



AGC
THE CONSTRUCTION
ASSOCIATION

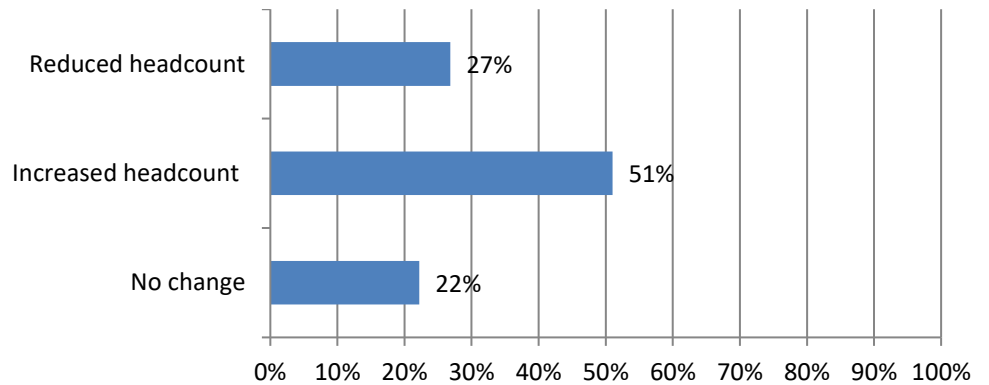
& AUTODESK

2022 Workforce Survey Results

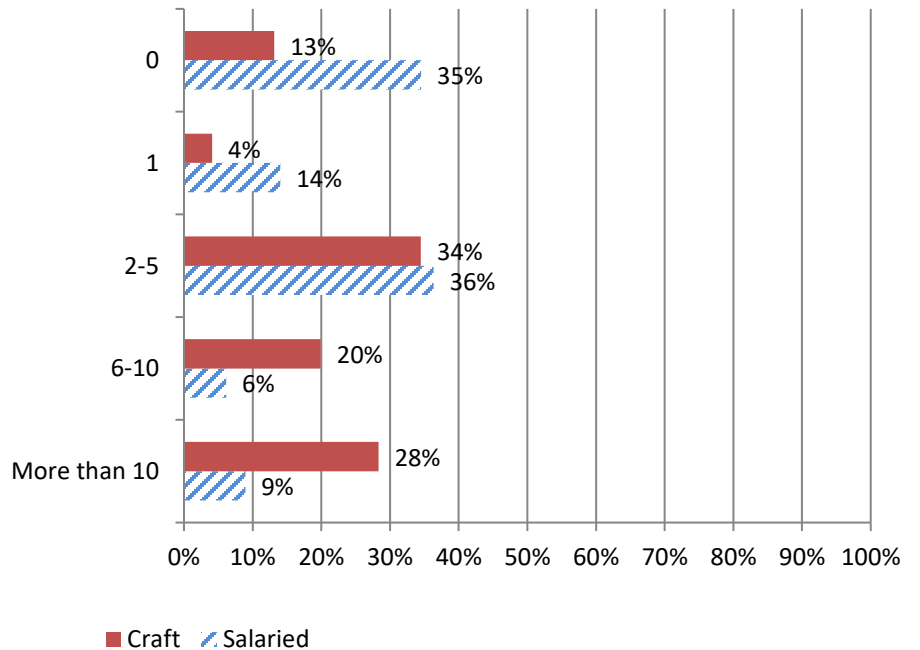
National Results

Total responses: 1,266, but number varies by question.

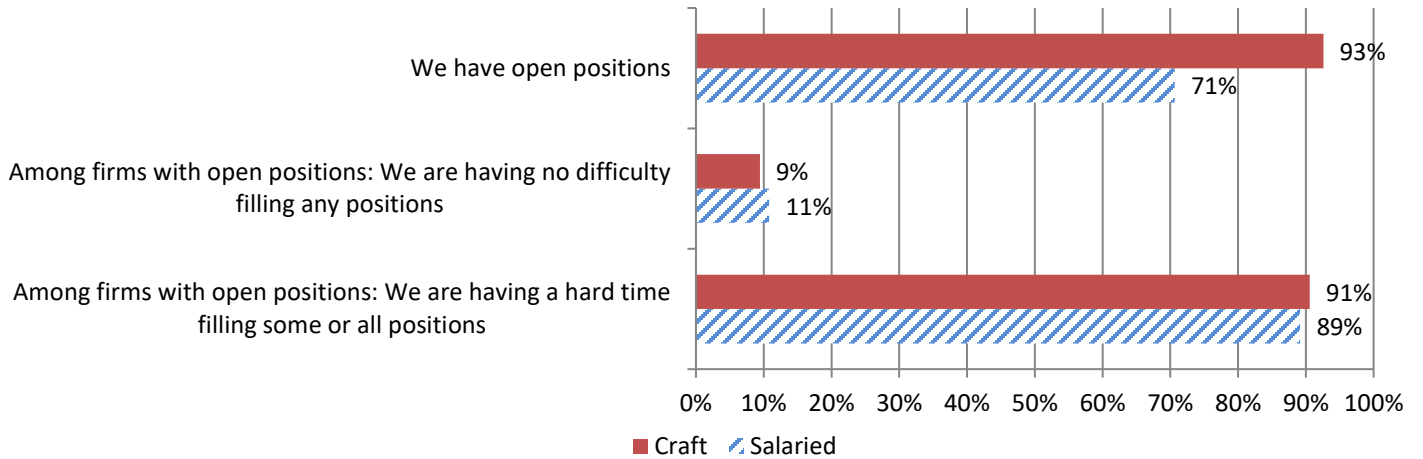
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 1,257



