the other recruiter dropped the ball on and BCG clearly didn't. 🎧 [Click here to listen](#)

– **Jacob Speckhard**

*Placed at Perkins Coie LLP by Christina Brown
Sandra Day O'Connor College of Law Arizona State University, Class of 2015*



[Working with BCG] was very easy. I worked with Lorie because I had responded to some listings online and she got right in touch with me. She did a lot of the work and just kept me in the loop. It was very helpful. I felt confident that she was looking at listings that I probably didn't have access to...when I accepted an offer it did make me confident that I was accepting a good offer. I felt confident that I wasn't leaving anything on the table that I would have found otherwise. That gave me some confidence too. I would say [BCG is] helpful. I guess the second word I would think of is quick because it really wasn't long after I got in touch with Lorie that I ended up with an interview and then an offer. So that was great. As far as a third one, I guess efficient. I never actually met Lorie in person, we talked on the phone [and] we emailed. But I really didn't have to put a whole lot of time into the relationship. I had a positive experience working with you all, I ended up with a result that I'm very pleased with and I didn't really have to do a lot to maintain that relationship. Lorie really drove that process. Bottom line: I would say to somebody there really is nothing to lose contacting you all. If I was going to do any one thing differently, to me I would have been a little better off if I had known to stay in touch with Lorie a little bit more. Once I was contacted to do a phone interview...after the phone interview I came down to San Diego for an in person interview. It was really only after I had received an offer that I then got back in touch with Lorie. I think I might have been a little better off if I had stayed in touch with her more. Like [telling her] I have a phone interview coming up [and] we should confer...I think I would have been a little better off if I had more information going into those. I just didn't understand that it would have been important to keep in touch. Just because it was going so efficiently and it was run well, kind of remotely, so I thought it was just kind of on autopilot. That is the one [piece of] advice I would give to other people in my position.

🔊 [Click here to listen](#)

– **Mark Hertel**
Placed at Feldman & Feldman Associates
 Columbia University Law School



Lorie Ball was fantastic. I can easily say she was the best recruiter I have worked with. It probably helps that she is an attorney herself. Very communicative and had great insights that helped me land what looks

like will not only be a great job, but a great job for me specifically. I'd recommend BCG without reservation.

– **Evan Basakis**
Placed at Bradley R. Kirk & Associates, Inc.
 Chapman University School of Law, Class of 2013

I really liked the recruiter I worked with and her experience and I appreciated her ability to guide me through the process. I really helps to narrow your search down to jobs that are a fit for what you are looking for. BCG is the best recruiting firm I have ever worked with. 🔊 [Click here to listen](#)



– **Jonathan Nye**
Placed at Brown Rudnick LLP
 Suffolk University Law School, Class of 2008

TESTIMONIALS



My recruiter was very responsive in communicating with me during the job hunt. Communication was huge. Someone else doing the work for you is great. It's hard to penetrate the market sometimes or to know

about opportunities so it was great to have eyes and ears where you don't and I think BCG really helped me out by having a foot in the game, that was very helpful. I would for sure use BCG again if I ever needed to. 🎧 [Click here to listen](#)

– **David Zeledon**

*Placed at Linowes & Blocher, LLP
University of Maryland Francis King Carey
School of Law, Class of 2015*



I found my recruiter (Romina) very personable and easy to talk to, and I thought she gave very good advice in terms of navigating the process. She was very communicative whether it was via telephone or text

message. I am not easily reached by telephone so being able to text was really important to me. BCG made my job search easier because they were able to find my next job and get all of the behind the scenes stuff done so to speak, the introductions, I guess. 🎧 [Click here to listen](#)

– **Russell Morse**

*Placed at Meyers Nave Riback Silver & Wilson, PLC
Loyola University School of Law, class of 2007*



My favorite things about BCG Attorney Search is that the staff were very knowledgeable, responsive, friendly, and generally just had a good demeanor. It made it easier to find a job because I had

someone that knew the market and that could do the leg work for me. They would send me lists of everything that was coming up and what we were looking for. It made it incredibly easier than doing it on my own. BCG ranks number one when compared with other recruiters that I've worked with. 🎧 [Click here to listen](#)

– **Jesse Mondry**

*Placed at Harris Bricken
University of Minnesota Law School, Class of 2008*

I liked the recruiters that I worked with at BCG, they were very responsive. They did what it took to get me a job. It made my job search much easier because you guys did all the work and I could work on other things. 🎧 [Click here to listen](#)

– **Andrew Chung**

*Placed at pstein Drangel LLP
Columbia University Law School, Class of 2016*

I love the ease of using BCG Attorney Search. It happened so easily and so quickly. I like how you guys sent the link with the proposed firms, and I got to mark up which ones that I was interested in and which ones I wasn't, I thought that was really convenient., the ease and convenience were my favorite thing. BCG is the top recruiting firm, so happy I got the job. 🎧 [Click here to listen](#)

– **Gerard Schiano-Strain**

*Placed at Rosenberg & Estis, P.C.
New York Law School, Class of 2002*



I liked the communication, back and forth, how you just add a response. There are a good number of firms listed back and forth, like I would wait a week and then there would be other options, it ended up

working out. The recruiter seemed to say good things about me and that really helped in the interviews as well, I believe. I still did some of my own searching online, but a lot of times, there were firms that were confidential and you don't know who they are and can't really get a foot in the door. Where you guys were reaching out on my behalf, it helped me get that foot in the door. I would say you are the best of the 2 recruiting firms I have worked with previously.

🔊 [Click here to listen](#)

– **Joshua Apel**

*Placed at Young and Associates
Washington State University of St. Louis School of Law, Class of 2014*



I love that I had to put in little to no effort to get this job, to be honest with you besides the actual interview I had to go on, but no paperwork or any of that other stuff. She did a really good job of doing all of that for

me and she helped me figure out what I wanted as well. It saved me a lot of time, my schedule is pretty busy and when you are already working full time, if someone else can find the things that you're looking for and knew what I wanted, which I wanted to move to a different city so, it really cut the time and effort that I had to put in and allowed me to focus on how best I could present myself in person to the firms that were actually interested. I got what I wanted and on so on a scale of 1 to 10, you guys are a 10, so you're ranked #1. 🔊 [Click here to listen](#)

– **Keith French**

*Placed at Bell Nunnally & Martin
University of Virginia School of Law, Class of 2013*

My favorite thing about BCG Attorney Search was the attention to detail. They had very quick reaction times whenever I needed them. They made the job search easier because I didn't have to search on each firms website for potential openings. 🔊 [Click here to listen](#)



– **Paul Park**

*Placed at Akin Gump Strauss Hauer & Feld LLP
Columbia University Law School, Class of 2014*

I enjoyed working with Lynn because she was very accessible and was available to talk through my issues. BCG was very helpful in disseminating the resume and mediating the initial discussions. BCG is number 1!



🔊 [Click here to listen](#)

– **Aaron Knapp**

*Placed at McCormick Barstow LLP
University of Virginia School of Law, Class of 2002*

TESTIMONIALS



My favorite thing about BCG Attorney Search was the access to so many great relationships with different firms. Any jobs that I saw outside of working with Lynn, she had already knew about and had already

been prepping it sufficiently for me. She brought me things that were not anywhere to be found. I really liked the depth of access to the job openings she had. Lynn did so much ground work and worked tirelessly to ensure my submission materials were on point. I was being submitted to as many job openings as possible that seemed like a good fit for me. Lynn had constant contact and communication with me. Lynn kept me in the loop every step in the process. BCG ranked higher than any other recruiting firms that I've worked with. [🔊 Click here to listen](#)

– **Evan Lee**

*Placed at Novian & Novian, LLP
UCLA, Class of 2013*

Thank you so much for the champagne, that was really thoughtful and a great present!! I also want to thank you so much for all of your help, I had a great experience with BCG, especially with everything that happened. For me to land this job so quick was nothing short of amazing, and I think it is a fantastic fit. I really appreciate your help, especially in helping to prepare for the interview. Again, I think you did a terrific job and I am really happy the way everything turned out.

– **Bryce Newell**

*Placed at Rosenberg & Estis
DePaul University College of Law, Class of 2016*



I had worked with other recruiters, but I really felt like BCG took me on as more of a client and more serious in helping me find placement. I am relatively junior so I was concerned about getting a recruiter that couldn't handle it, but Sarah was

very, very communicative throughout the whole process regarding what she was looking at, who she was speaking to, tactics for getting a job, so I felt that was really great. Not having to do the work and apply myself made it much easier and it was nice to have somebody identify concerns as well as positions that would be a good fit for me. You guys are certainly #1. [🔊 Click here to listen](#)

– **Scott Terrell**

*Placed at Finkelstein, Blankinship, Frei-Pearson & Garber, LLP
University of Virginia School of Law, Class of 2013*

My favorite thing about BCG was the availability of my recruiter. She was available at any time that I would text her, or call her sometimes she was driving but she always made herself available. I appreciated the general care to my interests and actually caring about my career goals. Sarah didn't seem like she had any kind of plant or lean but she was just completely about my own career goals and what would be best for me, even when I was considering non-BCG presented options, she was still available and happy to talk to me about those and I really appreciated that. I think that she's made my job search easier because she did a lot of the leg work with like helping schedule the interviews and talking to people in HR and so I didn't feel like I had to be the one communicating all the time. She assisted with all of that and it sure made it easier for me.

– **Anonymous**

Placed at Wilson Sonsini Goodrich & Rosati

Christina was great and really creative in identifying some opportunities that I wouldn't have ordinarily thought of including Davis Wright, which is where I am going, so I think that was for me, the most unique and impressive part of it. She didn't just go to the easily identifiable firms that do what I do, but she looked at other firms and I thought that was good. For me, having a go between that has experience like Christina, being someone who knew my background and had someone who had a similar background as well and that had transitioned it, helped a lot to have her input in my resume, my business plan and the discussions I was having with some of the partners at the firms I was meeting with. I haven't worked with a lot of recruiters, but individually, Christina was very knowledgeable and for me the most important part was creative. She was looking for the opportunities that weren't usually clear that they had business similar to what I did, but places that wanted to get into my white collar area of the law, and that was for me, from my perspective, puts her among the best.

– **Stephen Cazares**

*Placed at Davis Wright Tremaine LLP
UCLA School of Law*

I worked with a couple of people at BCG at first and was working with another recruiting firm at the same time and they sent my resume out to a few places and they just stopped responding and kind of left me on radio silence, and then Romina started working with me and she was really responsive and followed up often, updated me on how things were going and made the whole experience really personal and took into consideration my circumstances and my priorities and what I wanted to do and not just a year from now, but a few years, so I appreciated that kind of responsiveness. It felt like it wasn't about the commissions, so that was really nice. It's really hard to find smaller to mid-sized firm opportunities from the other side of the country and so I think finding those opportunities with BCG's help was great.

– **Anonymous**



I really appreciate that BCG kept me up to date on the openings and found those for me and tried to give me a quick summary of what those entailed. It really saved me a lot of time because I didn't have to look

at different job boards to keep myself updated because someone else was doing that for me. BCG Attorney search is #1. 🎧 [Click here to listen](#)

– **Joseph Venier**

*Placed at Lerner David Littenberg Krumholz & Mentlik LLP
University of Michigan Law School, Class of 2017*

I really appreciated the service aspect of what BCG offers. Being in the service industry, you can recognize people who know what they are doing when it comes to providing services and BCG has that aspect of it down pat. Also, just having the breadth of resources and breadth of opportunities and always being responsive and being supportive, for me it was a really good experience. You guys handled all of the logistics and did all of the leg work and all I had to do was prepare for interviews and preparing for a new opportunity which made my life a lot easier. Having a full time job, it's difficult to find the time for that sort of thing and it was you guys going out there and finding the opportunities and having the connections with the law firms and know which type of firm does which type of work, to me, was invaluable.

– **Anonymous**

*Placed at Garvey Schubert Barer
Boston University School of Law, Class of 2011*

TESTIMONIALS



I would have to say that my favorite thing about working with BCG and Karen was the extent with which she valued my personal preferences. She took a lot of time speaking with me about what I was looking for in my

next job, what kind of law I wanted to practice, and what kind of firm I wanted to be in and did a remarkable job of tailoring her search results to those preferences. On a more personal note, she really respected my time and you are respectful of my time too, I just mean she frequently talked to me after business hours because she knew that is when she know I was available. She made my job search exceptionally easier. I didn't, other than carrying a resume to the interview, have to do any document work. I sent all of my documents to her and I didn't even have to find my own connections and determine where my resume was going to be sent, the whole process was handled by BCG. It made it a lot easier and that was a process that would have otherwise been very time consuming. Especially when you are already working as a full time lawyer. 🎧 [Click here to listen](#)

– **Frank George**

*Placed at McCarthy, Lebit, Crystal & Liffman, CO.
The University of Akron School of Law,
Class of 2018*

Nadeen was really good to keep in touch with me and let me know what was going on, she always kept me in the loop. She helped me find jobs that were clearly not available online and ultimately, the job I ended up getting is one that had not been posted on a website. BCG and Nadeen are great! 🎧 [Click here to listen](#)

– **Jennifer**

*University of Connecticut School of Law,
Class of 2016*

I received the champagne you sent to my office- thank you very much for the thoughtful gift. Receiving your gift also made me realize that I never took time to thank you for your work in finding a new position for me. I selfishly forgot to acknowledge your hard work during the hectic transition between jobs and all of my wedding planning. For that I apologize, and please know that I am very grateful for your work. BB&K has been great so far, so I am definitely a satisfied "customer." Looking forward to staying in touch.

