DELLTechnologies

Accounting Development Program

CFO Org Talent Development

Why work for us?

Here at Dell Technologies, we are continuously looking for passionate, innovative and creative thinkers with diverse backgrounds who want to take our organization to the next level. We are committed to the hiring and progression of diverse candidates and team members by leaning into our inclusive culture.

We believe that people like you can transform the business of tomorrow by bringing innovative ideas and creative problem-solving to the table. For our team, all perspectives are valued and it's a key to success no matter how long you've been around.

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Explore other opportunities

1 **Start your search.**
Visit Jobs.Dell.com and search for open positions.

2 **Apply for a job.**
When you find a role that interests you, click the "Apply Now" button on the description page.

3 **Submit your profile.**
Create and submit a complete candidate profile. This will help you find the best fit and will allow our recruiters to track progress and make contact with you.

About the **Accounting Development Program**

The Accounting Development Program (ADP) is designed to develop our next generation of accounting leaders by providing experiences that drive breadth and depth of accounting knowledge through challenging rotations, enhanced accounting training and networking opportunities.

The program includes three consecutive one-year assignments through diverse accounting domains, and participants are eligible to earn the opportunity for international and regional rotations. Potential ADP roles include, among others:

- Revenue and Cost Accounting
- Vendor Funding & Inventory Accounting
- Dell Financial Services Accounting
- Corporate Reporting and Treasury
- Mergers and Acquisitions Accounting
- Statutory Accounting
- Tax Accounting
- Bank and A/R Accounting

Why top talent chooses Dell Technologies

We are committed to offering you a fulfilling career and a fulfilling life. Just as we push the boundaries of technology to support our customers, we want to push the boundaries to support our people. We are grounded in our drive to deliver technology and expertise that not only helps people succeed, but that pushes the realm of what is possible.

Program Curriculum

ADP consists of a structured curriculum provided through instructor-led trainings, regional forums, and case studies. Each year provides numerous opportunities for development of both technical and soft skills.

The program also provides:

- Opportunities to build skills through international conferences and assignments
- Support for professional certification
- Executive exposure and mentorship

Who are we looking for?

Dell is looking for individuals who possess the following:

- University Graduates (Masters or Bachelors) eligible to sit for their professional accounting certification (CPA/ACCA/ICAEW), including necessary credit hour requirements as applicable
- Desire for a career in accounting
- Commitment to pursue their accounting certification (CPA/ACCA/ICAEW)
- Relevant internship experience, with Dell intern or graduate program experience preferred
- Demonstrated leadership initiative
- Effective communication skills
- Self-starting and driven

Dell is looking for individuals to gain:

- An accelerated career path
- A wide breadth of experiences
- Technical and operational accounting knowledge
- Leadership and global skills
- Controllership experience
- Time management with prioritization
- Expansive communication skills
- Problem-solving capabilities