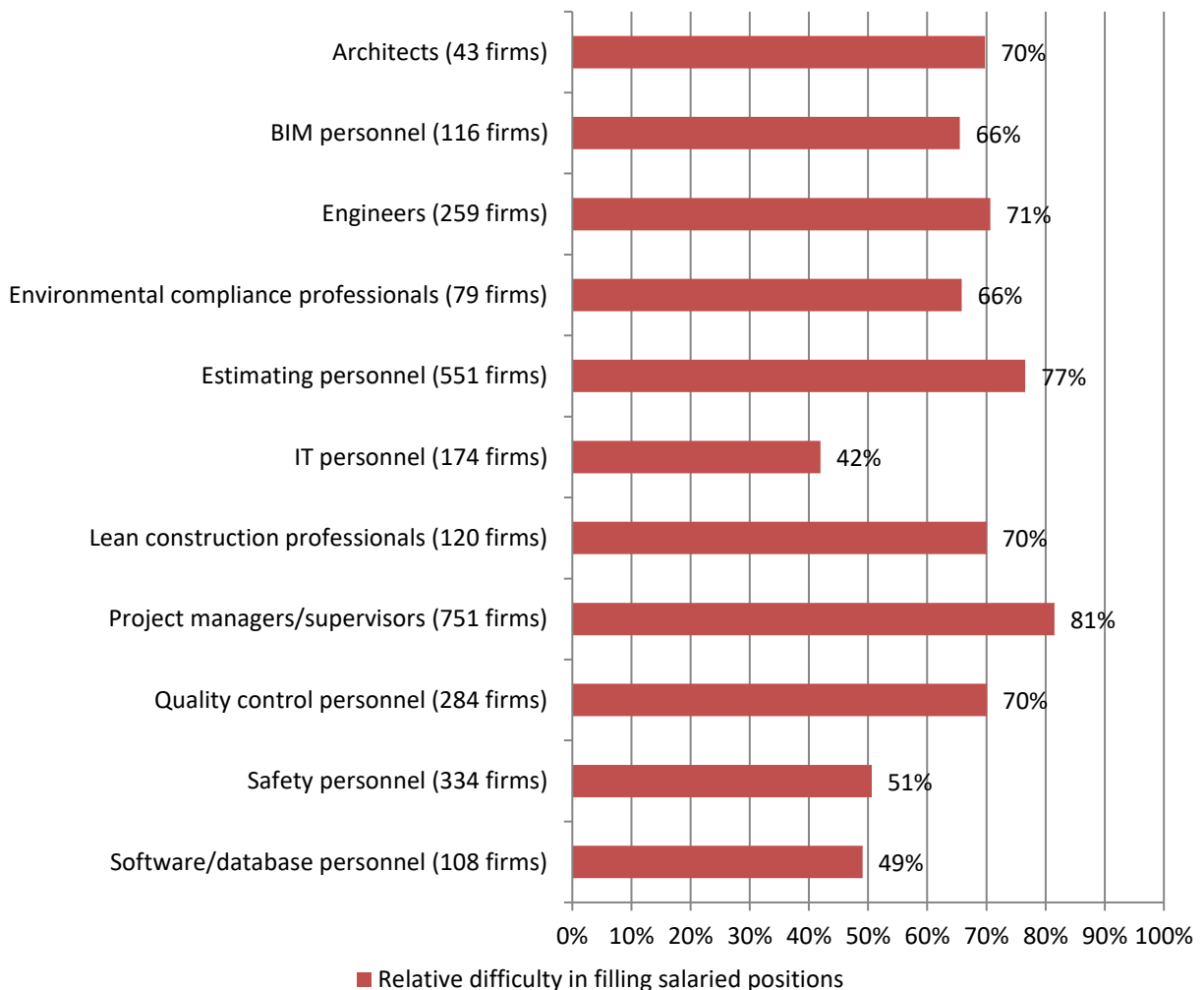
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 1,106 Salaried; 1,103 Craft



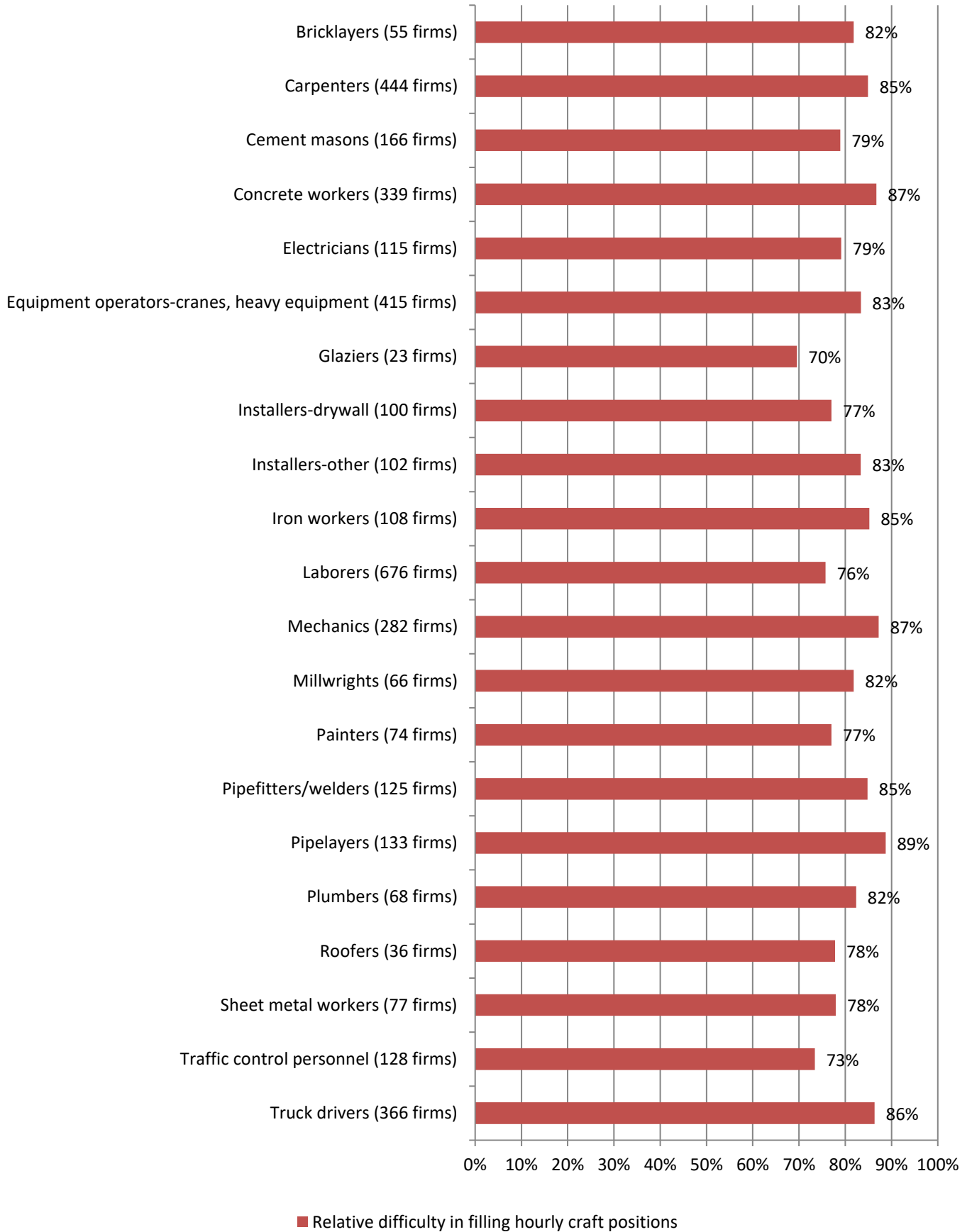
3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 1,097 Salaried; 917 Craft



