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# **Consolidated Submission and Interview Results for All Candidate of All Ranks**



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# Rank 1-2 Firms and Candidate Primarily Represent Individuals

Firms that primarily work for individuals with limited budgets. This can encompass things like personal injury (1 firm) to insurance defense firms (2 firms) that represent individuals in auto accidents and similar things. Most solo practitioners and small Law firms rely on individuals (or their insurance companies) for fees. Candidates working for firms that do this sort of work have similar rankings. These firms are typically not pedigree-conscious and typically must pay the lowest salaries due to the type of clients they represent. These firms will hire heavily from local and regional law schools. Their paying (non-contingency) clients are very rate-sensitive and tend to want work done at the lowest possible cost.

## Rank 1-2 Summary Candidates Submitted in Practice Areas Where Consumers With Limited Budgets Most Likely to be the Clients

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Real Estate	1 to 2	2	1	50%	100
Trusts and Estates	1 to 2	13	2	8%	15.38
Litigation - Health Care - Plaintiffs	1 to 2	28	2	7%	14.29
Health Care - General	1 to 2	37	4	5%	10.81
Tax - Employee Benefits & Executive Compensation	1 to 2	43	1	5%	9.3
Cannabis Law	1 to 2	26	7	4%	7.69
Insurance - Regulatory & Compliance	1 to 2	63	1	3%	6.35
Construction - General	1 to 2	32	3	3%	6.25
Litigation - Tax - Defense	1 to 2	47	3	2%	4.26
IP - Patent - Biochemistry	1 to 2	52	2	2%	3.85
Litigation - Trusts & Estates - Plaintiffs	1 to 2	53	3	2%	3.77
Professional Liability Defense	1 to 2	641	18	2%	3.74
Education - Defense	1 to 2	108	3	2%	3.7
Medical Malpractice - Plaintiffs	1 to 2	457	29	2%	3.5
Employment Law - Wage and Hour - Defense	1 to 2	59	6	2%	3.39
IP - Patent - Life Science General	1 to 2	118	7	2%	3.39
Product Liability Plaintiffs	1 to 2	123	14	2%	3.25
IP - Patent - Biotechnology	1 to 2	194	5	2%	3.09
Litigation - First Amendment	1 to 2	66	2	2%	3.03
Finance - Project Finance	1 to 2	136	5	1%	2.94
Litigation - Consumer Finance - Plaintiffs	1 to 2	75	2	1%	2.67
Litigation - Class Actions - Defense	1 to 2	226	10	1%	2.65
Workers' Compensation Law - Employers	1 to 2	549	19	1%	2.19
Product Liability Defense	1 to 2	286	28	1%	2.1
Corporate - Venture Capital/ Emerging Companies	1 to 2	195	9	1%	2.05
Litigation - Construction - General	1 to 2	390	17	1%	2.05

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Insurance Plaintiffs - General	1 to 2	396	25	1%	2.02
IP - Patent - Hard Science General	1 to 2	101	6	1%	1.98
ERISA - General	1 to 2	213	4	1%	1.88
Litigation - Workers' Compensation - Defense	1 to 2	534	20	1%	1.87
Litigation - Mass Torts - Plaintiffs	1 to 2	440	8	1%	1.82
Employment Law - Traditional Labor Law (Unions)	1 to 2	111	9	1%	1.8
Employment Law - Litigation Plaintiffs & Class Actions	1 to 2	779	25	1%	1.8
Probate	1 to 2	2718	66	1%	1.77
Litigation - Appellate	1 to 2	451	20	1%	1.77
Employment	1 to 2	115	7	1%	1.74
Municipal Law Transactions - Land Use	1 to 2	115	7	1%	1.74
Guardianship and Conservatorship	1 to 2	1569	14	1%	1.66
Litigation - eDiscover	1 to 2	258	4	1%	1.55
Litigation - Document Review	1 to 2	661	14	1%	1.51
Franchise Law	1 to 2	272	2	1%	1.47
Medical Malpractice Defense	1 to 2	1363	50	1%	1.47
Litigation - Securities Litigation - Plaintiffs	1 to 2	411	8	1%	1.46
Insurance Defense - General	1 to 2	7259	203	1%	1.38
Trusts and Estates - General	1 to 2	2543	40	1%	1.34
Litigation - Construction	1 to 2	151	5	1%	1.32
Litigation - International Arbitration - Defense	1 to 2	154	4	1%	1.3
Elder Law	1 to 2	469	15	1%	1.28
Real Estate - Finance	1 to 2	1128	16	1%	1.24
Litigation - eDiscovery General	1 to 2	324	5	1%	1.23
Personal Injury Plaintiffs	1 to 2	4119	138	1%	1.21
Litigation - Real Estate - Plaintiffs	1 to 2	332	6	1%	1.2
Personal Injury Defense	1 to 2	2923	117	1%	1.16
Litigation - Real Estate	1 to 2	175	5	1%	1.14
Education - Special Needs	1 to 2	351	5	1%	1.14
Real Estate - Leasing	1 to 2	1088	23	1%	1.1

