Accounting Development Program

The Accounting Development Program (ADP) provides entry-level graduates an opportunity to launch their accounting careers. The program consists of three different one-year global accounting rotations with a special focus on training, to build solid accounting and business skills.

We select a cohort of highly talented and motivated graduates for this program. The hires are put through a variety of challenging assignments, MBA-type coursework, certification progress, mentorship, performance feedback and career planning.

What is the Program Structure?

3 rotations across 3 years with 2 modules in each year, may vary by country and date of hire

Who should consider this program?

- Curious to learn
- Work with diverse people
- Work in global teams

How will you benefit from this program?

- Comprehensive **understanding of Accounting & Finance**
- Exposure to Dell Accounting & Finance **methodologies**
- Excellent **network** of executive management, alumni and peers
- Development of professional **communication & presentation skills**
- Wide **breadth of career experiences** in a short span of time
- Opportunity to demonstrate **leadership capabilities**

Key Features

Stretch Projects	Development Opportunities	Job Rotations	Annual Summit	Buddy/ Mentor Circles

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