4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 1,047

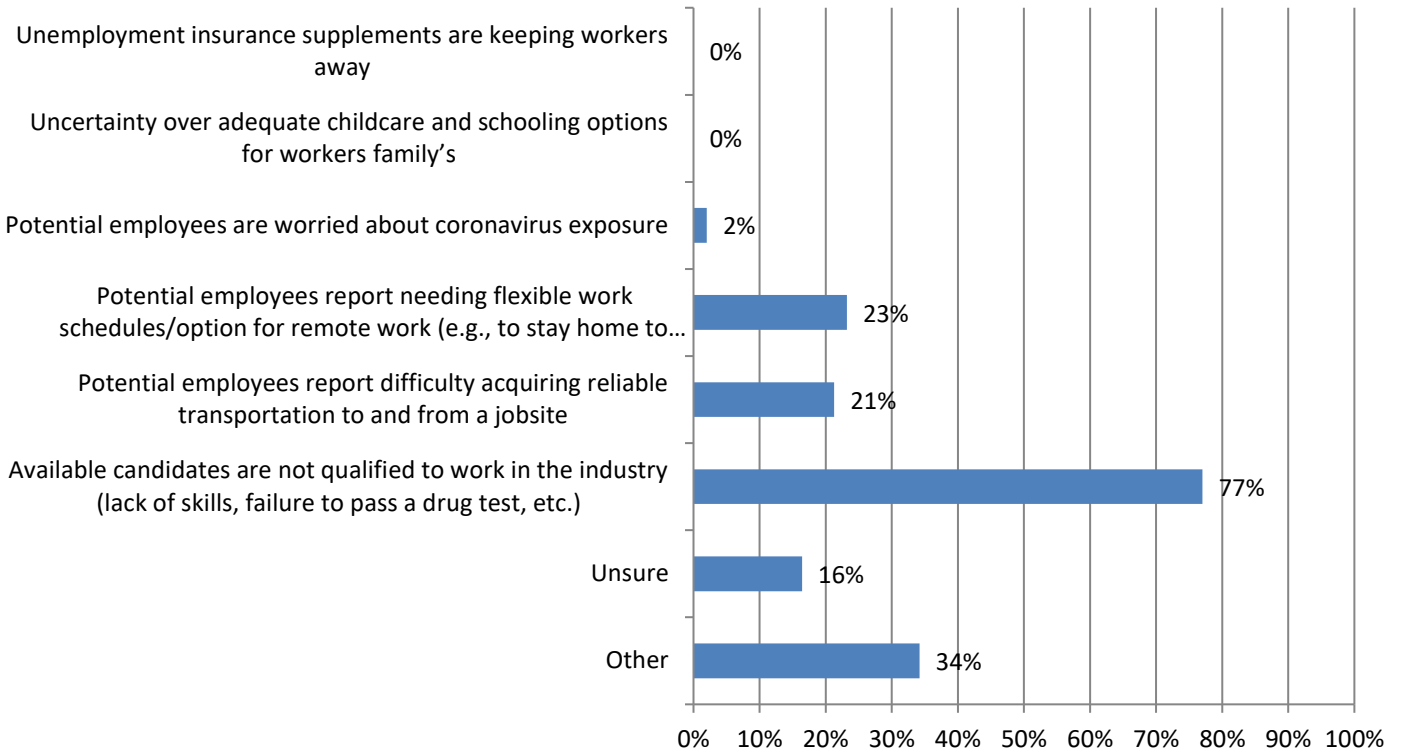


5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 932

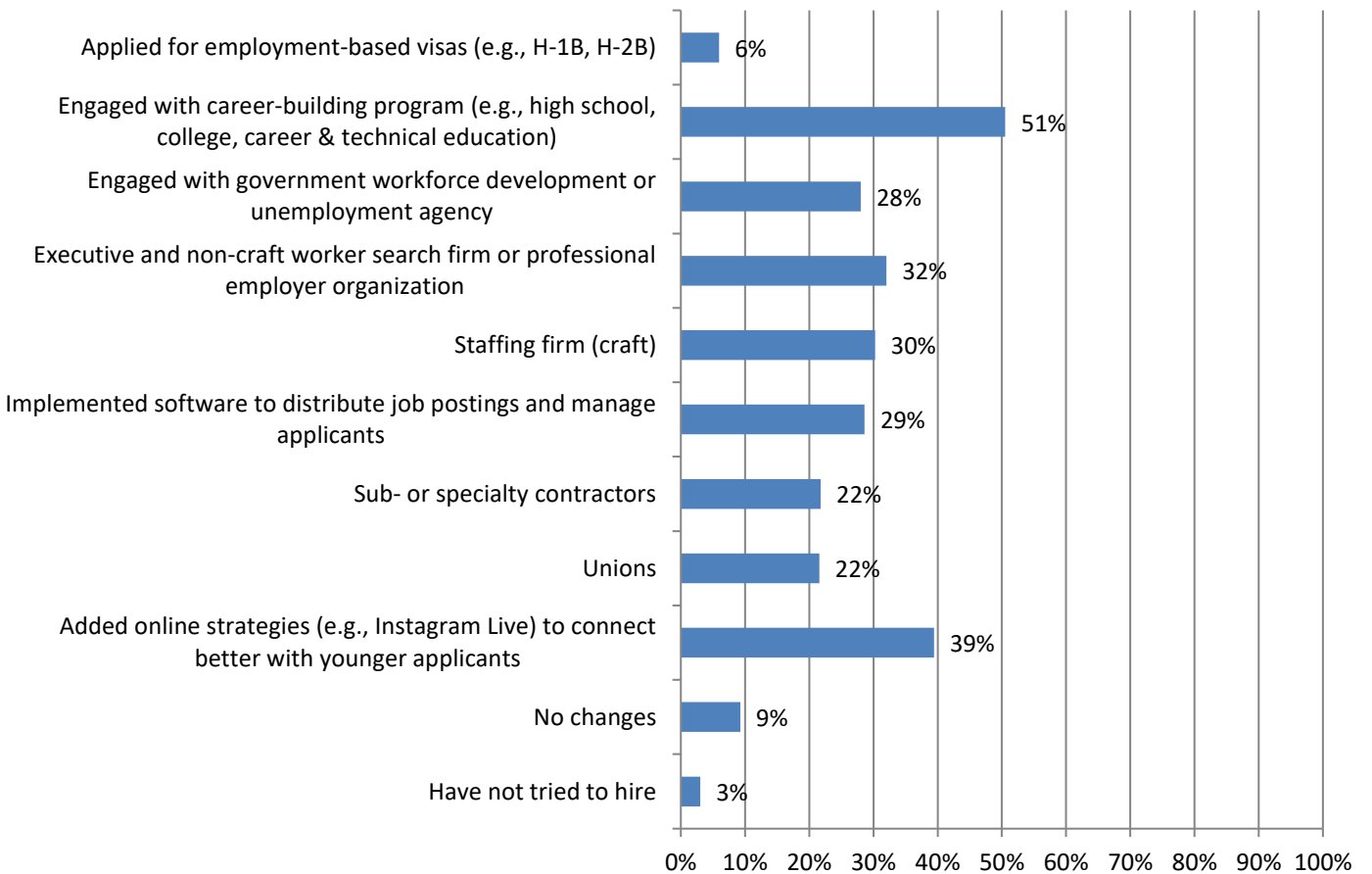


6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)