– **Mark DeSantis**

*Placed at Best Best & Krieger, LLP
George Mason University School of Law,
Class of 2016*

My favorite thing about BCG was the summary sheets I got every week. Those helped me keep track of what was going on verses other recruiters that would say "I am applying to this position" and I would never hear back about it either way, and in some cases, I am not sure that they ever applied. This is my second time working with Becca and I have the confidence to know that the work was getting done and I didn't need to fret over every detail with her.

– **Anonymous**

Placed at Leason Ellis LLP

The best thing about working with BCG Attorney search was getting the opportunity to now get the position that I am at. I didn't even really have to work too much, it was really just 'Here's a position you should go for' and so I would. BCG presented me with the perfect opportunity and that is what made this so easy. I just put my resume forth and you guys set everything up.

🎧 [Click here to listen](#)

– **Nina Kahlon**

*Placed at Ginsburg Daniels
Brooklyn Law School, Class of 2010*



BCG was very responsive and provided me the opportunities that I think were more specific to what I was actually looking for, than other recruiters and you guys had way more contacts and

opportunities too. By finding the opportunities that I wouldn't have thought to contact and taking care of the initial reach out and cover letter and setting up the first interview was a huge help and also in negotiating my offer as well. I would say that BCG is the best, I am kind of biased because you helped me get the job. [Click here to listen](#)

– **Danielle Russell**

*Placed at Tydings & Rosenberg LLP
University of Tennessee College of Law,
Class of 2015*



My favorite thing about BCG is how proactive they were at getting me any openings that I would qualify for. It was nice not to have to worry about all of the administrative stuff that went on as I'm already busy with life, work and

everything else that was happening, not to have to worry about keeping up with emails, and going back and forth was really nice. [Click here to listen](#)

– **Seth Doughty**

*Placed at McDermott Will & Emery
University of Southern California Gould School of
Law, Class of 2015*



Responsiveness and knowledge of the market were my favorite things about working with my recruiter. It made my search easier because it opened up some possibilities that I hadn't thought of on my own. BCG is at the top

of my list for working with a legal recruiter.

[Click here to listen](#)

– **Mary Thomas**

*Placed at Prickett, Jones & Elliott, P.A.
Harvard Law School, Class of 1994*

I just received your very thoughtful bottle of champagne and wanted to reach out to you both to say thank you, both for the gift and for all of our help in the recruiting process. You were both class acts, and I've already started singing the praises of BCG to my other friends looking to relocate. Thank you for the time and attention you took to help me get to Jones Day!

– **Kathleen Martini**

*Placed at Jones Day
University of Chicago Law School, Class of 2018*

Your automated emails that I received weekly with firms to approve or decline were very helpful. It certainly eliminated a lot of time on my side in finding postings. I don't know how many were posted vs. not posted but I had a number of interviews and have now received an offer. You are highly ranked with me. I didn't have a lot of one on one, but we were able to cast a wide net and it worked out. [Click here to listen](#)

– **Sarah Salzenberg**

*Placed at Coleman Talley LLP
American University Washington College of Law,
Class of 2011*

TESTIMONIALS



One of the best things about working with BCG is the access to law firms that BCG has. BCG seems to be working with a lot of the top tier law firms in the country. Very exciting for me that I got Associate. The other thing I really liked

about working with BCG was working with Amanda Mindlin. She has been the person I have been in contact with, in terms of just working with BCG. She has been really great. There are a few things about working with BCG that made my job search easier. Just knowing which firms are looking. A lot of firms are not going to post things on job boards. They may just reach out to a search firm like BCG for help, so that was one of the things that made it easier for sure. Another thing that helped was getting advice, interview advice, and being able to walk through with Amanda, just what the firms like to hear, what they don't like to hear, interview questions, thank you emails, things like that. BCG is one of the best legal recruiting firms.

🔊 [Click here to listen](#)

– **Daryoush Behbood**

Placed at Koss & Schonfeld, LLP

University of Texas School of Law, Class of 2015

I think my favorite thing about working with BCG and Becca was just overall the advice on how to approach the search, I feel like that was very informative. I think that the search brought to my attention, opportunities that I might not have otherwise found, so ensuring that it was as broad as possible. BCG is the first recruiting firm I have worked with and I feel like they are number 1!

🔊 [Click here to listen](#)

– **Jason File**

Placed at Cooley LLP

Yale University Law School, Class of 2004



Karen really helped streamline what can be a very overwhelming process and made it very simple to navigate. Karen did everything, she took care of all of the details so I could focus on identifying opportunities that she

provided me with. I would rank BCG higher than other recruiting firms I have worked with.

🔊 [Click here to listen](#)

– **Elizabeth Cummings**

Placed at Tucker Ellis LLP

Loyola University New Orleans School of Law,
Class of 2008

I liked that BCG didn't push jobs on me that I either was not qualified for or didn't want, whereas other firms find an opening, they don't care what it is, they don't care who you are and they push you into it. I liked that the recruiter that I worked with at BCG was efficient, she was quick to get back to me so I never felt like she left something hanging or had forgotten, it was a good experience. Actually, not only did I get an interview and actually find a job thanks to you guys, but she definitely streamlined my job search. I had been all over the place before and you guys were able to suggest a couple of firms that were a good fit and get a couple of interviews that were good fits, so that definitely helped focus my job search. BCG is by far the best. I was laid off about 2 and ½ months ago and had worked with at least 4 other recruiting agencies and had no success or had gotten interviews that were not a good fit and I started working with Jessica 2 weeks ago and I am starting a new job on Monday, the service speaks for itself really!

– **Jennifer Calamia**

*Placed at Cruser, Mitchell, Novitz, Sanchez,
Gaston & Zimet, LLP*

Maurice A. Deane School of Law at Hofstra
University, Class of 2017



I think Romina is very proactive and very responsive. Every time I had question, no matter what kind of question, whether about my resume, an opening or about an interview question, she always responded very quickly. In terms of BCG Search, the biggest advantage is that it has a very large database and works with a lot of law firms, so there are a lot of exclusive opportunities that are only posted on BCG’s website. What really saved me time was I think the system, how the whole process works, like she would send me a link so that I could view the opening that required my approval and shows each opportunity and how far it goes. The system works very well and makes it very intuitive and easy for a candidate to get a knowledge of what kind of opportunity is available and what are the process in terms of each opportunity. BCG a lot of established information in their systems, like if you are going to have an interview, BCG has a book to tell you about the process, how to ace the interview, and if you have a call back, then BCG will have a book for you on the helpful tips and tricks on how to answer a call back. I think BCG is absolutely the best.

– **Zhuo Chen**
*Placed at Wilson Sonsini Goodrich & Rosati
 Northwestern University Pritzker School of
 Law, Class of 2014*



I loved the responsiveness of Romina, and the weekly reports were super helpful, just knowing there was work going on. Also, one thing that was great, was just before the interview checking in with her

and having her walk me through the interview (because I haven’t interviewed in so long), she was kind of nervous about that process and she made herself available to calm nerves and walk me through everything. This was my first switch since graduating law school and so I just wasn’t sure how this worked, but she explained the process and she was very open. She wasn’t applying to firms that didn’t fit what I wanted and I really appreciated that. She went after the jobs I really wanted and got out to those opportunities for me, so that was very helpful. I have never worked with a recruiter, and I thought that everything went really well. I got a job and so this worked out great. 🎧 [Click here to listen](#)

– **Faatima Seedat**
*Placed at Helton Law Group
 University of Southern California Gould School of
 Law, Class of 2017*

I liked the fact that you guys had resources, like articles, was really helpful. My search with BCG was more directed and provided the structure that I needed. BCG is the top of my list for legal recruiters!



– **Meredith Wearsch**
*Placed at The Guzman Law Group
 New York University School of Law, Class of 2014*

TESTIMONIALS



With respect to Romina specifically, I think she was very responsive, she was very proactive and seems like I got her attention and she was out there looking for opportunities for me. She was in a difficult position in part because I was working with 2 search firms before I touched base with her, so a lot of the obvious firms and opportunities were already being pursued by 2 other firms, so I wasn't expecting much, but I think she did a great job in thinking beyond the obvious opportunities and a little outside of the box, so to speak. I also wanted to mention that I appreciate the resources, brochures and publications by Harrison that provided a lot of insight in terms of interview tips and search strategies and things like that, which I found very valuable and was not something I was getting from the other 2 search firms that I had been working with. You guys handled a lot of the aspects of the logistics of setting up the interviews and getting quick feedback after interviews, definitely scouring the firms and opportunities available. In southern California, one thing that Romina did that I was not doing, was looking a little beyond LA which is where I was and was looking and I ended up in Orange Country which I am very happy about, so that was one thing that she did that definitely made things easier for me and ultimately more productive from the perspective of 1, getting to meet more firms and 2, finding the place I really liked the best. I have worked with a few search firms in the past, when I moved from DC to LA, but I really feel like BCG was really the best go to in terms of picking up a tough situation where I was already working with 2 search firms and thinking what value could they add at that point, also, the resources as I said, a lot of this is of Harrison's opinions and views on things which I talked about with Romina, whether he is right or wrong about these things, it's really good and valuable to have that view in the middle of the search process in terms of what the firms are looking for, what you should be looking for, what you should be thinking about, that to me really puts BCG above others and just based on the spring of this year, I was looking at so many different firms and job postings and it seems like BCG had so much more in terms of job postings and opportunities and contact. 🎧 [Click here to listen](#)

– **Gregory Sergi**

Placed at Keller/Anderle LLP

Duke University School of Law, Class of 2007



Nadeen, specifically, was my favorite thing about working with BCG. She was very responsive, she knew a lot of useful tips especially for interviewing, and was just a great experience with following up on interviews and always being available to help prepare, it was a very positive experience. Being able to have a huge list of potential opportunities was a huge help and having someone who would submit to those was really useful. BCG is the top of my list of recruiters because of technology and responsiveness and diligence, you were the best I've worked with. 🎧 [Click here to listen](#)

– **Hui-Shan King**

Placed at Armstrong Teasdale LLP

George Washington University Law School, Class of 2008



Romina was really responsive and really transparent, like I felt like I was talking to a friend rather than being interviewed by a potential employer, it was more like she was like by buddy and she was there to help

me and she was really transparent about any questions that I had and that was really refreshing. I think one huge thing that helped make my job search easier was having a very streamlined online system where I could go through on my own time and research the firms and approve or decline and then having the whole actual application and cover letter process taken off my hands saved a ton of time. BCG is definitely the best, and I have probably worked with 6 or 7 over the years.

– **Morgan Stacey**
Placed at Klafter Olsen & Lesser LLP
 University of Notre Dame Law School, Class of 2016



Romina was really responsive and really transparent, like I felt like I was talking to a friend rather than being interviewed by a potential employer, it was more like she was like by buddy and she was there to help

me and she was really transparent about any questions that I had and that was really refreshing. I think one huge thing that helped make my job search easier was having a very streamlined online system where I could go through on my own time and research the firms and approve or decline and then having the whole actual application and cover letter process taken off my hands saved a ton of time. BCG is definitely the best, and I have probably worked with 6 or 7 over the years.

– **Janie Miller**
Placed at Lubin Olson & Niewiadomski LLP
 Santa Clara University School of Law, Class of 2016



Nadeen took the time to really get to know me. We spent 20-30 minutes initially and she made the effort to understand me. She also was available anytime I had a question. She would report back really promptly. Anytime I had a question, no question was too small, there was no question she couldn't answer and it made me feel really good about the process, that was one of my favorite things. She was very knowledgeable and it made me feel really comfortable. Another thing, I had a unique situation and instead of balking at it, she embraced it and said that we could figure it out, and she did. One great part was that I had a liaison between myself and the firm, which made it much

more comfortable for me so that I didn't feel like I was bombarding them with questions. Having the recruiter do it, you know, she has all of the experience she knew how to deal with the firms, that is what she has done with her career, so that was nice as I didn't have to reach out directly about anything. BCG is much more attentive than other search firms, and when I search again, I will certainly be reaching out to BCG to see if Nadeen is available. [Click here to listen](#)

– **Daryll Hawthorne-Searight**
Placed at Marks, O'Neill, O'Brien, Doherty & Kelly, P.C.
 Temple Law School, Class of 2017

TESTIMONIALS



I felt like Karen was very thorough, very timely and I think she was very attentive to what my interests were. In other words, I didn't get a bunch of inquiries or she didn't send me or talk to me about opportunities that she knew probably

weren't going to be in my wheelhouse or of interest to me. She took into account very quickly and very thoroughly what I was looking for because that saved me the trouble of turn down things that I likely wasn't going to be interested in. BCG saved me time, obviously I was looking for a job while working in my current one and that can be a challenge to do that, so for me, the most valuable thing was saving me time. [Click here to listen](#)

– **Dion Beatty**

*Placed at Seyfarth Shaw
Chicago-Kent College of Law, Class of 2017*

I really appreciated the daily follow up and where things stand email every day. I thought that was really useful and helped me keep on top of things. I found her communication to be very clear so I was never confused by anything she said to me or wrote to me and I also really appreciated that she was willing to talk about the relative drawbacks about some of the places where I had offers. Some headhunters are like all these places are fantastic and you'll love them and it's not true, so I really appreciate honesty when weighing those types of offers and she may have heard things I hadn't heard, so that was really useful as well.

