

What is GDP?

The aim of GDP is to enable you, as a recent grad, to create strong networks, achieve key experiences, and develop core skills that will position you for career success in Dell.

Who can join GDP?

You will be automatically part of the GDP program if you:

- Report into Jeff Clarke's Products & Operations organization
- Graduated from university within 3 years of joining Dell
- Full time Dell employee

What you will gain from the program?

- Gain opportunities to develop critical skills and experiences
- Expand your knowledge of Dell, explore paths for career growth
- Have fun with other young professionals like yourself

How to apply.

1

Start your search.

Visit Jobs.Dell.com and search for open positions.

2

Apply for a job.

When you find a role that interests you, click the "Apply Now" button on the description page.

3

Submit your profile.

Create and submit a complete candidate profile. This will help you find the best fit, and will allow our recruiters to track progress and make contact with you.

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PROGRESS
TAKES

**ALL
OF
US**

**Graduate Development
Program (GDP)**

Why work for us?

Here at Dell Technologies, we are continuously looking for passionate and talented thinkers who want to take our organization to the next level. We are committed to the hiring and progression of diverse candidates and team members by leaning into our inclusive culture. We believe that people with diverse backgrounds can transform the business of tomorrow by bringing innovative ideas and creative problem-solving to the table. For our team, a good idea is heard and valued and it's a key to our success.

About Dell's Graduate Development Program

The Graduate Development Program is a 3-year program for Products & Operations (P&O) non-Sales recent university graduates. It offers approx. 40 hours of programming annually.

- Intentionally cross-functional to inspire end-to-end thinking through a broad exposure to P&O
- Opportunity to meet leaders and other recent grads while developing core skills and exploring career paths
- Targeted skill development relevant to all early in career, new-to-Dell employees, regardless of university degree level or type.

Program Curriculum

Year 1: We welcome you into our community and you will get to know other recent graduates

Year 2: You focus on developing your strategic awareness hands on through deep-dives into key business functions, exposure to our product line, cross-functional peer job shadow

Year 3: You will have acquired the complete set of experiences and skills required for your career advancement.

Why top talent chooses Dell

- Taking part in challenging, rewarding innovation that drives human progress
- A culture focused on practical innovation, collaboration, driving results and winning with integrity
- Our commitment to sustainable, ethical business practices
- Our relentless commitment to diversity and inclusion
- A flexible environment of autonomy and accountability
- The size and scale that gives team members unprecedented career opportunity and access to job variety, skill

Testimonials

I have built some great relationships and got to know and network with some amazing people, learned a lot about other parts of the company that I wouldn't have been able to know, met people in higher positions in the company and learned a lot from them, had the chance to have some fun outside of work, been part of some great trainings that have taught me a lot of things. ALL of these would have been very hard to do on my own if not for GDP.

• Joe Asan, Hopkinton GDP member

GDP is an inclusive, open forum that is diverse, enthusiastic, and fun. Being a part of GDP, I have had opportunity to expand my network and meet people spanning from different departments and even offices. It is a great avenue for growth!

• Shruti Jain, Hopkinton GDP member

Joining GDP program had given such a memorable experience to me. I'm able to learn about their job scope, work process, product and many more. Besides, I also make new friends from different departments when joining GDP events such as CSR, team building and others. GDP also had help to improve my knowledge and confidence through GDP's event such as trainings and classes. To sum up all, it was a really great pleasure to be part of GDP!

• Jayme O'Connell, Hopkinton GDP member