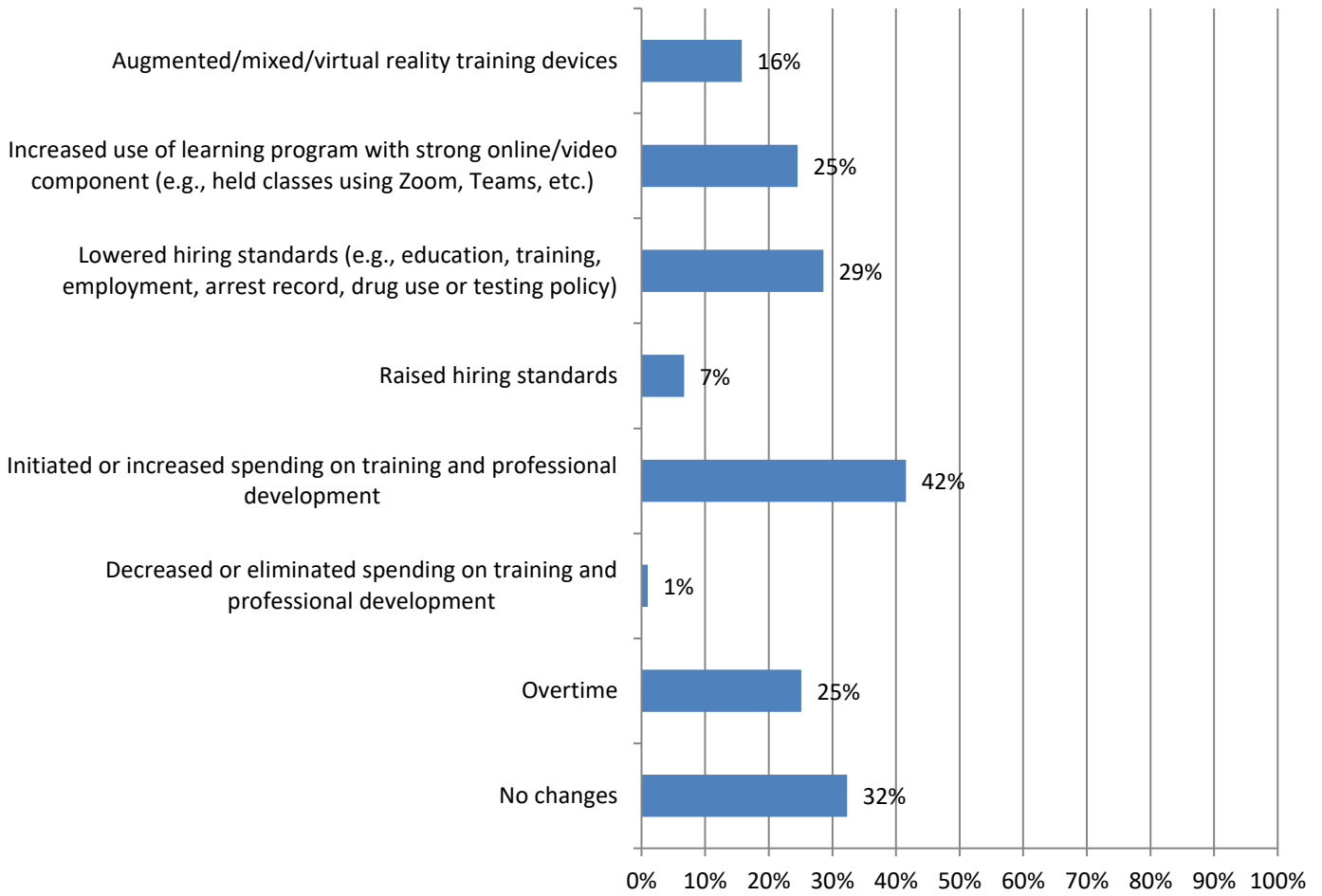
Responses: 1,021



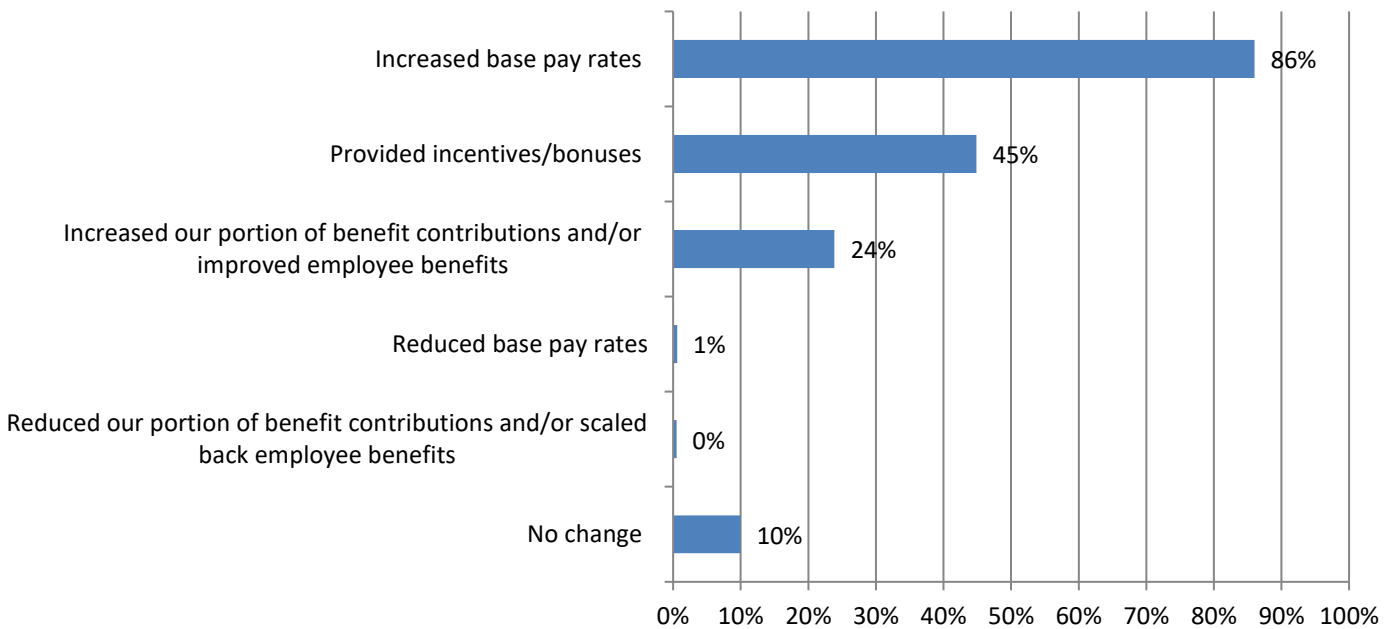
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 1,025