Oh my gosh, I had been kind of marginally looking kind of half-heartedly but looking none the less for about 2 years and I had 2 offers within 4 weeks of working with Amanda. This was such a great experience.

– **Kimberly Reed**

*Placed at Shulman Rogers Gandal Pordy &
Ecker, PA
University of Illinois College of Law, Class of 2002*



I would say that Romina was extremely attentive, sometimes I would message or email her on the weekend not expecting her to reply until Monday, but I did it when I had it in my head and she would reply right away which I was always surprised at and told her she didn't have to do. She was extremely attentive and responsive. She was also very understanding and I didn't feel pressured by her. I felt like she was really a pleasure to work with, so friendly and made me feel really comfortable. I think that the facilitation of having another point of contact, someone who has either an established relationship with a firm or just some other point of contact with them helped get answers faster,

responses faster, whether they were positive or negative, at least you could move on and focus on other areas so I feel like it facilitated the overall speed of the process and there were definitely opportunities that she found that I don't think I would have found on my own. I would say that Romina is absolutely outstanding and I really enjoyed working and communicating with her and thought she was extremely professional and understanding and overall a really great resource.

[Click here to listen](#)

– **Kara Maddalena**

*Placed at McCracken, Stemerma & Holsberry, LLP
Northeastern University School of Law, Class of 2014*

You guys have an extensive list of openings and Nadeen was really very helpful in guiding me through the process and casting a really wide net and she was very helpful with explaining the process every step of the way. A couple of places rejected me right away, and she explained that and then it was pending in a lot of places and she explained what that really meant and the internal workings of the law firm and how they keep them as pending even if no one has looked at it yet and she had a very large wealth of knowledge about the whole process versus my perspective as a candidate.

Nadeen did everything, I still was asking if she could help with the health insurance information for the new firm I accepted and I pinged her and asked if she could get it, and right away she turned around and had it. Basically, any time I had a question, I would just email Nadeen and it would get solved. You guys are definitely the best. I have worked in the past with other recruiters, but this was such a great experience. I highly recommend BCG. If I was ever looking for another job, I would certainly use you guys again.

– **Adam M.**

Karen was very professional and responsive. She had good insight on the process and made it a well to do process. You guys kind of did the search for me and made it much easier. That is what you look for when you go to a recruiting firm. I haven't actually used recruiting firms in the past successfully so I would say by default, top of the list!

– **ANONYMOUS**

Placed at Fox Rothschild LLP
University of Connecticut School of Law,
Class of 2014

I think more than anything else, I really appreciated that it was effective. A couple of the factors that I appreciated were the transparent communication was great, being kept up on the status of things. Initial expectation management, a layout of what I could expect in terms of how long it would take for the firms to be responsive and what I might expect when they did respond. Having only done a job search with you guys, I don't know how it would have gone if I hadn't used you guys, but I can affirmatively say that having worked with BCG that it was effective and I didn't have to put active energy into it beyond clicking yes or no to submit to firms, based on the updated links that I was given, so from that aspect it was fairly time effective. A couple of other recruiters reached out to me while I was working with Becca, but also it was a matter of the fact that Becca had a fairly large portfolio of possible client's that she could recommend me to that she had worked with before which was more attractive than the others who would only provide on occasion, smaller firms. Having worked with you guys, I would recommend you to others.

– **Anonymous**

Becca is amazing! She is great to work with. She was on top of everything and really knew her stuff. She got me interviews fast and I was placed quickly. Without a doubt, I would go to her again if I am ever in the market. She is incredible.

– **Aaron S.**

TESTIMONIALS



Amanda was extremely helpful and considerate of my time and the need to discreetly navigate this process around my current work schedule. She was incredibly responsive and candid in her responses. Amanda was

also very relatable, which made it easy to build rapport and work together with her. BCG allowed me to continue to focus on my work, while making background strides in my job search. It is difficult to search for a job while working full-time, and I don't think I would be anywhere near my current situation had it not been for BCG and Amanda. In this current job search, I had exposure to other recruiters, and none of them were as helpful, responsive and genuine as Amanda. Thanks again for everything BCG and Amanda did in helping me to take this next step in my career and life!

– **Ian Busche**

*Placed at Hawkins Delafield & Wood LLP
Emory University School of Law, Class of 2018*

She was very communicative and bottom line got the job so whatever she did, it worked! You had resources that I wasn't familiar with. I wasn't familiar with this particular firm and didn't know that they were looking and you were able to identify their need and submitted quickly and we got it. I am very happy with how things work.

Q. Where would we rank amongst other recruiting company's?

A. It's the only one that actually had something come of my search so I would say it ranks first!

– **Thomas Eastmond**

*Placed at Enterprise Counsel Group
USC Gould School of Law, Class of 2000*



Lynn was just great, from the intake and talking with me about opportunities and tidying up my resume to my experience and the negotiations, it was really great dealing with her!

You essentially took care of everything. Helping with the pre-process of ensuring I was showing all of my qualifications and skills in the best possible way. [She made it easier by] searching for positions that would be best for me and making those arrangements. During the offer of employment and those negotiations and conversations she worked directly with the firm for me so it was very good. I didn't have to do much on my end except communicate with Lynn and obviously do the interviews and stuff, but other than that BCG handled everything so that was great!

Q. Where would we rank amongst other recruiting company's?

A. I have not used anyone other than BCG in the past but in putting myself out there for a new position I did get called by recruiters from other firms and I would have to say that I prefer BCG over the other firms. You seem to have it more together in terms of really looking out for the candidate you are working with and trying to look at various positions. Also, working with candidate to have them present themselves the best possible way they can. I didn't necessarily get that feeling from the other 2 or 3 recruiting firms that I spoke to. 🎧 [Click here to listen](#)


– **Fabiola Rivera**

*Placed at Lozano Smith
Loyola University School of Law, Class of 2004*

She was really responsive. Anytime she emailed me with a list of firms and I responded back saying what I was interested in, she would respond right away and let me know she was going to submit me. She was super super responsive and consistently would send me emails about multiple opportunities. I feel like other recruiters I worked with in the past will contact you about an initial opportunity and then once you speak with them you never hear from them again or maybe hear from them in 3 mos but she was always consistently sending me opportunities, weekly, which is nice. When she reached out she sent me multiple opportunities. Other recruiters in the past have contacted me with one opportunity in mind, which is fine, but I think it's nice for attorneys who are looking for new jobs and new opportunities to get multiple possible options, so that was great.

With the negotiation with my other employer, when I talked to her about things that were important to me in my next job I feel like she really listened to what I wanted. Sometimes other recruiters you get the sense that they just want to place you somewhere so they can get their commission but with her I really felt like she really listened to the things that mattered to me. Specifically, finding a job that was in commercial litigation but was also practicing in intellectual property, which is where I am really passionate about. She made sure once I got the job offer to go back to the partners and express to them in a professional way that that was what I was really interested in. Also, trying to negotiate a higher salary for me which is really nice. I feel like she really advocated for me, whereas other recruiters sometimes want to dial down or ask for less. When we had after I told her I got the job opportunity she didn't try to pressure me into saying "yes". She was excited for me but I also told her what I was concerned about and what was important to me and I feel like she really advocated for me. In terms of BCG, it was a great experience! I had the best experience working with her, she was great!

It made it easier because the opportunities Carleen would email and other people at BCG would email me about were opportunities that I didn't see online. I would also look on my own online to see what positions were available and a lot of the firms that were looking, I didn't see online. Maybe the firms were trying to look in a confidential way or have recruiters just look for them so that #1 made it easier. I feel like I got exposure to opportunities that I wouldn't have found by myself. #2 – because there were so many opportunities and lists of firms they would email be about, if I wasn't interested in something because it's not the practice area that I want to focus on they had no problem with that whatsoever. They said "Okay, no problem. We want to make sure you find a job that you are happy in and not just place you anywhere." It made it really helpful to get a list of so many opportunities and if there were a couple that I just wasn't interested in, it wouldn't be a big deal because there were so many others they would email me about. Those 2 things made it really really helpful.

Also, having Carleen, once I did get the offer, go back to the partners and express that I was really excited about the opportunity but to make sure to stress the things that were important to me I felt like made it a lot easier.  [Click here to listen](#)

– **Elizabeth**

Placed at Phillips Nizer

The City University of New York School of Law, Class of 2016

TESTIMONIALS

Karen was incredibly thorough, number 1, and very responsive to my needs. She really found some excellent firms that were interested in me and my skill set and really overall I thought it was such an easy experience and I highly, highly recommend Karen. She did a great job!

Me in particular, I am currently living in Montana and was trying to find a job in Wisconsin, and in kind of a specific area in Wisconsin. Karen gave me some really good options, not only in Milwaukee, and in the area I eventually want to live. I ended up taking an offer at one of those firms and I was over there for 1 weekend and a couple extra days and did some interviews and had some offers about a week to a week and a half later for the firms. I only had to go over there one time and it was really, really easy... almost too easy.

I hadn't worked with any other [recruiting firms] before, but I can't imagine anyone would be as good as you guys.

It was almost too easy and I am incredibly grateful for the work that Karen put in and it made it just so easy for me and I really enjoyed the experience.

🔊 [Click here to listen](#)

– **Alex Stacey**

*Placed at Menn Law Firm, Ltd. in Appleton, WI
Notre Dame Law School, Class of 2018*

I appreciated the streamlined process when Romina sent me a list of firms fitting my preferences and their open positions, and allowed me to look through them and let her know which I was interested in. Romina was responsive communicating between the firm and me, gave extra effort finding answers to my questions, and helpful submitting my paperwork. I liked that Romina's communication style was both professional and personable. The process was quick and didn't take too much time. It seemed like the search covered a lot of firms I was interested in.

Q. Where would we rank amongst other recruiting company's you may have used?

A. I have otherwise only interacted with recruiters who contacted me in relation to a specific position at one firm. I preferred BCG's approach of showing me a selection of openings to choose from - it was more efficient and allowed me to give input.

– **ANONYMOUS**

*Placed at Atkinson Andelson Loya Rudd & Romo
University of San Diego School of Law,
Class of 2015*



Lynn was always really quick about responding to my questions when I had them in the interview process and during the job search. I thought it was a very efficient process overall. Definitely recommend it! I didn't really apply that much on my own for firms. You basically did all the work for me so it made it incredibly easy. I thought it was a great experience.

Q. Where would we rank amongst other recruiting company's you have used?

A. I have only used 2, but so far you would be #1!

– **Case Collins**

*Placed at Hopkins & Carley
Northwestern University School of Law, Class Of 2016*



How quickly the process worked for me. Carleen and I started talking in October and I had interviews and got a job offer by late November, early December. It [using a recruiter] helped a lot! I was originally told not to use a recruiter

because sometimes firms won't pay for the fee, but that was the wrong advice because I did a lot of job searching on my own and applying on my own and that led to absolutely nothing! The second that I started working with a recruiter I had immediate interest and interviews so obviously that network was really important. Especially for me coming out of state and not being licensed in CO yet, that made all the difference to me! Carleen is great! We didn't have a ton of communication because it wasn't necessary but anytime I needed her she was quick and just really lovely.

Q. Where would we rank amongst other recruiting company's you may have used?

A. In April, when I first started looking into moving to Colorado I started looking at recruiters and spoke to one. I told her exactly what I wanted out of a firm and was very descriptive and she immediately sent me back 4 or 5 firms and when I looked at them online I realized she was not listening to me. It's clear that she just wanted a big commission because these firms pay a lot more but they were just not what I am looking for and I got really frustrated. When I spoke with Carleen I felt like she really listened to exactly what I was looking for and knew the kind of firm I wanted. Also, it was really sweet – when I did get a job she reached out and was really nice about it and said she could tell I was really despairing and I am so glad we could help. I feel like she regarded me more as a person.

🔊 [Click here to listen](#)

– **Elise Reecer**

*Placed at Davis Graham & Stubbs
Vanderbilt Law School, Class of 2017*



She was on it and didn't pester too much but stayed in contact. She didn't just communicate via email, she also sent texts so that gives a little more of a personal touch. It makes it seem like things are moving and they actually

care and that you aren't just one out of a million applicants. I know that is a hard thing to balance for recruiters. They are either not on it or they are pestering you all of the time, one of the two. She found the right balance of that.

You have a nice online portal where you can pick the firms that you want to apply to and reject the ones that you already applied to or plan on doing yourself. I thought that was a nice feature. I have worked with a bunch of other companies and nobody else has anything like that. It is usually just email communications and a lot of times they won't even tell you who the firm is so you are just wasting your time talking to people when they won't let you know. It is kind of a waste of time to go back and forth if you have already applied there or you don't want to work there so.

Q. Where would we rank amongst other recruiting company's you have used?

A. I would put you at the top! I also thought a lot of the emails that you sent out to everybody were pretty helpful with tips and pitfalls to avoid, the interview process and making partner and all those sorts of things. I think those emails are really helpful to read. 🔊 [Click here to listen](#)

– **Christopher Ruprecht**

*Placed at Wenderoth, Lind & Ponack, L.L.P.
University of Kansas School of Law, Class of 2010*

TESTIMONIALS



Amanda made the process very simplified for me. She explained everything step by step and didn't get annoyed when I had silly or stupid questions, I really used her a lot throughout the process. She read through my writing

sample, she wrote cover letters for me, anytime I would email back and forth with a law firm I would send the email to her and have her read it over first. She was really an invaluable resource for me. I really enjoyed working with her! She was holding my hand through every step. She was always available when I called or texted her, even when it was at night, which I really appreciated. I know I personally don't like being bothered by work stuff at all hours, but she didn't make me feel bad about reaching out to her.