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Litigation - Civil Rights	1 to 2	1096	14	1%	1.09
Trucking and Auto Plaintiffs	1 to 2	372	14	1%	1.08
Divorce Law	1 to 2	1737	72	1%	1.04
Family Law - General	1 to 2	4670	141	1%	1.03
Tax - State & Local	1 to 2	392	15	1%	1.02
Trucking and Auto Defense	1 to 2	201	14	0%	1
Asylum	1 to 2	812	32	0%	0.99
Litigation - Securities Litigation - Defense	1 to 2	208	10	0%	0.96
General Practice	1 to 2	418	5	0%	0.96
Litigation - Trusts & Estates - Defense	1 to 2	628	10	0%	0.96
Insurance Coverage	1 to 2	1268	41	0%	0.95
Real Estate - Residential Transactions	1 to 2	1910	76	0%	0.94
Employment Law - Management (Compliance & Counseling)	1 to 2	218	16	0%	0.92
Litigation - Labor & Employment	1 to 2	1088	28	0%	0.92
Litigation - Real Estate - Defense	1 to 2	3788	41	0%	0.9
Tax - Controversy and Dispute Resolution	1 to 2	1133	7	0%	0.88
Business Immigration	1 to 2	4914	128	0%	0.85
Criminal Law - Defense	1 to 2	4473	121	0%	0.85
Asbestos - Defense	1 to 2	494	9	0%	0.81
Employment Law - Litigation Employer Defense	1 to 2	1260	48	0%	0.79
Real Estate - Purchase and Sale (Commercial)	1 to 2	2021	19	0%	0.79
Estate & Tax Planning	1 to 2	10071	152	0%	0.77
Education - Districts	1 to 2	522	9	0%	0.77
Entertainment and New Media - Transactional	1 to 2	522	18	0%	0.77
School Boards	1 to 2	522	9	0%	0.77
Teachers	1 to 2	522	9	0%	0.77
Real Estate - Commercial Transactions	1 to 2	6079	122	0%	0.76

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Litigation - Criminal Law	1 to 2	1920	22	0%	0.73
Education - General	1 to 2	285	7	0%	0.7
Family Law	1 to 2	586	24	0%	0.68
Litigation - Commercial	1 to 2	21710	393	0%	0.68
Family Immigration	1 to 2	1235	46	0%	0.65
Adoption Law	1 to 2	324	14	0%	0.62
Tax - International	1 to 2	1964	20	0%	0.61
Litigation - White Collar Crime & Government Investigations - Defense	1 to 2	1324	17	0%	0.6
Real Estate - General	1 to 2	2997	88	0%	0.6
Corporate - Private Equity	1 to 2	1673	16	0%	0.6
Tax - M&A and Transactions	1 to 2	671	22	0%	0.6
Land Use & Zoning	1 to 2	1371	14	0%	0.58
Environmental Law - Transactions & Compliance	1 to 2	367	11	0%	0.54
Corporate - Securities and Capital Markets	1 to 2	1109	23	0%	0.54
Tax - General	1 to 2	2748	27	0%	0.51
Litigation - Construction Defect (Defense)	1 to 2	3176	28	0%	0.5
Construction/Developer - Agreements & Transactions	1 to 2	817	12	0%	0.49
ERISA/Executive Compensation Transactions & Compliance	1 to 2	450	9	0%	0.44
Intellectual Property - Trademark/ Copyright - Litigation	1 to 2	451	9	0%	0.44
Litigation - Foreclosure (Lender-side)	1 to 2	456	4	0%	0.44
Litigation - Class Actions - Plaintiffs	1 to 2	464	14	0%	0.43
Litigation - Foreclosure (Borrower-side)	1 to 2	461	5	0%	0.43
Litigation - General (consumer)	1 to 2	479	7	0%	0.42
Data Privacy - Transactional	1 to 2	1099	20	0%	0.36
Entertainment and New Media - IP	1 to 2	1108	10	0%	0.36
Corporate - General	1 to 2	13389	156	0%	0.36
Real Estate - Foreclosure (Litigation)	1 to 2	605	20	0%	0.33