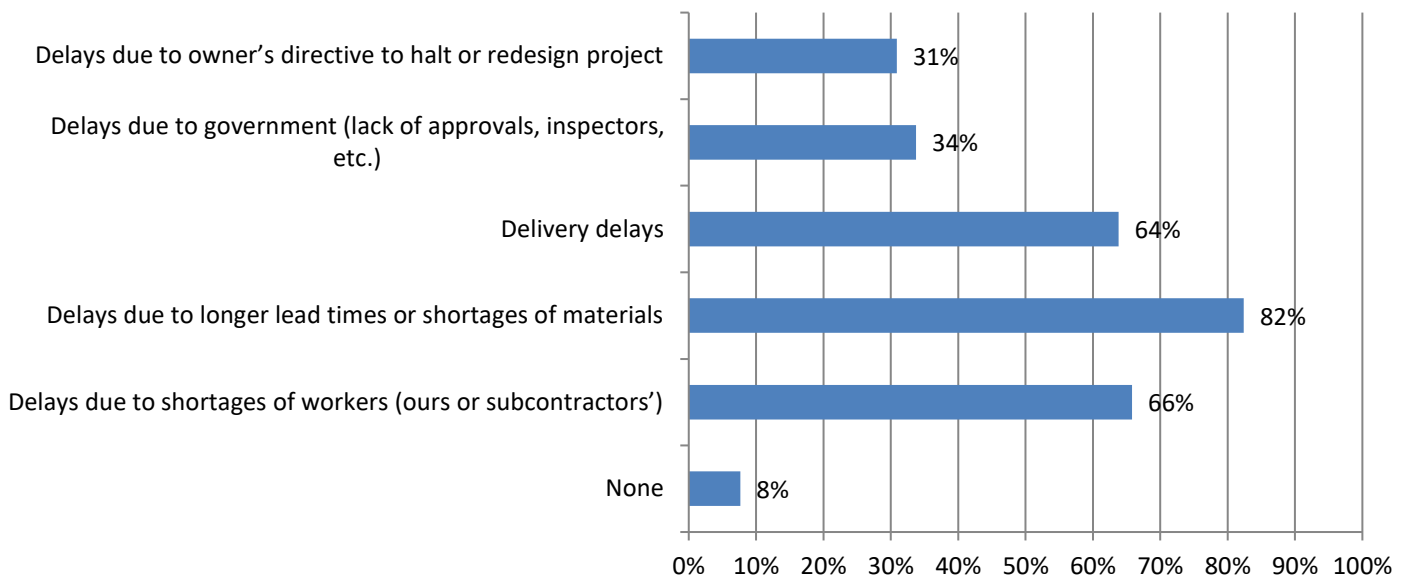
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 1,015



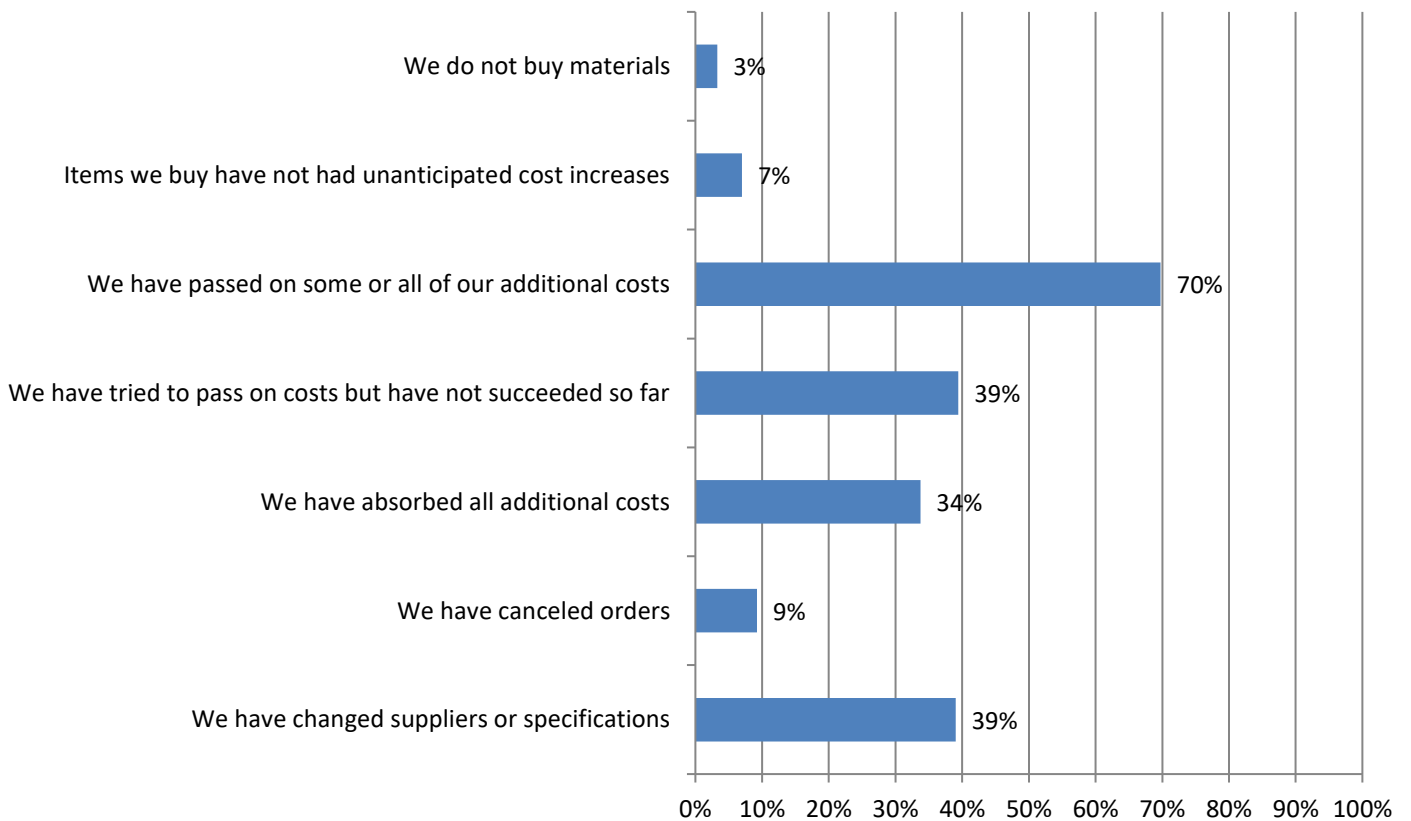
9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 1,014