Q. Where would we rank amongst other recruiting company's you have used?

A. I used a recruiting firm a few years ago but BCG and Amanda were far more helpful than the other firm I used. [Click here to listen](#)

– **Stephanie Greene**

*Placed at Roche Freedman LLP
Harvard Law School, Class of 2014*



I really enjoyed the app and text messages. I didn't have to constantly check my email. If I got notifications from the app it was so much straighter forward of what I was going in to address and to stay up to date. It was great

because she could sift through the positions I was eligible for and that my credentials fit with. It was nice to look and the firm and go to the posting and then decide. It just streamlined the process so much more than having the comb through job boards or LinkedIn.

She was so on top of everything. There were times when there was a delay in the process and I was probably annoying her with my constant enthusiasm trying to get updates but she seemed like she understood that. She was great and it all went really well.

Q. Where would we rank amongst other recruiting company's?

A. I have used 2 or 3 and you are the best I used by far. It was nice to connect with a recruiter and firm that I meshed really well with.

[Click here to listen](#)

– **Daniel Podgorski**

Placed at Venable LLP

Becca was very responsive to emails. I felt like I wasn't being pushed in terms of making a decision one way or another. I generally like the interface with being able to see the status of everything and a list of where all of my applications were under one room as opposed to everything being all over the place.

Q. Where would we rank amongst other recruiting company's?

A. I would say near the top in terms of responsiveness and being very up to date with everything.

– **A.G.**

*Placed at Ingram Yuzek Gainen Carroll & Bertolotti, LLP
Fordham University School of Law, Class of 2016*



I appreciated how I felt Lynn was really personable and friendly. She wanted to get in touch personally and it didn't feel like an impersonal form email. I worked with other recruiters where it felt like every

correspondence was not actually written by them and it was some form letter and I didn't feel that way with Lynn at all which I really appreciated.

There was access to job postings that I wasn't finding on my own. There was some negotiation because I am a plaintiff's side attorney and I really wanted to stick with plaintiff's side work. Initially I was open to looking at defense side opportunities, but I really found out that that wasn't the route for me so we had to negotiate that shift of finding only plaintiff side opportunities. I know that was a little bit more challenging for Lynn because of the seniority level that I was at and the sheer number of plaintiff side opportunities is a lot less. After we worked through that process she heard me and found the plaintiff side opportunity that ended up working out for me.

I wanted to also give a shout out to Brian, who was Lynn's supervisor. He gave some great interview tips and I appreciated his interview cheat sheet that he supplied to me. I had so many interviews that by the end I was declining the offer to get that prep because I had heard it and used the cheat sheet; however, initially in the process it was super helpful. I also appreciated that that offer was always there. Brian always reached out before an interview and said if you would like to talk before the interview let me know. That attention was really welcome and appreciated. [🔊 Click here to listen](#)

– **Taeva Shefler**
Placed at *Robins Borghei LLP*
New York University School of Law,
Class of 2013



Working with BCG gave me access to opportunities that weren't necessarily posted in the market place. The job I ended up accepting, the firm wasn't advertising an open role but Nadeen sent my resume to them

anyway and they were interested and interviewed me. If I hadn't been working with BCG I would not have had the opportunity that I ended up taking.

Something I found helpful was the website where I could login to my account and look at the firms that had open positions and I could pick which ones I was interested in and keep track through the website of where I had applied and where I was in the process. Having that organization was really helpful. Also, before interviews I had phone calls with Nadeen where she went through some tips on topics to cover, topics to avoid, how to answer questions. I found that information very useful and used that information she gave me to create an outline that I then used to prepare for every interview.

Q. Where would we rank amongst other recruiting firms that you may have used?

A. The highest! I had the most success through you guys but also it seemed to be the most comprehensive. I reached out to several other recruiting firms early in the process and BCG immediately responded and some other firms responded slowly or not at all. BCG immediately set me up with an account and it came together very quickly and very naturally.

– **Alison Holdway**
Placed at *Greenberg Traurig*
New York University School of Law,
Class of 2014

TESTIMONIALS



The good thing about working with BCG in general is all of the resources and articles. The job search showed that the firm itself was very familiar with the type of industry I was in. I was at a very large law firm and you could tell by the way they put out articles and the things they talked about (how to prep for interviews, how to do a job search) really did show familiarity with the industry - that was highly appealing and made me feel better about the process. Everyone was extremely responsive which is always good. A combination of these 2 things – responsiveness, client service and it was very apparent the firms were familiar with the legal market.

[Nadeen] scoped out opportunities that I didn't know existed and handled a lot of the administrative work. This was my first time doing anything like this in the legal industry and I didn't know if I asked "X or Y" how it would look and Nadeen was able to say, "what we normally see is this" or "that is not common practice" and that was tremendously helpful. It is always nice to have that resource.

BCG Search always had articles put out, I think by the founder. The articles are very good and accurate. It showed a lot of knowledge of the legal industry which is very appealing so it isn't just another person sending you what you thought was spam email- at Proskauer we would get recruiting emails every day. All of the articles are so accurate that I was comfortable enough to say "Okay, here's a place that maybe, unlike the others, really knows the industry." It made me that much comfortable and gave me faith in working with BCG.

Q. Where would we rank amongst other recruiting company's?

A. I had spoken with other firms before but this was by far the best one.

– **Sergio Marin**

Placed at Murtha Cullina LLP

University of Connecticut School of Law, Class of 2018

She was very knowledgeable about the market and had a large scope of information on both mid-sized and AmLaw firms. She was great at negotiating the offers that came in with the firm, ultimately to the offer that I accepted. She was able to give me advice on time frames in which to answer firms that did move forward with offers and help navigate that process. She provided excellent service. Sarah is awesome, great, thoughtful, and diligent. A pleasure to work with.

– **Anonymous**

Placed at Lozano Smith

Howard University School of Law, Class of 2014

Thank you very much for creating these programs to help legal professionals. I've watched a couple of webinars, videos and read the book "Attorney Job Search Secrets Revealed". I found these materials very inspiring and valuable.

– **Yi-Hsin**

Hi Harrison - I've read your blog posts for a number of years and have never found anyone else's writing so truthful about working at a US law firm - I love reading your posts.

– **Anonymous**

Very easy to get in touch with Romina. It was very quick! The very first job that she talked to me about was the one I ended up getting so that was pretty awesome. She recommend it and I didn't even know about the position or the firm. She was very attentive and paid attention to my needs and what I was requesting. She wasn't sending me many jobs that I wasn't interested in. I let her know that I wasn't interested in working on the Westside and very few firms that were on the Westside were sent to me. With other recruiters, the majority of the stuff they sent me was on the Westside even when I specified differently.

She always responded quickly and listened to my requests and followed through with them. She followed up with the employer and kept me in the loop of everything that was happening. It was just a wonderful experience. The first job she sent me I got so that is about as easy as it gets!

Q. Where would we rank amongst other recruiting company's you may have used in the past?

A. Way better! The other recruiters were just interested in putting me in any job, they didn't care about the job I wanted.

– **K.T.**

Placed at Lemon Law Aid
Loyola Law School, Class of 2010



Romina is great. She is responsive and has inside info on a bunch of openings. She applied me to a bunch of places and has a great tracker tool you can use for updates as well. She helped me get an offer at a place that seems great.

– **Alexandria Ordway**

Placed at Novian & Novian, LLP.
Harvard Law School, Class Of 2015

My favorite thing about Romina was that she was extremely responsive through the entire process. She thought of creative ideas to get me into firms or get opportunities at firms, even during a pandemic. I really liked her and her approach. I have been a recruiter before and she did everything I would have done, if not better. She helped me prepare for interviews, she was just like my friend. We talked about stress eating cookies and things like that, it was funny. We had a really great time and I loved her so much. She did 100% of the work. She did inquires at law firms, and made the process more fun and seemed to understand me and what I was going through as a job searcher. The automated system was great, but sometimes it got annoying, so she would vet that for me. It seemed like it was it was personalized to me and what I was looking for. I was feeling a little down being a 2019er and losing my job and she made me feel like I was a great candidate or a great option and she gave me a lot more confidence going into interviews and things like that. I would rank BCG Attorney Search a 10! Right up there. I did talk to a couple of other recruiters in Seattle, and they sort of just let me down, like they didn't really try hard and didn't seem to think I was worth something, but she made me feel like I was worth something and kept working for me even when I said I was done and took another job in another state, she found me my dream job! 🎧 [Click here to listen](#)

– **Jessica Moore**

Placed at K & L Gates LLP
The University of Arizona, James E. Rogers
College of Law, Class Of 2019

Annie was the best part about working with BCG. She's incredibly personable and it was a joy working with her. Quite frankly, I didn't do anything but show up to interviews. Made my life pretty easy.

Can't say enough good things about Annie. She was wonderful to work with. It was nice knowing that she had my best interests at the forefront.

– **C.F.**

Placed at Scott Dukes & Geisler, P.C.

TESTIMONIALS



Karen was super responsive. I had some experiences with other places and that hasn't always been the case. Karen was particular well suited to work with me because she had the big firm background and has made moves away

from that and that is what I was looking to do too. Even when I wasn't hearing from her I knew she was working because there would be something she was showing me, either new firms or just checking in. A lot of it was her constant communication and being really responsive. Karen was great and did a really good job and I enjoyed working with her!

I ended up at a firm that frankly I probably wouldn't have heard of and when I researched it after she sent it to me I was like "wow!" I didn't even know they existed and didn't know they did what I was looking for. It gave me an idea of a lot of different firms that I probably wouldn't have even looked at.

Q. Where would we rank amongst other recruiting company's?

A. Easily the best! It hadn't been as formal of a search as this last one was but the few people I have communicated with in the past, I would check in after 2 or 3 weeks....[inaudible]. It was nice to get the constant communicate and that's not something you always get from other recruiters. You guys were far and away the best.

– **James Burrows**

Placed at Bosshard Parke LTD.

Marquette University Law School, Class Of 2011

Carolina was very responsive from start to finish. She promptly followed up to get my resume and materials to law firms searching to add an attorney in my areas of practice. She provided valuable suggestions on how to follow up with several firms that responded to her inquiries. She also followed up separately with law firms that showed an interest in me. All in all, it was a very positive experience working with Carolina and BCG.

Carolina was very positive and upbeat about my prospects throughout the process. In these difficult times, this was especially appreciated. I would rate my experience with Carolina and BCG and superior to my experiences with other recruiters.

– **Anonymous**

Placed at Gordon Feinblatt LLC



My favorite thing about working with BCG Attorney Search and Sarah was that she was always able to answer questions I had about each role and was a great negotiator on my behalf. She just continued to reach out

and share listings with me that I thought would be appropriate, until I was hired. I haven't worked with a recruiter in the past, but this was a great experience.

– **Dara Smith**

Placed at Harris Beach PLLC

American University Washington College of Law,
Class of 2017



She never gave up on me. There was definitely a lot of effort put in for me. I liked how every so often I would get new firms chose particular for me and they really tried to address my interests and what I was looking for. It is

very time consuming to look for a new job to begin with so it was nice to be able to have someone to do most of the leg work for you. Carleen was with me every step of the way and she answered any questions that I had. She also helped prepare me for interviews that I had. It was a good experience and I appreciate all the work that Carleen did.

I don't know all of the firms that are out there and that have openings and are looking for someone to fill a position. There are other types of ways to look through - LinkedIn and what not - but obviously it is easier when a recruiting agency has access to these firms and to these job opening and they can do the matching process based on what I am looking for and what the firms is looking for.

Carleen was with me every step of the way and she answered any questions that I had. She also helped prepare me for interviews that I had. It was a good experience and I appreciate all the work that Carleen did.

– **Rose Nankervis**
Placed at Nixon Peabody
St. John's University School of Law, Class of 2016



Annie was friendly, personable, and always responded promptly. I loved that Annie wrote my cover letters and dealt with the application process. I would rank BCG the very top! Great experience. Would not

hesitate to use Annie and/or BCG in the future.

– **Emily Vanderlaan**
Placed at Robinson & Henry P.C.
Michigan State University College of Law,
Class Of 2019



[My favorite thing about working with BCG]; it got me a job! Sarah took a lot of time to think about my situation and what kind of job would be good for me in this stage in my career. Having someone that was experienced and knew

how to contact relevant firms and really advocate for me was good. Sarah really helped me strategize and update my resume even a little bit more than it had been and to go back and think about it. She was great!

– **Cyrus Kornfeld**
Placed at Klafter Olsen & Lesser LLP
New York University School of Law, Class Of 2018

[My favorite thing about working with BCG] was getting the notifications for job opportunities and then sending approvals for them. I appreciated the way BCG lined up the positions in an email notification every week and I would easily take a look and approve them. Ultimately it was successful and I got a job so I liked that. BCG has some educational materials about getting a job, videos and webinars and what not. I didn't avail myself to most of them but I found the format interesting and would go back and use them in the future should I have a need.

– **Anonymous**

TESTIMONIALS



I enjoyed how responsive Jessica was. She always made time to keep me updated and answered my questions. Jessica made my job search easier because I did not have to directly reach out to employers, my resume was sent

and then Jessica advised me which employers were interested. Jessica was amazing and really made the job-search process easier.

I have never used any other recruiting companies, but I would recommend your company.