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Tax - General Practice (Transaction)	1 to 2	609	1	0%	0.33
IP - Patent General	1 to 2	1232	18	0%	0.32
Finance - Banking	1 to 2	634	15	0%	0.32
Corporate - M&A	1 to 2	3881	57	0%	0.31
Entertainment and New Media - General	1 to 2	708	5	0%	0.28
Transportation	1 to 2	743	7	0%	0.27
IP - Litigation General	1 to 2	2284	17	0%	0.26
Bankruptcy - Creditors Rights	1 to 2	786	9	0%	0.25
Bankruptcy - Restructuring (Chap. 11)	1 to 2	805	14	0%	0.25
Employment Law - General	1 to 2	3265	27	0%	0.25
Corporate - Contract Law	1 to 2	8593	62	0%	0.23
Bankruptcy - General	1 to 2	1706	19	0%	0.23
General Practice - Real Estate & Corporate	1 to 2	1810	6	0%	0.22
Nonprofit / Charities Law	1 to 2	1022	3	0%	0.2
IP - Patent - Electrical Engineering	1 to 2	1144	10	0%	0.17
Tax - Exempt Organization	1 to 2	2370	8	0%	0.17
General Practice - Transactional & Litigation	1 to 2	4855	29	0%	0.16
IP - Patent - Computer Engineering	1 to 2	1232	8	0%	0.16
Sports	1 to 2	1286	2	0%	0.16
Corporate - Asset / Investment Management	1 to 2	1396	11	0%	0.14
Health Care - Compliance / Transactions / HIPAA	1 to 2	1419	26	0%	0.14
Intellectual Property - General	1 to 2	1435	16	0%	0.14
Tax - Federal	1 to 2	1682	7	0%	0.12
Intellectual Property - Trademark/ Copyright - Transaction	1 to 2	7421	63	0%	0.11
Immigration - General	1 to 2	1971	53	0%	0.1
Administrative Law	1 to 2	2325	8	0%	0.09
Government and Government Relations	1 to 2	2336	7	0%	0.09



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# Rank 3 Firms and Candidate Primarily Represent Small to Middle Market Businesses

Rank 3 firms typically represent primarily businesses, but some consumers have more money to spend than those at 1 to 2 firms. These firms typically will be smaller to midsized firms that charge lower rates than major firms in their markets or located in one city, state, or geographic area. They may have high hiring standards but typically will not be the first choice for top national law school graduates when they are graduating. Many of their attorneys will come from good law schools, but the majority will be from somewhere other than the top 25 law schools. These law firms will primarily represent small to midsized companies in their region. Their clients are rate sensitive, unwilling to pay the rates of large law firms, and will look over bills to ensure that excess work and expenses are not occurring. At the same time, they will not cut corners and will allow their attorneys to do the necessary work. Most firms will pay associates at least 20 to 30 percent less than the largest firms. The majority of the clients of these firms will have general counsels the attorneys report to.



## Rank 3 Summary Candidates Submitted to Law Firms Most Likely to be Regional and Representing Small to MidCap Companies

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Municipal Law	3	2	1	50.00%	100.00
Patent Agents - Physics	3	22	4	18.18%	36.36
Litigation - White Collar Crime & Government Investigations - Plaintiffs	3	12	3	16.67%	33.33
Patent Agents - Computer Science	3	8	3	12.50%	25.00
Product Liability Plaintiffs	3	12	3	8.33%	16.67
Litigation - White Collar Crime & Government Investigations	3	27	4	7.41%	14.81
Government - General	3	16	3	6.25%	12.50
Energy - Renewables - Transactional	3	20	3	5.00%	10.00
Guardianship and Conservatorship	3	25	2	4.00%	8.00
Education - Defense	3	28	2	3.57%	7.14
Tax - IRS Audits and Appeals	3	29	1	3.45%	6.90
Litigation - Civil Rights	3	133	12	3.01%	6.02
Elder Law	3	173	11	2.89%	5.78
Patent Agents - Life Science General	3	36	3	2.78%	5.56
Litigation - Workers' Compensation - Defense	3	109	9	2.75%	5.50
Real Estate - Development/Dirt law	3	397	9	2.52%	5.04
Patent Agents - Electrical Engineering	3	166	7	2.41%	4.82
Insurance - Regulatory & Compliance	3	92	3	2.17%	4.35
Employment Law - Wage and Hour - Plaintiffs	3	143	7	2.10%	4.20
Asbestos - Defense	3	155	4	1.94%	3.87
Real Estate - Tax	3	211	3	1.90%	3.79
Litigation - Real Estate	3	233	6	1.72%	3.43
Medical Malpractice Defense	3	601	36	1.66%	3.33
Divorce Law	3	783	33	1.66%	3.32
Litigation - General (consumer)	3	64	4	1.56%	3.12
Adoption Law	3	65	4	1.54%	3.08