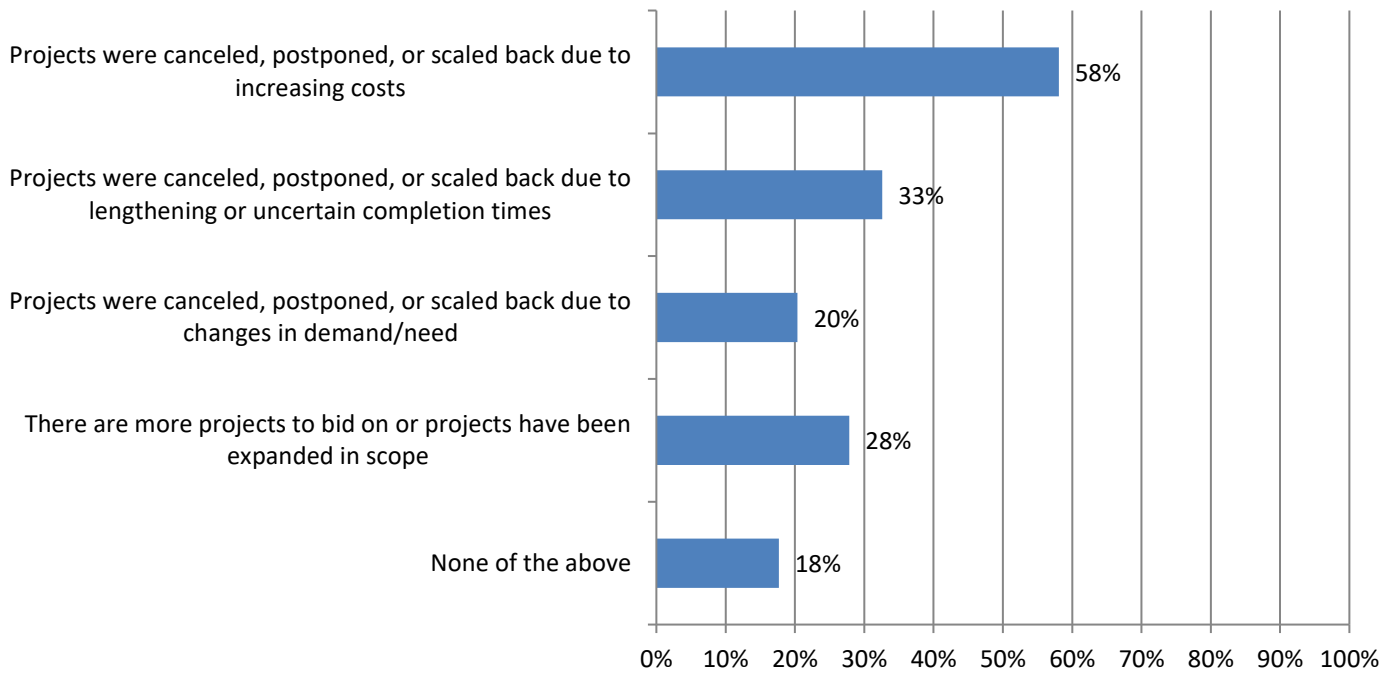
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 1,017



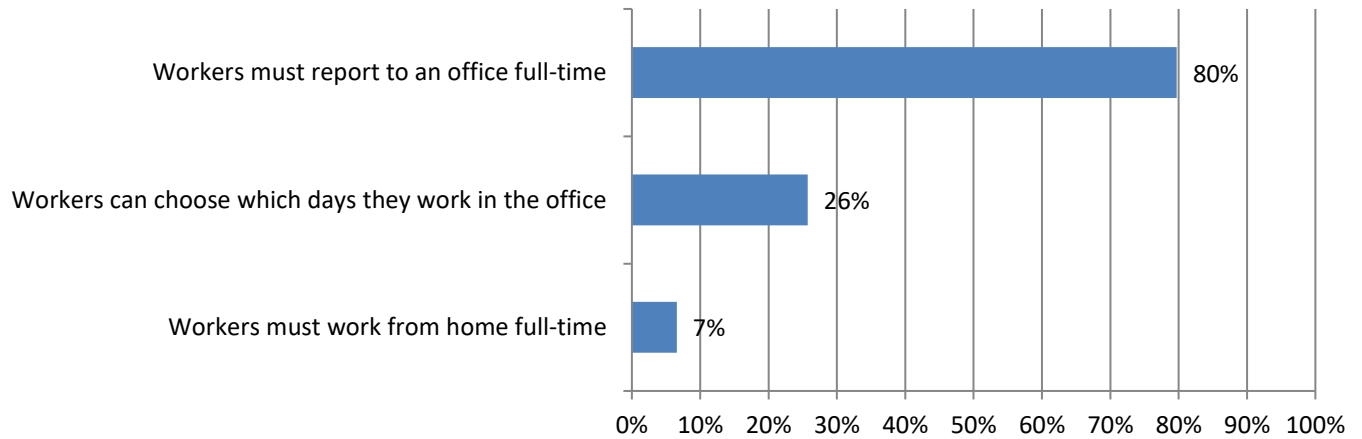
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 1,005