– **Stephanie Newell**

*Placed at Hershoff, Lupino & Yagel, L.L.P.
University of Miami, Class of 2017*

[BCG] was the best. Other recruiters we always ready to collect my resume and "talk the talk," but only BCG actively and consistently stuck with me through the process - it's no surprise BCG found me an opportunity before anyone else did. Carolina did a phenomenal job. Not only did she find me a great placement in the middle of a massive economic downturn - she also took the time to understand me and my goals, and was tremendously reassuring during a difficult and stressful time. I'm really quite impressed with BCG, and plan on recommending it to anyone I know who's job-seeking in the legal industry.

– **Keydon Levy**

*Placed at Joseph Saveri Law Firm, Inc.
UC Berkeley School of Law, Class of 2011*

My favorite thing about working with Romina was her quick response time. Romina was great!

– **Anonymous**



One thing I really enjoyed regarding BCG was the dashboard and their user friendly aspect of their website as far as applying to jobs and being able to be notified regularly through email about any job openings or postings

and having the filtering aspect of the search process which was helpful. With Becca in particular, I thought she was extremely helpful regarding preparation for interviews, searching for jobs that I wouldn't have found myself that were applicable to my skills and requirements, size of firms, etc. I felt that she was so on top of everything and keeping in contact with me. One thing I really enjoyed was her communication with me and keeping my search on track in terms of what we needed to do and making sure my resume was up to date. I can't state how helpful she was in getting me prepared and ready for the job interviews.

BCG made the process easier in terms of organization and in searching for applicable jobs and firms that I would be interested in working at that were in my different areas of expertise. Preparing for the job interviews and assessing what I needed to do and what further contact, either Becca or I, should make to the hiring team. Having someone with knowledge on how to work with a private firm, especially for someone like myself that was coming from the nonprofit government / academic side of law.

I really can't state enough how much Becca helped me and the material that BCG provided. Her constant communication and her being on top of everything when I needed her and being available, even on the weekend, was really appreciated.

– **Lynne Dzubow**

*Placed at McDowell Rackner Gibson PC
Georgetown University Law Center, Class of 2015*



The outcome was incredible. I am exactly in the position that I always wanted to be in and dreamed of. This wouldn't have happened without [BCG] and Sarah taking a keen interest and doing an awesome job. She was really easy

to talk to, really encouraging and helpful in getting me as prepared as I could be by giving me tips and advice going into interviews. She reached out to the right firms and contact and everything worked out perfectly.

It put me in contact with the right firm ultimately and it wasn't a firm that had anything posted. I ended up at Barnes Richardson and Colburn and they didn't have an open position but Sarah somehow knew that they had potentially expressed some kind of interest in finding somebody with my type of background. It made it easier because it opened up a door that I didn't know existed and ultimately it was the right door to go through.

I just can't say enough good things about her. Such a friendly and professional person who had a huge impact on my life and made my life totally different because she took the time to reach out to me and work with me and work on my behalf. I just want to express my appreciation, really.

Q. Where would we rank amongst other recruiting company's?

A. Definitely the best!

– **Michael Coopersmith**

*Placed at Barnes Richardson & Colburn
Sturm College of Law, University of Denver,
Class of 2016*



Carleen was very persistent, which I appreciated because I was being kind of lazy about my job search. She was also patient with me because I was initially open to going to a lot of places but then when it really came down to it I really only

wanted a handful of markets and she was able to accommodate that. She discussed and negotiated with the firm I am at now because initially there was a Rochester opening and I said I didn't want that, and she discussed it with them and she was able to get Buffalo as an option. I think her patience and persistence were very important.

[Working with BCG] was super easy. It wasn't really looking for much of a change but I was able to select markets and practice fields. I thought it was overall really good getting all of the open positions. I think some of them could have been a little bit more tailored. Sometimes I was getting them for markets I wasn't interested in or certain admissions were required and I didn't have those, so that was a bit annoying. Same for practice areas – it was a bit too broad of a search. Overall it was good to see a lot of options and I was actually interested in a number of positions but there were still too many that were not my jurisdiction or practice area.

Carleen was really good, I appreciated her work. I think you guys did a pretty good job. Some of the blog posts and articles are a bit over the top and crazy, but overall I think the placement set up and the job search functions are really great.

Where would we rank amongst other recruiting company's?

I haven't really; I was contacted by a couple other recruiting firms. You guys were pretty great. I have recommended BCG to a couple of friends. I don't know if they are looking for the same tier of firms, as you work with some of the top tier stuff but I still recommended them.

– **Robert Townsley**

*Placed at Harris Beach
University at Buffalo Law School, Class of 2016*

TESTIMONIALS

Romina reached out to me on a cold email and I looked her up and we had similar backgrounds so I called her and she made the process really simple. She had me send her my resume, transcript and a writing sample and she sent me a list of firms in a couple days. She made it really easy and it was pretty chill, uncomplicated and easy to understand. Very straight forward.

On the BCG front, I appreciated having a bajillion articles on a bunch of different topics that I tend to think about. The liked the app and having all of these resources and articles was very helpful. What I appreciate the most about Romina is her tenacity and it isn't overbearing. I am sure there are recruiters that are tenacious with a hammer but Romina is tenacious with a scalpel.

A bit of my story with BCG and being hired at Mayer Brown – at first the recruiting manager said they would pass on me and gave a reason, my GPA. Romina explained to me that they normally don't give a reason and the fact that he did give a reason opened a door for her to chime in and give her perspective to counter their point. Because of that they passed my resume onto the rest of the firm and then I was able to seal the deal through the interview process. Romina's willingness to do that is really great. I think it is super easy for people to just move on because they already said no. What was great about Romina is that Mayer Brown was a huge reach for me to get and I feel really lucky; and Romina knew that and that the chances were low but despite that she doubled down and told the firm why they should consider me. It think it is a testament to her character. Most people would be like "I knew he wasn't going to get it anyway so if I doubled down it won't help the situation since the chances are low so I am just going to move on and use my time more strategically". The fact that Romina did that changed the course of my career and it meant a lot! Romina was super friendly, always available no matter the time or day via text or email or call. If I wanted a call she was available right away, no question about it.

What I appreciate about Romina is that she was super supportive and very encouraging. I don't think she just saw me as a job or a box she needed to check. She was interested in who I was as a person and the encouragement she offered me was very tailored. Some people offer general encouragement because that is what you are supposed to do and that can come across as insincere but Romina provided me with encouragement that wasn't overblow and was very specific to who I was. When she had doubts, she told me she had doubts but at the end of the day she reminded me that I was a good candidate and there can be a win for me. She reminded me that I have a lot to offer. This process is extremely stressful and her being so encouraging made this process a lot easier, so I am really grateful for that.

– **S.F.**

Placed at Mayer Brown

The UCLA School of Law, Class of 2018



I have worked with her 3 times and it has been a great experience each time. I love her enthusiasm and her ability to find me just the right place that fits my needs – that has been my favorite part. [BCG] does the entire thing so

other than looking for government or in-house jobs I relied completely on BCG! I have been very happy with the process, which is why I keep coming back.

– **S. Shapiro**

*Placed at Saltzman & Johnson Law Corporation
University of San Francisco School of Law;
Class of 2002*

Annie was great to work with! She was energetic and encouraging. She was very responsive. I was a little antsy through periods of the job search, both from waiting and being antsy generally about what I wanted to do for work. She was just a great person to have on my side to encourage me and talk me through things and reassure me. I was particularly concerned about confidentiality while I was looking and she took every step to reassure me everything we were doing would be confidential to the best of her ability.

It made [my job search] significantly easier. Honestly, I didn't have to do anything other than interview. I talked to Annie, interviewed, sent writing sample and that was it! I had looked through job postings before I reached out to you which was just tedious and time consuming. Once I talked to Annie it was just "turn over the reins" and I didn't have to do anything else which was fabulous. Overall, ya'll did a great job and I was very very pleased with Annie and would highly recommend her to anybody.

– **Cayman Caven**

*Placed at Burr & Forman
University of Alabama; Class of 2016*

BCG, and Carolina in particular, were essentially everything I would want in a recruiter. Prompt, responsive, checks in regularly, and always ready to hop on the phone for a call to discuss strategy, thought processes, and general concerns. Carolina was sure to make herself available whenever I wanted to talk, or even just vent! Further, her advice was always wise, on point, and well-considered.

Potential employers were way more responsive when I went through BCG vs. when I applied individually. BCG also sent weekly updates on who was interested and who wasn't - providing much more visibility into the process than an applicant would otherwise have.

[BCG] was the best. Other recruiters we always ready to collect my resume and "talk the talk," but only BCG actively and consistently stuck with me through the process - it's no surprise BCG found me an opportunity before anyone else did. Carolina did a phenomenal job. Not only did she find me a great placement in the middle of a massive economic downturn - she also took the time to understand me and my goals, and was tremendously reassuring during a difficult and stressful time. I'm really quite impressed with BCG, and plan on recommending it to anyone I know who's job-seeking in the legal industry.

– **Anonymous**

Placed at Riker Danzig Scherer Hyland & Perretti LLP

Romina was always available and always enthusiastic (though realistic) about my opportunities. Romina seemed committed to getting me a job somewhere that made sense for me. I didn't have to do the searching, Romina did it all for me. And she updated me frequently.

Q. Where would we rank amongst other recruiting company's you may have used?

A. Very high--the others promised a lot and delivered little. Romina came through.

– **ANONYMOUS**

Harvard Law School, Class of 2015

TESTIMONIALS

I appreciated the online portal. I worked with other recruiters and a lot of communication was done over email, including gathering a list of firms that I wanted to apply to. I appreciate that BCG had an official portal that I could clearly see what was submitted, the date, and the result – that is one of the main things that stuck out to me.

[BCG] provided opportunities that I would not have found out about. I was looking in a completely new market that I had no connections or experience with. The firm I am going to, I had never heard of them before and in doing my own research prior to working with Annie they weren't popping up on any of the lists that I was pulling. Most of the firms that she did send me, weren't popping up either. If it weren't for working with Annie, I probably wouldn't have landed this specific position.

Where would we rank amongst other recruiting company's?

I worked with another company in Atlanta, it was a little bit smaller. In terms of communication and following up and helping me with interviews, I would say it was pretty on par. The only difference with BCG and the other firm is that your firm has more online structure as opposed to working with a smaller recruiter, we communicated a lot via email re: the results of firms. The experience was great for me on both ends. I really appreciated working with a small recruiter as well as with BCG and Annie.

– **Tisha James**

*Placed at McDowell Hetherington LLP
Ohio State University Moritz College of Law;
Class of 2018*



Job searching is always stressful no matter what, and adding a global pandemic on top of that is extremely stressful. Having someone to guide and coach me through that process took a huge weight off my shoulders. Sarah

was always available, extremely kind, and very personable and easy to talk to. I felt like she really cared about where I ended up and I always enjoyed my conversations with her. She was always very happy and excited, which made me feel happy and excited about the process rather than stressed out.

Rather than having to look up new job openings and reach out to firms myself, you all did the upfront hard work for me. That allowed me to focus on perfecting my resume, cover letter, and preparing for interviews.

I really enjoyed my experience working with Sarah, and I am very happy with the job I ended up at because of her. It turned out to be a perfect fit and was a very easy process.

Q. Where would we rank/compare to other recruiting companies you may have used?

A. I have not used any other companies before, but I would recommend BCG to anyone and I would be happy to work with Sarah again in the future if I ever decide to get a new job.

– **Rachel Smith**

*Placed at Scharnhorst Ast Kennard Griffin, PC
University of Arkansas School of Law,
Class of 2018*

Honestly, the best part [about working with BCG] was getting a job in the end, especially when I had mostly stopped looking for myself. Carolina was willing to listen to what I was looking for and tried to match that with somewhere where I'd be happy. I'd said I wanted to do writing, and she shopped me around as a writer. I've only been at this new job for a few weeks, but it seems to be a much better fit than some of the places I was applying (and not getting). Even though it took a while, I still feel like you did a good job. A lot of that was the coronavirus, I'm sure, but taking the time to find a firm that was specifically looking for someone who was looking to write, not necessarily looking to get in a courtroom all of the time, was a big plus.

Q. How did working with us make your job search easier?

A. Well, for one, I didn't have to do the searching. But firms seem to reach out to you guys. Sometimes a middleman is a bad thing, but sometimes the middleman is a good facilitator, and that's what I felt happened here. I was also able to let someone else do the searching while I watched my son during the day.

Q. Where would we rank/compare to other recruiting companies you may have used?

A. Since you got me the job, I'd put you on top. Even without that, you didn't pigeonhole me into "temp" work just because your firm was divided into temp and permanent placement (and make it hard to get into the other group), so I'd still put you on top. My sample size isn't large, though.

– **Anonymous**



Basically, I didn't have to do anything until I got the job offer. I never had to check in, she would check in with me and she always worked around my schedule if I was really busy. It made it possible for me to look for and get a new

job while working full time and being busy with my other job. Romina did a really good job at editing my materials that I sent in and giving me ideas on them, which usually others just edited grammar and such on them.

Q. Where would we rank amongst other recruiting company's?

A. You check in more often, which is really nice. Romina also checked in with the firm's more often, she kept checking in with the hiring partners to give me updates and I hadn't seen that before. Usually recruiters told me that they had to wait 14 days and she didn't.

– **Abbey Jahnke**

Placed at Jackson Lewis P.C.