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Litigation - Real Estate - Plaintiffs	3	197	9	1.52%	3.05
Native American Law	3	68	2	1.47%	2.94
Insurance	3	70	4	1.43%	2.86
Health Care - General	3	212	6	1.42%	2.83
Employment Law - Traditional Labor Law (Unions)	3	286	10	1.40%	2.80
Personal Injury Defense	3	1515	65	1.39%	2.77
Tax - General Practice (Transaction)	3	73	4	1.37%	2.74
Land Use & Zoning	3	378	16	1.32%	2.65
Real Estate - Finance	3	1000	35	1.20%	2.40
Data Privacy - Litigation	3	167	4	1.20%	2.40
Product Liability Defense	3	1325	40	1.13%	2.26
Data Privacy	3	178	5	1.12%	2.25
Finance - Financial Services Regulation	3	93	7	1.08%	2.15
Education - Special Needs	3	94	5	1.06%	2.13
Trucking and Auto Plaintiffs	3	94	2	1.06%	2.13
Municipal Law - Litigation - Plaintiffs	3	97	1	1.03%	2.06
Municipal Law Litigation	3	97	1	1.03%	2.06
Tax - Federal	3	107	7	0.93%	1.87
Energy and Oil & Gas - General	3	113	9	0.88%	1.77
Litigation - Trusts & Estates - Defense	3	339	7	0.88%	1.77
Employment Law - Litigation Employer Defense	3	2101	67	0.86%	1.71
Asylum	3	118	6	0.85%	1.69
Patent Agents - Organic Chemistry	3	243	4	0.82%	1.65
Employment Law - General	3	857	26	0.82%	1.63
Finance - Structured Finance	3	247	10	0.81%	1.62
Antitrust and Competition - Litigation and Investigations	3	124	6	0.81%	1.61
Environmental and Land Use - General	3	250	10	0.80%	1.60
IP - Patent - Hard Sciences	3	501	5	0.80%	1.60
IP - Patent - Hardware	3	509	6	0.79%	1.57

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Government and Government Relations	3	129	5	0.78%	1.57
Municipal Law - Litigation - Defense	3	128	2	0.78%	1.56
Trusts and Estates - General	3	1274	24	0.78%	1.55
Employment Law - Litigation Plaintiffs & Class Actions	3	775	25	0.77%	1.55
Employment Law - Wage and Hour - Defense	3	262	7	0.76%	1.53
Litigation - Real Estate - Defense	3	1050	31	0.76%	1.52
Personal Injury Plaintiffs	3	944	35	0.74%	1.48
Probate	3	1350	36	0.74%	1.48
Estate & Tax Planning	3	4395	106	0.73%	1.46
Labor & Employment	3	279	4	0.72%	1.43
IP - Patent - Computer Science	3	564	11	0.71%	1.42
IP - Patent - Physics	3	573	9	0.70%	1.40
Insurance Defense - General	3	5546	156	0.65%	1.30
Family Law - General	3	1894	42	0.63%	1.27
Patent Agents - Hard Science General	3	167	7	0.60%	1.20
Construction - General	3	170	9	0.59%	1.18
Telecommunications	3	170	2	0.59%	1.18
Telecommunications - Litigation	3	170	2	0.59%	1.18
IP - Patent - Electrical Engineering	3	868	19	0.58%	1.15
Finance - Banking	3	891	27	0.56%	1.13
Insurance Coverage	3	2479	45	0.56%	1.12
Litigation - Mass Torts - Defense	3	731	5	0.55%	1.10
Litigation - Appellate	3	1814	13	0.55%	1.09
IP - Patent - Computer Engineering	3	738	10	0.54%	1.08
Litigation - Class Actions - Defense	3	185	12	0.54%	1.08
Tax - General	3	1301	29	0.54%	1.08
Real Estate - Purchase and Sale (Residential)	3	936	20	0.53%	1.07
Construction/Developer - Agreements & Transactions	3	405	11	0.49%	0.99
IP - Patent - Software	3	814	13	0.49%	0.98