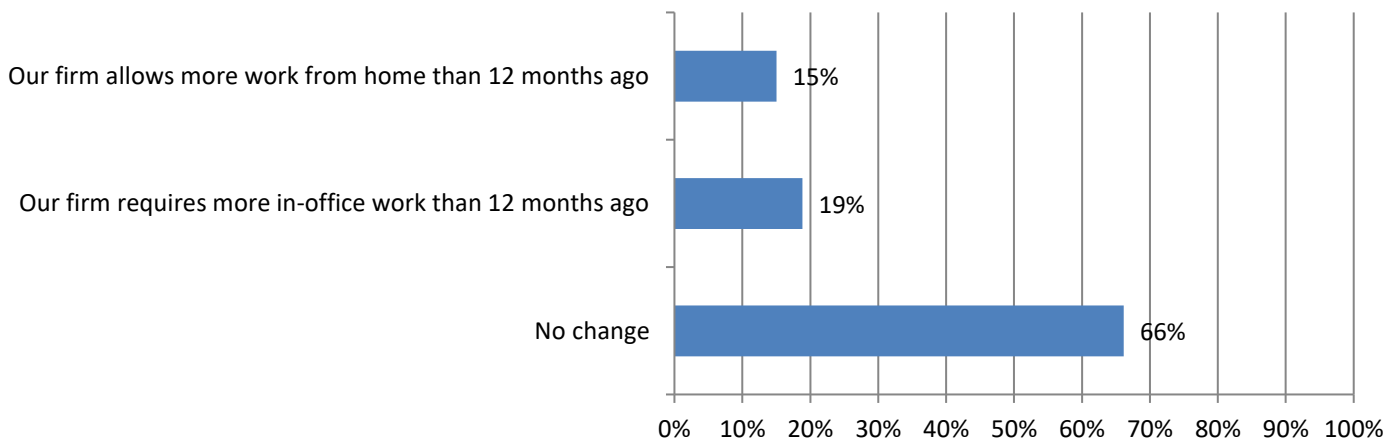
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 973



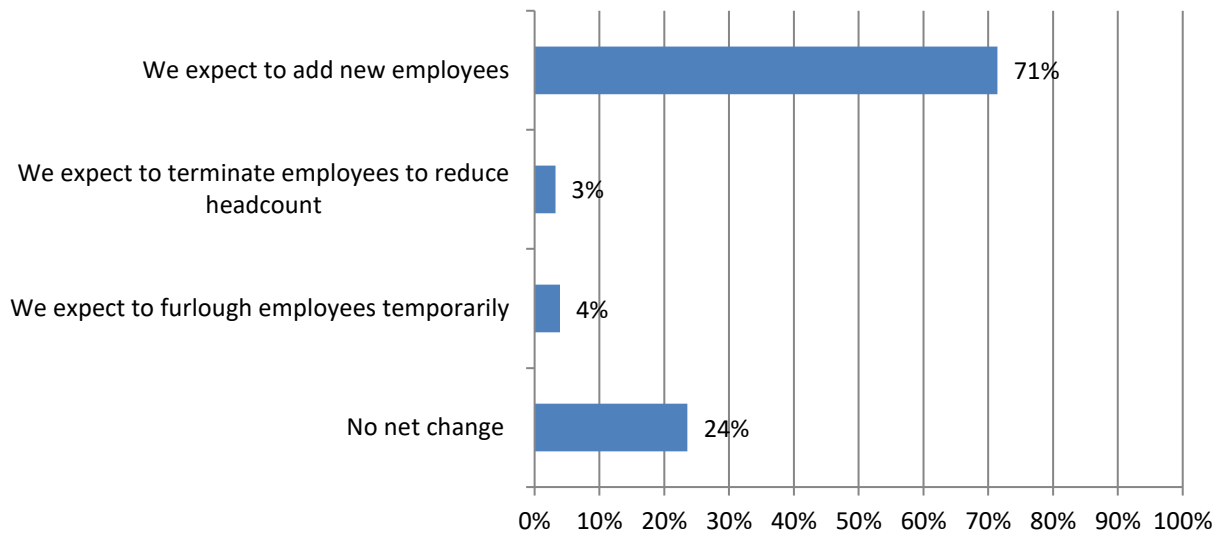
13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 976



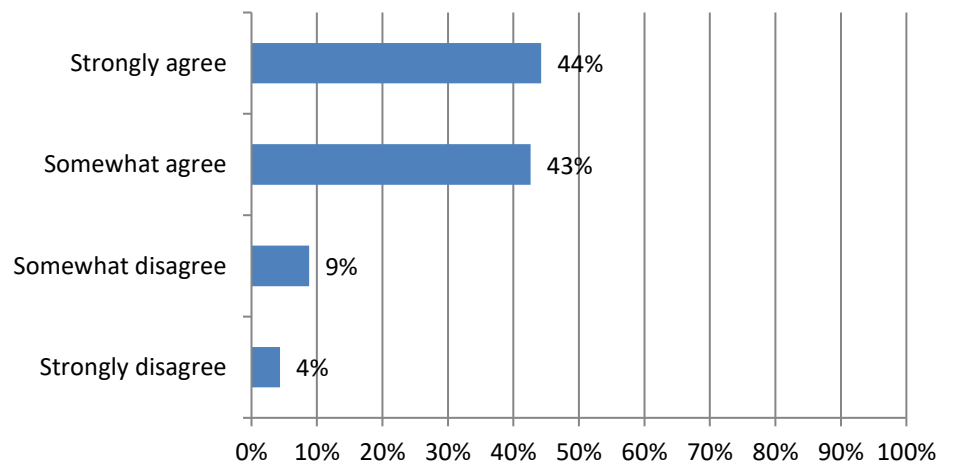
14. Has your firm's office-work policy changed in the past 12 months? Responses: 992



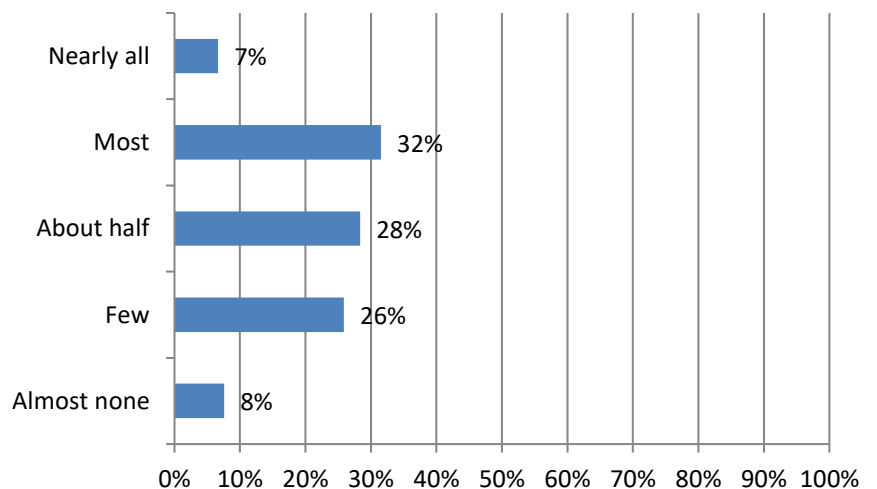
15. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 997