Case Western Reserve University School of Law, Class of 2012

She was very transparent with me which was helpful. No BS. BCG has its finger on the pulse of the job market. There were a lot of jobs we applied for that I didn't find on any other job forums. It was a great experience. I would definitely return and use BCG and Carolina in the future.

Q. Where would we rank amongst other recruiting company's?

A. BCG was the primary recruiting service I used and I would definitely rank them the highest as well.

– **ANONYMOUS**

Placed at Kelly, Souza, Rocha, & Parmenter, PC

TESTIMONIALS

BCG, and Carolina in particular, were essentially everything I would want in a recruiter. Prompt, responsive, checks in regularly, and always ready to hop on the phone for a call to discuss strategy, thought processes, and general concerns. Carolina was sure to make herself available whenever I wanted to talk, or even just vent! Further, her advice was always wise, on point, and well-considered.

Potential employers were way more responsive when I went through BCG vs. when I applied individually. BCG also sent weekly updates on who was interested and who wasn't - providing much more visibility into the process than an applicant would otherwise have.

I want to reiterate my sentiment that Carolina did a phenomenal job. Not only did she find me a great placement in the middle of a massive economic downturn - she also took the time to understand me and my goals, and was tremendously reassuring during a difficult and stressful time. I'm really quite impressed with BCG, and plan on recommending it to anyone I know who's job-seeking in the legal industry.

Q. Where would we rank amongst other recruiting company's you may have used?

A. The best. Other recruiters we always ready to collect my resume and "talk the talk," but only BCG actively and consistently stuck with me through the process - it's no surprise BCG found me an opportunity before anyone else did.

– **Anonymous**

It was a very realistic process and that was very important in making decisions. BCG's interface is great to deal with and Annie was incredible to deal with! It was really helpful to have someone guide me through the process and be the go between, not just to establish the initial discussion with the firm, but to be the one to ask about different aspects of the role/firm. It gives me a buffer, and it doesn't look like I am the one asking. The whole process of communicating to the firms through Annie was very valuable. The technological tools you have are really great. Very efficient and informative. It was a great outcome! The place I am with is great and I am very happy with it. It is a good long term placement. Great experience and I don't think it would have been possible for me to be with this firm without BCG so I appreciate it.

Q. Where would we rank amongst other recruiting company's?

A. For my search I was contacted by other recruiting companies but [BCG] had the lead up on everything.

– **Matt G.**
Placed at Clark Hill



The website – being able to approve firms and everything is sent off without having to worry about anything further beyond approving the firms. Generally it was a pretty easy process. The way the website aggregates the firms and

gives you the option to approve either the specific position or exclude the firm entirely is helpful. The process is pretty seamless and it takes it out of your hands. 🎧 [Click here to listen](#)

– **Ericka Elliott**
Placed at Underberg Kessler
University at Buffalo Law School, Class of 2013



Sarah is just a great spirited person and very energetic and lots of great ideas. She kept everything going and on the ball. BCG has a really great computer generated programs that really keep you motivated and keep you focused on what you are doing and Sarah worked will with it to keep your focus. I think that is what really sets [BCG] apart! I haven't used a recruiter in a while but from what I recall no one has had a system like that in the past and you guys really stand out in that regard.

[BCG made my job search] a million times easier! You really took the burden of digging off of me and presented a lot of firms that I would have never thought of – including the place

I am going to. You found all the jobs for me and presented them to me and I was able to just say Yes or No. You did all the leg work for me and once the ball got rolling and I had some interviews going I was able to shine from there. The idea of putting my resume out to firms that are not necessarily looking is a really phenomenal idea. I am not sure if the firm that took me in for interviews were actively looking or just starting to look but I think that is what actually happened.

Sarah's positive attitude was really great and I will absolutely recommend her to anybody I know that is looking to move. Sarah was a pleasure to work with. I started this process slowly a couple years ago and I recently started it up again with Sarah – in the meantime I had reached out to a couple other New York based recruiter's and had some really negative experiences with them. They would tell me that since I had been in house for the past couple years and since I hasn't been as active and don't have an active client base and they pretty much just told me I was "out to pasture" and Sarah had a totally different take on that. She would tell me "don't worry about it, we're going to get through this and find your place" and sure enough I did. Not only that, I found a place that I didn't ever think I could be as happy with the situation I am in. Sarah also advised me well when I had multiple offers at the same time; she really helped me navigate that process. She did an excellent job from start to finish. I appreciate that she cared about me and not just her fee. It was really about me and that is RARE! She really encouraged me to apply to places that were good for me for where I am in my life and she also did a lot of research on the firms before sending me there.

🔊 [Click here to listen](#)

– **Lynn Consentino**

*Placed at DeBello Donnellan Weingarten Wise & Wiederkehr, LLP
Yale Law School, Class of 1995*

TESTIMONIALS



Carolina was very responsive and had a great attitude. She was very encouraging but also realistic in working with me. She was very professional.

She found a perfect match for me and for

the firm that lined up with my experience and what I was looking for. There was a little bit of luck but she facilitated it. She identified the firm and it was a perfect match! I wish I had used a recruiter years ago. Carolina was awesome!

– **Cathryne (Katie) Watson**

*Placed at Alan Lescht & Associates, PC
Case Western Reserve University School of Law,
Class of 2009*

Sarah, in particular, was very knowledgeable and helpful. She was also very very positive. She helped pump me up before interviews and decipher if I liked the law firm after interviews. Those were the key things.



[BCG] is unique in the sense that other recruiters I have worked with don't presumptively apply to law firms. You guys applied to 80 or 90 law firms on my behalf, even if there weren't postings which ended up being what got me a job in the end.

Q. Where would we rank amongst other recruiting company's?

A. Definitely top, out of 5- top 2! Sarah was really really great and probably the best recruiter I have ever worked with.

– **Anonymous**

*Placed at Benesch
George Washington University Law School,
Class of 2017*



She was good at keeping me updated. I liked the BCG online access. It was very organized and I could see all the places [where my application] was pending. I think that facilitated the process of the job searching.

She showed me my current employer that I wouldn't have really known about or looked into had Jessica not reached out.

Q. Where would we rank amongst other recruiting company's you used?

A. Better than other recruiting companies because 1) it is easy to see the online system – it is very nicely laid out and I think that distinguishes you from other recruiting companies. I very much enjoyed that aspect of it. The follow up was good and Jessica was easy to get into contact with to ask any follow up questions to.

– **Michelle Diaz**

*Placed at Mase Mebane Seitz
Nova Southeastern University The Shepard
Broad College of Law, Class of 2017*

I like how organized BCG was and the ease of access/use of the website. Becca was very responsive and knowledgeable about the market. Becca alerted me to opportunities I would have missed on my own, and she provided me with new postings every week or so. I trusted that nothing would be missed.

Q. Where would we rank/compare to other recruiting companies you may have used?

A. I worked with two other recruiters and BCG was a lot more communicative and helpful.

– **Teuta Fani**

*Placed at Quinn Emanuel Urquhart & Sullivan, LLP
Northwestern Pritzker School of Law, Class of 2018*



Q. What were some of your favorite things about working with BCG and Harrison's Team?

A. Responsiveness and general guidance. The interview prep with Patrick was particularly helpful.

Q. How did working with us make your job search easier?

A. It took care of the whole entire thing. The individual search gets very cumbersome when scouring between dozens, if not hundreds, of different firms. BCG had already done all that work and had summarized each firm. When the list got in front of me the work was done and it was very easy for me to narrow down from that.

Q. Where would we rank amongst other recruiting company's?

A. You are the only one that got me a job.

Q. Is there anything else you would like to add about your experience?

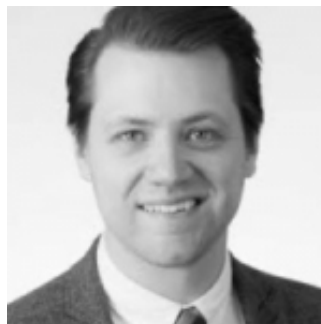
A. Carleen and Patrick were particularly helpful. The interview prep and post interview feedback was invaluable. I wasn't really expecting that and that level of attention to detail was great.

Also, the process was extremely quick. From reaching out to Carleen I think it was less than a month or 2 to my start date. There was downtime initially when I was getting back with you on the firms but once we really got the ball rolling it was 2-3 weeks to a start date which was way faster and way more successful than I anticipated.

– **Chase Bullock**

Placed at Scopelitis, Garvin, Light, Hanson & Feary, P.C.

Northwestern University Pritzker School of Law, Class of 2019



Q. What were some of your favorite things about working with BCG and Carolina?

A. Extremely responsive. She was proactive in the sense of keeping up with me even if there wasn't anything new

necessarily happening. She would reach out just to check in and let me know what she was doing. If I was having any issues she would talk me through it and send me BCG literature that was applicable to what I was going through.

Q. Where would we rank amongst other recruiting company's?

A. At the top – I reached out to the recruiting firm I got my first job through and they dropped the ball and basically told me there was nothing out there with the pandemic going on. Carolina was consistently sending me new openings and advocating on my behalf.

– **Dan Wotherspoon**

Placed at Pietragallo Gordon Alfano Bosick & Raspanti, LLP

Villanova University Charles Widger School of Law, Class of 2013

TESTIMONIALS

Q. What were some of your favorite things about working with BCG and Carolina?

A. Carolina really listened to my experience and what I wanted from a new firm. She took into account what I had liked before and what I wasn't liking at my current job. She talked to me on a personal level that other recruiters didn't. She was able to understand me in a more personal way which really helped us work together and also helped her be motivated towards helping me. There were times when I would say "Oh, I thought this opportunity would be good for you" and we would talk about why I might not have felt the same. She was the best recruiter that I had worked with who really gave me an accurate view of the market. I really understood what I was getting into in the job search.



Q. How did working with us make your job search easier?

A. It was nice to get the weekly and every other daily emails reminding me to look at the list and reordering it different ways. It was really making me explain why I didn't like the firm even if it is just that I didn't think I would fit in there. Whenever I told Carolina; for example, that I didn't like the reputation of a certain firm, she would just move on and really respected my choices. The reminders for BCG, though sometimes they could be a little overwhelming because they were always popping up, were really helpful because they WERE always popping up and reminding me that I am working now but that I was still doing a job search too which also requires a lot of time and effort.

Q. Is there anything else you would like to add about your experience?

A. A million times praise Carolina! She was so attentive to what I wanted and what I needed on a personal and emotional level.

– **Anna Menkova**

*Placed at Rolnick Kramer Sadighi LLP
St. John's University School of Law, Class of 2017*



She was very concerned with what I was looking for and she gave me realistic expectations about figure out what I was looking for in a new job. She also opened up a lot of jobs and positions that wouldn't have been available on my own. [The process was easier because] I had more job postings to look at and Carolina provided information on the firms that wasn't necessarily available online, so that was great. 🎧 [Click here to listen](#)

– **Ana Sarmento**

*Placed at Clarke Silvergate, P.A.
Fordham University School of Law, Class of 2018*



[My favorite thing about working with BCG was] great about getting interviews. I have worked with other recruiters before and independently and I had little success getting interviews and Becca was great and

consistently ensuring that I was actively involved in the process. I liked how she coached me or gave me the option for a call prior to each interview. That was a helpful touch that I hadn't experienced with other recruiters.

Q. How did working with us make you job search easier?

A. I worked full time, 9-10 hours a day, so knowing and being confident that Becca was working behind the scenes made it easier for me to still perform my job well but also have access to opportunities. I liked that fact that there were all kinds of lists of firms available. And to go back to my first point, I really trusted Becca because I was constantly having interviews so she was definitely working on my behalf and all I had to do was show up for the interviews. It was a great accommodation of my schedule.

Q. Where would we rank amongst other recruiting company's?

A. The best! The best in terms of advice, giving different options, and again, getting all of the interviews. Out of the other recruiters I worked with Becca is definitely the best. [Click here to listen](#)

– **Gabriel Hemphill**

*Placed at Schneider Wallace Cottrell Konecky LLP
Northwestern University Pritzker School of Law,
Class of 2016*

Annie was very friendly and helpful and answered all of my questions as they came up. If I expressed interest or a lack of interest in something she filtered [the jobs] accordingly so I thought that was great. Annie was really fantastic! She called me before and helped me prep with the different meetings and she sent emails with helpful information as well. I have lots of positive things to say! She was also persistent; my search took a long time so that was helpful.

Q. How did working with us make you job search easier?

A. Handling all of it! Not having to send out a million cover letters and vetting the firms individually was great. She communicated and arranged things and timelines with the firms which was very helpful.

[Click here to listen](#)

– **Anonymous**

*Placed at Miller Nash Graham & Dunn LLP
Sandra Day O'Connor College of Law,
Class of 2018*

I really liked [BCG's] dashboard. I could see the firms I applied to, where I got interviews and so on. Lynn was an exceptional recruiter! She really helped me prepare for my interviews and also advised me on my resume. Her advice was instrumental in me getting the job.

I work full time so it is hard to balance that with a job search. Working with BCG made the process more streamlined. Basically I submitted my resume to Lynn and based on my conversation with her and my resume she created my cover letter and my application to the different firms so I gave her a data dump of my experiences and she packaged it to each firm based on their own criteria's.

– **Y.M.**

*Placed at Dority & Manning, PA
Antonin Scalia Law School, George Mason
University, Class of 2010*

TESTIMONIALS



Q. What were some of your favorite things about working with BCG and Harrison's Team?

A. The fact that it was mostly automated. I would be asked to approve firms and approve jobs that

my credentials would be sent to. This was mostly done electronically which I found very convenient.