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Tax - Controversy and Dispute Resolution	3	1260	16	0.48%	0.95
IP - Patent General	3	863	23	0.46%	0.93
Telecommunications - Transactions	3	433	6	0.46%	0.92
Employment Law - Management (Compliance & Counseling)	3	878	38	0.46%	0.91
Litigation - Commercial	3	20951	366	0.44%	0.89
Litigation - Foreclosure (Borrower-side)	3	468	3	0.43%	0.85
Litigation - Foreclosure (Lender-side)	3	469	4	0.43%	0.85
Employment	3	470	13	0.43%	0.85
Municipal Law Transactions - Land Use	3	470	13	0.43%	0.85
IP - Patent - Hard Science General	3	1204	22	0.42%	0.84
Litigation - Criminal Law	3	715	6	0.42%	0.84
Tax - State & Local	3	713	28	0.42%	0.84
ERISA/Executive Compensation Transactions & Compliance	3	713	12	0.42%	0.83
Real Estate - General	3	2175	62	0.41%	0.83
Litigation - Construction - General	3	972	31	0.41%	0.82
Litigation - Construction Defect (Defense)	3	1226	29	0.41%	0.82
Sports	3	492	5	0.41%	0.81
Bankruptcy - General	3	740	21	0.41%	0.81
Real Estate - Purchase and Sale (Commercial)	3	1250	20	0.40%	0.80
Workers' Compensation Law - General	3	251	5	0.40%	0.80
Teachers	3	258	5	0.39%	0.78
Criminal Law - Defense	3	1298	29	0.39%	0.78
Education - Districts	3	258	5	0.39%	0.78
School Boards	3	258	5	0.39%	0.77
Litigation - Health Care - Defense	3	1851	22	0.38%	0.76
Real Estate - Eviction (Litigation)	3	265	4	0.38%	0.75
Patent Agents - Mechanical	3	270	7	0.37%	0.74

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Entertainment and New Media - General	3	557	6	0.36%	0.72
IP - Litigation - Hard Science General	3	869	6	0.35%	0.70
Business Immigration	3	1139	58	0.35%	0.70
Real Estate - Leasing	3	1719	22	0.34%	0.69
IP - Patent - Mechanical	3	1457	23	0.35%	0.69
Corporate - Venture Capital/ Emerging Companies	3	2099	28	0.33%	0.67
Family Immigration	3	303	18	0.33%	0.66
Data Privacy - Transactional	3	1529	25	0.33%	0.65
Administrative Law	3	344	5	0.29%	0.58
Tax - International	3	1740	28	0.29%	0.57
Litigation - Labor & Employment	3	711	22	0.28%	0.56
Environmental Law - Transactions & Compliance	3	370	10	0.27%	0.54
Intellectual Property - General	3	1109	25	0.27%	0.54
Entertainment and New Media - Transactional	3	1137	14	0.26%	0.53
Litigation - Securities Litigation - Defense	3	389	14	0.26%	0.51
Real Estate - Commercial Transactions	3	8562	118	0.26%	0.51
Professional Liability Defense	3	396	21	0.25%	0.51
Intellectual Property - Trademark/ Copyright - Litigation	3	400	9	0.25%	0.50
Corporate - General	3	10019	190	0.25%	0.50
Tax - M&A and Transactions	3	2010	37	0.25%	0.50
Litigation - White Collar Crime & Government Investigations - Defense	3	3260	32	0.25%	0.49
Corporate - M&A	3	8277	116	0.24%	0.48
Insurance Plaintiffs - General	3	441	10	0.23%	0.45
Corporate - Contract Law	3	5365	58	0.22%	0.45
IP - Litigation General	3	901	18	0.22%	0.44
International Trade	3	985	8	0.20%	0.41