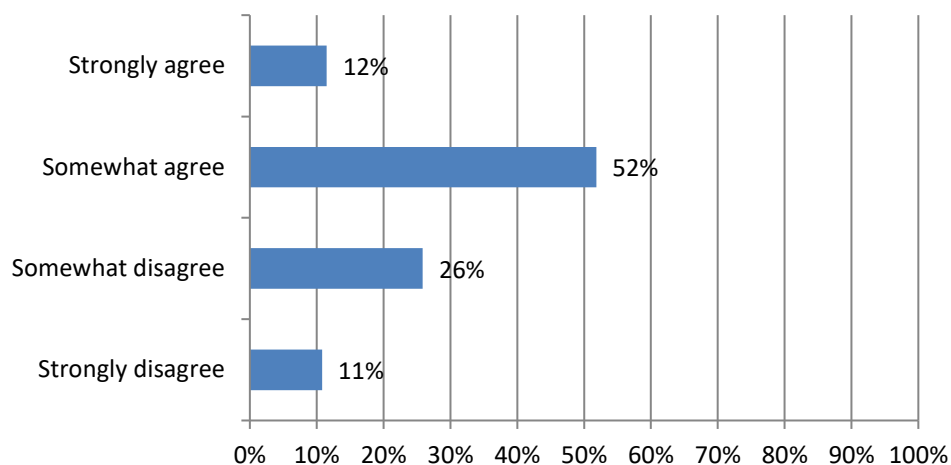
16. Please select the option that best describes your firm; "Employees at my firm increasingly need digital technology skills to be successful in their roles" Responses: 988



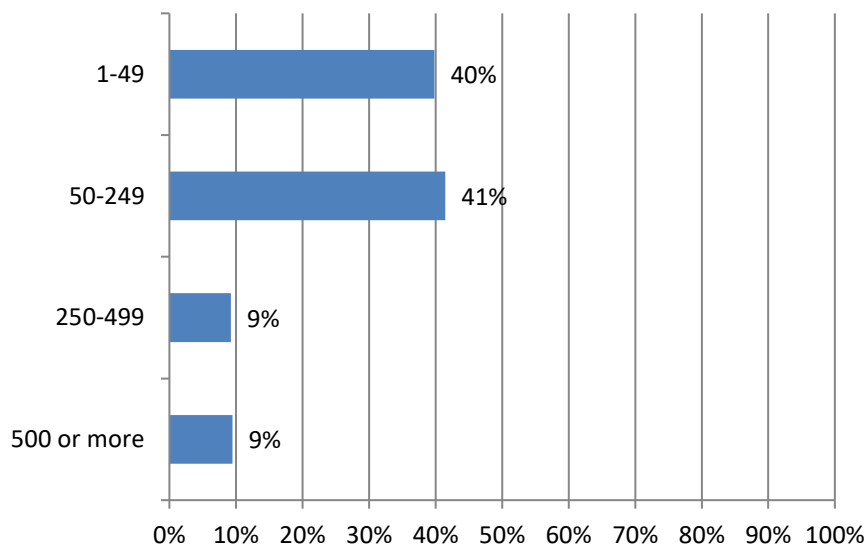
17. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 974



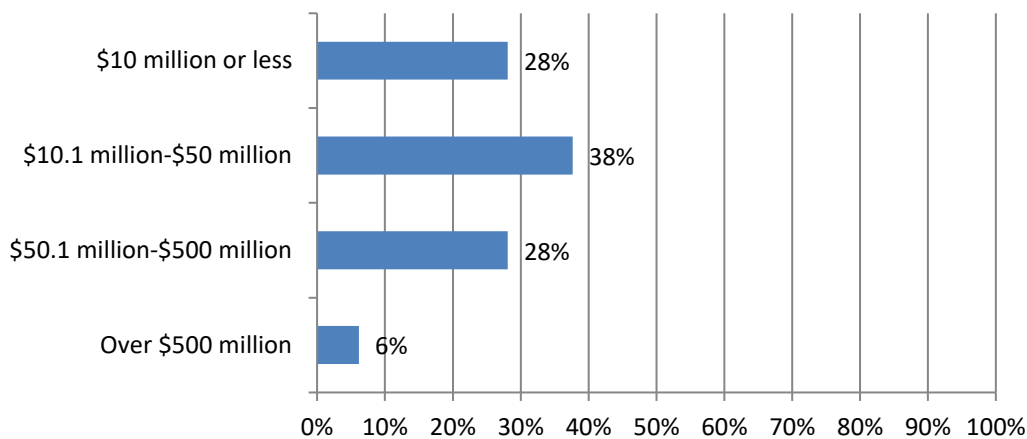
18. Please select the option that best describes your firm: "The use of cutting-edge technology helps me recruit talent into my firm" Responses: 982



19. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 972

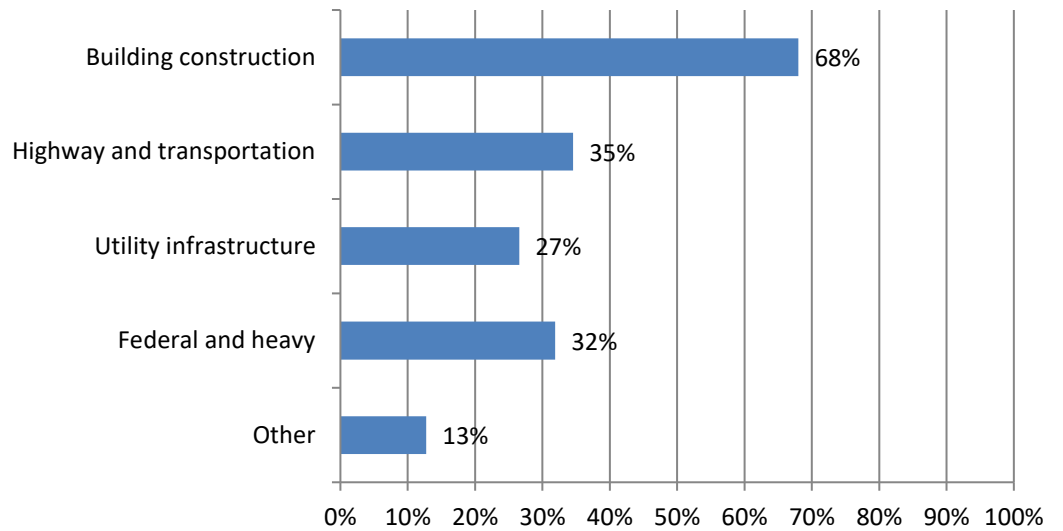


20. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 972



21. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)

Responses: 972



22. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 950