Q. How did working with us make your job search easier?

A. BCG did all the leg work. BCG found the job openings and reported them to me so all I had to do was approve the opening. It saved me time from having to go through individual law firm websites.

Q. Where would we rank amongst other recruiting companies?

A. BCG was the best. I did work with a couple other recruiters and from my personal observation they had less access to job openings. I heard much more from BCG than I did from the other recruiters. The other recruiters tended to not be automated and I would get a phone call to discuss it in real time which often wasn't convenient and we ended up playing phone tag a lot. BCG was the best because of the volume of openings that BCG was able to get access to and because of the convenient nature of the interaction. 🎧 [Click here to listen](#)

– **Lawrence Hoff**

Placed at Fox Rothschild

Western Michigan University (WMU) Cooley Law School, Class of 2018



Q. What were some of your favorite things about working with BCG and Becca?

A. How quickly everything went! I worked with a few other recruiters in the past and I didn't get

very much traction. I had 1 or 2 interviews but I didn't really feel like I had any chance going in. Becca got me very very prepared for every question posed to me. I felt thoroughly prepared for each of my interviews.

Q. How did working with us make your job search easier?

A. The network that BCG has. I had been searching pretty passively prior to being contacted by Becca. It is hard to find jobs in the legal field and you're on LinkedIn or wherever but it's still not a big network to get into. However with BCG, Becca was able to get me, I think, 3 interviews in the first week of working with her. Like I said, she also did a phenomenal job about getting me prepared for said interviews as opposed to the other recruiters I worked with. [With them] I felt like I was going into those interviews feeling okay but I wasn't as prepared as I thought I was and I didn't get a call back.

Q. Anything else?

A. I really appreciated all of the work Becca did and she was always very easy to get in contact with. I enjoyed working with her so much that I have actually already referred 2 of my friends. Like I said, I have worked with a few other people [recruiting firms] and no one was able to get me results nearly as quickly so I am confident she will be able to help them like she was able to help me. 🎧 [Click here to listen](#)

– **Timothy "Tim" O'Connor**

Placed at McGeedy Becher P.C.

University of Wisconsin Law School, Class of 2018



Q. What were some of your favorite things about working with BCG and Becca?

A. Becca was extremely helpful! She was available by phone whenever I needed her and she gave me some helpful hints on the interview process. Ultimately, she got me exactly the job I was looking for.

Q. How did working with us make your job search easier?

A. She found the job for me so I didn't have to find it. She applied to the position for me and it wasn't even a listed position. I didn't have to go through the astonishingly burdensome process of uploading a resume and having it auto-populate wrong, which I had to do on a number of the other websites/firms where I applied. She did everything and I didn't have to do anything at all apart from the law school part and showing up and not being a total a** in the interview.

Q. Where would we rank amongst other recruiting companies?

A. #1 because none of the other companies got me a job, they got me interviews but nothing else, so you get first place for that. I worked with Parker Lynch and one other and I thought they were fine but Becca was much more responsive than the others.

Q. Anything else?

A. One of the things that I experienced with a couple of recruiters in my time as a lawyer this year and you get someone that is really excited and they say "You've got a great resume, I've got all of these things, hang on a minute and I'll get right back with you on Tuesday and we are going to have interviews for you" and then 2 weeks later I email them because I haven't heard anything and I never got a response. That didn't happen here and it has happened with other places in this particular search. Becca was always there whenever I emailed so that is one thing that really sets your firm apart from the others. [Click here to listen](#)

– **Eric Zumbach**
Placed at Bassford Remele
 University of Minnesota Law School, Class of 2017

BCG Attorney Search is the best! Becca really listened to what I was looking for and gave very fair and impartial advice. I really appreciated that. Even when I was considering in-house as well, she would give me very fair advice, knowing that she wouldn't make a commission if I went in-house. So I really appreciated her being a really great sounding board and resource. I think Becca really just found the firms that I would be a great fit at and gave me feedback on a lot of different firms in her personal opinions and based on clients she had placed there before. BCG was very helpful and got me the job! [Click here to listen](#)

– **Nina Bakhtina**
Placed at Pillsbury Winthrop Shaw Pittman LLP
 University of Chicago Law School, Class of 2017

TESTIMONIALS



Q. What were some of your favorite things about working with BCG and Harrison's Team?

A. Interview prep and debrief Zoom calls.

Q. How did working with us make your job search easier?

A. Finding the right law firms to apply to.

Q. Where would we rank/compare to other recruiting companies you may have used?

A. Highly.

Q. Is there anything else you would like to add about your experience or any other feedback you have for us?

A. A lot of marketing emails made it confusing to determine which I needed to reply to and which were just informational. Otherwise, it was easy to work internationally with the team and I appreciate the deviation from normal practices to make my location issues work.

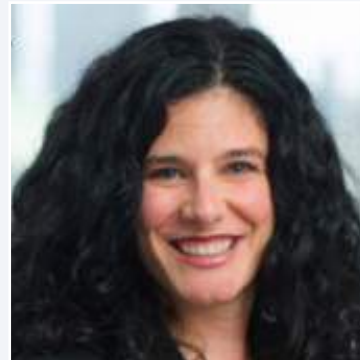
– **Corinne Avanzino**

*Placed at Meister, Seelig & Fein, LLP
New York Law School, Class of 2016*

She was very efficient and she found me a job very quickly. Without much trouble. She found an opportunity that I would not have found myself with a fantastic firm with great benefits so she enabled me to find opportunities that I normally wouldn't have had access to. I haven't worked with any, other recruiting companies in the past, but I would rate BCG as very high considering the speed at which they found an opportunity for me, as well as the quality of the firms that they work with. 🎧 [Click here to listen](#)

– **Nicole Jacobsen**

*Placed at Weissman
Brigham Young University, Class of 1999*



Becca was wonderful! Extremely knowledgeable and accessible. I am beyond grateful for her help.

Question	Rank
My recruiter contacted me quickly after my initial contact with BCG.	9
My recruiter took the time to get to know me and understand my job search requirements.	10
My recruiter identified all possible openings for me.	10
My recruiter contacted me often with new job opportunities and updates on my job search.	10
My recruiter returned my emails and phone calls promptly.	10
My recruiter was knowledgeable about the market.	10
My recruiter was an advocate for me and had my best interest at heart.	10
My recruiter prepared me well for my interviews.	10
I would use this recruiter again if I am ever looking for another position.	10
I would use BCG again if I look for another position.	10

– **Ilana Roberts**

*Placed at Levine Lee LLP
University of Pennsylvania Law School,
Class of 2004*



Q. What were some of your favorite things about working with BCG and Jessica?

A. The wealth of knowledge of the market. There was a broad range of listings available - to be able

to see on the website and take the time to look and approve firms instead of just getting a phone call asking if I had heard of a firm and what did I think. The periodic reminders that came in over the weekend were great. When there were offers on the table Jessica was very helpful about walking me through it and giving advice on how to approach certain things.

I don't think it would have been possible [without BCG]. The industry I am in is a very close knit group/small world. These are listings I probably wouldn't have found without working you guys. Even if I applied through LinkedIn I don't think it would be likely that my resume would make it to the top of the pile, or certainly wouldn't have gone as quickly.

She [Jessica] was really great! I hope I never have to work with her again, but if it comes to it I will be reaching out.

Q. Where would we rank amongst other recruiting company's?

A. As you got me the offer, I would say #1. As far as the quality of the experience – 2nd. There was another recruiting firm that reached out to me that had a better sense of the particular market that I was in. Jessica had a broad sense of the NY real estate market but not so much of the niche niche area that I am in. 🎧 [Click here to listen](#)

– **David Rosenberg**

Placed at Phillips Nizer LLP

Fordham University School of Law, Class of 2017



Q. How did working with us make you job search easier?

A. They found me a job! They would send me stuff every day and they set me up with the job I took. I was very surprised - I am still very

young in my career and I didn't think a recruiter would work with me but they were pretty thorough.

Q. Where would we rank amongst other recruiting company's?

A. I talked with a few other ones and they would say "Hey, we will keep you in mind and put you up for stuff" and then I would never hear from them again. There was one where they kept putting me up for temp stuff and I told them I wasn't interested in that. I don't know how seriously any other company took my candidacy but it was really night and day. 🎧 [Click here to listen](#)

– **Jesse Gibbings**

Placed at Schwartz Hannum PC

Boston College Law School, 2019



I love the fact that I constantly was getting emails. Maybe that is annoying, but I love that tactic because it actually you guys were looking out for me, Hey, check your firms that or jobs that we have ready for you.

That constant information, you made it easier because everything was centralized. And I was able to just point and click at the jobs that I liked. And made sure that, I got the right one, which I'm now in for. 10 out of 10. 🎧 [Click here to listen](#)

– **Brian Koeppen**

Placed at Winget, Spadafora & Schwartzberg, LLP


South Texas College of Law, Class of 2019

TESTIMONIALS

I enjoyed having the one direct person that I got to work with. She was very beneficial. I like the ease of it. Essentially just getting an email every day saying "Hey, we found these spots for you, Can we send it out? Yes or no?". Very convenient rather than having to go through each and every kind of post to find one myself.

I appreciated the fact that there was someone that I could check over my resume just to make sure that it's okay. And I also really enjoyed having someone to do a mock interview with, so it was from start to finish on a perspective that really encompasses everything.

The fact that, there's all these positions in one easy uniform kind of place, rather than looking on multiple different platforms. And then being like, "did I apply to this one?", "did I not apply to this one?", "How's this one going?", "How's that one going?", cause obviously it could be cumbersome to consistently bombard a certain firm and not even realizing that "Hey, I already applied there". So I think having that uniformity into one platform and especially the ease of just hitting approve or decline, and then having that option to be like, 'why did you decline this one?' really made it convenient and efficient.

I would say probably number one, right at the top tier, and I say that just because again, the entirety, being encompassing, everything I got the the mock interviews, and just having that ability to be able to follow up with him to be "Hey, I haven't heard anything back. Do you think I should reach out to them?" Just bouncing ideas off of someone that you know, is clearly more specialized in this field than I am. As compared to other services that, they're more so give us your resume and we'll send it out for you. They don't really review it. You don't really know who you're dealing with and you don't really have that kind of person that you can do a mock interview with or someone you could follow up with. Pretty much, those kinds of things is what really separates BCG from other recruiting firms that I've used.  [Click here to listen](#)

– **Manraj Sekhon**

Placed at BurgherGray LLP

Brooklyn Law School, Class of 2019

One of the best things was my recruiter, Carleen. She was upbeat and sincere. She found opportunities for me and showed me how I should do my job search. She gave me ideas since I am senior and had to reinvent myself. She showed me how I should sell myself.

BCG in general is very organized and they have a lot of contacts and bring opportunities that are not in the market. You guys are one of the best for finding law firms, if you are looking to be recruited to the best law firms, you have the corner on the market.

– **Anonymous**

You guys were great. You did your job, and I have a job. One thing I really like is all the articles and tutorials on your website, they were very insightful. I have worked with other recruiters but what surprised me is how fast you found me a job, and in another state too. I wasn't expecting to find a job so fast.

– **Anonymous**

Placed at Cunningham Legal

Texas A&M University School of Law,
Class of 2016



BCG was great because they were able to target so many different firms of interest for me.

I was actually really shocked because my target area was limited to San Diego, which is somewhat

smaller, legal market than other major cities. And I think by the time everything was said and done almost a hundred firms had been applied to on my behalf which was astounding. Just the sheer volume of applications that BCG was able to put in on my behalf was one of the best things that I could not have done by myself.

For one, I didn't have to search job boards or submit anything to anyone, it made it so easy that BCG was able to submit everything on my behalf, and find all of those openings that I probably would not have been able to find on my own.

Another great thing about BCG was the interview prep. I worked with someone named Patrick I believe, and he was just phenomenal. He, and I had a couple conversations in which we practiced questions and answers to interviews. I actually learned a lot about how to field those questions and perform better in interviews.

I worked with a couple other recruiting companies, and they would only find me one or two potential opportunities. Whereas BCG, found me almost a hundred. Other companies did not have interview prep, whereas BCG did, it was a lot more hands-on and individual focused rather than just trying to place someone at any firm that they can try to place them that, which is great.

🔊 [Click here to listen](#)

– **Jason Schechter**

Placed at Paul Hastings, LLP.
University of Southern California Law School,
Class of 2019

My recruiter was very professional. She responded and took a lot of questions both during office hours and outside of office hours, which is very helpful. The process was a very efficient process. I like how I was provided firms, which my recruiter believed were a good fit for me. I was able to review them and provide responses. If it took me a couple of extra days to review something or get back to my recruiter, she would always reach back out and make sure I was staying on top of the ball, which is very helpful.

It helped find jobs and listings that I otherwise would not have found online. And it also helped introduce me to law firms that I otherwise would not have known about or would not have known to research.

I've only briefly worked with one other recruiter individually. I would say it ranked very high up there, definitely higher than my other experience. Like I said, the efficiency and the ability to really motivate and push me was helpful. The one other recruiter I worked with would show you all these different jobs and say, these are all great; you are great. That's just not realistic. I think BCG did a good job at maintaining expectations and helping point you in a direction and making it clear, this might be a firm that would be more of a reach, or this is definitely one that we should be looking at, I really appreciated those insights.

– **Anonymous**

Thanks! You guys helped me find a job so that's the best benefit! I loved working with Patrick he was very nice, professional, and offered very helpful advice with the interview. I also appreciated that you negotiated for salary. It was a great experience although I haven't worked with any other legal recruiters so I would recommend you to anyone.