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Health Care - Compliance / Transactions / HIPAA	3	2107	39	0.19%	0.38
Real Estate - Residential Transactions	3	3724	45	0.19%	0.38
Corporate - Securities and Capital Markets	3	3329	55	0.18%	0.36
Immigration - General	3	579	19	0.17%	0.35
Corporate - Asset / Investment Management	3	1372	12	0.15%	0.29
IP - Patent - Biochemistry	3	918	2	0.11%	0.22
Corporate - Compliance	3	1081	19	0.09%	0.19
Litigation - International Arbitration - Defense	3	1125	17	0.09%	0.18
Fintech & Blockchain	3	1219	8	0.08%	0.16
Corporate - Private Equity	3	1283	27	0.08%	0.16
Intellectual Property - Trademark/ Copyright - Transaction	3	4063	46	0.07%	0.15
Corporate - Technology Transactions	3	4377	20	0.07%	0.14
IP - Patent - Life Science General	3	1579	9	0.06%	0.13



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# Rank 4-5 Firms and Candidate Primarily Represent Middle to Large Market Businesses

Rank 4-5 firms are among the largest 200 law firms in the U.S. or prestigious boutiques. They represent wealthy individuals and primarily middle market to major corporations, with clients least sensitive to rates. These firms predominantly hire from top law schools and offer the highest salaries. Rank 5 firms are the most prestigious with the strictest hiring standards. Their clients usually have general counsels and extensive legal departments.

## Rank 4-5 Summary Candidates Submitted to Law Firms Representing the Largest Companies with the Highest Hiring Standards

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Data Privacy - Litigation	4 to 5	7	1	14.29%	100.00
General Practice - Transactional & Litigation	4 to 5	21	1	14.29%	100.00
Government Contracts	4 to 5	14	5	14.29%	100.00
Tax - Exempt Organization	4 to 5	23	2	8.70%	60.87
Advertising & Marketing	4 to 5	15	1	6.67%	46.67
Nonprofit / Charities Law	4 to 5	60	2	6.67%	46.67
Divorce Law	4 to 5	48	3	6.25%	43.75
Insurance Defense - General	4 to 5	33	8	6.06%	42.42
Corporate - Contract Law	4 to 5	18	3	5.56%	38.89
Finance - Public Finance	4 to 5	23	6	4.35%	30.43
Litigation - Financial Services - Defense	4 to 5	26	5	3.85%	26.92
Employment Law - Litigation Plaintiffs & Class Actions	4 to 5	84	5	3.57%	25.00
Finance - Financial Services Regulation	4 to 5	60	8	3.33%	23.33
Personal Injury Defense	4 to 5	30	6	3.33%	23.33
Tax - General Practice (Transaction)	4 to 5	32	5	3.13%	21.88
Litigation - Mass Torts	4 to 5	34	3	2.94%	20.59
Insurance Coverage	4 to 5	36	4	2.78%	19.44
Trusts and Estates - General	4 to 5	73	7	2.74%	19.18
IP - Patent - Chemistry	4 to 5	76	4	2.63%	18.42
Litigation - Mergers & Acquisitions/ Hostile Takeovers - Defense	4 to 5	38	2	2.63%	18.42
Tax - Employee Benefits & Executive Compensation	4 to 5	190	5	2.63%	18.42
Family Law - General	4 to 5	127	4	2.36%	16.54
Tax - State & Local	4 to 5	43	3	2.33%	16.28
Employment Law - Management (Compliance & Counseling)	4 to 5	45	4	2.22%	15.56
Litigation - Appellate	4 to 5	161	8	1.86%	13.04



Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Real Estate - Residential Transactions	4 to 5	60	3	1.67%	11.67
Tax - Federal	4 to 5	63	7	1.59%	11.11
Fintech & Blockchain	4 to 5	66	6	1.52%	10.61
Antitrust and Competition - General	4 to 5	69	5	1.45%	10.14
Litigation - Securities Litigation - Plaintiffs	4 to 5	69	7	1.45%	10.14
IP - Litigation - Life Science General	4 to 5	144	9	1.39%	9.72
Tax - M&A and Transactions	4 to 5	144	7	1.39%	9.72
ERISA/Executive Compensation Transactions & Compliance	4 to 5	583	16	1.37%	9.61
Tax - International	4 to 5	81	7	1.23%	8.64
Health Care - General	4 to 5	328	10	1.22%	8.54
ERISA - General	4 to 5	258	6	1.16%	8.14
Tax - General	4 to 5	86	8	1.16%	8.14
Health Care - Compliance / Transactions / HIPAA	4 to 5	528	17	1.14%	7.95
IP - Litigation General	4 to 5	570	17	1.05%	7.37
IP - Litigation - Biology	4 to 5	96	3	1.04%	7.29
Intellectual Property - Trademark/ Copyright - Litigation	4 to 5	199	10	1.01%	7.04
IP - Patent - Mechanical	4 to 5	407	10	0.98%	6.88
Litigation - Securities Litigation - Defense	4 to 5	338	7	0.89%	6.21
Product Liability Defense	4 to 5	340	12	0.88%	6.18
Intellectual Property - Trademark/ Copyright - Transaction	4 to 5	259	15	0.77%	5.41
Patent Agents - Computer Science	4 to 5	136	4	0.74%	5.15
Litigation - White Collar Crime & Government Investigations - Defense	4 to 5	688	20	0.73%	5.09
Litigation - Commercial	4 to 5	4971	148	0.72%	5.07
Litigation - International Arbitration - Plaintiffs	4 to 5	429	5	0.70%	4.90
Corporate - General	4 to 5	2618	75	0.69%	4.81
Employment Law - Litigation Employer Defense	4 to 5	292	16	0.68%	4.79

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Patent Agents - Electrical Engineering	4 to 5	152	5	0.66%	4.61
Food & Drug Law	4 to 5	163	2	0.61%	4.29
IP - Patent General	4 to 5	344	5	0.58%	4.07
Intellectual Property - General	4 to 5	347	8	0.58%	4.03
Estate & Tax Planning	4 to 5	180	19	0.56%	3.89
IP - Patent - Electrical Engineering	4 to 5	363	9	0.55%	3.86
Corporate - Venture Capital/ Emerging Companies	4 to 5	914	30	0.55%	3.83
Real Estate - Commercial Transactions	4 to 5	1658	33	0.54%	3.80
Litigation - International Arbitration	4 to 5	399	3	0.50%	3.51
Litigation - Health Care - Defense	4 to 5	445	11	0.45%	3.15
Finance - Banking	4 to 5	1117	24	0.45%	3.13
Corporate - M&A	4 to 5	3918	100	0.43%	3.04
IP - Litigation - Electrical Engineering	4 to 5	233	2	0.43%	3.00
IP - Litigation - Physics	4 to 5	233	2	0.43%	3.00
IP - Litigation - Computer Science	4 to 5	239	3	0.42%	2.93
IP - Litigation - Computer Engineering	4 to 5	241	4	0.41%	2.90
Litigation - Mass Torts - Defense	4 to 5	256	9	0.39%	2.73
Corporate - Asset / Investment Management	4 to 5	274	14	0.36%	2.55
Real Estate - General	4 to 5	863	8	0.35%	2.43
IP - Patent - Hard Sciences	4 to 5	312	4	0.32%	2.24
IP - Patent - Hardware	4 to 5	312	4	0.32%	2.24
IP - Patent - Physics	4 to 5	312	4	0.32%	2.24
IP - Litigation - Hard Science General	4 to 5	315	4	0.32%	2.22
IP - Patent - Computer Science	4 to 5	318	5	0.31%	2.20
IP - Patent - Software	4 to 5	319	6	0.31%	2.19
IP - Patent - Computer Engineering	4 to 5	328	6	0.30%	2.13
Corporate - Securities and Capital Markets	4 to 5	3027	48	0.30%	2.08

Practice Area	Rank	# Total Submissions	# Unique Candidates Submitted	Percentage	Scaled Percentage
Real Estate - Leasing	4 to 5	712	13	0.28%	1.97
Corporate - Private Equity	4 to 5	785	48	0.25%	1.78
Business Immigration	4 to 5	790	22	0.25%	1.77
Finance - Project Finance	4 to 5	426	12	0.23%	1.64
Real Estate - Finance	4 to 5	1970	19	0.20%	1.42
Litigation - International Arbitration - Defense	4 to 5	1021	12	0.20%	1.37
IP - Patent - Hard Science General	4 to 5	523	7	0.19%	1.34
Corporate - Technology Transactions	4 to 5	1077	12	0.19%	1.30
Telecommunications - Transactions	4 to 5	720	4	0.14%	0.97
Finance - Structured Finance	4 to 5	1930	13	0.10%	0.73
Bankruptcy - Litigation	4 to 5	1168	5	0.09%	0.60