

eBay Impact Highlights 2023

Connecting People. Building Communities.
Creating Economic Opportunity for All.

Our Impact Report explores our environmental, social, and governance work. Read our [full report](#).



Scan the code above to view our full 2023 Impact Report

ECONOMIC OPPORTUNITY

eBay for Charity



\$162M

raised through eBay for Charity in 2023

2025 Impact Goal: **\$600M**

\$1.3B

raised through eBay for Charity since 2003

225K

charities and nonprofits enrolled on the eBay for Charity platform in 2023

eBay Foundation



50K+

employee volunteer hours with eBay Foundation programs

2025 Impact Goal*: Increase the number of employee volunteer hours with eBay Foundation programs year-over-year

\$120M grants

awarded through eBay Foundation since 1998

1.8K nonprofits

nonprofits awarded grants through eBay Foundation since 1998

*Modified goal from general participation to be more specific with employee volunteer hours we track.

SUSTAINABLE COMMERCE

Recommerce

\$4.9B

created in total positive impact in 2023

2025 Impact Goal: **\$22B**

Goal progress through 2023: **66%**

1.6M

metric tons in carbon emissions avoided

2025 Impact Goal: **8M metric tons**

Goal progress through 2023: **63%**

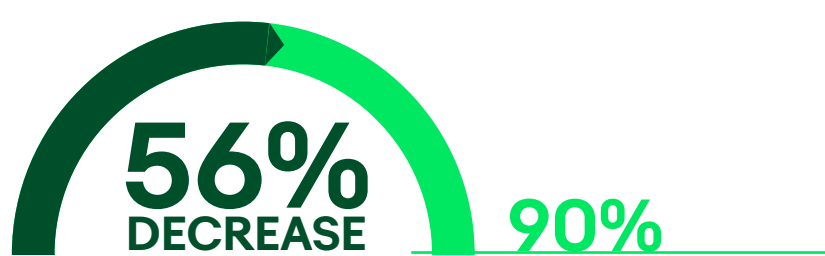
69K

metric tons of waste avoided

2025 Impact Goal: **350K metric tons**

Goal progress through 2023: **64%**

Carbon Emissions



in Scopes 1 and 2 emissions between 2019 and 2023

2030 Impact Goal: **90% decrease from 2019**

Renewable Energy

91%

renewable electricity

2025 Impact Goal: **100%**

Waste Diversion

97%

achieved in waste diversion at San Jose headquarters

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CULTURE & WORKFORCE

\$7M awarded to nonprofits through employee contributions and matching gifts

\$3M awarded to support inclusive entrepreneurship through our Global Give program

100.3% gender pay parity for women globally

100% paid birth parent and non-birth parent leave worldwide

TRUSTED MARKETPLACE

500K blocked or removed items listings prohibited under our Animal and Wildlife Products Policy

100K active intellectual property rights owners registered through eBay's Verified Rights Owner Program

SUPPORTING SUSTAINABLE DEVELOPMENT

5 GENDER EQUALITY



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



17 PARTNERSHIPS FOR THE GOALS



AWARDS & RECOGNITION

Best Companies for Future Leaders 2024

TIME MAGAZINE

The Sustainability Yearbook

S&P GLOBAL

Top 100 Corporate Philanthropists

SILICON VALLEY BUSINESS JOURNAL

JUST List

CNBC/JUST CAPITAL

Corporate Equality Index "Equality 100 Award"

HUMAN RIGHTS CAMPAIGN

Green Power Partnership

U.S. ENVIRONMENTAL PROTECTION AGENCY