– **Mara Peterson**

Placed at Jones Branz & Whitaker LLP
University of North Carolina School of Law

TESTIMONIALS



I didn't work specifically with a recruiter actually for this job - it was odd. In the past I had a conversation with Harrison, but it wasn't related to this job, it was career advice, and I spoke directly with

Harrison. Finding this job, it was serendipitous, I am not sure I know, or remember. What happened was, I selected this Firm for approval, and it directed me to go to their site, and apply. Then Ballard reached out through BCG, so, I think it was through the alerts and emails to approve firms, that I learned about them. I would rank BCG toward the top.

– **Damaris Walker**
Placed at Ballard Spahr LLP
Yale Law School, Class Of 2013



I loved the daily updates and reminders. I also loved how I felt like BCG was on my side and gave me validation before my interview. I felt like you have top firms and I did not have to waste time searching through the

job postings for higher end firms I would want to work for.

– **Patricia Craig**
Placed at Cona Elder Law, PLLC
Touro College Jacob D. Fuchsberg Law School,
Class of 2013



I'd say right from the get-go you guys were very detail-oriented, really focused on my particular profile and helped me build my skills and draft my resume in a way that will be good for me. We started working just

a year ago. Throughout the year, I was always contacted by the team that had placements to offer, and you kept on searching and a year after we started working together, it all panned out. It's been great.

I think it made it significantly easier in that instead of me having to look for the positions that would be a match for my profile, which is very time consuming, even though you may have LinkedIn or other services that help you, it's just time consuming and frustrating because you work on it so hard and then it's not always good news after you present your credentials. Having that done for me made the process significantly easier on my schedule and allowed me to focus on my current work and my academic activities instead of dedicating a couple hours every day or every week to do a job search.

I think, hands down, the best. Absolutely, the best. The first conversations that we've had, your team always read my curriculum before having the conversation with me. They did research on my profile, and what was I good at, and my publications. They knew all of that before talking to me, so they were able to keep the conversation very on point, very productive, because they already knew what my profile was. That's something that nobody else did for me. It's been great, really, absolutely great.

– **Alfonso Vilaboa**
Placed at Day & Associates, LLC
Georgetown University Law Center,
Class Of 2018



I think my favorite thing was just how proactive she was. She was sending my resume out to firms that she had connections with that weren't necessarily looking for a new attorney position.

That's actually how I got my job, she reached out to the firm I'm with now. They weren't necessarily looking, but they set up an interview and then it just worked out perfectly. It made it so much easier. She took care of scheduling the interviews, getting the interviews, making sure that I was prepared for the interviews. She took care of everything for me.

This was my first time working with a recruiting company so, they're at the top of my list right now.

– **Aaron Hughes**
Placed at Hughes & Pizzuto
 California Western School of Law, Class Of 2017



BCG was proactive, responsive, and helpful in assisting my job search.

BCG Attorney Search provided a vehicle for getting my information to more quality firms than I would have on my own.

– **Trevor Levenson**
Placed at Halling & Cayo, S.C.
 University of Wisconsin Law, Class Of 2011



They found me a job right by my house, it was just perfect as far as location, and it was completely random because they didn't even know I had moved yet.

You found me exactly what I was looking for. I didn't have to do anything but submit some documents to you. I mean the employer found me.

I haven't worked with a lot of recruiting companies. I've only done indeed, LinkedIn, and zip Recruiter. I mean, they're all good, but I think BCG is more specified to me.

– **Anna Nika**
Placed at Neal Ashmore Family Law Group
 Baylor University School of Law, Class Of 2004

The interview prep guy I worked with was great, the recruiters made things painless. I didn't have to do the search on my own, which made it easier. I haven't worked with other recruiters, so I don't know how BCG compares.

– **Kevin Eckert**
Placed at Jones Branz & Whitaker LLP
 University of North Carolina School of Law

I guess the emails I got with the job opportunities. Found options I wouldn't have found myself.

Average, I am trying to think. The experience wasn't much, as I didn't speak to anyone. They consistently sent job opportunities for me to review.

– **Anonymous**
Placed at Plante Lebovic LLP
 California Western School of Law, Class Of 2003

TESTIMONIALS



The cover letter, that the people I was working with drafted, I thought it was very thoughtful, and I appreciate the level of detail. Another thing I certainly appreciated during my experience working with BCG, is

the amount of applications that the recruiter had been sending out on a daily basis. The volume of work that was done to help me secure position, definitely appreciated.

It was easier because it took all of the leg work out of the equation for me, and to not have to research listings. To actually go through the process of submitting a formal application can be obviously very time consuming. Also had someone who could help me negotiate compensation packages, be the middleman, and take the awkwardness involved out of the situation in a very seamless, almost effortless experience for me.

On a scale of zero to 10, I'd probably put it at 8.5, because prior to working with BCG, I did speak with several other recruiting agencies, and in the beginning, they would be very active and follow up timely, then very quickly the relationship would disintegrate and then I would never hear from them, so I guess compared to that, I would give it at least an 8.5.

– **Cynthia Park**
Placed at Brown Rudnick LLP
Benjamin N. Cardozo School of Law:
Class of 2020



My favorite thing about working with BCG was I like their way of presenting you with various opportunities, with the database and when I worked with other recruiters, they didn't do that. The way that everything was

organized was my favorite part, I knew which positions I had been submitted for and would get my updates, it was just very organized which made it easy. I would say that BCG is above average when it comes to working with other legal recruiting services.

– **Elizabeth Baker**
Placed at Bradley R. Kirk & Associates, Inc.
UC Berkeley School of Law, Class of 2016



My favorite part of working with BCG Attorney Search was that I got active notifications and seemed like they were really on top of the opportunities available. This made my job search easier because

I found a job pretty easy, I think it was one of the first ones that I applied to and it ended up being a great fit. I had a good experience.

🔊 [Click here to listen](#)

– **Cindy Lopez**
Placed at Rogers, Joseph & O'Donnell, PC
American University Washington College of Law,
Class of 2020



My favorite thing about working with BCG Attorney Search and Harrison Barnes was that they provided a really comprehensive list of potential employers and it was simple for me to apply to those employers.

Essentially all I had to do was green light them and BCG took care of the rest. This made my job search easier because it was super passive on my end and all I had to do was review the employers list and green light the ones I wanted BCG to apply to on my behalf and then BCG took care of the rest so there wasn't really a lot that I had to do which freed up to do other things. BCG Attorney Search is the best legal recruiting firm that I have worked with. During my job hunt, I was contacted by 2 other recruiting firms, and BCG was the one that got me the job. I had the best luck working with them and they also set me up with an actual attorney who prepped me for interviews and that was really helpful. They were also the most responsive. The other recruiting firms that had reached out didn't do a great job of responding to my emails and other correspondence. [Click here to listen](#)

– **Tanner Lusk**
Placed at *Cadwalader*
Washington and Lee University, Class of 2020



My favorite thing about working with BCG Attorney search was the constant communication. This really helped me to stay on task and gave me deadlines. Oh, and the fact that they got me the job!

[Click here to listen](#)

– **Taylor Watts**
Placed at *McGlinchey Stafford*
South Texas College of Law, Class of 2019

My favorite thing about working with BCG Attorney Search and Harrison Barnes was the law firm recommendations as well as the list of law firms was really helpful. This made my job search easier because BCG Attorney Search submitted my resume to law firms that did not post their job openings.

– **Peter Shin**
Placed at *Greenberg Traurig, L.L.P.*
Columbia University School of Law, Class of 2018



I loved attention that I received from BCG. I really felt valuable and that they were working really hard for me trying to find me a position and I really appreciated that. I think this made my job search easier because it brought the law firms to me. Made it easier to search for them, matched me with different firms that, with some algorithm or something, matched me up, but that made it much easier than me Googling firms or go about it in that way. I haven't worked with any other recruiting firms, but I would definitely give BCG a 10 out of 10 on my scale! [Click here to listen](#)

– **David Hawkins**
Placed at *Rosenberg & Estis, P.C.*
New York Law School, Class of 2021

TESTIMONIALS



The advocacy was my favorite part of working with BCG Attorney Search. Especially when they were negotiating salary and terms, they were advocating for me and they were on my side. This made my

job search easier because they listened, they heard what I was looking for and they found me the perfect fit and I couldn't be happier. I would rank them at the very top! With some of the other recruiter I have worked with, you just feel like another file and definitely didn't get the personal attention I got with BCG. [🔊 Click here to listen](#)

– **Ori Blumenfeld**

*Placed at Levinson Arshonsky & Kurtz, LLC
University of West Los Angeles School of Law,
Class of 2007*

My favorite thing about working with BCG was the service in general, just getting me connected with the firm that I ended up accepting an offer from. I don't know what the difference would have been if I had applied directly, but I think going with BCG in a geographic location where I don't have connections was helpful in that it gave me a leg up over those who were applying directly because it was a new location that I don't have a lot of connections in. I would say I haven't worked with very many recruiters in the past, but I have worked with individual recruiters and I would say that BCG was generally better about communication specifically via email about updating on where things are, and I think others hit or miss on how communicative they are and how they actually work with you and that piece of it was definitely helpful for me!

[🔊 Click here to listen](#)

– **Lauren Ferrise**

*Placed at Rock Fusco & Connelly
DePaul University College of Law, Class of 2018*



It's hard to narrow down my favorite thing about BCG Attorney search, but I think that from the beginning to the end, Harrison and everyone I worked with at BCG was extremely responsive in identifying opportunities

and coaching and just all the way around, client service. This made my job search easier because it got me access to a lot of quality opportunities quickly. My queue with jobs that were suited to my level of experience and practice areas of interest and geographic areas, if I had to search for all of these opportunities myself on job websites, it would have been a full time job in itself. BCG is #1! [🔊 Click here to listen](#)

– **Jonathan Schall**

*Placed at Fox Rothschild, LLP
Notre Dame Law School, Class of 2019*



I think the number of firms I was able to get my resume in front of was my favorite thing about BCG Attorney Search. This opened up a lot of firms to consider my application. They did a lot of the work for me so that I could continue

focus on my current job instead of spending all of my time dealing with recruiting. In terms of outcome, for me personally, BCG is number 1!

[🔊 Click here to listen](#)

– **Jonathan Stanhope**

*Placed at Cadwalader, Wickersham & Taft LLP
Boston College Law School, Class of 2021*



The fact that my recruiter submitted my information to a lot more law firms than I ever would have found on my own was my favorite thing about working with BCG. This made my job search a lot easier because

I didn't have to find and apply to places on my own. [Click here to listen](#)

– **Kristin Glover**
Placed at *LK Global*
UC Hastings College of the Law, Class of 2020



I liked the ease of the process! I appreciated that I got the updates for the positions and that I could just click on the link, I appreciated the reminders that helped keep me on task, and remind me to take 5 minutes to

review the jobs. You guys were the only recruiters in all of my time as a legal professional that got me a job. Every other time, the recruiter didn't help or it became really clear that they weren't on my side. You guys were the only recruiters that ever worked for me. I would rank you guys #1. [Click here to listen](#)

– **Jared Foley**
Placed at *Michelman & Robinson*
Columbia University School of Law, Class of 2008



Everyone was so prompt in their communication with me, everyone kept up with me and made sure to notify me if there was an update throughout the whole process and it felt as if I was included in the

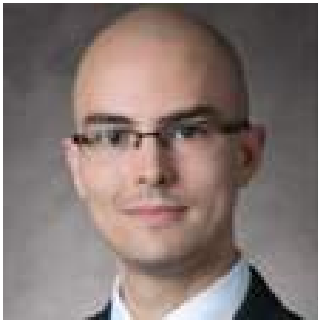
process every minute of the way and I wasn't left guessing about the status of anything. This made my job search easier because it was so streamlined and having a place to go to in order to update my resume, having my writing samples and transcripts in one location to send off to different employers, instead of me having the access and having to do that myself and making sure I had the correct or updated resume or transcript on file. That made everything easier having the portal, the website really streamlined. You would rank a 10! 10, 10, 10. You all were the best! I worked with 2 other recruiters in the past and to this day, I haven't even heard from them, not even a phone call or email to check in on me. I am so happy I found you all, I am just so happy! [Click here to listen](#)

– **Rainet Spence**
Placed at *Epstein Becker & Green, P.C.*
Maurice A. Deane School of Law at Hofstra,
Class of 2020

My experience with BCG Attorney search was very good. They were very proactive and very helpful. BCG did all the work and are right on top of my list of recruiters I have ever worked with. [Click here to listen](#)

– **John Van Loben Sels**
Placed at *Thoits Law*
Georgetown University Law Center, Class of 1995

TESTIMONIALS



I did like how you all were available to have people talk to me in person, able to walk me through not only the BCG process but also the whole interview coaching process, I think that was very positive. It

made my job search easier as applying to each individual firm would have been a nightmare. I haven't worked with any other recruiting companies, but you guys are #1!

🔊 [Click here to listen](#)

– **Adam Poe**

*Placed at Haworth Barber & Gerstman, LLC
American University Washington College of Law,
Class of 2014*



My favorite thing about working with BCG Attorney Search was the comprehensiveness of the number of law firms that they were able to provide that they work with. BCG is very strong and got me the job!

🔊 [Click here to listen](#)

– **Connor Robert McKinney**

*Placed at Brewer Attorneys & Counselors
Columbia University School of Law, Class of 2017*